BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER P.O. BOX 39

Job Title: Lifeguard / Swim Instructor (3)

Department: Aquatics Hourly Rate: \$19/hour

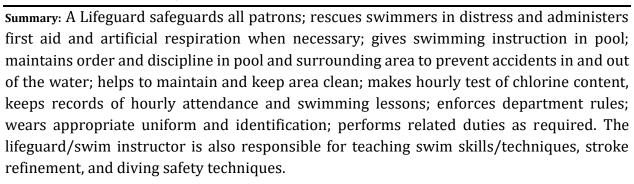
Part Time: Up to 30 Hours/Week

Exempt: No/Hourly Supervisor: Head Lifeguard

Posting Date: Public

Opens: September 23, 2025

Closes: October 08, 2025 at 4:30 PM



Essential Duties and Responsibilities include the following. Other duties may be assigned by the Head Lifeguard, Program Manager or the supervisor.

- Supervises swimming activities at the aquatics facility and ensures that policies, guidelines, and safety procedures are followed.
- Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies.
- Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.
- Evaluates conditions for safety and initiates aquatics emergency action plan as required.
- Inspects pool facilities, equipment, and water to ensure that they are safe and usable.
- Supervises and assists in cleaning the pool and related facilities and equipment, assists with chlorine residual
 water tests and with records and charts of water tests and records of accidents, and adds chemicals to pool water
 as directed.
- Teaches/co-teaches progressive swim lessons according to the American Red Cross and department standards and including but not limited to, teaching swim skills/techniques, stroke refinement, and diving safety techniques. Implement lesson plans and supervise program sessions according to class schedule.
- Resolves scheduling conflicts to ensure a safe pool environment when competing programs/priorities require use
 of aquatic facilities.
- Other duties as assigned



ODANAH, WI 54861

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Education and/or Experience:

Required:

- Must be at least 15 years in age
- Red Cross, Lifeguard certification Provided at the Clinic's expense.

Other Skills and Abilities:

Preferred:

- 1-2 years Aquatic Safety and instruction experience
- Preferred WSI certified, Physical swimming skills test CPR and First Aid certified.
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Background Check:

This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and/or the elderly.

Language Skills:

- Strong oral and written communication skills
- Knowledge of computers and software, computer applications, and good typing skills
- Ability to work in diverse settings and communicate effectively with a broad range of related systems.
- Maintain strict compliance with Privacy Act requirements and Confidentiality Policy.
- Ability to clearly describe and enforce rules to ensure a safe environment for patrons.

Reasoning Ability:

- Familiar with tribal and county court systems and legal processes.
- Experience in crisis intervention.
- Ability to recognize potentially dangerous activities or swimmers in distress.

Physical Demands:

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing or walking for various lengths of time.
- Must be able to work in warm, humid environments for extended periods of time.
- Must possess auditory, verbal, and visual capabilities to adequately communicate to staff and guests.

Cultural Sensitivity:

This position requires awareness and deep appreciation of tribal traditions, customs, and socioeconomic needs. It requires the ability at all times to meet and deal effectively in contact with Native American people and organizations. This requires tact, courtesy, confidentiality, discretion, and sound judgment in handling sensitive issues.

Work Environment: The work environment characteristics described here are representative of those employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. This position is subject to inside work in a warm and humid environment. The noise level may be moderate to loud.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:
Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861
http://www.badriver-nsn.gov/

Application material may also be emailed to:

<u>Darcie.powless@badriverhwc.com</u> <u>HRmanager@badriver-nsn.gov</u> <u>HRassistant@Badriver-nsn.gov</u>