

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

---

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

**Job Title:** Fish Hatchery Crew Member  
**Department:** Mashkiiziibii Natural Resources  
**Hourly Rate:** \$10.00/hr  
**Full Time:** 40 Hours – LTE (Seasonal)  
**Exempt:** No/Hourly  
**Supervisor:** Hatchery Foreman

*Posting Date: Public*

*Opens: March 15, 2023*

*Closes: March 29, 2023, at 4:30 pm*

**Posting Date: Public**

**Opens: March 31, 2023**

**Closes: OPEN UNTIL FILLED**



---

**Summary:** The Fish Hatchery Crew Member will be responsible for the seasonal activities associated with the operation and maintenance of the Bad River Tribal Fish Hatchery and rearing Facilities.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

The Fish Hatchery Crew Member will be responsible for the collection and proper care of wild walleye brood stock; for preparation and maintenance of rearing pond(s); for egg fertilization and incubation; for hatching, transportation, and stocking of walleye fry; for fingerling production, harvest, transport, and stocking; for the proper use, maintenance, and storage of all equipment, and will assist in maintaining hatchery production and expense records. Additional duties may be assigned as funding permits for special projects at the discretion of the Natural Resource Department and the Bad River Tribe.

**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative to the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience:**

**Required:**

- High school diploma or its equivalent.
- Must be familiar with proper operation and maintenance of boats, outboard motors, and power equipment.
- Be able to perform minor mechanical repairs on plumbing, electrical systems, and power equipment.

**Preferred:**

Minimum one (1) year experience in fish hatchery operations or relevant fishing experience.

**Other Skills and Abilities:**

**Required:**

- Must be self-motivating, and able to work with minimal supervision.
- Trustworthy, dependable, and willing to work irregular hours.
- Must be a good swimmer.

**Background Check:**

This position is contingent on the ability to pass the background check required.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Must be physically able to perform all job duties, including fieldwork. Walking, standing, bending, stooping, and occasionally lifting up to 50lbs., and/or carrying for short distances required. Subject to inside and outside environmental conditions, and must be willing to work in adverse weather conditions as necessary.

**Working Environment:** The working environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

This position is subject to inside and outside work.

**Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe**

**Attn: Human Resources**

**P.O. Box 39**

**Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)

[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)