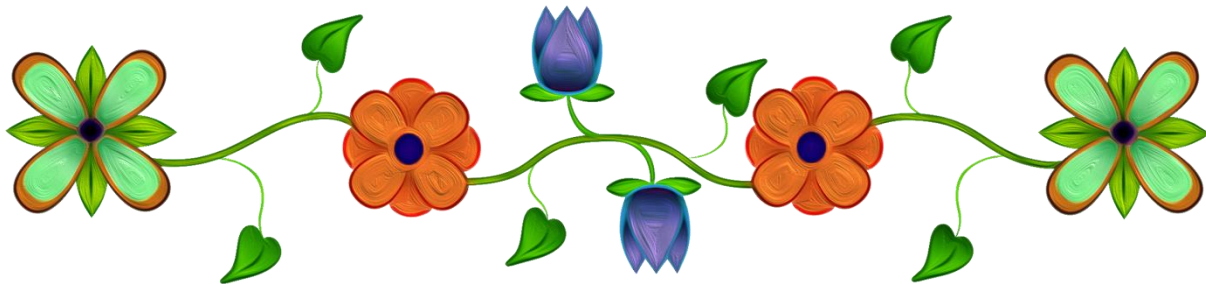


BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



Bad River Health & Wellness Center

Open Monday-Friday 8am-4pm (Hours Vary by Dept.)

(715) 682-7133

53585 Nokomis Road

Ashland, WI 54806

Job Title: Dental Hygienist

Department: Clinic

Hourly Rate: \$40 plus and LOAN REPAYMENT W/ Signing Bonus

Exempt: Yes/ Salaried

Supervisor: Dental Director

Posting Date: Public

Opens: July 30th, 2026

Closes: August 13th, 2026 @ 4:30pm

Job Summary: This position is in the Dental Clinic of the Bad River Health and Wellness Center in Odanah, WI. The purpose of this position is to perform preventative dental procedures and advanced prophylactic procedures on patients of all ages. The dental hygienist will also participate in outreach activities within the clinic, community, and schools to provide education and improve access to dental services.

Essential Duties and Responsibilities include the following.

Basic Requirements:

Under the general supervision of staff dentists, administers oral prophylactic and hygiene treatment to patients presenting a variety of medical and dental conditions.

Maintains current knowledge on best practices in the dental field and new technology.

Records medical and dental histories, reviews patient's dietary habits and provides patient education, administers caries prevention agents, desensitization of root surfaces, and scaling and root planing.

Takes part in chart audits to ensure continual quality improvement and conformity to policy and procedures.

Able to utilize an Electronic Dental Record for patient care documentation and procedure coding.

Performs additional duties assigned by the Dental Director.

Advanced requirements:

Administer local anesthetic and Nitrous Oxide under the direct supervision of a dentist

Place dental sealants, take and pour impressions for study casts, remove sutures, and place sedative restorations under the direct supervision of a dentist.

Function as a dental assistant when necessary during staffing shortages or increased workload.

Oral Health Program Development and Oral Health Promotion

Plans, coordinates, conducts, and evaluates preventive oral health programs and visual displays for various patient groups.

The hygienist carries out all work related to the prevention program under own initiative in accordance with accepted dental hygiene practices. Some outreach work may involve evening events

Attendance at clinic and dental staff meetings for continuous program improvement.

Develops procedural instructions to be used by members of the dental team and the medical clinic.

Cultural Sensitivity: This position requires awareness and deep appreciation of tribal traditions, customs, and socioeconomic needs. It requires the ability at all times to meet and deal effectively in contacts with Native American people and organizations. This requires tact, courtesy, confidentiality, discretion, and sound judgment in handling sensitive issues.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative to the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Required Education and/or Experience

Minimum Associate's Degree in Dental Hygiene

Registered Dental Hygienist with license to practice in Wisconsin.

Mandatory requirement to become certified for Local Anesthesia and Nitrous Oxide within 6 months of hire.

Other Skills and Abilities:

Required:

Excellent communication skills, verbal and written. Public speaking and presentations required. Knowledge and experience in team processes. Must work well with coworkers, other departments and organizations

Background Check:

This position is contingent on required background check. This position requires a Caregiver Background Check due to working with children and elderly.

Language Skills:

- Maintain strict compliance with Privacy Act requirements and Confidentiality Policy.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Work requires long periods of sitting, recurring bending and reaching during clinical procedures. Also requires walking, balance and reach with hands and arms up to 50lbs. Above average dexterity is also required in presenting demonstrations of oral hygiene techniques and in manipulating instruments.

Work Environment: : The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work is most often performed in clinical areas. Clinical areas include the Bad River Health and Wellness Center, schools and other facilities as necessary. Hygienists will also be required to provide education in a variety of settings depending on community need. OSHA compliance and infection control standards are to be followed.

Additional Requirements Successful completion of a background check. Compliance with tribal policies, codes of conduct and employee health standards including immunization requirements.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

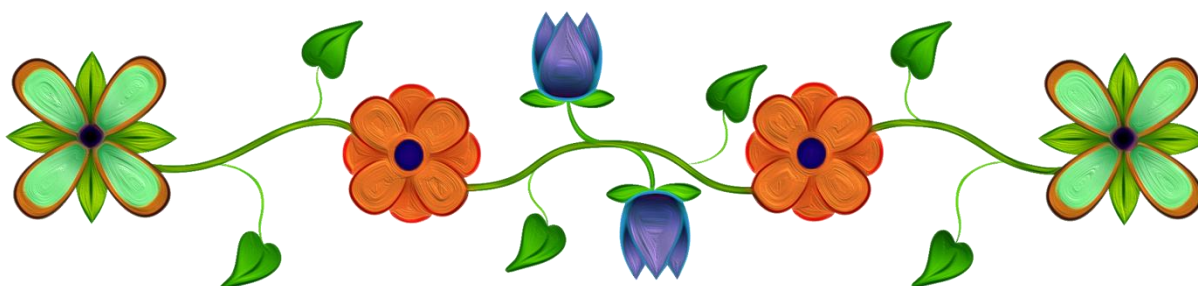
Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>



Application material may also be emailed to:

a.connors@badriverhwc.com

darcie.powless@badriverhwc.com

