

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Fish Hatchery Crew Members – Two Positions

Department: Mashkiiziibii Natural Resources

Hourly Rate: \$15.00 – Full-Time LTE/Seasonal Position

Exempt: No/Hourly

Supervisor: Fish Hatchery Foreman

Posting Date: Public

Opens: February 18th, 2026

Closes: Open Until Filled



Summary: The Fish Hatchery Crew Member will be responsible for the seasonal activities associated with the operation and maintenance of the Bad River Tribal Fish Hatchery and rearing Facilities.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

The Fish Hatchery Crew Member will be responsible for collection and proper care of wild walleye brood stock; for preparation and maintenance of rearing pond(s); for egg fertilization and incubation; for hatching, transportation and stocking of walleye fry; for fingerling production, harvest, transport and stocking; for the proper use, maintenance and storage of all equipment, and will assist in maintaining hatchery production and expense records. Additional duties may be assigned as funding permits for special projects at the discretion of the Natural Resource Department and the Bad River Tribe.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative to the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

High school diploma or its equivalent.

Must be familiar with proper operation and maintenance of boats, outboard motors and power equipment.

Be able to perform minor mechanical repairs on plumbing, electrical systems and power equipment.

Preferred:

Minimum one (1) year experience in fish hatchery operations or relevant fishing experience.

Other Skills and Abilities:

Required:

Must be self-motivating, able to work with minimal supervision.

Trustworthy, dependable, and willing to work irregular hours.

Must be a good swimmer.

Background Check:

This position is contingent on ability to pass background check required.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be physically able to perform all job duties, including field work. Walking, standing, bending, stooping and occasional lifting up to 50lbs., and/or carrying for short distances required. Subject to inside and outside environmental conditions, and must be willing to work in adverse weather conditions as necessary.

Working Environment: The working environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Subject to inside and outside environmental conditions.

The Bad River Tribe is a drug-free workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedure Handbook. Indian preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov