

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Youth Substance Abuse Prevention Specialist

Department: Wellness Center

Hourly Rate: \$18-20/hour DOQ (Grant funded) Full-time: 40 hours/week

Exempt: No/Hourly

Supervisor: Wellness Director/ Assistant Wellness Director

Posting Date: Public

Opens: 02/26/25

Closes: 03/12/25 at 4:30pm

Summary: With Substance abuse being a major concern in our community, the need for drug abuse prevention is fundamental to the health and wellness of our youth. The focus of the Youth Substance Abuse Prevention Specialist (YSAPS) is to provide a safe and engaging environment for the youth in the community. The YSAPS will be responsible for putting on daily and weekly events and activities for the youth that emphasize a healthy, substance-free lifestyle. The YSAPS will collaborate with the local Boys and Girls club as well as other youth-focused programs to ensure that Bad River Youth have a variety of options available to engage in safe, fun enrichment activities. Working with AODA and Ashland school counselors, the YSAPS will help develop programming for substance use prevention and healthy lifestyle choices.

Essential Duties and Responsibilities include the following.

- Engage youth on substance use prevention and reducing/preventing other high-risk behaviors, by creating a safe environment and positive culture for Bad River youth
- Build relationships and effective collaborations with students, school district staff, other tribal youth programs and co-workers at the BRHWC
- Maintain a clean working environment and maintain/safely store of youth sports and after-school activity materials
- Demonstrated ability to plan and implement programming and activities that promote positive Native youth development and transmit valuable cultural knowledge
- Provide parents/guardians with resources to incorporate effective youth substance use prevention strategies at home and support students in recovery and students whose family members are struggling with addiction
- Communicate to the public current and upcoming activities planned and gather data regarding community interest and usage
- Provide referrals to clinical services offered at the BRHWC
- Must have working knowledge of basic computer programs and ability to learn how to operate scheduling, registration, procurement (i.e., Microix) programs and all other computerized health care software necessary for department functions
- Must be regularly available during evening and weekend hours to put on youth programming and activities
- Other duties as assigned

Qualification Requirements:

Education and/or Experience:

Required:

High School Diploma or its equivalent

Associate Prevention Specialist (APS) credential and/or Substance Abuse Prevention Skills Training (SAPST), or equivalent, must be completed must be obtained within 18 months of employment, with employer support to obtain required training/credentials.

Certified Prevention Specialist (CPS) credential and prior substance abuse prevention training are preferred.

Experience working with youth in school or community setting is required. (Substance abuse prevention

specialist, social worker, teacher, youth pastor, counselor, etc.)
Familiarity with cultural aspects of recovery and sobriety is preferred.
CPR/AED Certification (Training provided)

Other Skills and Abilities:

Required:

This is a required driver position, must have a valid driver's license and meet eligibility for tribal insurance

Background Check:

This position is contingent on the ability to pass background check required. This position for eligibility a Caregiver Background Check regarding working with children and/or elderly and required driver check, to meet eligibility for Tribal Insurance.

Language Skills:

Must possess strong written and oral communication skills. Must have good working knowledge of computer systems and scheduling software

Reasoning Ability:

Good interpersonal skills and ability to work with individuals and families with objectivity and courtesy. Ability to deal with difficult clients and maintain a professional attitude. Must be able to multi-task and have excellent customer service skills.

Physical Demands:

Ability to sit and stand for long periods of time. Position requires some walking, standing, bending, stooping and occasional lifting up to 20lbs.

Cultural Sensitivity:

This position requires awareness and deep appreciation of tribal traditions, customs, and socioeconomic needs. It requires the ability at all times to meet and deal effectively in contact with Native American people and organizations. This requires tact, courtesy, confidentiality, discretion, and sound judgment in handling sensitive issues.

Work Environment: The working environment characteristics described are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the working environment is usually moderate. Employer will provide hearing protection if noise levels exceed OSHA limits.

Employees of the Bad River Health and Wellness Center must abide by the Bad River Health and Wellness Center Employee Health Policy. Employees must show proof of Tdap immunization or Pertussis booster, MMR and will receive TB test if employee has not had test within 1 year upon hire.

Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.



Send Application and Resume To:

Bad River Tribe

Attn: Personnel

P.O. Box 39

Odanah, WI 54861

Email:

Darcie.powless@BadRiverHWC.com

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