

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

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CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

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**Job Title:** Genawendang Aki (The Person Who Takes Care of the Earth)

**Department:** Administration

**Hourly Rate:** \$16.00

**Full Time:** 40 Hours/Week

**Exempt:** No/ Hourly

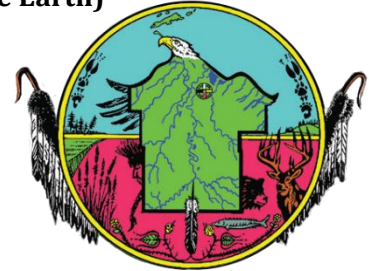
**Supervisor:** Food Sovereignty Coordinator

**Posting Date:** Public

**Opens:** March 23, 2023

**Closes:** April 13, 2023, at 4:30 pm

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**Summary:** The Genawendang Aki will serve as a key protector of our land and water. S/he will maintain a cultural resource area to include a Lodge House and outbuilding and will ensure adequate water and firewood are available at the property. Coordinate seasonal pipe ceremonies, spring water feasts, and other traditional ways of being and knowing. Will develop a harvesting station and collaborate with tribal Departments to provide overnight harvesting and seasonal cultural camps engaging youth and elders (on the mainland or Mooniingwanekaaning-minis – Madeline Island).

#### **Essential Duties and Responsibilities:**

- Involve elders and youth in multi-generational cultural teachings.
- Learn and then maintain familiarization with tribal codes and ordinances.
- Firewood cutting and firewood yard maintenance.
- Engage others to help keep Waverly and other traditional cultural areas clean and safe.
- Assist with property maintenance on the island.
- Assist with cemetery cleanup.
- Other duties as assigned.
- Cultural subsistence harvest and knowledge.
- Phenological Calendar – 13 moons.

**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the Ojibwe language and the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

#### **Education and/or Experience:**

##### **Required:**

Recognition by the traditional community as having cultural knowledge.

Must have CPR training or obtain it within 6 months of hire.

Training/knowledge of documentation (video, computer, and/or written data collection)

AA degree in Ojibwe language or Native American Studies preferred,

#### **Other Skills and Abilities:**

##### **Required:**

This is a required driver position, must possess a valid state driver's license, adequate vehicle/liability insurance, and/or meet eligibility for Tribal insurance. The ability to communicate effectively with multiple audiences and Tribal Departments. Ability to be responsible for tasks as assigned and complete deliverables with minimal supervision.

**Background Check:**

This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and elders.

**Language Skills:**

Knowledge of Ojibwemowin.

Computer proficiency.

Verbal and written communication skills with youth and adult groups.

**Reasoning Ability:**

Experience working with youth and elders. Building Partnerships.

**Physical Demands:** The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Must be physically able to perform all job duties. Walking, standing, bending, stooping, and occasionally lifting up to 25 lbs. and/or carrying for short distances.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. This position is subject to inside and outside work. The noise level may be moderate to loud.

**Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe**

**Attn: Human Resources**

**P.O. Box 39**

**Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)

[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)