
Babaamaajimoo-mazina'igan

DECEMBER

(Newspaper)

2023

ISSUE NO. 2

Boozhoo!

Welcome to the Mashkiiziibii newsletter.

Your source for all the important news and happenings of the Bad River reservation for our tribal community, both on and off rez.

Omaa bi-izhan! Agindaasodaa!

(Come here! Let's read!)



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Writer's Message

Boozhoo Everyone!

I'd like to open this issue of the newsletter by thanking you all for the overwhelmingly positive reaction to the return of our newsletter. I'm still getting the hand of this so I can't quite meet the demands of the regular edition- **YET!** However, I did want to say I'm working on it and it's my hope that this will be going at a regular schedule soon.

With that said, I'd like to let you know of a new section coming up in the upcoming edition. I'd like to have a section in the Newsletter dedicated to the newborns that have come into the world between issues. So, starting from this point onward, please feel free to message the Bad River Band of Lake Superior Chippewa on Facebook images of your newborn family members, along with their name and anything else you'd like to say with them. We'd love to feature them in our upcoming issues!

-Jordan

General Community News



Great Lakes Inter-Tribal Council, Inc.

Lac du Flambeau, Wisconsin

Town of Cassian Board of Supervisors
P.O. Box 4
Harshaw, WI 54529

Sent via Email and U.S. Mail
October 31, 2023

Dear Supervisors,

As the Great Lakes Inter-Tribal CEO, I am respectfully writing to address each point within Town Resolution 2023-01 (attached) related to the proposed Adolescent Recovery and Wellness Center within the Town of Cassian.

Regarding alleged lack of consultation with the Town Board and Townspeople: Over the course of many months dating back to at least June 15, 2023, which is documented in emails, visitor sign-in sheets, and my participation in a Town Hall meeting, where I shared project plans and answered questions about this life-saving treatment facility for youth, I believe we can demonstrate ongoing dialogue and engagement with town leaders and residents.

I asked to be placed on the July 10 Town Board Meeting to discuss the project with the Town Board. Town Chairwoman Patty Francoeur visited my office July 13 to discuss the plan. The Town Board scheduled a Town Hall meeting for July 24. I participated in the Town Hall meeting where I shared plans and answered questions with Townspeople. I invited Town Board Members to the ground blessing event July 31. No Town Board Members attended.

Chairwoman Francoeur also questioned why town leadership was not notified of our intent to purchase the original parcel of land for the recovery center. While we do not believe permission to purchase land is required, we notified her when we had an accepted offer for the second parcel of land adjacent to the first.

Regarding the Town's infrastructure being able to support construction demands and maintain day-to-day demands of this youth treatment facility as Cassian Township is receiving less funding and struggling to meet basic infrastructure and public safety needs: We have not—and will not—approach the town for financial support for construction, infrastructure, operations, or maintenance. Zero financial support is being asked—or will be asked—of the Town of Cassian.



Great Lakes Inter-Tribal Council, Inc.

Lac du Flambeau, Wisconsin

One of the many benefits of partnering with tribal entities, however, is our ability to access additional funding sources. We would welcome the opportunity to explore how we could work together to seek out additional funds to help address challenges within the Town.

These tribal funding opportunities would be in addition to what we believe will be increased state revenue sharing with funds described within Act 12 that calls for consistent local funding of law enforcement, fire and emergency medical services, which could offset the Town's existing concerns. Act 12 is estimated to increase by at least 20 percent shared state revenue with local governments, which we are hopeful will help address existing challenges within the Town prior to the facility opening.

Regardless of the level of increased state shared revenue, we would encourage town leadership to work with us to determine additional funding sources available to tribal entities and how those could help offset the town's current challenges.

Regarding property value and economic impact to Cassian Townspeople: Beyond being a desperately needed piece of the puzzle to fight addiction that threatens the future of the Northwoods—including the Town of Cassian and Oneida County—we believe the following will be a net benefit:

- We estimate 50 new jobs ranging from medical professionals to maintenance staff.
- We anticipate those employees will spend money at local businesses.
- We're exploring workforce housing plans to support recruiting/retaining employees.
- We will fund infrastructure improvements associated with the facility, such as road paving, utilities, and broadband connectivity to name a few. If needed, we would also explore investments in things like snow removal equipment and other needs.

Regarding the property values study cited at the bottom of Town Resolution 2023-01: It appears other academic researchers have challenged the validity of that study—including whether a treatment facility "causes" an impact to property values.

Regarding impact to the welfare, public health and safety of Cassian Townspeople: In terms of public safety and emergency response, this facility accepts those who *voluntarily* seek help in fighting addiction and overwhelmingly prefer privacy rather than drawing attention to themselves. Only those who want help will be coming to the recovery and wellness center. Youth seeking treatment are monitored 24-7 by healthcare and professional staff with video



Great Lakes Inter-Tribal Council, Inc.

Lac du Flambeau, Wisconsin

surveillance and locked doors to keep youth safe. We don't anticipate youth seeking help at this center to require more EMS/law enforcement services.

While we recognize there's a current need for town leaders to address existing, lengthy response times for EMS and/or law enforcement— even though these factors were present prior the facility opening—we will look for opportunities to partner with Town Supervisors to address these existing challenges already impacting the welfare, public health and safety of Townspeople.

Regarding the Town Board requesting we stop the planned construction of the adolescent recovery and wellness center: The project plans follow Oneida County zoning ordinances, and we look forward to continuing to work with elected officials and the community to ensure we're doing our part to build desperately needed treatment capacity in the Northwoods for youth fighting addiction.

Doing nothing to fight addiction will only continue to diminish the quality of life for all residents of Oneida County—including the Town of Cassian—and the Northwoods. The associated costs of not approving this youth treatment facility are too great.

Regarding the Cassian Town Board requesting the Oneida County Planning and Zoning Committee and the Oneida County Board of Supervisors to deny zoning permits for this youth recovery and wellness center: We reiterate that the project plans follow Oneida County zoning ordinances.

This life-saving recovery center for youth will create jobs, infrastructure investment, and calls for plans to build workforce housing—by most accounts a net positive to the community—without asking the town or county for a dime to support construction, infrastructure, operations and maintenance.

It's shocking to most people when they find out there's essentially zero residential treatment facilities for youth in the Northwoods. Early intervention with children, for example, is one way to reduce the growing need and costly nature of treatment for adults in the Northwoods. Essentially, help youth now or pay much more later.

If you're concerned about the opioids, fentanyl, heroin, and meth flowing into Oneida County and the greater Northwoods, we encourage support for construction of this adolescent treatment facility. We need to stop drugs from flowing into Oneida County. But we also must treat youth already addicted.



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Lac du Flambeau, Wisconsin

In terms of public safety and emergency response, this facility accepts those who voluntarily seek help in fighting addiction and overwhelmingly prefer privacy rather than drawing attention to themselves. Only those who want help will be coming to the recovery and wellness center.

Youth being cared for are supervised and observed around the clock, seven days a week by healthcare and professional personnel with video surveillance in a secure environment.

The proposed youth recovery and wellness center is a 36-bed residential facility centrally located in Wisconsin to best serve all Member Tribes and urban Indians. It will provide culturally relevant services and responsive residential substance abuse treatment for Native American youth, ages 13-17, who are suffering from Substance Use Disorder (SUD) and any co-occurring mental health conditions. Priority will be given to Native American youth, but the facility would be open to non-Native adolescents as well.

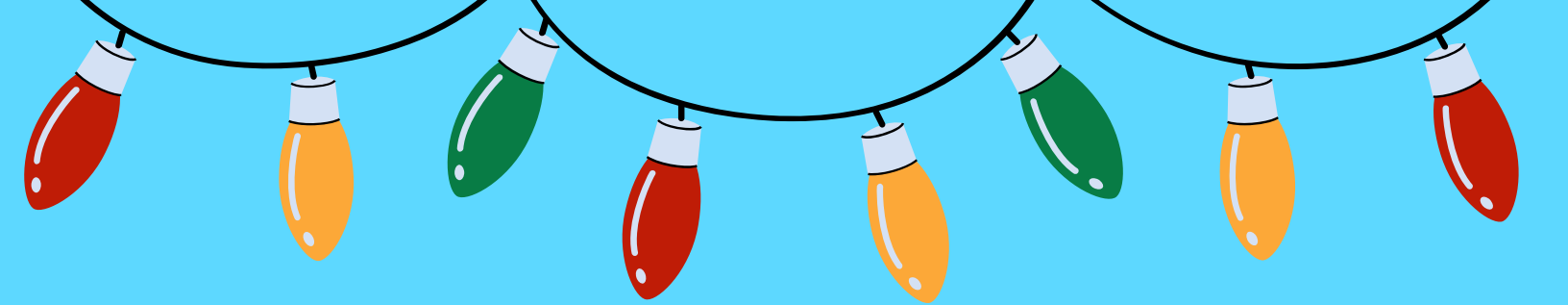
People are much more than their drug addiction. Our approach—within a fully licensed and accredited facility served by licensed and credentialed doctors and healthcare professionals—treats the whole person to get to the root cause of their addiction. Connecting people to their culture is important to success. Blending cultural healing elements with modern medicine's approach to treatment is what will be provided to youth at this recovery center. Everyone can relate to the importance of the safe feeling you get when you are connected to your culture and where you come from.

I look forward to continuing our discussions with Town of Cassian leadership and encourage your support of our plans, which follow existing zoning ordinances, for a life-saving adolescent treatment facility.

Sincerely,

Bryan J. Bainbridge
Chief Executive Officer

CC: Oneida County Board of Supervisors
Oneida County Planning & Zoning Committee Members
Oneida County Planning & Zoning Director Karl Jennrich



SUPPORTING NATIVE BUSINESS SUCCESS IN WISCONSIN.

It's a collaborative yet distinct effort. For over 20 years, the American Indian Chamber of Commerce of Wisconsin (AICCW) and the First American Capital Corporation (FACC) have worked together to shape the business landscape for Native entrepreneurs in Wisconsin.

Read our article to discover how these sister organizations work together to provide comprehensive support that drives the growth and success of Native-owned businesses.

Learn about this unique support system provided by AICCW and FACC by visiting: <https://bit.ly/FACCandAICCWPartnership>

Pioneering community growth as a Certified Native Community Development Financial Institution since 2004.



The mission of the First American Capital Corporation, Inc. (FACC) is to perform business and economic development activities that benefit Wisconsin's Indian Country. We accomplish our mission by increasing access to capital in the form of business loans, providing business technical assistance services that strengthen the skills of entrepreneurs, and advocating for Native-owned business opportunities, both on and off the reservation. As a state-wide organization, we also serve eligible market businesses in the communities we serve. While we are deeply engaged in Native business lending, we are honored to serve others in our eligible markets as well. **We honor your business.**

10710 W. Scharles Ave., Hales Corners, WI 53130
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NIST-RACER

Join us for
TWO free, virtual
solar training
opportunities!



About the NIST-Racer Grant

The North Carolina Clean Energy Technology Center and PowerAmerica have partnered to provide solar and renewable energy workforce and professional training opportunities nationwide. The "Build Pandemic Resilience in Native American Communities" project was created to help build pandemic resilience in communities with reliable and efficient renewable energy systems and train a talented workforce to design, install, and maintain these systems.

Who Should Attend the Trainings

Recommended for individuals from or serving Native American communities and individuals who identify as People of Color, women, veterans, individuals with disabilities, and/or members of the LGBTQIA+ community in the following careers:

- Educators and students from TCUs, NASNTIs, HBCUs, HSIs
- Engineers and Electricians
- Contractors and Roofers
- Skilled professionals transitioning careers into the solar industry

Fundamental of Solar PV Design & Installation Course

February 19-23, 2024 - 10 am - 5 pm EST

This virtual course provides technical training for solar photovoltaic (PV) system design and installation, including a focus on system types; components; applications; design; and, best practices for installation, maintenance, and troubleshooting. Attendees will be eligible to sit for the NABCEP PV Associate Exam after completing this 5-day course.

Solar Energy Storage Course

March 27-29, 2024 - 10 am - 5 pm EST

This three-day, virtual course covers fundamental principles of battery-based systems including understanding customer needs; specifying and sizing a battery bank, inverters, and charge controllers for battery-based systems; defining system architecture and functionality; battery metering; and understanding the code implications of these systems.

Learn More & Register at <https://go.ncsu.edu/nist-racer>

GET IN
TOUCH

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Section 184 loans increase homeownership opportunities

Buying a home is the largest purchase you will ever make, but it isn't always an easy process. You not only have to find the right place for your family but also determine how you are going to pay for it. Tribal members have an extra tool at their disposal when looking to buy a home — the U.S. Department of Housing and Urban Development (HUD) Section 184 Indian Housing Loan Program.

Congress established the Section 184 loan program in 1992 to eliminate some of the barriers between Native Americans and home ownership. The Section 184 loan is a 15- or 30-year fixed-rate mortgage with regular monthly payments including escrow, which is money collected throughout the year that homeowners use to pay their property taxes and homeowners' insurance. The loan features a low down payment with flexible underwriting and no mortgage insurance requirement.

Owning a home has multiple financial benefits including building equity, creating a strong credit history and bringing stability to your housing situation.

Enrolled members of most federally recognized tribes, including the Menominee, may be eligible for the Section 184 loans, which can be used for:

- Buying an existing home
- Home improvements
- New construction
- Refinancing

While Section 184 loans provide a great opportunity for potential homeowners, it is still important to make sure your finances are in the best condition possible when you meet with a lender. Start with the following steps:

- Begin saving for a down payment
- Stay current with existing payments
- Avoid taking on additional debt
- Get a free copy of your credit report at annualcreditreport.com to clear up any issues

Working with a qualified lender will let you know how much you can spend on your new home. Due to the unique way Section 184 loans are set up, only certain lenders, including Bay Bank, can originate these loans through HUD.

Section 184 loans have made it possible for thousands of Native Americans across the country to purchase homes. For more information on Section 184 loans, visit baybankqb.com or contact your nearest branch.

Tanya Krueger is vice president at Bay Bank. She can be reached at tanya.krueger@baybankqb.com.



Speaking with Elders:

For our second issue of Speaking With Elders, I was fortunate enough to speak with both Margret (left) and Ella McBride (right). Sisters who were born and raised right here in Bad River. I'd like to preface that these ladies and I sat and talked for over two hours! During which I heard a great many stories and tales from their lives growing up as well as learning about my own family history. As much as I would like to share with you the full interview,



there was simply so much we talked about that I just wouldn't be feasibly able to put it all into a single issue of our newsletter. What I did include are sections that I believe others would very much enjoy hearing about. On a side note, as my first, hopefully of many, in person interviews the McBride girls were the picture of hospitality during our conversation. They really made me feel welcome and at home in their house which I thoroughly enjoyed. They've also helped me learn just how truly vast a Native American family can be! Truly demonstrating that there may be some truth to the old joke that everyone is a cousin.

With all that being said I truly hope you enjoy reading our conversation as much as I did conducting it. Perhaps down the line I can release the full interview.

-Jordan

Who are you and what's your relationship to the Tribe?

M: I'm Margret M. McBride, I'm one of eight children of George Francis (Mickey) and Philomene Josephine Barbano-McBride.

E: I'm Ella McBride-Tigue and we were born and raised on the Bad River Indian reservation. In fact, the home that were born and raised in is still standing and that's where Delphine Hurd lives.

Sounds like you had a good sized family. What was that all like?

E: Like Margret said there were 8 of us, our grandma was a midwife, our mom delivered I don't know how many babies. Only 2 were born in a hospital. Our sister Phillis was born in a hospital in hayward. Our brother Richard was born here in St Joes in 1948.

M: And Phillis, we called her Baby Doll, was born in hayward because at that time Natives couldn't go to St Joseph's hospital here so they shipped everyone to hayward. You had to go there for your tonsils and everything.

E: Speaking on that, George our oldest brother, was put on a train and sent over to hayward to have his tonsils removed.

M: I was 3 years old when they sent us to Hayward, and you had to wait until someone from Odanah came to pick you up. Ma said when she went down there to have Baby Doll, since she couldn't go here, she said they were delivering babies, and in the corner was the guy that was the taxi cab driver. Him and another guy were in the corner playing cards in the same room!

E: And when they came to get them, they couldn't leave until they were done with their card game!

M: Back then too, they never registered you until later. I was born in August, but they didn't actually register me until November-December time.

So you said you were born and raised in Bad River, where exactly?

E: Our oldest brother and sister, were born up on the white river, that's where our grandmother on our dad's side lived, she raised our dad because him mom died when he was around twelve.

M: Yep that's where White River and Bad River meet up.

E: Yep just right up past there. It was a very peaceful place up there. Then they started putting houses out there. They picked the houses they want.

M: From Old Odanah too.

E: Yeah, they moved the houses that were out there from Old Odanah. And at the time there was like a ravine, so the house that Ma and Daddy got was put by that ravine, so it had a basement. There were no other houses out there at the time and it was the only one with a basement.

M: At the time when they moved the houses that's when Stern Lumber company had just flooded up.

E: There was an old building back there that belonged to Stern's and Daddy bought that for not much, and he built that garage that's standing there.

M: And the house that Ma and Daddy bought cost only \$700.00 which was a lot in those days.

It sounds like you're pretty knowledgeable in the family history. Any tales you want to share?

E: Our grandma, Sicilia, her first husband was a Bigboy. His name was John Bigboy, and his dad was Gitcheewiwizens, now what do you think that means?

Gitcheewiwizens? That means-

E: Bigboy! His name was Gitcheewiwizens, so if you were ever wondering where your name came from.

M: And then when Grammy married him, she came from Red Cliff, her maiden name was Baker, they put her on a boat, she had her little satchel and she- she said she never met him. She came over on a boat.

M: Yep, a canoe she came over on and that's how she got married. From Red Cliff to Odanah.

What was it like growing up for you both?

E: It was a beautiful place to grow up. We lived in a sheltered place; we were sheltered I want to say. We didn't know much about the outside world to tell you the truth. The only news we got was on a radio that Daddy had hooked up to a battery because we had no electricity or running water. They didn't get electricity out there until they established that new settlement. We had electricity after that, but when I was growing up no, we got our electricity in June of 1956.

M: We had to clear the lines from Birch Hill to our place, all the way to Odanah. Yeah, we would go out there every night after school.

E: Yeah, people took turns clearing it out so that the REA could go out there and run the lines. And then you had to clear coming by all the houses, there was a lot of work to be done. And of course, we only had the pumps for water, and we were lucky we had the pumps by our house. They got bathrooms and stuff like that after the houses were built. What was that in the late 60's?

M: Yeah, and then when we had the outhouse, one day someone knocked on the door and Ma answered it. By that time, we had an indoor toilet in the house, but they wanted to by the old toilet! She said just make sure you cover up that hole! I always remember going down to Marge Lockers, we had to use her toilet. She had a two-hole toilet, and she had flowers and magazines. We used to have to take turns cleaning the outhouse with hot water and Lysol. So, I got an old jar and went picking some buttercups and dandelions, Daddy had just gotten some magazines from town, so I took those magazines too. That night when Daddy came home from work, he came in the house and said, "Who put those flowers in the outhouse?" I said, "Well Margey has flowers in magazines in her outhouse, so I thought well why can't we?"

E: Back then, everyone knew everybody, you know we never had locked doors. Uncle Mutt was the first one to get a television. So, we got to go over there, and they had a little bitty house.

M: But you had to take turns on it.

E: Yep, you had to take turns, and they had the TV in their bedroom.

I'm told you have some particular family honors you'd like to share. What's the story there?

E: One thing about the Baker clan, William Baker, used to deliver the mail from Bayfield, all the way into Superior. The post office in Bayfield was dedicated to him. That's who the post office in Bayfield is dedicated to. On our dad's side, our great grandfather, Horace Greely was a Headsman for Bad River.

M: He was one of the original Headsman.

E: Yep, he was one of the original Headsman. He used to take mail by foot from Odanah to Superior! Can you imagine? Remember there weren't roads like we have now, you got to think about that, how they did that by foot! That's the part that just blows your mind!

M: And Horace Greely, he was not only one of the original Headsman, but he was also one of the original signers of the treaty of 1854.

Wow, that is awesome!

E: Isn't it though? There's just so much intertwined there, it's just amazing. And I actually have his rocking chair upstairs.

M: Our great grandfather, Horace Greely, it was him that was one of the headsmen. The Bad River Indians had seven chiefs and each chief had a headsmen. The position of the chief was hereditary, while the office of the headsmen was appointed. The Headsmen acted as an advisor to the chief.

E: And they came from La Pointe, that's how they got spread out.

M: And how he got that name, Horace Greely is that the white people couldn't pronounce his Indian name, so they named him Horace Greely.

E: We used to say, "Yeah my great grandfather's name is Horace Greely." You know, go west young man go west.

M: And his Indian name means "Last-Standing-Feather-That-Stands-In-The-Wind." When he died, he was one of the oldest Indians in Odanah. He was 80 when he died.

What do you think is something that's changed between living on the rez now vs when you grew up?

E: Something we didn't really do Halloween; it was New Years where we'd go out and do things among the community. But St Mary's would have a nice party for us every year on Halloween and those were very well attended. One year Margret was dressed as a guy, and they wouldn't let her go in the bathroom. Finally, she had to tell them who she was, otherwise they wouldn't let her go to the bathroom.

M: Yeah went in the ladies bathroom and Sister Herbertine came right in there after me, she said "Boys aren't allowed in here!"

E: And the biggest thing too, was on New Years you'd go around to every house. Ma would always cook hominy soup and have pies and everything. Then you'd go Happy New Year people. We'd all take a bag and come home and-

M: And you were never afraid to eat the things you got.

E: Yeah, but you'd go to everybody's house, and it wouldn't start until midnight!

M: And then there were these guys who'd go around, Muscatel was the big drink then and these guys would ask for some of that. Ma would always say she only has hominy soup and they'd be all like "Ah we don't want that stuff!" and wonder off. Pretty soon they be coming back asking for some hominy soup and pie.

E: And you know the one who used to keep that tradition around was Tommy O'Conner. He used to go around to Happy New Year people. I don't really know when that stopped but it was something you did every New Years.

M: Yeah you'd take your bag and you go around house to house, and you either got a apple, a orange or cookie, or a popcorn ball. Or they'd offer you something to eat like soup or pie, and sometimes it would be all day.

As Tribal Elders, what value do you find in your Native American roots that you think everyone else can benefit from?

E: For me its, knowing who I am. Where I came from. That's very important to me, and I try to pass this on to my children and I don't want them to ever lose sight of that. I think that is very important for people, they should want to know, they should want to know, you know it wasn't always peaches and cream all the time you know, but it's about survival. I think that's important so that you can pass it on.

M: And I think that the history of where you came from, you want to know where you came from and how it was back then, how it is now, what the differences are. You don't want to lose sight of family, who you are, and who you belong to, how you fit in with everyone. I like talking about the old times and it seems like, I guess because I took care of Ma all those years, something will- you know I'll hear something and it's like oh yeah, I remember that! I can relate those things to people now on how it was and all it took was for me to listen. Like Elle said, it's not all the good times either, it was the hard times too, the good times, the sad times, the happy times, so hold onto those cause all of it is important.

There are those out there that have Native American roots but for whatever reason, choose not to pursue that side of them. Is there something you'd like to say to those people?

E: For those out there that do have it in them, just try doing some research. You may find that there are so many amazing people from your tribe that have done marvelous things that you don't know about. I always thought I was very proud to be a Native American, especially a Chippewa Indian from Bad River. I was always proud of that, wherever I lived or wherever I went. So I'd just urge them, if they wanted to find out anything about something in the past- there were a lot of bad things that happened. But you cant dwell on the bad, you have to go forward. Yeah a lot of things happened to us, but you can't live your life dwelling on just that because there's a lot of good too.

M: And then there's a lot of people that are Native but don't want to be recognized, I don't know why, maybe it's the bad things they've heard but no way do they want to be associated with that. But a good place to find out a lot of stuff around here is the Visitor's Center, they have this archive where you can go and look up a lot of things. We went there once and gave our dad's name to them and we found out so much more about him that we didn't know. We even saw a copy of his draft card!

E: When I saw his signature, I think I cried. Cause I can still recognize his signature, but I'd never seen his draft card. But Margret is right, there's always those that even at my age that didn't want to be seen as Native American, why I don't know. But I think when we take a look at our adoption list there are some that are searching for that- that are getting on the adoption list each year. Search for your family!

M: If you're a descendent from someone from our tribe then I think you have the right to be there to search for your family like Elle said. They want to belong somewhere.

The purpose of these interviews is to give elders such as yourselves an avenue to get a message out to the future. Is there anything that comes to mind that you'd want to say to the future and your descendants?

M: Be proud of where you came from. No matter what, I'm glad that my great grandparents have a post office named after them. That they did this when there was no vehicles, just by horse. I'm always interested in what they did, and how that affects us.

E: I think it's important to keep your family going. So that if my grandchildren or my great grandchildren now look at me, and can take what they've learned from me to their children and to their children's children they will have a better life. You have to be true to yourself, and who you are, and I'm a proud Native American.

M: As I am. I'm proud to be a member of Bad River. If you don't know about your past generations, then how can you keep your family going? It's almost like you'll be lost right? Then the next might be wondering, where do I belong, where do I fit in? I want them to know that they will always belong with Bad River.

Education Department:

In November, the Bad River Tribal Museum Director Paula Maday and the Bad River Tribal Librarian Jennifer Maveety partnered up to create a display at the Ashland Middle School to celebrate Native American Heritage Month. The display includes young adult Indigenous literature, photographs of Bad River community members playing lacrosse and ricing, and many Ojibwe words with their English translations.





Bad River Band of Lake Superior Tribe of Chippewa Indians

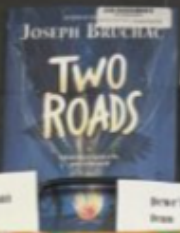
Harvest

Chippewa Tribe
Bad River Band





Native American
Heritage



Native American
Heritage



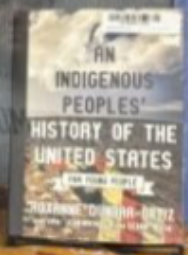
Culture

November is Native American Heritage Month.

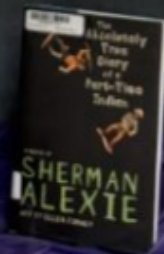
Join us in celebrating the culture and way of the Bad River Band of Lake Superior Tribe of Chippewa!



Native American
Heritage



Native American
Heritage



Native American
Heritage



November is Native American Heritage Month.

Join us in celebrating the culture and way of the Bad River Band of Lake Superior Tribe of Chippewa!



Upcoming Events

Adult Book Club

Please follow the Mashkiizibii Agindaasoowigamig Facebook page to get updates for the recurring adult book club!

Museum Community Survey

Watch for the Moka'aangiizis-iban Tribal Museum Community Survey launching soon! Input from the survey will help drive our work at the museum for years to come.

Tribal Museums Days

The Association on American Indian Affairs declared December 2-9, 2023 as the 2nd Annual Tribal Museums Days. Check out an interactive map of participating museums at: <https://www.indian-affairs.org/tribalmuseumday-public-map.html>

Library Hours

Beginning September 4th, the Bad River tribal library will be open the following hours:

Monday	12:00-5:00
Tuesday	12:00-5:00
Wednesday	12:00-5:00
Thursday	12:00-5:00
Friday	12:00-5:00
Saturday	CLOSED
Sunday	CLOSED

From the Stacks

November Pick!



Drawing on a rich collection of primary sources, Cornelius walks readers through how, why, and for whom several treaties were made and how the federal government's failure and unwillingness to acknowledge their legitimacy led to the further loss of Indigenous lands.



Native Heritage Exhibit

The Museum Manager and Library Coordinator set up an exhibit at Ashland Middle School to celebrate Native American Heritage Month!

MUSEUM UPDATES



Paula Maday
Museum Manager

Want to submit a Kakagon Sloughs photo to include in the exhibit? Email me!

Boozhoo! Work continues toward the opening of our first exhibit at the Moka'aangiizisiban Tribal Museum, dedicated to the Kakagon Sloughs! Film editing for the 30-minute virtual tour of the Sloughs is taking some extra time, as we want to get this very important piece of the exhibit just right! We were awarded a grant extension to continue working on this project through April. In accordance with our extended timeline, we are still accepting photos from community members showing family and friends harvesting in the Sloughs. Be a part of the collective history!

Funding for this project was provided in part by the Historic Preservation Fund (HPF) administered by the National Park Service.

This project was made possible in part by the Institute of Museum and Library Services.



New Reads

The Bad River Tribal Library is continually bringing in new Indigenous fiction and nonfiction literature.

LIBRARY UPDATES



Jenny Maveety
Library Coordinator

Would you like to be involved in hosting story time? Email Me!

Miigwech to everyone who has signed up for the November Book Club! This month we are reading "The Only Good Indians" by Stephen Graham Jones. The library is currently working with a few partner organizations including WILS and TLAM to continue updating and improving the library and the online catalog. We are hoping that these partnerships will also help create even more quality programming for the community. If you have any suggestions of programs you'd like to see available for Bad River, please feel free to send me an email!

A Closer Look at the Exhibit!



Left + below right: The Native American Heritage Month Exhibit at AMS featured photos of Bad River youth practicing traditional Ojibwe ways including harvesting and processing wild rice, playing lacrosse, beading, drumming, and making moccasins. It also included cultural items and middle grade indigenous books. For more indigenous book recommendations, visit: Birch Bark Books at birchbarkbooks.com Well Read Native at wellreadnative.com



STAY UP TO DATE BY FOLLOWING THE MASHKIIZIBII AGINDAASOOIWIGAMIG BAD RIVER TRIBAL LIBRARY FACEBOOK PAGE.



In October, the Moka'aangiisiban Tribal Museum Community Focus Group began meeting to engage in institutional planning and policy development for the museum. Focus group members include: Mary Lou Salawater, Aurora Conley, and Megan Powless (all pictured), as well as David Denomie, April Stone, Alyssa Ford, and Brandon Neveux. The Focus Group is discussing how cultural knowledge and ways might fit with museum best practices in our museum in Bad River.



Museum Planning in Action!

Planning Department:

- **Scattered Sites Home**

- **Project:**

- Will be building a total of 11 homes in scattered locations throughout New Odanah and Aspen Acres. Will have 4 of the 11 homes installed and ready this calendar year. Details on how Tribal members can apply for the homes will need to be brought before Tribal Council for determination regarding application and awarding processes. Will update community as soon as decisions are made.

- **Supportive Housing Project:**

- Bad River has partnered with RT Hawk Housing Alliance and Beaux Simone Consulting to create a 30-unit housing complex here in Bad River. Supportive housing will include regular services from programs like social services and behavioral health. Project will be built utilizing tax credits. Currently in the process of interviewing prospective architectural firms to move the project along.

- **At-Risk Elder Home**

- **Restoration Fund:**

- Currently accepting applications for home restoration projects for elder homes on the reservation through ARPA-CAPEX funding. This allows for individual At-Risk Elders to apply for up to \$20,000 in grant funding for costs to repair/renovate/restore their home so it is safe, sanitary, and secure. Funding is dependent upon availability so first come first served basis. Great news regarding this is we now have 50 awarded applicants, so have met our \$1,000,000 funding limit. We have requested additional funding so hopefully once that decision is made at the funding level we will be able to continue taking applications.

- **ARPA Projects:**

- The next four projects were lumped together through a contract for design-build services in order to ensure we have survey-design-engineering completed in a timely manner,

and have everything completed to give the Tribe the best possible outcome for each individual project. Current direction we are pursuing is to bid these projects out in a single RFP so ensure that companies interested in the bigger projects are also now required to bid on the smaller projects.

- **Old Headstart Building:**

- Initial direction I was given was to have the Old Headstart buildings removed, upon inspection of the buildings it became apparent that a number of programs and departments still currently utilize that structure on a regular basis. Staff at social services met and requested that we instead work to make repairs to the building. Currently awaiting scope of work and cost estimates from our Design/Build team of Miron Construction and DSGW so we can move forward with repair work. No update to this portion from last newsletter.

- **RV Park:**

- Currently working with Miron/DSGW to create an RV Park at the casino complex for customers. Currently RV users have parking spots available at the edge of the lot. We would like to create some green space for them to use with the electric hookups

and other amenities, make the experience better and hopefully extend their stays here and as such extend their time on the gaming floor. No update on this project from last newsletter.

- **Youth Building:**

- Currently working with Paige Moilanen and Miron/DSGW to create a new youth building for use by our now combined Boys & Girls Club and Youth Services programs. New building will be located next to the New Headstart and near to the future expansion of the clinic pool and gym facilities. Current Boys and Girls Club building is too small for any expansion of services, also providing a new space closer to the upcoming facilities only makes sense so our youth can have better access to the new structures. Idea is also to sort of mirror the design ideas being utilized in the pool/gym areas so that our children have a sense of ownership in both structures. Creating a more inviting space for our youth will hopefully encourage greater participation in services, and also increase usage of the new facilities.

Greater activity and exercise is key for our next generation to ward of a host of health issues. Only update for this subject from last newsletter is we will be pursuing appropriation funding through the State to get this building completed.

- **MTC Remodel:**

- Complete redesign of the MTC complex is needed in order to best serve the community. Working with Miron/DSGW and Moccasin Trail Manager to find the best possible use for the space we have. Focus right now is an expansion of the C-Store area in order to provide necessities for the community out of a single business rather than keep operating with two. More details to come as the design and pricing moves further along and we are able to look at best bang for our buck with this project.

- **ATV/Snowmobile Trail:**

- We have access to a grant from the State DNR to assist with building an ATV/Snowmobile trail. Major obstacle is and has been crossing of the Bad River. Will be needing a whole new bridge structure. Recent changes to the bridge program at the BIA allows for us to apply for a new structure rather than the previously when we could only apply for funding

to renovate current structures. Working on creating a partnership with the State DOT to provide technical assistance for survey/design/engineering on the new structure.

- **Cemetery Expansion:**

- Additional space definitely needed for the community. Last funding cycle the grants team rushed through an application for a High Priority Projects grant through the BIA to accommodate building the expansion off of the current layout. Unfortunately we were unsuccessful in that effort, mostly due to the short time frame we were working with to complete the application. At a recent DOT Conference I made contact with officials at the BIA and have commitments now to assist in applying again, with a strong confidence that we can win the funding needed to create the new roads and clear the area for future expansion needs. Updates will be coming as I progress along on this project.

- **Boardwalk:**

- Applied for a grant through the DOT to construct a river front boardwalk/trail along the path shown in the attached map. Goal is to improve access to the river front for our Members, and in doing so open up a number of additional areas for fishing throughout the length of the trail. There is only one spot along the path currently "ready" for anyone to set up a chair and a pole and throw in a line to start fishing. With the proposed route we hope to create a multitude of places that allow for easy access for people to be able to enjoy this past time and hopefully put some fish in the frying pan. Boardwalk/gravel trail will provide as many places as we are able to design to allow for boardwalk right along the river's edge with a railing to lean you pole on. More details to follow, fingers crossed we win the grant!

- **Bipartisan Infrastructure Law (BIL) funding:**

- The BIL has flooded Indian Country with more funding for transportation than there ever was in history. We are currently applying for an opportunity through DOT to gain technical assistance called the Thriving Communities Grant. In a nutshell once awarded, this gives us access to a consulting firm that knows and understands the incredibly large and complex BIL. The benefit to Bad River is this firm can then work with us to look at what our project ideas are, and then match them with the best opportunity in the BIL to get that project funded and also to assist us in knowing and understanding how to win those grant opportunities.



PROPOSED OLD ODANAH WALKING TRAIL



Proposed Trail (1.13 Miles)



Trust Lands



0 330 Feet

* Trust Lands indicated with BIA Tract ID and current percent Tribal Interest. Aerial photos taken April of 2020.

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NORTH WESTERN WISCONSIN WOODSTOVE CHANGEOUT PROGRAM FACT SHEET



GENERAL INFORMATION

Approximately \$255,200 will be available in vouchers to help with the purchase of a new EPA certified wood stove, EPA certified pellet, gas stove or heat pump to replace their non-EPA certified wood stove or hydronic heater with a new indoor ENERGY Star gas furnace. Vouchers are for \$2000 toward a new EPA certified wood stove; \$2500 toward an EPA certified wood, pellet, gas stove or heat pump; and \$4450 for income qualified participants. Income qualified vouchers may be used for an EPA certified wood, pellet, gas stove or heat pump; \$5000 for replacement of a hydronic heater with a new indoor ENERGY STAR gas furnace, \$6000 for hydronic heater if income qualified; \$300 for the retrofit of an existing wood stove with a new catalyst.

PARTICIPATION REQUIREMENTS

- Must be a resident and homeowner in Wisconsin Counties of Ashland, Bayfield, Burnette, Douglas, Iron, Sawyer and Washburn; or the Tribal Reservations of the Bad River, the Lac Courte Oreilles, the Red Cliff, the Lac du Flambeau or the St. Croix Chippewa. The vouchers are for the retrofit or replacement of non-EPA certified wood stoves with new, cleaner burning devices.
- Must be currently using a non-EPA certified wood stove as a home heating source. Coal and cook stove replacements are not included. Wood stoves in workshops and sheds do not qualify. Workplaces, rental properties, seasonal or part-time properties are not eligible to apply. **NOTE: If trading out a hydronic heater individuals, churches, greenhouses and schools may apply.**
- Must trade in your old non-EPA certified wood stove, heater or catalyst for a new EPA certified wood, pellet, gas stove or heat pump only at participating retailers. List will be supplied; or
- Must trade in your hydronic heater for a new ENERGY STAR gas furnace at participating retailers. List will be supplied.

*** To receive an "Income Qualified" voucher, you MUST provide proof of current participation in state Medicaid or a federal means-tested program that determines eligibility using the U.S. Department of Health and Human Services Poverty Guidelines, such as:**

- Supplemental Nutrition Assistance Program (SNAP);
- Head Start;
- National School Lunch Program;
- Special Supplemental Nutrition Program for Women, Infants, and Children (WIC);
- Low-Income Home Energy Assistance Program (LIHEAP);
- Weatherization Assistance for Low-Income Persons; or
- other proof of "low income," defined as income between 100% and 185% of the federal poverty level under the Health and Human Services Poverty Guidelines.

In addition to the programs listed above, Tribal Members qualify for a voucher if they provide proof of current participation in:

- HUD
- Family Support Services
- Nurse Family Partnership (NFP)

PARTICIPATION REQUIREMENTS (CONTINUED)

- Must have new EPA certified stove, furnace or parts professionally installed in compliance with all relevant building and fire codes. No do-it-yourself option.
- Must fully complete a voucher application form including a photo of the existing stove/hydronic heater/catalyst and any documentation required if applying for an income qualified voucher. Documentation should be a copy of your current Medicaid card (front and back), copy of an official letter certifying that you are currently participating in the federal means-tested program that determines eligibility using the U.S. Department of Health and Human Services Poverty Guidelines. In addition to the programs listed above, Tribal Members qualify for a voucher if they provide proof of current participation in: HUD; Family Support Services; Nurse Family Partnership (NFP)

Application and supporting documents should be **emailed** to: Michelle.Edwards@Lung.org

- Must have the voucher in hand when entering into a purchase and sale agreement with a participating retailer. The agreement should be made prior to the expiration of the voucher (4 week period). The new heating appliance does NOT have to be installed within that timeframe, but must be within 30 days of the expiration date of the voucher.
- Vouchers will be available on a first come, first served basis and only received by the American Lung Association via mail or email. **No walk-ins**. Postmark and email delivery dates will be used to establish the voucher fulfillment list and waiting list.
- Limit of one voucher per household.

RETAILER INFORMATION

Interested retailers are asked to contact **Michelle Edwards** via email at Michelle.Edwards@Lung.org (preferred) or by phone **1-888-241-6566, ext. 0304** for an application to participate.

Retailers **DO NOT** need to have their business located in the program area, but need to provide service in that county.



Burning wood produces emissions that are widely recognized as harmful to human health. Many of these harmful emissions can occur both indoors and outdoors and many devices operate around the clock. People with lung disease face special risks, but so do children, older adults, people with cardiovascular disease and diabetes.

**VOUCHERS AVAILABLE NOW.
ACT NOW TO SAVE.**



Instructions and Application North Western Wisconsin

How the Changeout Program & Voucher Work

Please review. Once signed, this is a binding agreement between the applicant and the American Lung Association. To receive and use a voucher you are agreeing to the following terms:

- 1] The American Lung Association (ALA), is offering vouchers valued between \$300 and \$6000 to homeowners in the Wisconsin Counties of Ashland, Bayfield, Burnette, Douglas, Iron, Sawyer and Washburn; or the Tribal Reservations of the Bad River, the Lac Courte Oreilles, the Red Cliff, the Lac du Flambeau or the St. Croix Chippewa. The vouchers are for the retrofit or replacement of non-EPA certified wood stoves with new, cleaner burning devices.

To qualify for a voucher, the homeowner must first complete the application. Applications for vouchers will be accepted until the program completion date or when program funding for the vouchers is depleted. This program is for homeowners and does NOT include rental properties, businesses, seasonal or vacation homes. However, churches, schools and greenhouses may apply to replace their hydronic heater. You must include a photo of the currently installed older stove with the application to be eligible for a voucher the photo must clearly show that the stove is connected and a current source of heat. Completed applications must be signed by the homeowner and mailed or emailed to the American Lung Association Program Coordinator at the address listed on the application form.

- 2] The Program Coordinator will review the applications to determine if the preliminary requirements have been met for a voucher. Qualified applicants will receive a voucher worth \$2000 toward a new EPA certified wood stove; \$2500 for an EPA certified wood pellet, gas stove or heat pump; \$4450 for income qualified participants. Income qualified vouchers may be used for an EPA certified wood, pellet, gas stove or heat pump; \$5000 for the replacement of a hydronic heater with an indoor ENERGY STAR gas furnace, \$6000 for hydronic heater if income qualified; \$300 for the retrofit of an existing wood stove with a new catalyst. Vouchers are valid for 30 days.

To receive an "Income Qualified" voucher, you MUST provide proof of current participation in state Medicaid or a federal means-tested program that determines eligibility using the U.S. Department of Health and Human Services Poverty Guidelines, such as:

- Supplemental Nutrition Assistance Program (SNAP);
- Head Start;
- National School Lunch Program;
- Special Supplemental Nutrition Program for Women, Infants, and Children (WIC);
- Low-Income Home Energy Assistance Program (LIHEAP);
- Weatherization Assistance for Low-Income Persons; or
- Other proof of "low income," defined as income between 100% and 185% of the federal poverty level under the Health and Human Services Poverty Guidelines.

In addition to the programs listed above, Tribal Members qualify for a voucher if they provide proof of current participation in:

- HUD—Tribal Housing Authority
- Family Support Services
- Nurse Family Partnership (NFP)

- 3| The homeowner may only use the voucher to retrofit or replace a non-EPA certified wood stove with a new, cleaner burning device from a **participating retailer**, provided the voucher has not expired. The participating retailer will apply the voucher as an instant discount off the total price of the stove at the time of purchase. The voucher recipient is responsible for down payments or remaining balances after the voucher has been applied. No retroactive vouchers are allowed. Voucher expiration date may be extended at the sole discretion of the American Lung Association.
- 4| New, cleaner burning devices must be professionally installed in accordance with all federal, state and local laws, rules, regulations and codes. The EPA recommends that installers be National Fireplace Institute or Chimney Safety Institute of American certified (or an equivalent organization). The homeowner must select the participating retailer and the installation must be coordinated and certified by the participating retailer. No do-it-yourself installations are allowed under this program.
- 5| Older stoves that were replaced through the program must be permanently removed from service and surrendered to the participating retailer, who will render them inoperable and coordinate their disposal and recycling.
- 6| The participating retailer will take a photo of the older stove or hydronic heater prior to removing it, take a photo of the destroyed stove with doors and hinges removed and also take a photo of the replacement stove after it is installed.

[CLICK HERE](#) for a downloadable version of the form below



Application

All sections of this application must be completed. A copy should be retained by the applicant for their records. Please carefully review the program terms prior to signing, dating and submitting your completed application with supporting documents.

Email completed applications and old stove photos to: Michelle.Edwards@Lung.org

For questions contact Michelle Edwards 207-624-0304 or Michelle.Edwards@Lung.org

Application Information

Tribal Member: Yes No Name of Tribe: _____

Name: _____ County: _____

Physical Home Address (where older stove is located): _____

Mailing Address (if different): _____

If mailing address is different, explain why: _____

Phone Number: _____ Email (if available): _____

Current Wood Burning Stove: Make/Model: _____ Year Manufactured: _____

This information is found on the back metal panel of your stove and/or estimate year of manufacture if necessary.

I have included a picture of my older stove, hydronic heater or catalyst.

You **MUST** select a replacement type. I will switch out my old wood stove or hydronic heater for the following:

- Wood Stove.....\$2000
- Pellet, Gas or Heat Pump.....\$2500
- Income Qualified.....\$4450 (for new wood, pellet, gas stove or heat pump)
- Hydronic Heater to Indoor Gas Furnace.....\$5000 (\$6000 if Income Qualified)
- Catalyst Retrofit.....\$300

To receive an "Income Qualified" voucher, you MUST provide proof of current participation in state Medicaid or a federal means-tested program that determines eligibility using the U.S. Department of Health and Human Services Poverty Guidelines (specific programs listed on the "Instruction" sheet. Please provide copy of the program card, front and back or copy of the approval letter with this application. Tribal Members must provide a copy of their Tribal Membership Card and current participation in: HUD-Tribal Housing, Family Support Services, or Nurse Family Partnership (NFP).

For Official Use Only

Postmark: _____ Voucher#: _____ Date Issued: _____

Expiration Date: _____ Payment Submitted: _____

Additional Information

- 1| How did you hear about the Woodstove Changeout Program? _____
- 2| Why are you applying? (Please check all that apply.)
 Not satisfied with current device To reduce pollution
 To save money Other: _____
- 3| Was the voucher a significant factor in replacing your stove? Yes No
- 4| In a typical heating season, how many cords of wood do you typically burn? _____
- 5| Is your wood stove used as a source of heat? Yes No

I certify the following - please read and initial each item.

- ___ a| I understand that only a currently installed and operating non-EPA certified wood stove or hydronic heaters are eligible to be replaced under this program and have included a photo with this application.
- ___ b| I understand that participants are limited to receiving one voucher per address. Workplaces, rental, seasonal or half-time properties do not qualify— only when replacing a hydronic heater, churches, schools and greenhouses may also apply.
- ___ c| I understand that applications are processed in the order they are received. Vouchers will be distributed on a first-come, first-served basis. Funding is limited; vouchers are not guaranteed. The voucher will only be valid for 30 days from the date of its issuance. Voucher expiration date may be extended at the discretion of the American Lung Association.
- ___ d| I understand that applications may only be accepted for residences **in the Wisconsin Counties of Ashland, Bayfield, Burnette, Douglas, Iron, Sawyer and Washburn; or the Tribal Reservations of the Bad River, the Lac Courte Oreilles, the Red Cliff, the Lac du Flambeau, or the St. Croix Chippewa.**
- ___ e| I understand that if I qualify, I will receive a voucher and a current list of participating retailers who will honor the voucher if it is submitted by the expiration date written on the voucher.
- ___ f| I will be replacing an operable non-EPA certified wood stove that is currently in use in my residence. The participating retailer who installs the new device is responsible for properly rendering inoperable and disposing of the old device.
- ___ g| If I choose to replace a device with funds from this program, I make a commitment to purchase a device from a participating retailer within the 30 day period and authorize the retailer to forward to the American Lung Association a notification of the purchase agreement, with verification that my existing wood stove is not EPA-certified.
- ___ h| I understand that devices purchased with funds from this program must be professionally installed and that there will be additional costs for installation and a permit from my community if required for installation. Installations must comply with all local fire and building codes. The EPA recommends that installers be certified by the National Fireplace Institute, the Chimney Safety Institute of America, or an equivalent organization. The installation must be coordinated and certified by the participating retailer.
- ___ i| I understand that I am responsible for selecting the retailer from participating retailers.
- ___ j| I understand that I am responsible to pay the retailer for the purchase price and professional installation costs of my new device, less the voucher amount.
- ___ k| I understand that I will forfeit my voucher if I provide the American Lung Association with false information, fail to obtain any required permit or if the required information is not submitted to the American Lung Association prior to the expiration date listed on the voucher.
- ___ l| The American Lung Association, does not warranty any devices purchased under this voucher program, including, but not limited to, the qualify, functionality or satisfaction of the device.
- ___ m| I understand that proper wood burning practices (e.g., burning only dry seasoned wood) and proper stove operation (e.g., maintaining a hot fire) are critical to the effectiveness of my new device.

Applicant's Signature: _____ Date: _____

Natural Resources Department:

ENTER FOR A CHANCE TO WIN!!

FAMILY CAMPING SET

2 NIGHT CABIN STAY ON MADELINE ISLAND!

FAMILY FISHING SET

~Provide Your Input Today~

The Mashkiizibii Natural Resources Department is working on revising the Integrated Resources Management Plan (IRMP) from 2001. We would like to incorporate the thoughts and input of the community to make the document wholistic, relevant, and representative.

Please take the time **today** to provide your thoughts and get entered for a chance to win some great prizes!

Please provide Name and Contact info at end of survey to be entered in prize drawings.



Please take the time to provide feedback to MNRD to use in the revision process by snapping the QR code or visiting this link:

<https://survey.alchemer.com/s3/6601625/Mashkiizibii-Natural-Resource-Department-IRMP-Community-Survey>



Questions? Call our office at 715-682-7123. Hard copies available.

Chi miigwech! We are excited to hear your thoughts and improve our stewardship of the resources for you and seventh generation.

QUICK SURVEY

IRMP SURVEY Outreach Days

Mashkiizibii Outreach Coordinator will have a table set up for those interested in participating in the Integrated Resource Management Plan (IRMP) Survey or have questions regarding survey incentives at the Locations below.

THE FIRST 10 SURVEYS COMPLETED WITH ME ON EACH DAY WILL RECEIVE A SPECIAL PRIZE FOR THEIR PARTICIPATION.

Bad River Lodge & Casino *(Tribal/Community Members Only)*

- Thursday, November 30th from 10am – 2pm
- Thursday, December 7th from 2pm – 6pm
- Thursday, December 14th from 10am – 2pm

Bad River Elderly Building *(Elders Only)*

- Tuesday, December 12th from 11am – 2pm
- Tuesday, December 19th from 11am – 2pm



Please take the time to provide feedback to MNRD to use in the revision process by snapping the QR code or visiting this link:

<https://survey.alchemer.com/s3/6601625/Mashkiizibii-Natural-Resource-Department-IRMP-Community-Survey>



Tribal Birch Pole and Twig Ordinance

() Ordinance Title.

This ordinance shall be known, and may be cited as, the BAD RIVER RESERVATION WIIGWAAS (BIRCH) POLE AND TWIG ORDINANCE.

() Findings.

In 2016, a Birch Pole and Twig Moratorium was enacted by the Bad River Tribal Council after elders brought forth concerns regarding wiigwaas (birch) pole harvest waste generated and left unused. The elders were seeking protection for this grandfather who provides medicines, shelter, transportation, and food for our community. Prior to the changes in commercial birch demands, the Bad River Community had sustainably harvested birch bark. This ordinance is an effort to merge the two worlds and continue to support the needs of the future.

() Purposes.

This ordinance will assist the Mashkiiziibii Natural Resources Department to monitor harvest volumes and gathering locations to ensure the future of this precious resource. Currently, this regulation is exclusively for twigs. These restrictions may change as we track and monitor the uses of these trees.

Chapter 1.23 – In an effort to close the moratorium on wiigwaas (birch) twig harvesting, the following code shall be in place.

*A **Birch Twig Harvest Permit** shall be obtained from the Mashkiiziibii Natural Resources Department prior to any birch twigs being harvested.*

1.23.01 – The Mashkiiziibii Natural Resources Department issues, at no cost to the permittee, a permit that is required for tribal members to cut birch twigs.

1.23.02 – The permit will indicate where the permittee chooses to harvest birch twigs.

1.23.03 – The permit will indicate the dates (within 1 year) in which the permittee will be harvesting birch twigs.

1.23.04 – The permit will indicate the extent, or how much, birch twig product will be harvested.

1.23.05 – Permits will be made available for seasonal harvest, which will be from September 1st to March 31st. No birch twig cutting is to occur from April 1st to August 31st.

Actions while harvesting birch twigs

1.23.06 – The permit is only for the permittee that signs for the permit through the Mashkiiziibii Natural Resources Department. No helpers without permits are allowed to assist in the birch twig harvest. No non-tribal person will be allowed to be in the area of the birch twig harvest.

1.23.07 – Waste will not be tolerated. Any permittee found to be cutting saplings will risk having their permit revoked and penalties will be imposed as indicated under Subchapter D–Violations.

1.23.08 – The permit is applicable to Bad River Lands that are designated as either Tribal trust or Tribal non-trust (Formerly known as “fee”). Twigs shall not be removed from private lands or sole allotments without express written permission from the landowner or allottee carried on the permittee at the time of harvest.

Conditions of the resource

1.23.09 – Trees from which birch twigs are harvested must be greater than 4.4 inches in diameter.

1.23.10 – Birch twigs being harvested must not be closer than 100 feet from the center of the nearest road.

1.23.11 – No evidence of wiigwaas (birch) twig harvest shall be left at the harvest site.

1.23.12 – **No birch pole, seedling, or sapling cutting shall be allowed.**

Violations

1.23.13 - First offense – Seizure of harvest equipment and \$100 fine in addition to three times the wholesale value of the resource in question.

1.23.14 – Second offense – Seizure of harvest equipment and \$200 fine in addition to three times the wholesale value of the resource in question.

1.23.15 – Third offense – Seizure of harvest equipment and \$300 fine in addition to three times the wholesale value of the resource in question.

1.23.16 – Additional offenses – Shall fall in line progressively with previous offenses.

1.23.17 – on-reservation as well as off-reservation harvest and treaty rights will be relinquished until all fine(s) and court costs are paid.

Definitions.

(1.23.18) “DBH” – Diameter at breast height

(1.23.19) “Paper birch” – *Betula papyrifera* (Latin) or *wiigwaasaatig* (Ojibwemowin) – a short-lived species of birch native to North America. Named for its thin white bark which often peels in paper-like layers from the trunk.

(1.23.20) “Pole” – A relatively young tree that measures between 4.5” and 12” in diameter at breast height.

(1.23.21) “Sapling” – A young tree that measures between ½” and 4.4” in DBH.

(1.23.22) “Twig” – A portion of a tree that extends off of a main stem and produces leaves or seeds.

(1.23.23) “Wiigwaas” – The Ojibwemowin word for birch bark or paper birch bark.

(1.23.24) “Wiigwaasaatig” - The Ojibwemowin word for birch tree or paper birch tree.

TEST YOUR HOME FOR RADON!

FREE RADON TESTING

From January to April 2024

Radon does cause lung cancer and can be prevented if addressed properly. The Tribal Air Office offers free radon testing and IAQ monitoring services every year. It is easy and takes only a very short period of time to test your home for radon. If you would like to schedule testing, please use the contact information below and set a date to test your home.

Zakkary Zander, Air Quality Technician

72682 Maple Street

Odanah, WI 54861

Phone: 715-682-7123 ext. 1553

Email: airquailtytech@badriver-nsn.gov

Food Sovereignty:




FOOD SOVEREIGNTY

Holiday MARKET

Thursday, December 21, 2023
2 - 4pm
Inside the Food Sov building

Canned goods, frozen
foods, salves, tea, meats,
and fresh produce.
All for Free!



Please join us for a



Dine & Learn

Elderberry Syrup & Fire Cider Workshop

with Katie Koch & Joy Schelble

December 19th, 4 - 6pm
at Food Sovereignty

RSVP recommended
foodsov@badriver-nsn.gov
715-292-8994

Dine & Learn Event

Bone Broth Making & Canning Workshop

Thursday, December 14th

4 - 6 pm



at Food Sovereignty.

Learn how to make nutritious broth with venison bones, veggie scraps, & herbs and how to preserve it using a pressure canner.

Bad River Health and Wellness Center:

*****UPDATED*****

Bad River Health and Wellness Center

Influenza & Covid-19 Clinics

NEW Covid-19 2023 XBB STRAIN

&

Influenza Vaccines

OCTOBER 11TH – SENIORS/HIGH RISK GROUP 2 PM-5 PM @BRHWC

OCTOBER 18TH – COMMUNITY 2 PM – 5PM @BRHWC

****OCTOBER 25TH – CASINO EMPLOYEES 10-12 AM @ CASINO
COMMUNITY 2-5 PM @ BRHWC**

NOVEMBER 8TH - COMMUNITY 2 PM – 5 PM @BRHWC

NOVEMBER 15TH - COMMUNITY 2 PM – 5 PM @BRHWC

NOVEMBER 29TH - COMMUNITY 2 PM – 5 PM @BRHWC

DECEMBER 6TH - COMMUNITY 2 PM – 5 PM @BRHWC

DECEMBER 13TH - COMMUNITY 2 PM – 5 PM @BRHWC

CHILDREN & ADULTS ARE WELCOME – NO APPOINTMENTS NEEDED



(Updated 10/11/23)



Bad River Health & Wellness Center
Dental Clinic
53585 Nokomis Road
Ashland, WI 54806-4272

**FREE PREVENTIVE DENTAL SERVICES provided by
Bad River Dental Clinic: Smiles on Wheels**

Bad River Dental Clinic is offering a preventive dental sealant and fluoride varnish program for all **Native American** children in grades K-12 in Ashland area schools. Bad River Dental Clinic will provide this school-based oral health program at **no charge to you or your family.**

**Return completed form
on reverse side by
Friday, September 15.**

What exactly does this program offer for my child?

- Dental screening
- Dental sealant placement (if needed)
- Fluoride varnish application (2-3 throughout the school year)
- Oral health education along with a toothbrush, toothpaste, and floss
- A letter sent home explaining what services were done and the health of your child's teeth.

What is a sealant?

- Dental sealants are a safe, plastic-like coating put on the top of the back teeth that serve as a barrier to the bacteria that cause decay.
- Sealants are simple and painless to place and they last a long time.
- No drilling, no needles, no pain.

What if my child already has sealants or visits a dentist regularly?

- Your child will have their sealants checked to see if they need to be repaired or replaced. This program was established to monitor oral health needs and gather data in our Native American student population. Enrollment in this program is encouraged for program success even if your child receives regular dental care.

What is fluoride varnish?

- Fluoride is a mineral that is painted on teeth. It helps stop cavities by making teeth stronger. The fluoride is not swallowed.
- Your child will receive a minimum of **2** applications during the school year.

The treatment which your child will receive in this program is not meant to be an alternative to regular dental care. It is recommended that you seek a regular dental office for routine dental care, including any follow-up care which may be recommended after your child has completed this school –based oral health program.

Please read, complete other side, and return form to school.

If you have further questions, please feel free to contact
the Bad River Dental Clinic at 715-685-7887.

[CLICK HERE](#) for a downloadable version of the document below.
Please fill out and turn into dental asap.



Bad River Health & Wellness Center
Dental Clinic
53585 Nokomis Road
Ashland, WI 54806-4272

Smiles on Wheels PERMISSION SLIP

Bad River Dental Clinic – Smiles on Wheels (BRDC-SOW) is offering a preventive dental sealant program for **ALL American Indian/Alaska Native (AI/AN) children** in **grades K-12 of the Ashland Area Schools**. A licensed dental provider will come to the school to provide the sealant program at no charge to you. **The program includes:** dental assessment, sealant application if needed, fluoride treatments, and oral health instruction. A letter will be sent home with your child to describe what was completed and what is recommended for future needs. All procedures follow recommendations from the American Dental Association and the Center for Disease Control and Prevention for school-based dental sealant programs.

Childs Name: _____ Grade: _____ Teacher: _____

Childs Date of Birth: ____/____/____ Age: _____ Sex: Male or Female

Contact phone: _____ Mailing Address: _____

YES, I do want my child to participate in school-based dental prevention program and authorize Forward Health or any other third party insurance company to be billed for billable services.

(Please fill out the rest of the form and return to your child's school)

_____/_____/____ Date ____/____/____
(Print) parent/guardian (signature) Parent/guardian

NO, I don't want my child to participate in the school-based dental prevention program. (Sign and return to your child's school)

_____/_____/____ Date ____/____/____
(Print) parent/guardian (signature) parent/guardian

Reason for not participating? _____

1) What type of DENTAL insurance does your child have?

Note: No student will be refused services based on their insurance coverage

Forward Health/Medicaid/BadgerCare Private Insurance (i.e. Delta, Cigna) No Insurance Other

Dental Insurance Company _____ Insurance ID # _____
Card holder name _____ Card holder date of birth _____

****To comply with federal confidentiality regulations, we must ask for permission annually.

Please answer the following questions about your child: (Circle one)

A. Does your child have any physical or mental issues? YES NO If yes, please explain _____

B. Does your child have any allergies? YES NO If yes, to what? _____

Name of your child's primary dentist: _____

The treatment which your child will receive in this program is not meant to be an alternative to regular dental care. It is recommended that you seek a regular dental office for routine dental care, including any follow-up care which may be recommended after your child has completed this school-based oral health program.

We encourage you to reenroll your child every year to monitor their oral health needs.

JOIN THE BAD RIVER HEALTH & WELLNESS CENTER PROJECT TEAM!



AVAILABLE OPEN POSITIONS:

The following are full-time, day-shift field positions, working at the project site:

- **Skilled craft professionals**
 - Assist in new construction on the project site
 - Complete various work tasks, both inside and outside the new facility
 - Follow safety procedures
 - Operate various power tools, air tools, and other related tools and equipment to complete assigned tasks
 - Background in carpentry and commercial construction preferred but not required
- **General laborers**
 - Assist trades with construction tasks, such as placing materials, pouring concrete, and general clean-up
 - Manage equipment and material inventories
 - Support daily inspections of various equipment and materials on site
 - Assist with safety controls



HOW TO APPLY:

1. Tribal and community members interested in applying should complete the attached inquiry form and email it to badriverworkforce@miron-construction.com or mail to:

Miron Construction Co., Inc.
Attn. John Lahti
3402 Oakwood Mall Drive, Suite 200
Eau Claire, WI 54701

2. Miron or one of its partner agencies will reach out to you regarding an interview if you meet required job qualifications.

[CLICK HERE](#) for a downloadable version of the document below

Miron Construction Co., Inc.
**** Employment Inquiry Form**

Name _____
LAST FIRST M.I.

Address _____
STREET CITY STATE ZIP CODE

Telephone Number HOME _____ CELL _____ Social Security Number _____
(WITH AREA CODE)

Trade Union Member (circle one) Yes No Trade Union Affiliation _____

Tribal Affiliation _____ Enrollment Number _____

EDUCATION		
	Name/City, State	Years Completed
High School or Highest Grade Completed		9 10 11 12
College/University		1 2 3 4
Special Training/Certification/License		
Apprenticeship		

EMPLOYMENT HISTORY <small>START WITH MOST RECENT</small>				
Employer Name	Supervisor/Contact Name	Phone Number	Period Employed	Reason for Leaving

REFERENCES			
	Contact Name	Phone Number	Relationship/Association
Professional/Employer			
Professional/Co-worker			
Personal			
Other			

** Disclaimer: I understand that Miron Construction Co., Inc. will not be using this information for the purposes of hiring me as an employee of Miron Construction. I further understand that this information will be used by Miron Construction to establish a pool of qualified candidates for the purpose of assisting subcontractors and other business partners with information on potential candidates to hire. I am consenting to the sharing and disclosure of any content contained within this document and any additional information with potential employers associated with Miron Construction. Applicants may be subject to drug testing prior to employment.

Signature _____ Date _____

DAGWAAGIN (FALL) 2023

BAD RIVER BEHAVIORAL HEALTH

Department Newsletter

As we head into winter

As we head into these months of shorter days (and all the hibernation urges that come with), we invite you to get curious about how you're supporting yourself to help prevent the winter blues.

For those Anishinaabeg who are reading, turning to our ways is one way to feel supported when winter feels hard. Using asemaa and smudging, attending round dances, powwows, and/or ceremony, listening to Ojibwe winter stories, preparing and eating our traditional foods, getting out into the woods, doing traditional crafts - these are all ways we can slow down and honor the season (even when the rest of our lives ask us to just keep truckin').

Research shows us that light therapy in the morning can also be effective for helping to combat seasonal affective disorder. This might look like sitting in sunlight in front of a bright window (those of us at the clinic know that's a challenge these days with all the construction), taking a morning walk, spending time in front of a SAD lamp, or using a sunrise alarm clock that mimics pre-dawn/sunrise light ahead of your alarm sounding. (cont. on p 03 sidebar)



This issue:

As we head into winter

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Our team

PAGE 02

Addiction Treatment
Timelines

PAGE 02

Deepening Understandings -
Trauma

PAGE 03

Calendar

PAGE 03

Timelines for addiction treatment

Oftentimes when people realize they are ready to get support to help them heal their addiction(s), there is a sense of urgency on the part of the individual (and often their family as well) to connect to help sooner than later. While we do our best to get folks into treatment as swiftly as possible, it is important for the community to be aware that the process often takes at least a couple of weeks.

A typical process for seeking treatment:

- 1 - Call the clinic at (715) 682-7133 to set up an assessment with our substance abuse counselors; we prioritize these appts and often can get folks in within the week
- 2 - An appropriate level of care is then determined (detox, intensive outpatient, in-patient)
- 3- Staff reaches out to various treatment facilities that are able to meet the needs of the client - this may vary depending on mental health needs, medical support needed, cultural needs, etc
- 3 - Intake then depends on the availability on the part of the treatment facility; some only do intakes certain times of the month, others may have longer waitlists - we prioritize the best fit in the shortest timeline possible
- 4 - The reality is there is often a nonnegotiable lag between a request for treatment and beginning treatment; it is crucial that individuals seeking treatment (and their families) make a plan for that window of time between seeking and receiving treatment



Clinic team:

Geneva Anderson - SAC-IT
Francis JR Bigboy - Peer Specialist
Penny Charette - Cultural Liaison,
AODA Support
Debra Dufek - Activities
Coordinator/Receptionist
Alison Spaude Filipczak - APSW,
Psychotherapist
Elizabeth Kallio - LPC,
Psychotherapist
Barb Merrill - SAC-IT, MAT Director
Brian Nordin - SAC-IT, AODA
Coordinator
Allison Shubat - Peer Specialist
John Sopiwnik - LPC, BH Director
Rebecca Williams - LPC-IT,
Psychotherapist
Lea Wolf - QTT, Psychotherapist

Recovery House team:

Shalee Conley - Peer Specialist
Gaylan Heim - Peer Specialist
Chad Nelis - Peer Specialist
Darla O'Claire - Asst House Manager
Raquel Torgerson - Peer Specialist
Jaqueline White - Peer Specialist
Misty White - Peer Specialist





Deeping knowledge - trauma

Many of us have come to understanding the concept of trauma as it relates to post-traumatic stress disorder (PTSD), which is often associated with military veterans and people who've survived assaults/life-threatening events or accidents.

And in communities such as ours, it's useful to know that there are many other kinds of trauma, and that the symptoms/healing support may look different depending on what kinds of trauma a person has experienced.

Acute trauma

Car accidents, natural disasters, violent crimes, single event physical/sexual assault are often single event traumas that cause PTSD symptoms - flashbacks, difficulty concentrating, anxiety, difficulty sleeping, intrusive memories, dissociation

Historical trauma

Historical trauma is the cumulative emotional harm of a particular group because of their status as oppressed people - symptoms of (or coping strategies for) HT include substance abuse, suicidality, depression, anxiety, low self-esteem, anger, violence, and feeling disconnected from emotions

Complex-PTSD

Physical/emotional neglect, psychological, emotional, physical, sexual abuse, medical abuse, trafficking, and/or prolonged bullying can result in C-PTSD; symptoms include chronic pain/fatigue, auto-immune disorders, substance abuse, constant vigilance/feeling on-edge, emotional flashbacks (experiencing big feels that don't match the situation you're in), anxiety, depression, self-criticism, nightmares, chronic dissociation, having troubles in interpersonal relationships, severe and harsh/low levels of self-compassion

(contin on the next page)

Groups & Events:

November Wellness Feast -
5-7p Wednesday November 29

~~December Wellness Feast -~~
taking off December :)

January Wellness Feast -
5-7p Wednesday January 31

Ojibwe Language Table w/Brian
Nordin 4-5p Mondays

Healing Circle w/Bill Roundwind
4-5p Wednesdays

(contin from p 01)

Coping w/winter:

Beyond light therapy, other recommendations for coping with winter doldrums include:

- movement options that you enjoy
- staying warm! - dressing in layers and drinking warm beverages
- eating plenty of fresh foods
- checking w/medical care provider about supplements like vitamin D and omegas, as well as iron supplements if your iron levels are low
- meditation
- connection w/loved ones
- therapy



(contin from previous page)

Developmental trauma

While CPTSD often originates from childhood trauma, research shows that repeated maltreatment, abuse, neglect, or disruptions in attachment during childhood can result in psychological and neurological damage that is specific to the developmental stages a child is in at the ages they are when maltreatment/abuse/neglect/attachment injuries occur

Chronic trauma

Domestic violence, war, chronic illness, neglect, and homelessness can cause chronic trauma; symptoms include trouble regulating emotions, chronic pain, anxiety, depression, and trouble regulating emotions

Secondary trauma

Witnessing others experience traumatic events can also result in trauma, as can witnessing others share their experiences of trauma; symptoms include fatigue/illness, cynicism, irritability, reduced productivity, feelings of hopelessness/anger/despair/grief, nightmares, and/or persistent anger and sadness

BIPOC mental health professionals call for a recognition of colonial and racialized trauma as well.

The deeply distressing reality is that many of our people have experienced multiple forms of trauma in their lives. We all live with historical trauma, and many of us have experienced secondary trauma as a result living in our communities witnessing others' trauma. We may have also experienced acute, developmental, chronic, and complex trauma in our own lives.

And our culture, our resiliency, and clinical mental health supports are all ways of healing (see sidebar).

Healing:

Yes, we believe healing is possible and there are many options....

Specific to Anishinaabeg people:

- asemaa teachings
- traditional medicines
- ceremony
- spiritual healers
- dancing
- singing/drumming
- traditional games like lacrosse

For all people:

- “bottom-up” therapy
- seeking support in nature
- somatic practices like dance/yoga/movement
- self-compassion practices
- pharmaceutical support to treat mental health issues
- finding support in community (friends, support groups, community gatherings)
- meditations/grounding



Small Business News

Sustainable Business Program

Supporting our tribal members and their creative potential. We work to encourage and empower our local economic development with small business support.

Services Offered

Business Planning
Networking
Mentoring
Resource Guide



NOVEMBER

Sustainable Business hosted How to Write a Business Plan with Kelly. Participants were able to get their photos taken by My Creative Side Berthea Olby.

DECEMBER

Entrepreneur/Small Business Video
Drop-in services Monday-Friday



BUSINESS SPOTLIGHT

Owned and operated by Hope Mayotte and Russell Stone

Nutrition drinks and meals that support a healthy lifestyle.

Location: 210 Main St. Ashland, WI
Gitchnutrition@gmail.com

Sustainable Business has put together two surveys for our small business owners and aspiring entrepreneurs. Our survey focus is on future business development trainings and space needs.

<https://forms.office.com/r/S9QNxVmKmA>

<https://forms.office.com/r/7LtVExDCV2>

Contact: Laura Miranda sbs@badriver-nsn.gov - (715)682-7111 ext. 1601

Gitch Nutrition
DECEMBER

MENU

TEAS

Grinch

Lemon-Lime, Green Apple &
Blue Raspberry

Naughty or Nice

Berry, Grape & Blackberry

Snow Storm

Berry, Pink Starburst,
& Blueberry

Wenabozho

Orange, Strawberry, Mango

Sustainable
Business
November
Spotlight

SHAKES

Smores

Choc PDM, C&C F1, Smores
Dry, Cheesecake

White Christmas

Vanilla PDM, Dulce F1,
Cheesecake, White Choc, Butter

Roundie

Vanilla PDM, Vanilla F1,
Banana Caramel f1, PB





SMALL BUSINESS PROMOTION VIDEO



Inviting all interested
small business owners to
participate in highlighting
their business in a
promotion video.

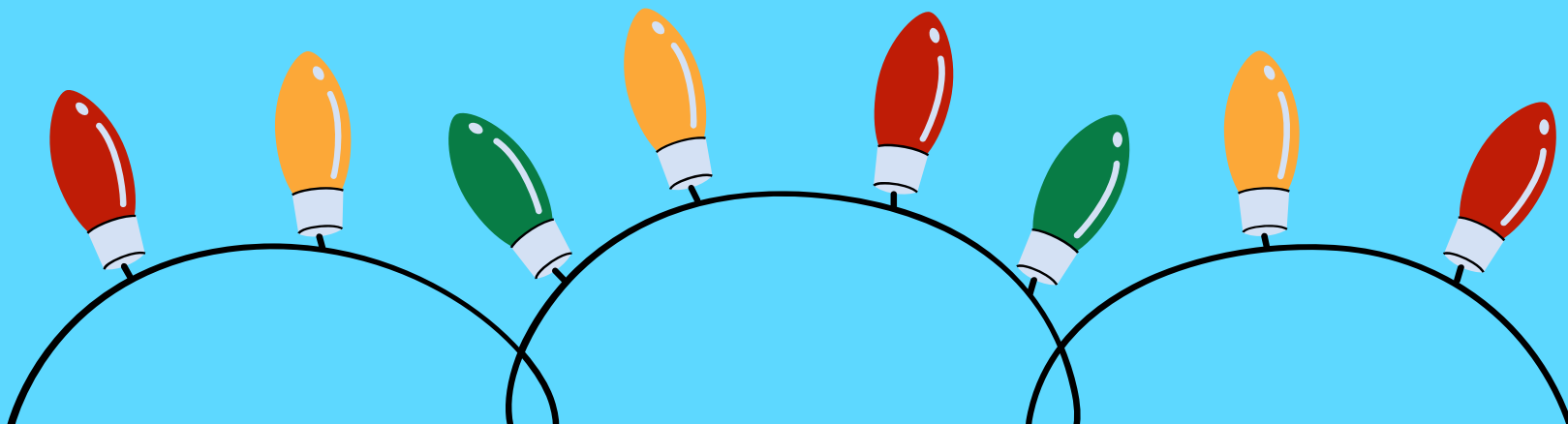


Contact Us:

Laura Miranda
+715-682-7111 ext. 1601
sbs@badriver-nsn.gov

Bad River Senior Services:

December		Manidoo-Giizisoons- Little Spirit Moon				2023	
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		11/28 Pork Chow Mein Brown Rice Egg Roll, Fortune Cookie, Pineapple	11/29 BBQ chicken Mashed potatoes, Corn Coleslaw w/oranges & cranberries	11/30 Beef Stew Peas Biscuit Pudding Cup	1 Hamburger On a Bun Sweet Potato Wedges Lettuce & Tomato Salad, Brownie	2	
Menu Subject To Change	Please call 715-682-7150 For Reservations By 2pm The Day Before						
3	4 Beefy Tomato Mac Soup Egg Salad Sandwich on WW Grapes	5 Closed In-Service No Meals Served	6 Fish Baked Potato Roasted Brussel Sprouts Dinner Roll Applesauce	7 Chicken Ala King w/ Peas & Carrots Steamed Rice Drop Biscuit Fruit Cocktail	8 Philly Sloppy Jo's Tator Tots Green Beans Jello Fluff	9	
10	11 Turkey Dumpling Soup w/ Veggies Deli Sandwich Salad Fresh Fruit	12 Ravioli w/Meat Sauce, Wax Beans, Italian Bread, fruit	13 Beef Hot Dog, Mac & Cheese Baked Beans Fruit Juice	14 Chicken & Rice Bake Cali-Blend Veggies Biscuit Jello	15 X-Mas Dinner Ham, Mashed Potatoes, Gravy, Wild Rice, Fry Bread, Cranberries & Apple Pie	16	
17	18 Veggie Soup Ground Ham Sandwich Shredded Salad Fruit Cup	19 Hamburger Gravy Mashed Potatoes Corn Tea Biscuit Cantaloupe Chunks	20 Lasagna w/Italian Sausage, Green Beans Garlic Toast Birthday Cake	21 <u>1st Meal</u> Tuna Casserole, Mixed Veggie, WW Biscuit, Coleslaw w/ Fruit <u>2nd Meal</u> Cheese Omelet Sausage Link, Biscuit & OJ	22 All Tribal Offices Close at Noon CHRISTMAS EVE AFTERNOON	23	
24	25 CHRISTMAS DAY Holiday All Tribal	26 DAY AFTER CHRISTMAS Holiday Offices Closed	27 Chili Corn Bread Cottage Cheese w/ Pears	28 Pork Lo Mein Broccoli Fortune Cookie Pineapple	29 Indian Tacos w/ The Fixings Rice & Beans Pudding Cup	30	
Turn Over for		December	Activities				



December Activities

Manidoo-Giizisoons- Little Spirit Moon

2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Any questions - Please call 715-682-7150	Activities Subject to Change	BINGOcize 1-2:30 pm		1 BINGOcize 1:00-2:30 pm Elder Boxes Noon-2pm	2
3	4 BINGOcize 1:00-2:30pm	5 B R Tribal Elder Breakfast Day, Madigan Room, 8am -10am Elderly Office open only No meals served BINGOcize 10:30-noon	6 GLNAEA Danbury	7 GLNAEA Danbury	8	9
10	11 BINGOcize 1-2:30 pm	12 Duluth Shopping & Bentleyville leave @ 10am WHEAP Outreach 10am-2pm Berthea Olby 11-2pm	13 Nona Crowe Medicare Minutes 11:30-1pm BINGOcize 1-2:30 pm	14 Christmas Bingo 1-2:30 pm	15 Christmas Dinner Elder Boxes Noon-2pm	16 Community Xmas event 1-4pm Convention Center
17	18 BINGOcize 1-2:30 pm	19 Berthea Olby IRMP Survey 11-2pm Elderly Advisory Board 1 pm	20 BINGOcize 1-2:30 pm	21 Winter Solstice @ Community center noon Birch twig craft 1pm-4pm	22 Christmas Eve Holiday No Meals Served All Tribal Offices Close at Noon	23
24	25 CHRISTMAS DAY Holiday All Tribal	26 DAY AFTER CHRISTMAS Holiday Offices Closed	27 BINGOcize 1-2:30pm	28 BINGOcize 1-2:30pm	29	30
31						

Bad River Family & Social Services:

FOOD SHELF DRIVE

Help us stock the food shelf!
Now accepting donations of non-perishable food and personal items. Together, we can make a positive impact and support families within our community.

DROP OFF LOCATION
Bad River Community Center
72772 Elm Street, Odanah, WI 54861
Monday through Friday | 8am to 4:30pm
We will not accept any expired food items

Most Needed Items

- Heat and eat entrees
- Can openers
- Soup and crackers
- Peanut butter and jelly
- Oatmeal and cereal
- Canned tuna, chicken, spam
- Personal hygiene items
- Pasta and sauce
- Pancake mix and syrup
- Instant rice and side dishes



Traditional **COMMUNITY CHRISTMAS**



- Sleigh rides
- Festive treats
- Visit from Santa
- Activity Stations
- Gift for every child



DEC 16

2023

1PM TO 4PM

**Bad River Casino
Convention Center**

A MASHKIIZIBII HOLIDAY EVENT



homeenergy+

We're here for
YOU



"It makes a difference in my life and I appreciate the help. I am very grateful."

Recipient of Energy Assistance and Weatherization Assistance

Energy & Weatherization Assistance 2023-2024

homeenergy+

For More Information

or to locate your local agency
call toll free 1-866-HEATWIS (432-8947)
or visit <https://energyandhousing.wi.gov/>



Other Energy Resources

KEEP WISCONSIN WARM/COOL FUND

1-800-891-WARM (9276)
www.kwwf.org

HEAT FOR HEROES

1-800-891-9276
www.heat4heroes.org

FOCUS ON ENERGY

1-800-762-7077
www.focusonenergy.com



This document is made available in alternate formats to individuals with disabilities upon request.

Weatherization Assistance Program

The Weatherization Assistance Program helps homeowners and renters reduce energy costs while increasing comfort in their homes. Weatherization improvements may also make your home environment healthier and safer. Improvements are installed by the local weatherization agency in your area.

If your residence qualifies for weatherization services, you may receive one or more of the following energy efficiency measures:

► **Insulation**

Adding insulation to the attic, walls, and crawlspace helps reduce energy use and increase comfort.

► **Sealing Air Leaks**

Sealing air leaks reduces cold drafts caused by gaps or cracks in the home's structure and may improve indoor air quality.

► **Heating System Update**

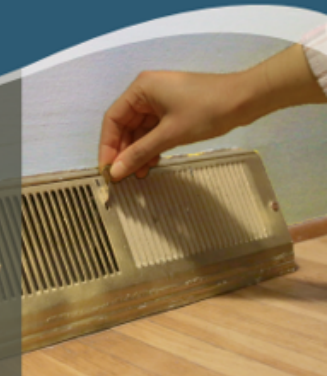
Repairing or replacing an inefficient furnace or boiler will save energy and money.

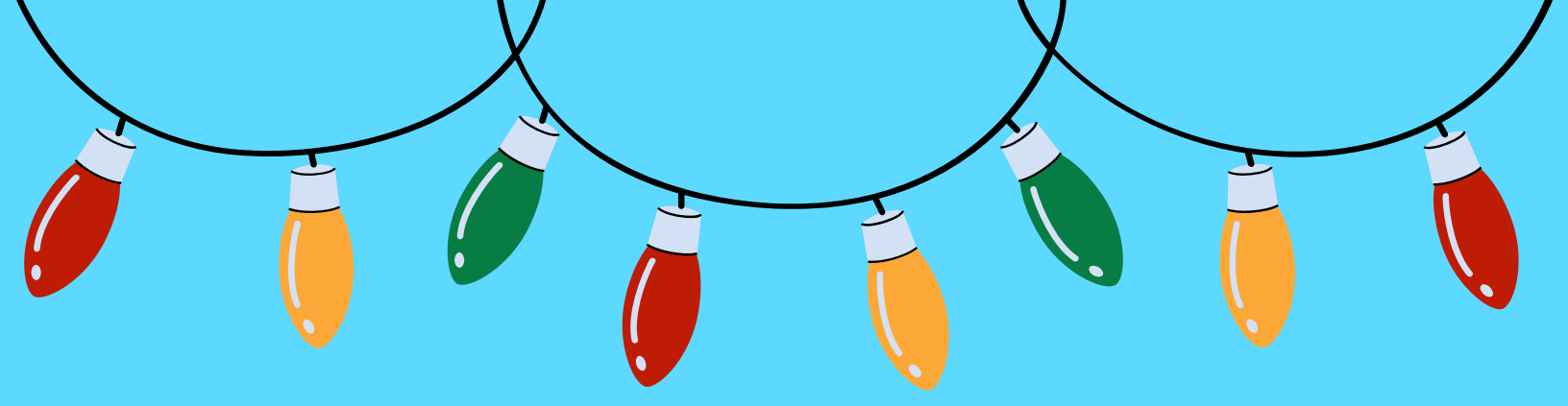
► **Energy-Saving Products**

Installing water-saving faucet aerators and shower heads and ENERGY STAR® LED bulbs will reduce your energy needs. Replacing an old refrigerator or freezer with a new ENERGY STAR qualified model will also save energy.

Furnace Efficiency and Comfort

To improve your comfort and maximize the efficiency of your furnace, move any furniture, appliances, curtains, or rugs blocking air registers or vents.





