

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Natural Resources Aide (Watercraft Inspector)

Department: Mashkiiziibii Natural Resources

Hourly Rate: \$15.00-\$17.00 (DOQ) Temporary/Seasonal Position

Exempt: No/Hourly

Supervisor: Bakaan Ingoji Gaa-Ondaadag Program Manager

Posting Date: Public

Opens: February 18th, 2026

Closes: Open Until Filled



Summary

The Natural Resources Aide will assist in a variety of natural resources projects. This position is a limited-term position and will range between 32-40 hrs./wk. for up to 24 weeks. This position is non-exempt (or hourly). The expected start date of this position is early May.

Essential Duties and Responsibilities

- Assisting with using the mobile boat wash station.
- Cleaning and inspecting watercrafts and trailers at landings.
- Collecting and recording observations at boat launches on the Reservation through the Clean Boats, Clean Waters initiative.
- Education and outreach about non-local beings (e.g. how to prevent introduction and manage spread).
- Assisting with non-local beings monitor and control projects.
- Assisting with various natural resources monitoring projects.
- Attend necessary trainings and workshops.
- Performing other duties as assigned by the direct supervisor and/or Natural Resources Director/Deputy Director.

Qualification Requirements

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or abilities required. Knowledge of the uniqueness of the Bad River Community and the 7 Grandfather Teachings is preferred for this position. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Education and Experience

Preferred:

- Experience monitoring and/or controlling non-local beings.
- Experience working on natural resources monitoring projects.
- Experience working in independent and teamwork settings, performing work using safe practices and appropriate personal protective equipment.
- Experience working with tribal communities and/or Native American issues.

Required:

This is a required driver's position. Must be self-motivated, trustworthy, dependable, and willing to occasionally work long hours.

Background Check

This position is contingent on ability to pass a background check. This position requires a regular background check to be run.

Language Skills

Must have sufficient oral and written skills. Must have excellent listening ability.

Reasoning Ability:

Problem-solving: ability to remain flexible and open-minded.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be physically able to perform all job duties including field work, walking, standing, bending, and stooping, as well as lifting up to 25lbs and/or carrying for short distances required. Must be willing to work in adverse weather conditions. Must be comfortable working in a marine environment utilizing various outboard boats. Subject to inside and outside environmental conditions.

Work Environment

The work environment characteristics described here are representative of those encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position is subject to inside and outside work sometimes in inclement environments including hot, buggy, and remote areas.

The Bad River Tribe is a drug-free workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedure Handbook. Indian preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

**Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov