

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Piping Plover Monitor(s)
Department: Mashkiiziibii Natural Resources Department
Hourly Rate: \$15.00
Full Time: 32 - 40 Hours/Week
Exempt: No/Hourly
Supervisor: Ornithology Specialist
Posting Date: Public
Opens: February 18th, 2026
Closes: Open Until Filled



Summary: The Piping Plover Monitor is a Limited-Term Employment Position with employment starting in early May and ending by October. From June through mid to late August, the plover monitor will spend four-day periods living on Chequamegon Point within the Bad River Reservation to monitor the wellbeing of plovers and to educate Apostle Islands National Lakeshore guests. The Piping Plover Monitors will work for the Bad River Band, and they will work in collaboration with NPS staff. Other partners include the US Fish and Wildlife Service, the Wisconsin DNR, and The Nature Conservancy.

Essential Duties and Responsibilities include the following. Other duties may be assigned by the Wildlife Program Manager or the supervisor.

- Informing and educating visitors about Piping Plover breeding ecology and ensuring that disturbance of Piping Plover nest sites does not occur.
- Monitors will keep detailed records of Piping Plover's behavior, the status of their nest, and additional sightings while on Long Island.
- Monitors will assist in the finding of plover nests and the building and maintaining of predator enclosures around the nests.
- Monitors must be able to keep detailed notes and submit a written summary at the end of the season.
- Monitors will conduct other bird surveys as needed.
- Must be able to work with limited supervision
- Other duties as assigned by direct supervisor and/or the Natural Resources Director

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Education and/or Experience:

Required:

High School Diploma or its equivalent.

Preferred:

- B.S./B.A. degree in a natural resources field. Birding experience, which includes such skills as bird behavior observation, species identification, nest location, and use of binoculars and spotting scopes for lengthy periods.

Background Check:

This position is contingent on the required ability to pass a general background check

Language Skills:

- Strong oral and written communication skills
- Knowledge of computers and software, computer applications, and good typing skills
- Ability to work in diverse settings and communicate effectively with a broad range of related systems.
- Maintain strict compliance with Privacy Act requirements and Confidentiality Policy.

Reasoning Ability:

- Problem-solving at times and remain flexible and open-minded.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Must be physically able to perform all job duties. Walking, standing, bending, stooping, and occasionally lifting to 50lbs and/or carrying for short distances.

Work Environment: The work environment characteristics described here are representative of those employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. This position is subject to inside and outside work. The noise level may be moderate to loud.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

**Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov