

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Behavioral Health Director
Department: Health and Wellness Center
Hourly Rate: Negotiable (DOQ)
Full Time: 40Hrs/Week
Exempt: Yes/Salary
Supervisor: Assistant Clinic Administrator
Posting Date: In-House
Opens: August 1, 2024
Closes: August 7, 2024, at 4:30 pm
Posting Date: Public
Opens: August 9, 2024
Closes: August 23, 2024, at 4:30 pm
Posting Date: Public
Opens: August 28, 2024
Closes: Open Until Filled



Summary: The Behavioral Health Director oversees the day-to-day operations of the Behavioral Health Department, including Mental Health, AODA, Recovery House, and MAT programming. In addition, this position has a requirement of an established clinical skillset in either Mental Health or AODA services.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Manage day-to-day operations of Behavioral Health Department, including staff, programming, budgets, project coordination, etc, and work closely with Clinic Administration regarding implementation.
- Work within a group of Clinic Directors (Medical, Dental, Administration, etc.) to ensure Integrative Care practices are utilized to maximize patient experience/outcomes.
- Provide consultative insights (when tasked) to other tribal departments and department heads regarding Behavioral Health topics, projects, and issues.
- Maintain clinical caseload in addition to management duties, including completion of intake documents and diagnostic assessments.
- Provide individual, group, couple, and or family counseling, and treatment/discharge planning services.
- Facilitate skills-based and psycho-educational group therapy.
- Coordinate treatment goals and services in collaboration with the treatment teams, including but not limited to alcohol and other drugs, mental health, primary care, and medication-assisted treatment.
- Attend weekly treatment team meetings, staff meetings, and clinical supervision as required.
- Participate in evaluations of peers and support staff as required.
- Complete documentation in the electronic health record according to established standards and policies promptly.
- Educate clients, families, and community members about the prevention and treatment of behavioral health issues.
- Actively support strategic goals of the mission of the Bad River Health and Wellness Center.
- Maintain clear boundaries with staff and community.
- Maintain HIPAA compliance.
- Attend meetings, training, and conferences as needed.
- Maintain grant compliance as needed.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of

the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

- Master's Level Clinician or above
- Current State of Wisconsin Licensure as either Mental Health or AODA Provider
- Previous Behavioral Health managerial/leadership preferred
- Experience working in tribal communities preferred
- Other duties as assigned

Other Skills and Abilities:

Required:

This is a required driver position

Background Check:

This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and/or the elderly.

This is a required driver position, must possess a valid state driver's license, and adequate vehicle/liability insurance, and/or meet eligibility for Tribal insurance.

Language Skills:

Must possess strong written and oral communication skills, must be familiar with current GPS mobile devices, and ability to read a map.

Reasoning Ability:

Good interpersonal skills and ability to work with, staff, individuals, and families with objectivity and courtesy. Understanding of whereabouts of surrounding medical facilities preferred.

Ability to deal with frequent change, delays, or unexpected events.

Diligent attention to detail and safety (such as observing safety and security procedures, adapting driving style to weather conditions, etc.)

Cultural Sensitivity:

This position requires awareness and deep appreciation of tribal traditions, customs, and socioeconomic needs. It requires the ability at all times to meet and deal effectively in contact with Native American people and organizations. This requires tact, courtesy, confidentiality, discretion, and sound judgment in handling sensitive issues.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties. Ability to sit for long periods. Must be physically able to make home visits and/or transport clients. Position requires walking, standing, bending, stooping, and occasional lifting to 50lbs.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the working environment is usually moderate. Subject to inside and outside environmental conditions, exposure to outside weather conditions and driving within the conditions of it, exposure to adverse conditions while assisting customers in and out of a vehicle, and occasional smoking environment.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

**Send Application and Resume To:
Bad River Tribe
Attn: Human Resources**

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov