

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Piping Plover Monitor(s) (2 positions)
Department: Mashkiiziibii Natural Resources Department
Hourly Rate: \$15.00
LTE: 32 - 40 Hours/Week
Exempt: No/Hourly
Supervisor: Ornithology Specialist
Posting Date: Public
Opens: February 24, 2022
Closes: March 24, 2022, at 4:30 pm



Summary: The Piping Plover Monitor is a Limited-Term Employment Position with employment starting in early May and ending by October. From June through mid to late August, the plover monitor will spend four-day periods living on Chequamegon Point within the Bad River Reservation to monitor the wellbeing of plovers and to educate Apostle Islands National Lakeshore guests. The Piping Plover Monitors will work for the Bad River Band, and they will work in collaboration with NPS staff. Other partners include the US Fish and Wildlife Service, the Wisconsin DNR, and The Nature Conservancy.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Informing and educating visitors about Piping Plover breeding ecology and ensuring that disturbance of Piping Plover nest sites does not occur.
- Monitors will keep detailed records of Piping Plover's behavior, the status of their nest, and additional sightings while on Long Island.
- Monitors will assist in the finding of plover nests and the building and maintaining of predator enclosures around the nests.
- Monitors must be able to keep detailed notes and submit a written summary at the end of the season.
- Monitors will conduct other bird surveys as needed.
- Must be able to work with limited supervision
- Other duties as assigned by direct supervisor and/or the Natural Resources Director

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

- High School diploma or its equivalent required.

Preferred:

- B.S./B.A. degree in a natural resources field. Birding experience, which includes such skills as bird behavior observation, species identification, nest location, and use of binoculars and spotting scopes for lengthy periods.

Other Skills and Abilities:

Required:

- Proven ability to record and maintain careful, concise, and accurate field notes, especially regard exhibited bird behavior.
- Ability to camp in a remote island location independently and to go on rigorous hikes each day of the four days.
- The monitor will frequently be alone.
- Proven ability to work with minimum supervision and guidance.
- Must be able to use a GPS unit.

Background Check:

- This position is contingent on the required ability to pass a regular background check.

Language Skills:

- Proven ability to communicate well through oral presentations and in daily interactions with a diverse public.

Reasoning Ability:

- Problem-solving at times and remain flexible and open-minded.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties. Walking, standing, bending, stooping and occasional lifting up to 25lbs and/or carrying for short distances required. Subject to inside and outside environmental conditions. Field work includes walking a few miles along the beach (sand) every day and exposure to extreme weather conditions (thunderstorms, excessive heat, etc.), biting insects, and wildlife.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position will require inside and outside work. The Piping Plover Monitor will be camping in a tent (alone at times) on Long Island when working.

Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov