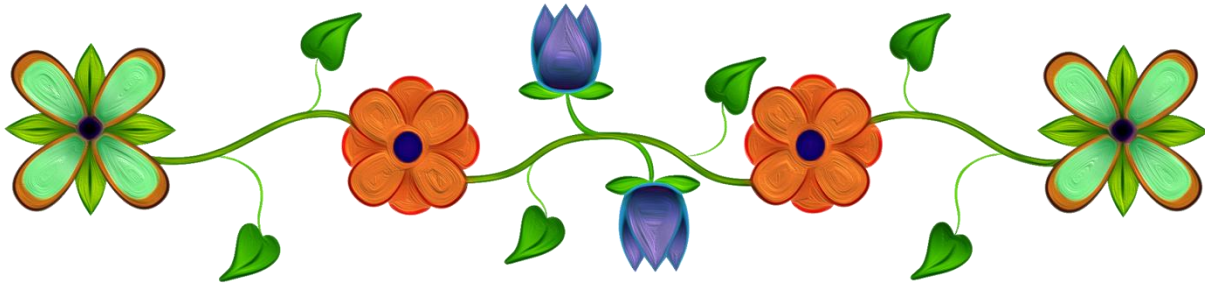


BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



Bad River Health & Wellness Center

Open Monday-Friday 8am-4pm (Hours Vary by Dept.)

(715) 682-7133

53585 Nokomis Road

Ashland, WI 54806

Job Title: Behavioral Health Transportation Driver
Department: Behavioral Health
Hourly Rate: \$18.00/ hr
Exempt: No /Hourly
Full-Time 40-hours week
Supervisor: Lead Peer Specialist / Behavioral Health Director
Posting Date: Public
Opens: 05/11/2026
Closes: 05/25/2026 @ 4:30PM

Job Summary: The focus of this position is to provide BRHWC Behavioral Health clients, transportation to and from scheduled MAT, Mental Health and Substance Use Counseling appointments. Ensuring the safety, health, and overall welfare of clients at all times during transport, from point of pick-up through delivery to the Bad River Health and Wellness Center, to the point of drop-off. This role requires cultural sensitivity and responsiveness to the needs of the Bad River Tribal community, including respect for its cultures, traditions, and values. The Behavioral Health Transportation Driver is expected to be familiar with and support the mission, goals, and objectives of the Bad River Health and Wellness Center, and to demonstrate a genuine commitment to the success of the organization and the clients it serves.

Application Requirements:

Essential Duties and Responsibilities include the following.

- Transport Behavioral Health clients to and from scheduled Behavioral Health appointments.
- Communicate with Behavioral Health receptionist to receive relevant data and instructions while maintaining a safe and professional driving environment for the patient including the completion of vehicle maintenance inspection before daily vehicle usage for safe and comfortable patient transport.

- Always maintain professionalism and good customer service.
- Maintain confidentiality and all HIPPA guidelines at all times.
- Greeting all patients with respect and friendliness during the transport.
- Work well with behavioral health providers to arrange transport schedules based on patient needs.
- Maintain logs of transports and vehicle maintenance.
- Communicate with scheduled providers about any or all client delays or cancellations.
- Always keep a clean and safe vehicle environment.
- Complete daily checks for emergency equipment and other supplies that should be in the vehicle.
- Other duties assigned.

Cultural Sensitivity: This position requires awareness and deep appreciation of tribal traditions, customs, and socioeconomic needs. It requires the ability at all times to meet and deal effectively in contacts with Native American people and organizations. This requires tact, courtesy, confidentiality, discretion, and sound judgment in handling sensitive issues.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required.

Education and/or Experience:

Required:

- High School Diploma or its equivalent.
- Must be willing and able to do fieldwork and attend program-related training.

Preferred:

- Either lived experience w/ Mental Health and/or Substance Use Disorders or experience with others living with Mental Health and/or Substance Use Disorders.
- Knowledge of the Bad River Community or experience working in Indian Country preferred.

Other Skills and Abilities:

Required:

- This is a required driver position, must have a valid Wisconsin driver's license and meet eligibility for tribal insurance.
- Must be 18 years of age or older.
- Maintain current CPR and Basic 1st Aid certification (Bad River Clinic will provide training if necessary).
- Able to care for passengers with a seizure (Bad River Clinic will provide training).

- Strong interpersonal skills with the ability to connect empathetically with diverse populations.
- Excellent communication skills to effectively document observations and relay information.
- Ability to remain calm, patient, and proactive in high-pressure situations.
- Reliable, responsible, and committed to maintaining confidentiality and ethical standards.
- Willingness to work flexible hours including evenings as needed.

Background Check:

This position is contingent on the required ability to pass a BRHWC caregiver background check. This position requires a driver check, to meet eligibility for tribal insurance.

Language Skills: Must possess strong written and oral communication skills, must be familiar with current GPS, and mobile devices.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. The noise level in the working environment is usually moderate.

Additional Requirements Successful completion of a background check. Compliance with tribal policies, codes of conduct and employee health standards including immunization requirements.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

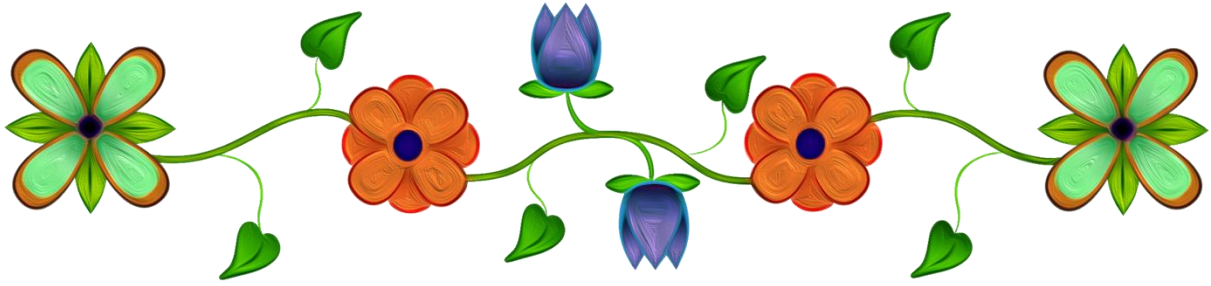
Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>



Application material may also be emailed to:

darcie.powless@badriverhwc.com

a.connors@badriverhwc.com