

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

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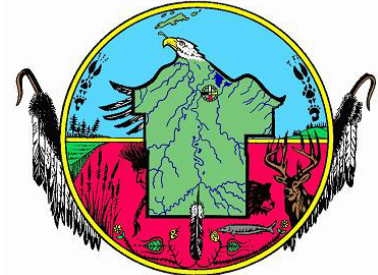
CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

**Job Title:** Systemic Ecological Risk Specialist  
**Department:** Mashkiiziibii Natural Resource Department  
**Hourly Rate:** \$20.00 - \$25.00/hour DOQ  
**Exempt:** No/Hourly  
**Supervisor:** Air Quality Specialist  
**Posting Date:** Public  
**Open:** June 25<sup>th</sup>, 2026  
**Closes:** Open Until Filled

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**Summary:**

The Systemic Ecological Risk Specialist will assist the Natural Resources Department in the coordination and implementation of activities designed to mitigate environmental impacts, adapt to a changing environment, implement resiliency activities, and increase the awareness and understanding of potential impacts associated with a changing environment.

**Essential Duties and Responsibilities:**

Including the following but not limited to;

- Complement, collaborate, and consult on existing efforts within the Natural Resources Department pertaining to environmental science and work to support, maintain, and expand these efforts, including the incorporation of TEK.
- Coordinate the implementation of the Tribe's 7th Generation Climate Monitoring Plan (7GCMP) with other programs in the Natural Resources Department.
- Compile and analyze baseline data aligned with the 7GCMP and gathered through other Departmental efforts, when appropriate, to help advance grant deliverables and Department environmental priorities.
- Assist in climate resilience, mitigation, and adaptation measures with the Natural Resources Department as well as other Tribal departments (e.g., culvert replacement projects, site clean-ups, plan development).
- Assist in review of proposed projects within the Reservation, including providing comments through the Natural Resources Department's Project Reviews, when needed, incorporating a climate change and resiliency perspective.
- Assess the Tribe's vulnerabilities to climate change, especially with concern to flooding and stormwater management, and work to identify/obtain grants that support addressing these concerns.
- Conduct outreach and education regarding climate change impacts and strategies to address those impacts, including through educational booths at events (e.g., Natural Resources Department Biennial Environmental Open House, Bad River Lake Superior Day Celebration, and Bad River Manoomin Powwow), materials for the Department website, newsletter articles, and other activities.
- Participate in partnerships with other organizations (e.g., Great Lakes Indian Fish and Wildlife Commission, the Midwest Climate Adaptation Science Center, the Indigenous Climate Resilience Network, and the Lake Superior Working Group Partnership) to voice the Tribe's perspective on climate change and build networks to help advance Department priorities and goals.
- Fulfill grant administration requirements and deliverables, such as preparing progress reports, completing fieldwork, managing grant budgets, coordinating with colleagues on progress, and securing additional funding for the continuation and expansion of the Department's environmental projects. This includes securing funding for the Climate Change Specialist's salary and fringe.
- Management of an EPA Climate Pollution Reduction Grant (CPRG), work would include the oversight of contractors to meet grant deliverables, conduct energy audits, and residential energy efficiency upgrades.

- Participate in regular activities and meetings of the Natural Resources Department; and
- Other duties as assigned by Supervisor and/or Natural Resources Director/Deputy Director.

### **Qualification Requirements**

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or abilities required. Knowledge of the uniqueness of the Bad River Community and the 7 Grandfather Teachings is preferred for this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and Experience**

#### **Required:**

Minimum of an associate degree in environmental studies or other natural resources related field, with an additional two years of equivalent professional work experience in natural resources field.

Must possess excellent oral and written communication skills.

Must have experience successfully managing multiple projects and budgets.

Skill in operating various word-processing, spreadsheets, and database software in a Windows and Microsoft platform.

Must be self-motivated, trustworthy, dependable, and willing to travel and work long hours occasionally.

### **Other Skills and Abilities**

Required:

- Regular driver's license and meet eligibility tribal insurance requirements.
- Must be self-motivated, trustworthy, dependable, and willing to occasionally work long hours.

### **Background Check**

- This position is contingent on ability to pass a background check.
- This position requires a required driver check to see eligibility for tribal insurance.

### **Language Skills**

Must have sufficient oral and written skills. Must have excellent listening ability. Must possess basic knowledge of computers, including word-processing software, excel, reading and generating reports from data collected in the field, and GIS.

### **Reasoning Ability:**

Must be self-motivated. Must be able to work with minimal supervision. Problem-solving: ability to remain flexible and open-minded.

### **Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

Must be physically able to perform all job duties, including fieldwork. Walking, standing, bending, stooping, and occasionally lifting up to 25 lbs. and/or carrying for short distances required. Subject to inside and outside environmental conditions and must be willing to work in adverse weather conditions, as necessary.

### **Working Environment**

The work environment characteristics described here are representative of those encountered while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position is subject to inside and outside work conditions. The noise level is normally moderate.

**The Bad River Tribe is a drug-free workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedure Handbook. Indian preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe  
Attn: Human Resources  
P.O. Box 39  
Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)

[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)