

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Registered Nurse
Department: Health & Wellness Center - Clinic
Hourly Rate: \$28.00 - \$30.00 DOQ
Full Time: 40Hrs/Week
Exempt: No/Hourly
Supervisor: Medical Director/Nursing (Lead) Supervisor
Posting Date: In-House
Opens: February 21, 2024
Closes: February 27, 2024, at 4:30 pm
Posting Date: Public
Opens: March 1, 2024
Closes: March 15, 2024, at 4:30 pm



Summary: The Registered Nurse will be responsible for providing ambulatory nursing care to patients and families in the tribal clinic and within the scope of practice outlined by the State of Wisconsin Board of Nursing, and supervise clinic staff. Support the goals/mission of the Tribe and Health Department.

Essential Duties and Responsibilities include the following. Other duties as assigned.

- Responsible for integrating ANA standards of care into the clinic setting; conducting Assessments, such as collecting subjective health histories from clinic patients to identify health problems.
- Identify patients requiring priority attention and arrange for appropriate care; report abnormal diagnostic data to primary care provider; implement and evaluate nursing care; record clearly and accurately.
- Relevant information regarding the conditions of the patient, current nursing intervention, testing requirements, referral and follow-up visits with direction from the physician/FNP, and status of coordinated activities between nursing and other professional disciplines in the health record using Electronic Health records.
- Participate in planning to include immediate and long-term goals and plans for patient education.
- Participate in the management of the day-to-day clinic operation and maintenance; serve as an advocate for patients and families.
- Participate in patient care conferences with other clinic staff members; follow-up patients referred to other services.
- Counsel patients, provide education on the disease, and preventative health measures; prepare patient and equipment required for examination and/or treatment by physician/FNP.
- Check exam room supplies, clean exam room after each patient, sterilize instruments; assist physician/FNP with examinations, intravenous medications, and immunizations as prescribed by physician/FNP or standing orders; provide first-aid treatment of minor illness according to written standing orders.
- Perform laboratory tests including hematocrit, blood sugar, strep tests, pregnancy tests, vein puncture for other lab tests, and specimens for laboratory analysis; document nursing services provided.
- Participate in specialty clinics; consult with and keep physician/FNP informed of pertinent clinic operations performed by RN; initiate referrals to CHN, Mental Health, Alcohol program, or other appropriate members of the Health Service Staff.
- Comply with reporting requirements; PCP report must be completed on each patient seen; monthly narrative to Health Director, FNP, Health Board, Tribal Council, and IHS.

Evaluation Plan: Administer patient satisfaction survey to ensure the quality of nursing care delivered; assist in the yearly chart review performed by IHS or other evaluation teams.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of

the uniqueness of the Bad River Community and 7 Grandfather Teachings is preferred for this position. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Education and/or Experience:

Required:

A Registered Nurse with a B.S.N. from an institution accredited by NLN is required.
Must possess a current R.N. license in the State of Wisconsin.

Preferred:

One (1) year of professional experience.

Other Skills and Abilities:

Required:

This is a required driver position.
Must possess a valid Wisconsin driver's license and meet eligibility for tribal insurance.

Background Check:

This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and/or the elderly.
This position requires a driver check, to meet eligibility for tribal insurance.

Language Skills:

Must possess strong oral and written communication.

Reasoning Ability:

Ability to interact with the clients/public, fellow employees, and tribal programs.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Must be physically able to participate in clinic activities daily. Position requires prolonged periods of walking, standing, bending, stooping, and/or occasional lifting up to 50lbs.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. The noise level in the work environment is usually moderate.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

**Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov
HRassistant@Badriver-nsn.gov