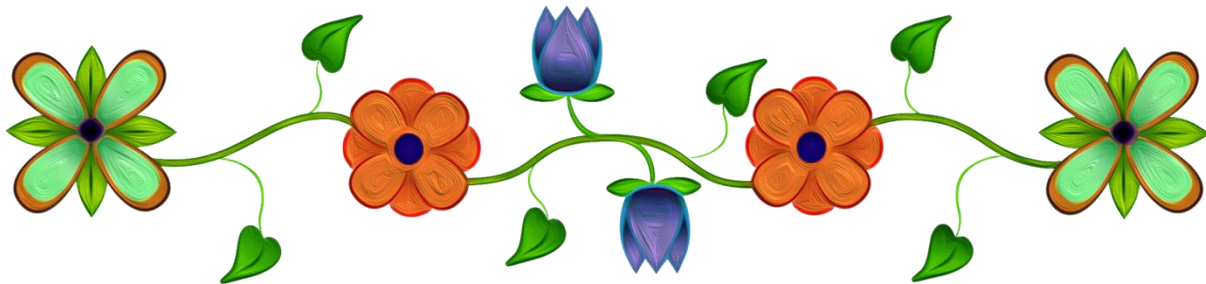


BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



Bad River Health & Wellness Center

Open Monday-Friday 8am-4pm (Hours Vary by Dept.)

(715) 682-7133

53585 Nokomis Road

Ashland, WI 54806

Job Title: LTE Grounds Maintenance Worker

Department: Facilities

Hourly Rate: \$20.00

Part-Time: 20 Hrs/Week, 6 Months

Exempt: No/ Hourly

Supervisor: Maintenance Supervisor

Posting Date: PUBLIC

Opens: July 07, 2026

Closes: July 21, 2026

Job Summary: We are seeking a reliable and hard working Grounds maintenance worker to join our team. The Grounds Maintenance worker is responsible for maintaining outdoor properties through snow removal, lawn care, planting, pruning, irrigation maintenance, and general landscape upkeep. The ideal candidate enjoys working outdoors, pays attention to detail, and takes pride in creating and maintaining attractive landscapes.

Application Requirements:

Essential Duties and Responsibilities

- Mow, edge, and trim lawns and landscaped areas.
- Plant flowers, shrubs, trees, and other vegetation.
- Prune trees, shrubs, and hedges to maintain appearance and health.
- Apply mulch, fertilizer, and other landscape materials as directed.
- Remove weeds, leaves, debris, and other unwanted materials from properties.
- Operate landscaping equipment such as mowers, trimmers, blowers, and hedge cutters safely and effectively.
- Assist with landscape installation projects, including sod placement, planting beds, retaining walls, and hardscape features.
- Maintain irrigation systems and report needed repairs.

- Snow removal
- Follow all safety procedures and company policies.
- Load, unload, and transport tools, equipment, and materials to job sites.
- Provide professional and courteous service to customers.

Cultural Sensitivity: This position requires awareness and deep appreciation of tribal traditions, customs, and socioeconomic needs. It requires the ability at all times to meet and deal effectively in contacts with Native American people and organizations. This requires tact, courtesy, confidentiality, discretion, and sound judgment in handling sensitive issues.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required.

Required Education and/or Experience

- Ability to perform physically demanding work in various weather conditions.
- Ability to lift up to 50 pounds regularly.
- Strong work ethic and attention to detail.
- Reliable transportation and punctual attendance.
- Ability to work independently and as part of a team.

Preferred Education and/or Experience

- Previous landscaping, lawn care, or grounds maintenance experience.
- Knowledge of plants, trees, and landscape maintenance techniques.
- Experience operating commercial landscaping equipment.
- Valid driver's license with a clean driving record.

Working Conditions:

- Outdoor work in varying weather conditions, including heat, cold, and rain.
- Frequent standing, walking, bending, kneeling, lifting, and carrying.
- Use of power equipment and hand tools.

Education and/or Experience:

- Must possess a minimum of one (1) year of experience in a similar position.
- Knowledge of and enforcement of the Exposure Control Plan, Bloodborne Pathogen, and Infection Control Policies is required.
- Demonstrated knowledge in the use of power tools and basic hand tools, yard tools and related items.
- Must maintain strict confidentiality in accordance with Privacy Act and HIPAA.
- Must adhere to all safety policies and OSHA always working standards.

Other Skills and Abilities:

Required:

Ability to establish and maintain a good attendance record is required.

Willingness to work in an environment that may cause exposure to health hazards of the Health Industry is required.

Must possess excellent interpersonal skills with the ability to relate well to co-workers and the public.

Must possess good organizational skills.

Ability to work independently.

Must work as a dedicated member within a team concept, willing to “pitch in” wherever and whenever required.

Background Check:

This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and/or the elderly.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties.

Work Environment: : The work environment characteristics described here are representative of those employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. This position is subject to inside and outside work. The noise level may be moderate to loud.

Additional Requirements Successful completion of a background check. Compliance with tribal policies, codes of conduct and employee health standards including immunization requirements.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe’s Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe’s Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

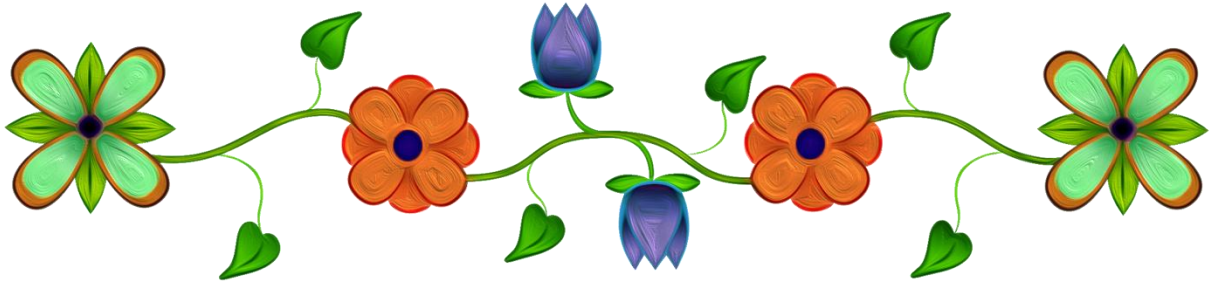
Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

darcie.powless@badriverhwc.com

a.connors@badriverhwc.com



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a.connors@badriverhwc.com