

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Natural Resources Aides-Forestry LTE

Department: Mashkiiziibii Natural Resources

Hourly Rate: \$15.00 to \$17.00

Limited Term: 13 to 25 weeks, 8-32Hrs/Week depending on
weather conditions

Exempt: No/Hourly

Supervisor: Forestry Specialist

Posting Date: Open Until Filled

Opens: September 11, 2025

Closes: Open Until Filled



Summary: The Natural Resources Aide will assist in a variety of natural resources projects. This position is a limited-term position and will range between 8-40 hrs./wk. for 13 to 25 weeks. This position is non-exempt (or hourly). This position will only be working on days when the temperature is above 20 degrees Fahrenheit (or as determined by the Forestry Technician) as the position requires outside work.

Essential Duties and Responsibilities include the following.

- Hand cutting competing vegetation (small trees);
- Operating brush saw or chainsaw to release young white pine on tribal lands;
- Working in a team while practicing safety; and
- Performing other duties as assigned by the direct supervisor and/or Natural Resources Director/Deputy Director.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community and 7 Grandfather Teachings is preferred for this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required: Must be able to bend repetitively throughout the day to effectively and satisfactorily cut pine and competition vegetation.

Preferred:

Experience working on natural resources projects preferred. GPS/GIS skills are preferred. Experience working with tribal communities is preferred.

Other Skills and Abilities:

Required:

Must be self-motivated, trustworthy, dependable, and willingness to be flexible based on weather.

Preferred:

A valid driver's license with the ability to meet insurance eligibility is preferred but not required.

Background Check:

This position is contingent on the required ability to pass a Bad River background check.

This position requires a driver check, to meet eligibility for tribal insurance. (if applicable)

Language Skills:

Must have sufficient oral and written skills. Excellent listening skills.

Reasoning Ability:

Problem-solving; ability to remain flexible and open-minded.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be physically able to perform all job duties including fieldwork, walking, standing, bending, and stooping, as well as lifting up to 50lbs and/or carrying for short distances required. Must be willing to work in adverse weather conditions. Must be comfortable working in a forested setting with potentially unfavorable outside environmental conditions for a full day.

Must be able to bend repetitively throughout the day to effectively and satisfactorily cut pine and competition vegetation.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position will require outside work. These conditions include rain, snow, wind, and cold and working in remote locations.

Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov