

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Water/Wastewater Lead Operator
Department: Water/Sewer Department
Hourly Rate: \$25.00-\$28.00 DOQ
Full Time: 40 Hrs/Week
Exempt: No/Hourly
Supervisor: Waste Water Treatment Plant Manager
Posting Date: PUBLIC
Opens: January 9th, 2026
Closes: January 23rd, 2026 @ 4:30 pm



Summary: The Wastewater Treatment Plant (WWTP) Lead Operator will be responsible for maintaining water/sewer lines, fire hydrants, lift stations, pump houses, sewer collection systems, 1 SBR and 2 Lagoons. The Lead Operator position will be subject to mandatory on-call duties, seven (7) days a week, 24 hours day specific to a rotating weekly schedule with 3 other operators. Separate from this schedule, duties also include intermittent work on weekends, holidays, weather days, etc.

Essential Duties and Responsibilities including the following.

Will oversee sample scheduling and help develop and assign daily and weekly tasks.
The WWTP Lead Operator will assist in weekly wastewater and drinking water sampling and testing.
Will monitor control panels and meters including taking daily electrical meter readings.
Will be responsible for upkeep of utility grounds and buildings including cutting grass, etc.
Will attend regular training workshops and meetings and receive on-the-job training for utilities and building operations.
Will follow and help implement O&M plan for four (3) water systems and three (3) wastewater systems.
Will follow and implement Utility Preventative Maintenance Plan & Safety Plan.
All other assigned duties

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below representative to the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

Must be a certified wastewater and drinking water operator in State of Wisconsin.
High School Diploma or its equivalent.
Possess good knowledge of groundwater drinking water systems and SBR and lagoon wastewater systems.
Ability to obtain all 7 sub-certifications for drinking water and wastewater from WI-DNR within two (2) years from date of employment required.
Must be able to maintain required certificates and license throughout employment.
Highly motivated to attend training, traveling and classroom school setting, along with taking exams for State Certification.

Preferred:

Previous work experience demonstrated in Water/Wastewater Process Control
Previous work experience in Municipal drinking water operations

Other Skills and Abilities:

Required:

This is a required driver position.

Must have a valid CDL license and regular driver's license and meet eligibility for tribal insurance.

Must be willing and able to attend regular training workshops and meetings.

Background:

This position is contingent on ability to pass background check required. This position requires a required driver check to see eligibility for tribal insurance.

Language Ability:

Must possess basic knowledge of computers, including word-processing software, excel, reading and generating reports from data collected in the field, and GIS.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be physically able to perform all job duties. Position requires some walking, standing, bending, stooping, and occasional lifting up to 75 lbs. Subject to inside and outside environmental conditions. Must be willing and able to work in adverse weather conditions.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. This position is subject to inside and outside work. The noise levels in the work environment are usually moderate.

Subject to inside and outside work.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov