BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER P.O. Box 39
Odanah, Wisconsin 54861

REQUEST FOR PROPOSALS

FOR

Instructors for Traditional Buckskin Tanning Workshop

Bad River Band of Lake Superior Tribe of Chippewa Indians is seeking proposals through solicitation for an individual or multiple individuals who have significant experience with braintan buckskin tanning or similar traditional methods of tanning deer hide. Additionally, these instructors should have knowledge and experience in skinning and butchering deer. These individuals must be able to accurately and patiently demonstrate their methods to both youth and adults over the course of a multi-day community workshop. These individuals may be selected separately from multiple proposals or apply as a teaching team. Workshop dates will depend on the availability of the instructors selected and IAS staff but will likely be over the course of multiple weekends. All eligible candidates must be able to pass a caregiver background check to work with youth.

Proposals are required to contain the following information:

- Total Cost per instructor for entirety of workshop and workshop preparation
- Documentation of relevant experience in skinning and tanning buckskin including photos or samples of previous completed work

The Bad River Band of Lake Superior Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under Section 16 of the Indian Reorganization Act of 1934, U.S.C. Section 476. This entitles the Tribe to government pricing and exempts the Tribe from state sales and use taxes and from federal excise taxes. Therefore, price quotations should not include such taxes.

This Request for Proposals is open to all qualified, responsive bidders. Indian Preference will apply in the selection process in accordance with the Tribal Employment Rights Ordinance (TERO) or the Indian Preference Act of 1934 (Title 25, USC, Section 47), based on funding source requirements. Questions regarding TERO, and if the TERO fee applies to the RFP, may be directed to the Bad River Band's Human Resource office at 715-682-7111.

Firms or persons applying for Indian preference must provide evidence in its proposal of 51% or more Indian ownership. In addition, the firm or person must provide evidence of

structure, management and financing affecting the Indian character of the firm. Documentation of and compliance with Indian Preference must accompany the proposal.

Sealed bids must be labeled Instructors for Traditional Buckskin Tanning Workshop RFP and submitted by Monday, November 30th, 2026 at 4:00 PM.

Bad River Tribe
Chief Blackbird Center
Attn: Executive Secretary
PO Box 39/72682 Maple St
Odanah, WI 54861

Questions regarding this project can be directed to Nathanael Secor, Indigenous Arts and Sciences Coordinator ias@badriver-nsn.gov or 715-292-0944.

Bid opening will be scheduled at the Cultural & Education Center on Tuesday, December 1st, 2026 at 9:30 AM.

Any or all bids may be rejected when in the best interest of the Bad River Tribe.

Program: _____
Accounting: _____
Posted: November 18, 2026
10 : 00 am/pm
Samantha Kappeler
Digitally signed by Samantha Kappeler
Date: 2026.11.18 10:00:46 -06'00'