

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Water Resources Technician
Department: Mashkiiziibii Natural Resources
Hourly Rate: Depending on Qualifications
Full Time: 40Hrs/Week
Exempt: No/Hourly
Supervisor: Water Resources Technician/Lab Coordinator
Posting Date: Public
Opens: August 13th, 2026
Closes: September 2nd, 2026@ 4:30pm



Summary: The Water Resources Technician will be responsible for assisting with projects conducted by the Water Resources Program in the Natural Resource Department for the Bad River Tribe. This position is subject to funding on an annual basis.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Conduct routine and annual sanitary surveys at Reservation beaches in accordance with the BEACH Act Workplan and associated Quality Assurance Project Plan.
- Assist in the water quality monitoring of surface waters, including collecting water samples and utilizing monitoring equipment.
- Participate in biological monitoring of surface waters, including macroinvertebrate sampling.
- Enter monitoring data into excel spreadsheets and databases.
- Assist the Fisheries Program with seasonal activities associated with the operation and maintenance of the Bad River Tribal Fish Hatchery (~8 weeks).
- Assist in maintaining field equipment and the Tribal Water Laboratory.
- Assist with other fieldwork and data management tasks as assigned by supervisor.
- Complete other duties as assigned by supervisor.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

- High School Diploma or its equivalent AND a minimum of 2 years relevant work experience.
- Willingness to learn.
- Knowledge of Microsoft and Google Software

Preferred:

- Associates degree or higher degree in Natural Resources, Environmental Sciences, or other relevant fields.
- Experience conducting beach sanitary surveys.
- Experience utilizing GIS and GPS technologies.
- Experience following standard operating procedures and quality assurance/quality control protocols.
- Experience with macroinvertebrate identification.

Other Skills and Abilities:**Required:**

- This is a required driver position.
- Must hold a valid driver's license, and meet eligibility for tribal insurance.
- Must have experience safely operating boats with outboard motors.

Preferred:

- Experience safely operating ATVs.
- Experience with tribal communities and/or Native American issues.
- Experience working with U.S. EPA, Bureau of Indian Affairs, and/or other state or federal agencies.

Background Check:

- This position is contingent on the required ability to pass a Bad River background check.
- This is a required driver position, must possess a valid state driver's license, and adequate vehicle/liability insurance, and/or meet eligibility for Tribal insurance.

Language Skills:

- Must possess excellent oral and written communication skills.
- Must possess proficient computer skills.

Reasoning Ability:

- Must be self-motivated, trustworthy, dependable, and willing to work long hours occasionally to meet deadlines.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties. Must be willing to travel on occasion to meetings, conferences, and/or training. Must be physically able to perform all job duties including fieldwork, walking, standing; bending, stooping, and lifting up to 50 lbs, and/or carrying loads for long distances required.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position is subject to inside and outside environmental conditions. The noise level in the work environment is usually moderate.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov