

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Food Sovereignty Ursula's Farm Manager

Department: Administration

Hourly Rate: \$20

Full Time: 40 Hours/Week

Exempt: No/Hourly

Supervisor: Food Sovereignty Coordinator

Posting Date: Public

Opens: 02/11/2025

Closes: Open Until Filled



Summary: This position is under the Tribe's Food Sovereignty Program that is striving to expand the tribe's ability to build a sustainable food system to address the nutritional, health benefits, and sustainable economic growth of the Bad River Community. It further seeks to educate the tribal community, including the youth on the benefits of food grown locally and provide training on efforts required to supplement the tribe's food economy.

Essential Duties and Responsibilities include the following and other duties assigned by supervisor:

- Tractor work in prepping the fields for planting.
- Prepping a field for orchard planting and routine orchard care including pruning, mowing, etc.
- Laying irrigation
- Sowing our Red Lake Flint Corn, one variety of winter squash, and Cherokee Trail of Tears Black Beans.
- Maintenance of crops including, but not limited to: weeding, watering, harvesting, and seed saving.
- Working with a farm apprentice, teaching and supervising them.
- Offering teachings and workshops to community members about agriculture. Planning for U-Picks.
- Mowing and routine grounds care on site.
- Installing trellises, fencing, and minor repairs to program assets.
- Maintenance of tools and assisting in cleanliness and organization of tools and program assets.
- Assist with budgeting and ordering supplies including obtaining quotes for larger equipment
- Consult with external program partners like Savannah Institute, UW-Extension, USDA-RD staff, and grant funders including Duluth Superior Area Community Foundation and USDA-NRCS.
- Collaborate with tribal programs for workshops and food distribution
- Work with Ursula's Project Manager on 5-year farm plan, short- and long-term goals, and crop plans.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

- Minimum 2 years relevant experience maintaining and managing a farm.
- A strong desire to work in the Food Sovereignty, Community, and/or Agriculture field.

Other Skills and Abilities:

Required:

- Must take pleasure in outdoor and physical work.
- Must be willing to work irregular hours on occasion, whether it be early morning or during holidays.

- Must be willing to use tools such as spades, rakes, hoes, gas-powered brush cutters, mowers, and other power tools.
- Must be able to work independently.
- Must be willing to supervise other staff and youth workers.
- Must be able to maintain a friendly disposition and be welcoming to all.

Background Check:

This position is contingent on the required ability to pass a standard background check.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Walking, standing bending, stooping lifting, and occasionally lifting up to 60lbs and/or carrying for short distances. Using equipment to transport large objects is required.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Subject to inside and outside work in various environmental conditions. The Noise level is moderate to loud.

Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov