

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

**Job Title:** Ursula's Seasonal Farm Apprentice  
**Department:** Administration  
**Hourly Rate:** \$19  
**LTE:** 20-25 Hours/Week – Two Apprentices  
**Exempt:** No/Hourly  
**Supervisor:** Food Sovereignty Coordinator  
**Posting Date:** Public  
**Opens:** February 20<sup>th</sup>, 2026  
**Closes:** Open Until Filled



**Summary:** This position is under the Tribe's Food Sovereignty Program that is striving to expand the tribe's ability to build a sustainable food system to address the nutritional, health benefits, and sustainable economic growth of the Bad River Community. It further seeks to educate the tribal community, including the youth on the benefits of food grown locally and provide training on efforts required to supplement the tribe's food economy.

**Essential Duties and Responsibilities** include the following and other duties assigned by supervisor:

- Work directly with the Ursula's Farm Manager and assist with daily farm tasks as needed
- Tractor work in prepping the fields for planting.
- Prepping fields for orchard planting and assisting with routine orchard care including pruning, mowing, etc.
- Laying irrigation, connections.
- Sowing winter squash, carrots, onions, lettuce and Cherokee Trail of Tears Black Beans among other crops.
- Harvesting and distributing food through Food Sov, the Fish House, and other tribal organizations.
- Maintenance of crops including, but not limited to: weeding, watering, harvesting, and seed saving.
- Installing trellises, fencing, and minor repairs to program assets.
- Maintenance of tools and assisting in cleanliness and organization of tools and program assets.
- Participating in community events and workshops around agriculture and food processing.
- Attend farm safety trainings and workshops for skill building

**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Applicant acknowledges there will be times of moderate to loud noise levels.

**Education and/or Experience:**

**Required:**

- A strong desire to work in the Food Sovereignty, Community, and/or Agriculture field.

**Other Skills and Abilities:**

**Required:**

- Must have regular, reliable transportation to and from Ursula's Farm Site.
- Must take pleasure in outdoor and physical work.
- Must have appropriate work wear to work in all weather conditions.
- Must be willing to work irregular hours on occasion, whether it be early morning or during holidays.
- Must be willing to use tools such as spades, rakes, hoes, gas-powered brush cutters, mowers, and other power tools.

- Must be able to work independently.
- Must be willing to supervise and work with summer youth workers.
- Must be able to maintain a friendly disposition and be welcoming to all.

**Background Check:**

This position is contingent on the required ability to pass a standard background check.

**Physical Demands:** The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Walking, standing bending, stooping lifting, and occasionally lifting up to 60lbs and/or carrying for short distances. Using equipment to transport large objects is required.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Subject to inside and outside work in various environmental conditions. The Noise level is moderate to loud.

**Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe**

**Attn: Human Resources**

**P.O. Box 39**

**Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)

[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)