



# BAD RIVER HOUSING AUTHORITY

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P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

## REQUEST FOR QUOTES Boiler Replacement

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Bad River Housing Authority is seeking unrestricted proposals through solicitation for  
**DESCRIPTION OF SERVICES TO BE PROVIDED:** Proposals are required to contain the following information:

**Scope of Work:** Boiler replacement

**Location:** Bad River Housing Authority Offices  
75860 US Hwy 2  
Odanah, WI 54861

The intent of this scope of work is to outline the labor and materials to remove one boiler and to install a new high efficiency boiler system to sufficiently meet the heating requirements of the designed building by a Certified HVAC Contractor. Proposal (boiler) must be of greater quality and comply with the manufacturer's requirements and specifications, physical, functional or performance standards. The Proposer shall state the proposed manufacturer's name and part number and provide sufficient documentation with their quote.

The replacement boiler must be configured with the necessary controls and plumbing to be integrated into the existing heating design system and building size. Contractor to provide owner training, provide performance and maintenance manuals. Contractor to provide a copy of License or certification with their quote.

### Required work:

- Disconnect and lock out gas and electrical components.
- Drain System if necessary, or isolate water system.
- Removal of connections that will not be required by the resulting system.
- Removal and disposal of old boiler and parts.
- Install new valves and pumps as needed.
- Reconnect water piping, drains and stack connections.
- Insulate piping as needed.

- Reconnect new or existing gas and electrical connections.
- Start system and confirm functionality.
- Inspect manifold locations, check for leaks and proper function of all zone valves.
- Calibrate and program any necessary components.
- Test all Safety devices.

**Note: Davis Bacon Act (prevailing wage rates) will apply. Wage rates are attached.**

Certificate of insurance will be required from successful bidder with Bad River Housing Authority being the holder.

The Bad River Band of Lake Superior Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under Section 16 of the Indian Reorganization Act of 1934, U.S.C. Section 476. This entitles the Tribe to government pricing and exempts the Tribe from state sales and use taxes and from federal excise taxes. Therefore, price quotations should not include such taxes.

This Request for Proposals is open to all qualified, responsive bidders. Indian Preference will apply in the selection process in accordance with the Tribal Employment Rights Ordinance (TERO) or the Indian Preference Act of 1934 (Title 25, USC, Section 47), based on funding source requirements. Questions regarding TERO Compliance Plan and if the TERO fee applies to the RFP, may be directed to the Bad River Band's Human Resource office at 715-682-7111.

Firms or persons applying for Indian preference must provide evidence in its proposal of 51% or more Indian ownership. In addition, the firm or person must provide evidence of structure, management and financing affecting the Indian character of the firm. Documentation of and compliance with Indian Preference must accompany the proposal.

Proposals to be submitted **by April 12, 2024**, to Bad River Housing Authority 75860 US HWY. 2 Odanah, WI 54861 attention Tim Brown or emailed to Tim Brown at [brhpm@badriver-nsn.gov](mailto:brhpm@badriver-nsn.gov) General questions can also be direct to Tim by email or by calling 715-683-2271.

A Pre-Bid Meeting and site visits will be held at the Bad River Housing Authority Offices at 75860 US Hwy 2 Odanah, WI 54861 **March 27, 2024** at 9:00 am.

Any or all quotes may be rejected when in the best interest of the Bad River Tribe.

PAYROLL  
(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))  
*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*



NAME OF CONTRACTOR <input type="checkbox"/> OR SUBCONTRACTOR <input type="checkbox"/>		ADDRESS	OMB No.:1235-0008 Expires: 07/31/2024
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PAYROLL NO.	FOR WEEK ENDING	PROJECT AND LOCATION	PROJECT OR CONTRACT NO.
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(1)  NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3)  WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE							(5)  TOTAL HOURS	(6)  RATE OF PAY	(7)  GROSS AMOUNT EARNED	(8) DEDUCTIONS						(9)  NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

Date \_\_\_\_\_

I, \_\_\_\_\_  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

\_\_\_\_\_ on the  
(Contractor or Subcontractor)

\_\_\_\_\_ ; that during the payroll period commencing on the  
(Building or Work)

\_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, and ending the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_,

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

\_\_\_\_\_ from the full  
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- ☐ — in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- ☐ — Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

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NAME AND TITLE	SIGNATURE
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 3729 OF TITLE 31 OF THE UNITED STATES CODE.	

Superseded General Decision Number: WI20230011

State: Wisconsin

Construction Type: Building

Counties: Adams, Ashland, Barron, Bayfield, Buffalo, Burnett, Clark, Columbia, Crawford, Dodge, Door, Dunn, Florence, Fond Du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Kewaunee, Lafayette, Langlade, Lincoln, Manitowoc, Marinette, Marquette, Menominee, Monroe, Oconto, Oneida, Pepin, Polk, Portage, Price, Richland, Rusk, Sauk, Sawyer, Shawano, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Waupaca, Waushara and Wood Counties in Wisconsin.

**BUILDING CONSTRUCTION PROJECTS** (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.</li></ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	01/26/2024
2	02/02/2024
3	02/16/2024

ASBE0019-002 06/01/2023

COLUMBIA, CRAWFORD, DODGE, GRANT, GREEN, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, MARQUETTE, MONROE, RICHLAND, SAUK, VERNON, AND WALWORTH COUNTIES

Rates	Fringes
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Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems. Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$ 42.80	36.10
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ASBE0034-005 06/12/2023

BARRON, BUFFALO, DUNN, PEPIN, AND POLK COUNTIES

Rates	Fringes
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Asbestos Workers/Insulator (Includes the application of all insulating materials; protective coatings, coverings, and finishes to all types of mechanical systems. Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$ 41.50	38.17
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ASBE0049-003 06/01/2023

ASHLAND, BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

Rates	Fringes
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Asbestos Workers/Insulator (Includes the application of all insulating materials;
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protective coverings,  
 coatings, and finishes to all  
 types of mechanical systems.  
 Includes preparation,  
 wetting, stripping, removal,  
 scrapping, vacuuming, bagging  
 and disposing of all  
 insulation materials from  
 mechanical systems whether  
 they contain asbestos or not)....\$ 37.62                      29.00

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 ASBE0127-002 12/02/2023

ADAMS, CLARK, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE,  
 JACKSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARINETTE,  
 MENOMINEE, OCONTO, ONEIDA, PORTAGE, PRICE, RUSK, SHAWANO,  
 TAYLOR, TREMPLEAU, VILAS, WAUPACA, WAUSHARA, AND WOOD COUNTIES

Rates                      Fringes

Heat and Frost Insulator  
 (Includes the application of  
 all insulating materials,  
 protective coverings,  
 coatings and finishes to all  
 types of mechanical systems;  
 and the application of  
 firestopping material in  
 walls, floors, ceilings.  
 Includes preparation,  
 wetting, stripping, removal,  
 scrapping vacuuming, bagging  
 and disposing of all  
 insulation materials from  
 mechanical systems whether  
 they contain asbestos or not)....\$ 39.59                      28.21

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 BOIL0107-001 01/01/2021

Rates                      Fringes

BOILERMAKER  
     Boilermaker.....\$ 39.52                      31.50  
     Small Boiler Repair (under  
     25,000 lbs/hr).....\$ 26.91                      16.00

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 BRWI0001-003 06/01/2023

CRAWFORD, JUNEAU, MONROE, TREMPLEAU, AND VERNON COUNTIES

Rates                      Fringes

Bricklayer & Tile Setter.....\$ 40.18                      25.88

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 BRWI0002-003 06/01/2023

ASHLAND, BURNETT, IRON, WASHBURN

Rates                      Fringes

BRICKLAYER  
     Bricklayer, Tile Setter.....\$ 47.10                      25.16  
     Cement Mason/Concrete  
     Finisher.....\$ 44.75                      25.16

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BRWI0002-004 06/01/2023

BAYFIELD COUNTY

	Rates	Fringes
BRICKLAYER		
Bricklayer & Tile Setter....	\$ 47.10	25.16

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BRWI0003-001 06/01/2023

DOOR, KEWAUNEE, FLORENCE, FOND DU LAC, GREEN LAKE, MANITOWOC,  
MARINETTE, MARQUETTE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA  
COUNTIES

	Rates	Fringes
BRICKLAYER		
Bricklayer, Cement Mason, Tile Setter.....	\$ 40.00	26.06

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BRWI0004-003 06/01/2023

WALWORTH COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 44.50	26.96
CEMENT MASON/CONCRETE FINISHER...	\$ 40.16	26.96
TILE SETTER.....	\$ 37.29	26.96

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BRWI0006-001 06/01/2023

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MENOMINEE, ONEIDA,  
PORTAGE, TAYLOR, VILAS AND WOOD COUNTIES

	Rates	Fringes
BRICKLAYER		
Bricklayer, Cement Mason, Tile Setter.....	\$ 40.08	25.98

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BRWI0006-004 06/01/2023

PRICE COUNTY

	Rates	Fringes
Bricklayer & Tile Setter.....	\$ 40.08	25.98

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BRWI0007-003 06/01/2023

GREEN AND LAFAYETTE COUNTIES

	Rates	Fringes
Bricklayer & Tile Setter.....	\$ 40.95	26.80

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BRWI0013-003 06/01/2023

GRANT, IOWA, AND RICHLAND COUNTIES



	Rates	Fringes
Bricklayer.....	\$ 41.56	26.19
Tile Layer.....	\$ 38.40	25.66
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BRWI0019-004 06/01/2023		

BARRON, BURNETT (Southern half), DUNN, PEPIN, POLK, RUSK, AND  
WASHBURN (Southern half) COUNTIES

	Rates	Fringes
BRICKLAYER		
Bricklayer, Cement Mason,		
Tile Layer.....	\$ 39.32	26.74
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BRWI0019-005 06/01/2023		

SAWYER COUNTY

	Rates	Fringes
Bricklayer & Tile Setter.....	\$ 39.32	26.74
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BRWI0021-001 06/01/2023		

DODGE AND JEFFERSON COUNTIES

	Rates	Fringes
BRICKLAYER		
Bricklayer, Cement Mason,		
Tile Layer.....	\$ 40.49	27.24
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BRWI0034-001 06/01/2023		

COLUMBIA AND SAUK COUNTIES

	Rates	Fringes
BRICKLAYER		
Bricklayer, Cement Mason,		
Tile Layer.....	\$ 41.56	26.19
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CARP0068-013 05/02/2022		

BURNETT (West of highway 48) AND POLK(West of Highways 35, 48 &  
65) COUNTIES

	Rates	Fringes
CARPENTER (Including Drywall		
Hanging, Acoustical work).....	\$ 41.51	27.32
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* CARP0310-007 06/05/2023		

ADAMS, BAYFIELD (Eastern 2/3), FOREST, IRON, ONEIDA, PORTAGE,  
PRICE, SHAWANO (Western Portion of the County), TAYLOR, VILAS,  
AND WOOD COUNTIES

Rates	Fringes
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CARPENTER (Including Drywall Hanging, Acoustical Work).....	\$ 38.86	27.06
Piledriverman.....	\$ 39.43	27.02

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\* CARP0310-008 06/01/2023

ASHLAND COUNTY

	Rates	Fringes
CABINET INSTALLER (Including Drywall Hanging & Acoustical Work).....	\$ 38.86	27.06

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\* CARP0314-006 06/05/2023

COLUMBIA, DODGE, GRANT, GREEN, IOWA, JEFFERSON, LAFAYETTE,  
RICHLAND, SAUK, AND WALWORTH COUNTIES

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Work).....	\$ 38.86	27.06
Piledriverman.....	\$ 39.43	27.02

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CARP0361-006 05/03/2021

BAYFIELD COUNTY (West of Hwy 63)

	Rates	Fringes
Carpenters: (Including Drywall Hanging, Acoustical work).....	\$ 39.71	26.01

