

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

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CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

**Job Title:** Certified Social Worker  
**Department:** Health and Wellness Center  
**Hourly Rate:** Negotiable (DOQ)  
**Full Time:** 40Hrs/Week  
**Exempt:** No/Hourly  
**Supervisor:** Medical Director/Assistant Clinic Administrator  
**Posting Date:** Public  
**Opens:** 03/18/2026  
**Closes:** Open Until Filled



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**Summary:** The medical clinic social worker provides culturally responsive, patient-centered social work services under appropriate supervision within a tribal health clinic setting. This position focuses on care coordination, case management, patient advocacy, and psychosocial support to address social determinants of health. Services are delivered in collaboration with an interdisciplinary healthcare team and in alignment with tribal values, traditions, and community strengths.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

- Conduct basic psychosocial screenings and social needs assessments under supervision.
- Assist patients and families in identifying barriers to care, including housing, transportation, food insecurity financial hardship, and access to benefits.
- Provide supportive counseling, education, and crisis support within scope of practice.
- Support discharge planning and care transitions in collaboration with medical providers.
- Advocate for patients within healthcare and social services system.
- Coordinate referrals to internal clinic services, behavioral health providers, community-based agencies, and Indian Health Services. (IHS)
- Assist patients with applications for benefits and services (e.g., Medicaid, SSI/SSDI, food assistance).
- Track referrals, follow-ups, and patient outcomes to ensure continuity of care.
- Maintain accurate and timely documentation in the electronic health record (EHR).
- Provide services in a culturally respected, trauma-informed manner that honors tribal sovereignty, traditions and community values.
- Collaborate with tribal programs, community partners, and families to support patient well-being.
- Participate in community outreach, prevention activities, and health education efforts as assigned.
- Support integration of traditional healing practices with requested and appropriate.
- Maintain compliance with HIPAA, 42 CFR Part 2, tribal policies, and applicable state and federal regulations.
- Participate in supervision, training and professional development activities.
- Adhere to the NASW Code of Ethics and clinic policies and procedures.

**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience:**

**Required:**

- Bachelor's degree in social work (BSW) or related human services field from accredited institution
- Eligible for holding Wisconsin Social Worker Training Certificate (SWT) or Social Worker (SW) license.
- Experience or coursework related to healthcare, social services, case management, or community work.
- Knowledge of social determinants of health and community resources.
- Knowledge of trauma-informed care and strengths-based practices.

**Other Skills and Abilities:**

**Required:**

- This is a required driver position. Must possess a valid driver's license and meet eligibility for tribal insurance.
- Knowledge and experience working with Native American communities, culture, and cultural traditions
- Above-average computer skills.
- Excellent customer service skills.
- Must be able to communicate, oral and written.
- Must be an excellent listener.
- Must be willing to travel for training.
- Must maintain confidentiality and abide by various privacy laws pertaining to patient rights under HIPAA, 42 CFR Part 2, and Privacy Act.

**Background Check:**

- This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and/or the elderly.
- This is a required driver position, must possess a valid state driver's license, adequate vehicle/liability insurance, and/or meet eligibility for Tribal insurance.

**Physical Demands:** The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties. Some sedentary work and walking. Prolonged periods of standing are required. Must be able to lift to 50lbs. on occasion.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position is subject to inside and outside work. The noise level is usually moderate.

**Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe  
Attn: Human Resources  
P.O. Box 39  
Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)  
[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)