

Bad River Band of Lake Superior Chippewa Human Resource Department

Insurance Office

P.O. Box 39, Odanah, WI 54861

(715) 682-7111 ext. (1242)

Notification Posting Date: January 28, 2026

TO: Full-time Employees:

Subject: Important Tax Information – IRS Form 1095-[B/C] is available upon request.

Please note, if you need a copy of your 1095-C form for ACA, tax purposes, please contact me either by email at Benefitspec@badriver-nsn.gov or by calling the number listed above or by mail, also listed above. I will get you the request form by the deadline of March 1, 2026.

This is for your **IRS Form 1095-[B/C]**, which provides information about the health coverage offered to you (and, if applicable, your dependents) during the 2025 tax year.

What is Form 1095-[B/C]?

- **Form 1095-B** is issued by health insurance providers or certain employers to show the months you had qualifying health coverage. This will come from your Federal Health Plan in the mail.
- **Form 1095-C** is issued by Applicable Large Employers (ALEs) to report the health coverage offered to full-time employees and their dependents.

Why is it important?

While you do not need to attach this form to your federal tax return, you should keep it with your tax records. It may help you confirm your health coverage status when filing your taxes.

When will you receive it?

You can expect to receive your Form 1095-[B/C] after March 1st, 2026, within 30 days of request. You will receive the same info from your insurance group shortly in the mail.

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Denise M. Gilles
Benefit Specialist
Bad River Tribe
P.O. Box 39
Odanah, WI 54861
Phone: 715.682.7111 ext. 1242
Fax: 715.685.9474
Email: benefitspec@badriver-nsn.gov