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\* CARP0731-006 06/05/2023

FOND DU LAC (Eastern Portion of the County) AND MANITOWOC  
COUNTIES

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Work).....	\$ 38.86	27.06
Piledriverman.....	\$ 39.43	27.02

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\* CARP0955-004 06/05/2023

FOND DU LAC (Western Portion of the County), GREEN LAKE,  
MARQUETTE, WAUPACA, AND WAUSHARA COUNTIES

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Work).....	\$ 38.86	27.06
Piledriverman.....	\$ 39.43	27.02

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\* CARP1056-004 06/01/2023

ADAMS, ASHLAND, BARRON, BAYFIELD (Eastern 2/3), BUFFALO,  
BURNETT, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN,  
FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA,

IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LAFAYETTE,  
 LANGLADE, LINCOLN, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE,  
 MONROE, OCONTO, ONEIDA, PEPIN, POLK (E. of Hwy. 35, 48 & 65),  
 PORTAGE, PRICE, RICHLAND, RUSK, SAUK, SAWYER, SHAWANO, TAYLOR,  
 TREMPLEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA,  
 WAUSHARA, AND WOOD COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 40.00	27.77

\* CARP1074-009 06/05/2023

BARRON, BURNETT (East of Hwy 48), CLARK, DUNN, POLK (East of  
 Hwy 35, 48, 65), RUSK, SAWYER, AND WASHBURN COUNTIES

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Work).....	\$ 38.86	27.06
Piledriverman.....	\$ 39.43	27.02

\* CARP1143-006 06/05/2023

BUFALO, CRAWFORD, JACKSON, MONROE, TREMPLEALEAU, AND VERNON  
 COUNTIES

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Work).....	\$ 38.86	27.06
Piledriverman.....	\$ 39.43	27.02

\* CARP1146-006 06/05/2023

DOOR, FLORENCE (Except area bordering Michigan), KEWAUNEE,  
 MARINETTE (Except N.E. corner), MENOMINEE, OCONTO, AND SHAWANO  
 (Western Portion of the County) COUNTIES

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Work).....	\$ 38.86	27.06
Piledriverman.....	\$ 39.43	27.02

CARP1348-006 05/01/2020

BAYFIELD COUNTY (Western 1/3)

	Rates	Fringes
MILLWRIGHT.....	\$ 35.75	21.30

ELEC0014-001 11/26/2023

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK  
 (Except Colby, Fremont, Lynn, Maryville, Sherman, Sherwood,  
 Unity), CRAWFORD, DUNN, GRANT, IRON, JACKSON, MONROE, PEPIN,  
 POLK, PRICE, RICHLAND, RUSK, SAWYER, TAYLOR, TREMPLEALEAU,  
 VERNON, AND WASHBURN COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 41.32	22.91
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ELEC0014-005 05/28/2023		

	Rates	Fringes
Teledata System Installer		
Installer/Technician.....	\$ 29.82	17.70

Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

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ELEC0158-007 05/30/2021

DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE (East of a line 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

	Rates	Fringes
Electricians:.....	\$ 36.14	29.75%+10.26
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ELEC0159-001 05/30/2021		

COLUMBIA, DODGE (West of Hwy 26 except Chester and Emmet Twps), GREEN LAKE COUNTY (Except Townships of Berlin, Seneca & St. Marie), IOWA, MARQUETTE COUNTY (Except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), AND SAUK COUNTIES

	Rates	Fringes
Electricians:.....	\$ 43.38	23.13
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ELEC0219-006 06/01/2019		

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

	Rates	Fringes
ELECTRICIAN		
Electrical contracts over \$180,000.....	\$ 33.94	21.80
Electrical contracts under \$180,000.....	\$ 31.75	21.73
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ELEC0388-004 06/01/2023		

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARINETTE

(Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 38.74	26%+11.76
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* ELEC0494-010 05/28/2023		

DODGE COUNTY (Area East of Hwy 26 including all of Chester Township, but excluding Emmet Township), FOND DU LAC (except Waupun), AND MANITOWOC (Schleswig) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 41.40	23.90
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ELEC0494-014 05/28/2023		