What is *homeenergy+*

Home Energy Plus (HE+) includes the Wisconsin Home Energy Assistance Program (WHEAP), Weatherization Assistance Program, and HE+ Program Services. WHEAP provides assistance for heating costs, electric costs, and energy crisis situations. Weatherization helps renters and homeowners reduce their energy consumption. The HE+ Program Services provides services to eligible homeowners and some renters to repair or replace their heating systems, leaky or non-working water heaters, leaky fixtures, toilets, and piping. Operating with federal and state funding, the programs provide energy assistance payments to over 200,000 households and weatherization services to over 6,000 households in Wisconsin each year.

Who is eligible?

Your household may be eligible for the Wisconsin Home Energy Assistance Program (WHEAP), Weatherization Assistance Program, and the HE+ Program Services based on a number of factors. If your household gross income (before taxes and other deductions) is less than the amount shown on the chart below, you may be eligible. You can apply at your local WHEAP agency, online, or by phone.

Household Size	ONE Month	Annual Income
1	\$2,820.67	\$33,848
2	\$3,688.58	\$44,263
3	\$4,556.50	\$54,678
4	\$5,424.50	\$65,094
5	\$6,292.42	\$75,509
6	\$7,160.33	\$85,924
7	\$7,323.00	\$87,876
8	\$7,485.75	\$89,829

The HE+ Program uses a previous one month gross income test which is annualized to determine program income eligibility. Income for people who are self-employed, farmers, or seasonal workers is based on federal income tax forms for the previous year.

What is the Wisconsin Home Energy Assistance Program and how does it work?

WHEAP assistance is a one-time payment during the heating season (October 1-May 15). The funding pays a portion of energy costs, but it is not intended to cover the entire energy costs of a residence. The amount of the energy assistance benefit depends on a variety of factors, including the household's size, income, and energy costs. In most cases, the energy assistance benefit is paid directly to the household's energy supplier.

What types of energy bills are eligible for assistance?

Homes heated with wood, propane, natural gas, electricity, or fuel oil can receive energy assistance. Your household may also be eligible to receive a payment for your non-heating electric costs through funding provided by Wisconsin's Public Benefits Program.

If you currently do not have heat or may be disconnected

Crisis assistance may be available if you have no heat, have received a disconnect notice, or are nearly out of fuel and are unable to purchase more. WHEAP agencies provide a 24-hour crisis phone number to help with emergencies after business hours. Non-emergency assistance may include information on how to reduce energy costs, counseling on budgeting and money management, and payments to an energy provider.

Furnace/boiler repair and replacement

The HE+ Program Services can assist eligible homeowners and some renters whose furnace or boiler stops operating. The program can pay for repairs or, in some situations, a total replacement of a non-operating system. Call your local WHEAP agency or the statewide Customer Care Center (1-800-506-5596) immediately if you are experiencing a no-heat situation.

LED DECORATIVE LIGHTNING

Consider using LED decorative lights. They last longer and use up to 93% less energy than standard mini lights. Put your lights on timers or light sensors to save even more energy.

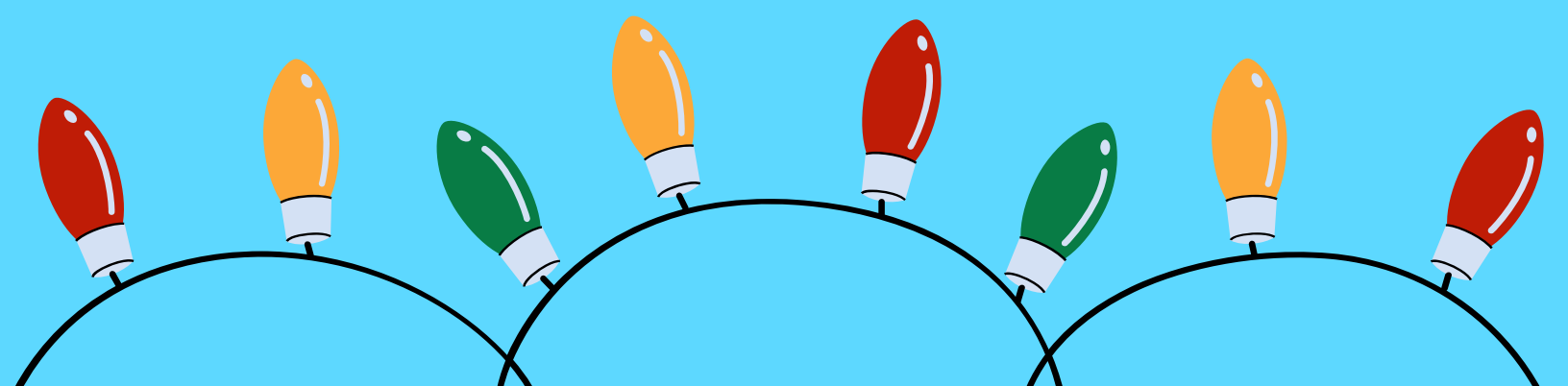


For more information or to locate your local agency call toll free 1-866-HEATWIS (432-8947) or visit <https://energyandhousing.wi.gov/>.

Apply online for WHEAP benefits at <https://energybenefit.wi.gov/>.

Program services are available without regard to race, color, gender or gender identity, sexuality, age, religion, national origin, or mental or physical disability.

Apply online for WHEAP benefits at <https://energybenefit.wi.gov/>. To complete a phone application, call your local agency or call our statewide Customer Care Center at 1-800-506-5596.



Bad River Housing Authority:

Now available to off reservation tribal members.



Bad River Housing Authority

Bad River Homeowners Assistance Fund

Available to all Homeowners who are Bad River Tribal Members living in the service area. (Ashland County, Bayfield County, Iron County)

Direct any Questions to:
HAF Caseworkers:

Jessica Parisien
715-682-2271 ext. 1671
J.Parisien@Badriver-nsn.gov or
BRHA-CM@Badriver-nsn.gov

Ashley Bates
715-682-2271 ext. 1678
A.Bates@Badriver-nsn.gov

Fax: 715-682-6818

Services included:

- ✓ Mortgage Payment Assistance
- ✓ Costs related to a period of forbearance, delinquency, or default.
- ✓ Facilitating mortgage interest rate reductions
- ✓ Homeowners Insurance
- ✓ Payment Assistance for: Homeowners utilities including, gas, electric, home energy, water, internet/ broadband service.
- ✓ Payment assistance with delinquent property taxes
- ✓ Assistance for down payment assistance loans
- ✓ Assistance with negotiations with third- party payee associations related to housing costs.
- ✓ County/ Tribal/ Local taxing Authority, Condominium Homeowners association Fees
- ✓ Home repairs to maintain the habitability of a home to avoid homeowner displacement.

Verification needed with Application:

Proof of:

- Bad River Tribal ID/ Cert.
- Must be Primary residence of the Homeowner,
- Homeownership/ Deed,
- Mortgage,
- Liens/ Loans,
- Past 30 days of income, or copy of the 2020 taxes (form 1040 as filed with IRS for the household)
- Must be income eligible.

Ashland County, Bayfield County, Iron County Income Limits

	1person	2person	3person	4person	5person	6person	7person
Greater of 100%	\$79,900	\$79,900	\$79,900	\$79,900	\$79,900	\$83,300	\$89,050
Greater of 150%	\$79,900	\$86,200	\$96,950	\$107,700	\$116,350	\$124,950	\$133,550

Applications Available at Bad River Housing Authority or the Admin (Blackbird Center)

*Availability subject to Grant Funding. Funded through the United States Department of Treasury.

Great Lakes Fish & Wildlife Commission

AFDO / SEAFOOD ALLIANCE HACCP TRAINING COURSE

Baraga, Michigan: December 5-7, 2023



LOCATION: Ojibwa Casino Hotel Baraga 16449 Michigan Avenue, Baraga, Michigan 49908



REGISTRATION



<https://qrs.ly/zsfa94p>

CONTACT

Lauren N. Jescovitch
Michigan Sea Grant
Extension Educator
(570) 687-6818
jescovit@msu.edu

Laurie White
(715) 292-8726
lwhite@glifwc.org
*GLIFWC will cover expenses for
GLIFWC Tribal members and employees*

In partnership with



MICHIGAN STATE
UNIVERSITY



Michigan Sea Grant helps to foster economic growth and protect Michigan's coastal, Great Lakes resources through education, research and outreach. A collaborative effort of the University of Michigan and Michigan State University, Michigan Sea Grant is part of the NOAA-National Sea Grant network of 34 university-based programs.

[CLICK HERE](#) for a downloadable version of the agenda

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org

• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band
Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band



ANNOUNCEMENT

HACCP Certification Course

(Hazard Analysis and Critical Control Point)

Sponsored by GLIFWC, in partnership with MSU Sea Grant

This training is for fishermen, processors, regulatory personnel, and others to identify and evaluate food safety risks, learn seafood rules and regulations, and how to develop a HACCP plan for the safe handling and processing, including smoking and freezing, of seafood and seafood products, including treaty harvested fish, that will be sold commercially. After completing the three-day course, participants will receive a HACCP Certification from the Association of Food and Drug Officials (AFDO).

Where: KBIC Ojibwa Casino Hotel, 16449 Michigan Ave., Barga, MI 49908

When: **December 5-7, 2023**

Registration & Hotel: Contact Laurie White at 715-292-8726 or lwhite@glifwc.org
by **November 27th, 2023**

GLIFWC will pay the \$136.50 HACCP Registration fee (which includes the course book), provide hotel rooms, and food and mileage reimbursements* for the following qualified participants:

- Any Lake Superior commercial fisherman licensed by Red Cliff, Bad River, Keweenaw Bay or Bay Mills.
- Adult family members of any Red Cliff, Bad River, Keweenaw Bay or Bay Mills licensed fisherman currently working at a family's fish shop.
- Any enrolled member from any GLIFWC member tribe (i.e. enrolled members of Fond du Lac, Mille Lacs, Red Cliff, Bad River, St. Croix, Lac Courte Oreilles, Lac du Flambeau, Sokaogon, Lac Vieux Desert, Keweenaw Bay, and Bay Mills). This includes subsistence fishermen and those active in harvesting and processing fish.
- If monies are available after the reimbursement of tribal fishermen and members, the costs for Tribal fisheries and conservation staff of GLIFWC member tribes may also be covered.

Participants must attend all three days to obtain the HACCP certificate and have their travel costs reimbursed by GLIFWC. *After participants complete the three-day class, they will sign a GLIFWC travel form for mileage and per diem (meals) reimbursement based on Federal GSA rates. **Reimbursements will be mailed to participants after being processed by GLIFWC's accounting office.**

Casino News & Events

~BAD RIVER SMOKE & GIFT SHOP~

OUR THEME THIS YEAR

THE MINI DEPARTMENT STORE

IN THE HEART OF ODANAH

COMING SOON

NEW FALL & WINTER CLOTHING

KIDS TOYS

BLANKETS

JOURNALS

HATS & MITTENS

LIGHT UP MUSIC POD

ORNAMENTS

CROSSBODY BAGS

ANGELS

JEWELRY-MEN'S &

WALLETS-MEN &

Women's

WOMEN

SWEETGRASS

PURSES

ASST. SAGE

FUZZY BABBA

SLIPPERS

ABALONE SHELLS

JEWELRY BOXES

PUZZLES-KIDS &

BATHROOM

ADULTS

SCALES

FLASH EMERGENCY

DINOSAURS

LIGHT

BEARS

EAR PODS

ETC. & MUCH

MORE

WATCH FOR NEW
MERCHANDISE
ARRIVING DAILY!

STOP BY AND
CHECK US
OUT!
SOMETHING
FOR EVERY-
ONE ON
YOUR LIST!!

PAYROLL DEDUCTION FOR ALL FT TRIBAL EMPLOYEE'S

**ALL SPRING & SUMMER CLOTHING
ON
SALE!**



**20%
OFF**

**Employee Discount applies, so take an extra 10% off as well
for TOTAL SAVINGS OF 30% OFF!!**

NO PAYROLL DEDUCTION ON SALE ITEMS!



*PURCHASE A
"TOY"*

*To Donate
to*

Bad River Social Services

Help make a Child's Christmas more Magical

At The

*Bad River Smoke &
Gift Shop*

And

Get 20% off

*NEW Arrivals of
Clothing and Novelty!*

Employee discount does not apply!

Payroll deduction available

For FT Tribal Employee's