

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

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CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

**Job Title:** Fisheries Aide (2 positions)  
**Department:** Mashkiiziibii Natural Resources  
**Hourly Rate:** \$10.00/hr  
**Full Time:** Full Time-LTE (5 weeks)  
**Exempt:** No/Hourly  
**Supervisor:** Hatchery Foreman

*Posting Date: Public*

*Opens: March 15, 2023*

*Closes: March 29, 2023, at 4:30 pm*

**Posting Date: Public**

**Opens: March 31, 2023**

**Closes: OPEN UNTIL FILLED**



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**Summary:** The Fisheries Assistant will assist with the fish hatchery operations.

**Essential Duties and Responsibilities** include the following:

- Help maintain data and records.
- Monitor harvest activity within the Kakagon River system.
- Construct and install brush bundles to restore the primary stream in the original stream bed.
- Construct and install fish structures.
- Remove beaver dams by hand.
- Other duties as assigned.

**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative to the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

**Education and/or Experience:**

**Required:**

- Familiarity with fish identification.
- Proficient in the use of hand tools, including brush saws, axes, and shovels.
- Knowledge in the operation of ATV's.
- Willing to work irregular hours.

**Other Skills and Abilities:**

**Background Check:**

This position is contingent on the ability to pass the background check required. This position requires a regular background check to be run.

**Reasoning Ability:**

- Must be self-motivating.
- Must be able to work with minimal supervision.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Must be physically able to perform all job duties, including fieldwork. Walking, standing, bending, stooping, and occasionally lifting up to 50 lbs. and/or carrying for short distances required. Subject to inside and outside environmental conditions, and must be willing to work in adverse weather conditions, as necessary.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

This position is subject to inside and outside work.

**Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe**

**Attn: Human Resources**

**P.O. Box 39**

**Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)

[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)