DODGE (Area East of Hwy 26 including Chester Twp but excluding Emmet Twp), FOND DU LAC (Except Waupun), AND MANITOWOC (Schleswig) COUNTIES

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 34.65	18.36
Technician.....	\$ 34.65	18.36

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillon, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

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ELEC0577-001 06/01/2022

GREEN LAKE (N. Part including Twps of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Twps of Crystal Lake, Neshkoro, Newton, and Springfield), WAUPACA, AND WAUSHARA COUNTIES,

	Rates	Fringes
ELECTRICIAN.....	\$ 37.41	29.50%+10.00

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ELEC0890-005 06/01/2022

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, AND  
WALWORTH COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 40.70	25.95%+11.26

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ENG10139-004 06/05/2023

	Rates	Fringes
OPERATOR: Power Equipment		
(1) Cranes, Tower Cranes with or w/o attachments over 100 tons; Cranes, tower Cranes with boom, leads and or jib length 176 ft or longer.....	\$ 47.53	25.89
(2) Cranes, Tower Cranes with or w/o attachments 100 tons or less; Cranes, Tower Cranes with boom, leads, and or jib lengths 175 ft or less.....	\$ 46.28	25.89
(3) Travelling Crane (bridge type).....	\$ 43.23	25.89
(4) Hydraulic Crane, 10 tons or less.....	\$ 42.70	25.89
(6) Forklift.....	\$ 39.10	25.89

HAZARDOUS WASTE PREMIUMS:

EPA Level "A" Protection: \$3.00 per hour  
EPA Level "B" Protection: \$2.00 per hour  
EPA Level "C" Protection: \$1.00 per hour

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IRON0008-012 06/01/2023

CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE,  
OCONTO, OUTAGAMI, SHAWANO AND WALWORTH (Northeastern part)  
COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 43.40	30.67

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor  
Day, Thanksgiving Day & Christmas Day.

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IRON0383-004 06/01/2023

ADAMS, COLUMBIA, CRAWFORD, DODGE, FLORENCE, FOREST, GRANT,  
GREENE (Except S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU,  
LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE,  
PORTAGE, RICHLAND, SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD  
COUNTIES

Rates	Fringes
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IRONWORKER.....	\$ 41.00	30.13
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IRON0498-007 06/01/2023

GREEN (S.E. 1/3) AND WALWORTH (Except N.E. part) COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 45.18	47.08

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IRON0512-009 04/30/2023

BARRON, BUFFALO, CLARK, DUNN, JACKSON, PEPIN, POLK, RUSK,  
TAYLOR AND TREMPLEAU COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 43.00	34.11

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IRON0512-023 04/30/2023

ASHLAND, BAYFIELD, BURNETT, IRON, LINCOLN, ONEIDA, PRICE,  
SAWYER, VILAS AND WASHBURN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 39.14	34.11

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LAB00140-003 06/05/2023

BUFFALO, CRAWFORD, GRANT, JACKSON, JUNEAU, MONROE, RICHLAND,  
TREMPEALEAU (Southern part), AND VERNON COUNTIES

	Rates	Fringes
Laborer, General.....	\$ 34.60	19.25
Laborer: Asbestos/hazardous material remover (Preparation, Removal and Encapsulation of Hazardous Materials from Non-Mechanical Systems).....	\$ 33.55	19.25

NOTE: Mason Tender \$1.00 over general laborer scale;  
Pipelayer \$1.00 over general laborer scale

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LAB00268-001 06/05/2023

AREA 1: BARRON, CLARK (West 1/3), DUNN, PEPIN, POLK, RUSK  
TAYLOR (West 1/3)

AREA 2: CLARK (East 2/3), LANGLADE, LINCOLN, ONEIDA, PRICE,  
TAYLOR (East 2/3), VILAS, WOOD

AREA 3: BURNETT, IRON, SAWYER, WASHBURN

	Rates	Fringes
Laborer, General		

Area 1.....	\$ 34.60	19.25
Area 2.....	\$ 33.95	19.25
Area 3.....	\$ 33.25	19.25

Laborer: Asbestos/hazardous  
material remover  
(Preparation, Removal,  
Encapsulation of Hazardous  
materials from Non-mechanical  
Systems)

Area 1.....	\$ 33.55	19.25
Area 2.....	\$ 33.55	19.25
Area 3.....	\$ 33.55	19.25

NOTE: Mason Tender \$1.00 over general laborer. Burnett, Iron,  
Sawyer & Washburn \$.70 over general laborer.

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LAB00330-001 06/01/2023

DODGE, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE,  
KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, OCONTO,  
PORTAGE, SHAWANO, WAUPACA, WAUSHARA

	Rates	Fringes
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Laborer: Asbestos/hazardous  
material remover  
(Preparation, Removal,  
Encapsulation of Hazardous  
materials from Non-mechanical  
Systems).....

.....	\$ 33.55	19.25
Laborers, General.....	\$ 33.95	19.25

NOTE: Mason Tender \$1.00 over general laborer.

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LAB00464-005 06/05/2023

ADAMS, COLUMBIA, GREEN, JEFFERSON, LAFAYETTE, SAUK, AND  
WALWORTH COUNTIES

	Rates	Fringes
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Laborer, General

Adams County.....	\$ 33.95	19.25
Remaining Area.....	\$ 34.60	19.25

Laborer: Asbestos/hazardous  
material remover  
(Preparation, Removal,  
Encapsulation of Hazardous  
Materials from Non-mechanical  
Systems)

Adams County.....	\$ 33.55	19.25
Remaining Area.....	\$ 33.55	19.25

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LAB00464-008 06/01/2023

	Rates	Fringes
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Landscape Laborer.....	\$ 19.72	17.84
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LAB01091-001 06/01/2023

BAYFIELD (West of County Trunk A including the Iron River



National Fish Hatchery and Great Lakes Transmission Co.,  
Station 6) COUNTY

	Rates	Fringes
Laborer, General.....	\$ 31.74	22.55
Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....	\$ 33.55	19.25
-----		
LAB01091-002 06/01/2023		

ASHLAND & BAYFIELD (East of County Trunk A exclusive of the  
Iron River National Fish Hatchery and Great Lakes Transmission  
Co., Station 6) COUNTIES

	Rates	Fringes
Laborer, General.....	\$ 30.29	22.55
Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....	\$ 33.55	19.25
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PLAS0599-003 06/04/2023		

PEPIN COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 36.04	25.80
PLASTERER.....	\$ 39.26	23.92
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PLAS0599-007 06/04/2023		

BUFFALO, CRAWFORD, JACKSON, JUNEAU, MONROE, POLK, RICHLAND,  
TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 36.04	25.80
PLASTERER.....	\$ 39.26	23.92
-----		
PLAS0599-011 06/05/2023		

GRANT, GREEN, IOWA, AND LAFAYETTE COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 42.07	24.59
PLASTERER.....	\$ 39.98	25.81
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PLAS0633-046 06/01/2023		

BAYFIELD, PRICE, AND SAWYER COUNTIES

Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 45.17	22.13
PLASTERER.....	\$ 38.24	23.23

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 PLUM0011-009 05/01/2023

ASHLAND BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER (Including HVAC work).....	\$ 47.52	25.78

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 PLUM0075-006 06/01/2021

DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES

	Rates	Fringes
PLUMBER (Including HVAC work)....	\$ 48.50	25.29

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 PLUM0075-008 06/01/2021

COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES

	Rates	Fringes
PLUMBER (Including HVAC work)....	\$ 48.50	25.29

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 PLUM0118-003 06/01/2023

WALWORTH COUNTY

	Rates	Fringes
PLUMBER/PIPEFITTER (Including HVAC work).....	\$ 50.50	25.47

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 PLUM0400-002 06/04/2018

ADAMS, CALUMET, DODGE (Except Watertown), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (Except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER (Including HVAC work)		
(1) Small buildings (except industrial and power plants) where plumbing or heating is \$50,000 or less.....	\$ 32.15	17.57
(2) All other work.....	\$ 36.74	19.06

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 PLUM0434-004 05/28/2023

BARRON, BUFFALO, CLARK, CRAWFORD, DUNN, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LANGLADE, LINCOLN, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, TAYLOR, TREMPLEAU, VERNON, VILAS, AND WOOD COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER (Including HVAC work).....	\$ 46.89	22.73
-----		
PLUM0601-006 06/01/2022		

DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES

	Rates	Fringes
PIPEFITTER (Including HVAC work).....	\$ 50.00	28.93
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PLUM0601-008 06/01/2022		

COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES

	Rates	Fringes
PIPEFITTER (Including HVAC work).....	\$ 52.06	26.86
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SHEE0010-031 05/01/2008		

ASHLAND, BAYFIELD AND IRON COUNTIES

	Rates	Fringes
SHEET METAL WORKER.....	\$ 27.53	14.61
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SHEE0018-003 06/01/2023		

FOND DU LAC AND MANITOWOC COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 39.01	31.07
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SHEE0018-004 06/01/2023		

ADAMS, DOOR, FLORENCE, FOREST, GREEN LAKE, KEWAUNEE, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 42.47	28.85
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SHEE0018-014 06/01/2023		

DODGE AND JEFFERSON COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 53.03	28.58
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SHEE0018-015 09/01/2023		

WALWORTH COUNTY

	Rates	Fringes
SHEET METAL WORKER (Including HVAC work).....	\$ 43.24	37.34
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SHEE0018-017 06/01/2023		

GREEN COUNTY

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 44.20	36.16
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SHEE0018-018 05/29/2023		

LANGLADE, LINCOLN, ONEIDA, PORTAGE, AND WOOD COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work)		
Contracts \$120,000 or less..	\$ 38.80	30.13
Contracts over \$120,000.....	\$ 38.80	30.13
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SHEE0018-022 06/01/2023		

BARRON, BUFFALO, BURNETT, CLARK, DUNN, JACKSON, PEPIN, POLK, PRICE, RUSK, SAWYER, TAYLOR, TREMPLEAU, AND WASHBURN COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 38.50	30.67
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SHEE0018-023 05/29/2023		

COLUMBIA AND SAUK COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 44.32	32.15
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SHEE0018-024 06/01/2023		

CRAWFORD, GRANT, JUNEAU, MONROE, RICHLAND, AND VERNON COUNTIES

	Rates	Fringes
SHEET METAL WORKER (Including HVAC work).....	\$ 39.84	29.19
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TEAM0346-003 05/01/2023		

ASHLAND, BAYFIELD, BURNETT, SAWYER & WASHINGTON COUNTIES

	Rates	Fringes
TRUCK DRIVER		
2 Axle Trucks.....	\$ 33.95	21.58
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TEAM0662-002 06/01/2023		

ADAMS, BARRON, BUFFALO, CLARK , DOOR, DUNN, JACKSON, JUNEAU,  
KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MENOMINEE, OCONTO,  
ONEIDA, PEPIN, POLK, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR,  
TEMPEALEAU, WAUPACA & WOOD COUNTIES

	Rates	Fringes
TRUCK DRIVER		
2 Axle Trucks.....	\$ 35.57	26.09
3 or more Axles.....	\$ 35.72	26.09

\* SUWI2002-001 01/23/2002

	Rates	Fringes
Fence Installers.....	\$ 15.00 **	2.37
GLAZIER.....	\$ 20.21	1.86
Painters:		
Brush & Roller (Excluding Drywall Finishing).....	\$ 14.64 **	2.55
Spray.....	\$ 13.72 **	2.25
Power Equipment Operator		
Backhoe.....	\$ 17.454	7.61
Excavator.....	\$ 17.37	7.45
Front End Loader.....	\$ 23.36	4.61
ROOFER.....	\$ 15.52 **	3.21
TRUCK DRIVER (3-Axle).....	\$ 15.28 **	4.78

WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO

is available at  
<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those

classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"