

EMPLOYEE BENEFITS PACKAGE

FULL-TIME EMPLOYEES

WHAT BEGINS 30 DAYS AFTER YOUR HIRE DATE

- Health Insurance through the Federal Plans (FEHB) is offered for Self, Employee + One, and Family. Employees who are considered full-time status pay 10% of the premium and the employer pays 90% of the premium.
- Vision Insurance is offered through Anthem BC/BS Private Ins. for Self, Employee + One – children, and Family.
- Dental Insurance is offered through Delta Dental of Wisconsin for Self, Employee + One – children, and Family.

WHAT BEGINS 90 DAYS AFTER YOUR HIRE DATE

- The Tribe covers a life insurance policy at 2 times your Base Salary (up to \$200,000) with an AD&D policy for Accidental Death and Dismemberment.
- Terminal illness coverage starts after one year.
- Supplemental insurances available; you pay the full premium and an administrative fee.

OTHER EMPLOYEE BENEFITS

- Primerica offers employee-funded retirement plans with payroll deduction for an administrative fee.
- Full-time employees enjoy 19 paid holidays and receive 24 hours of personal leave annually.
- Additionally, employees earn 8 hours per month for annual and sick leave from the first year.
- The Tribe self-funds Workers' Compensation, and an Employee Assistance Program provides 6 free sessions annually.