

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Food Sovereignty LTE Garden Worker

Department: Administration

Hourly Rate: \$18

LTE: 40 Hours/Week

Exempt: No/Hourly

Supervisor: Food Sovereignty Coordinator

Posting Date: Public

Opens: 02/11/2025

Closes: Open Until Filled



Summary: This position is under the Tribe's Food Sovereignty Program that is striving to expand the tribe's ability to build a sustainable food system to address the nutritional, health benefits, and sustainable economic growth of the Bad River Community. It further seeks to educate the tribal community, including the youth on the benefits of food grown locally and provide training on efforts required to supplement the tribe's food economy.

Essential Duties and Responsibilities include the following and other duties assigned by supervisor:

- Prepping fields by clearing old plant growth, prep for planting, and hauling compost, laying drip irrigation, weeding, planting, mulching, watering.
- Weeding and harvesting produce throughout the growing season.
- Processing produce harvested, and preparing for distribution and sale to community members, utilizing the LFPA program and other avenues.
- Drying herbs and making blends for teas.
- Orchard tree care, pruning and other maintenance required.
- Harvesting maple sap, processing maple syrup for distribution and or sale to community members, utilizing the LFPA program and other avenues.
- Prepping High Tunnels beds for planting: weeding, adding soil as needed, and prepping areas around beds by weeding, adding wood chips to prevent unwanted weed growth.
- Prepping trays for starting seeds; planting seeds in High Tunnels and outdoor garden areas: assist with watering seed trays, maintaining seed trays tell ready for transplanting; transplant plants to High Tunnels and/or outdoor gardens.
- Assist with the Youth programs in preparing beds, planting at community gardens, the elderly gardens, and recovery house gardens.
- Various tasks relating to program activities such as spearing & cleaning fish, foraging trips, Dine & Learn Activities.
- Shoveling soil into beds, turning compost, hauling gravel, mulching.
- Minor repairs to program assets: plastic on High Tunnels, maintaining trellises, fixing fence
- Maintenance of tools and assisting in cleanliness and organization of onsite facilities including the food sovereignty building, shed, and high tunnels.
- Routine lawn and grounds maintenance on site.
- Occasional help at the Fish House for the LFPA program with food box packing and distribution.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:
Required:

- One growing season of relevant experience to above tasks.
- A strong desire to work in the Food Sovereignty, Community, and/or Agriculture field.

Other Skills and Abilities:

Required:

- Must take pleasure in outdoor and physical work.
- Must be willing to work irregular hours on occasion, whether it be early morning or during holidays.
- Must be willing to use tools such as spades, rakes, hoes, gas-powered brush cutters, mowers, and other power tools.
- Must be able to work independently.

Background Check:

This position is contingent on the required ability to pass a standard background check.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Walking, standing bending, stooping lifting, and occasionally lifting up to 60lbs and/or carrying for short distances. Using equipment to transport large objects is required.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Subject to inside and outside work in various environmental conditions. The Noise level is moderate to loud.

Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

**Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov