

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

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CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

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**Job Title:** Forestry Technician  
**Department:** Mashkiiziibii Natural Resources  
**Hourly Rate:** Up to \$17.00/hour (DOQ)  
**Exempt:** No  
**Supervisor:** Forestry Specialist

*Posting Date:* In-House

*Opens:* July 22, 2022

*Closes:* August 1, 2022, at 4:30 PM

**Posting Date:** Public

**Opens:** August 3, 2022

**Closes:** August 17, 2022, at 4:30 PM

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**Summary:** The Mashkiiziibii Natural Resources Department's Forestry Technician will be responsible for carrying out much of the fieldwork necessary to manage the Bad River Forest.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

- Assessing and recording inventory and stand conditions of various tribal forest parcels throughout the Bad River Reservation.
- Transferring inventory data to an inventory database system
- Assisting the Natural Resources Department and tribal community with the management of Bad River forest lands as multiple-use lands for timber cutting, water quality protection, habitat preservation, traditional gathering and harvesting, and other uses as identified and prioritized by the Bad River Tribe.
- Submitting monthly reports to the Bad River Forestry Specialist,
- Train and supervise LTE personnel assigned to the Tribal Forestry program.
- Planning and implementing timber sales on tribal lands following the Tribe's Integrated Resources Management Plan and other relevant management plans;
- Develops and prepares timber sales for the orderly and systematic harvest of timber. Fieldwork includes timber cruising, habitat typing, archeological walkover, boundary location and marking, timber marking, scaling, and contract monitoring. Office/administration work includes preparing stumpage appraisals, mapping, cruise analysis, developing silvicultural prescriptions, writing, maintaining records, and submitting reports.
- Collaborating with BIA foresters on release, reforestation, and other forestry management projects.
- Assist in the implementation of Bad River Forestry BMPs.
- Finding survey corner monuments, locating property lines, and establishing timber sale boundaries
- Making and using maps with GIS.
- Providing technical assistance in other forestry-related areas.
- Cooperating with efforts of mutual interest between the Bureau of Indian Affairs Great Lakes Agency forestry staff and the Mashkiiziibii Natural Resources staff.
- Supporting our annual responsibilities related to EAB mitigation
- Implementing other projects aligned with Tribe's Integrated Resources Management Plan, Emerald Ash Borer Management Plan, and other objectives of the Tribe's Natural Resources Department;
- Attending forestry training and meetings;
- Conduct public outreach and education to the Tribal community on forestry-related matters;
- Selection and marking of trees for harvest preparation in accordance with generally accepted silvicultural standards.
- Assist in forest development projects, such as prescribed fire, release work, and mechanical cleaning/site preparation.
- Performing other duties as assigned.

**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

**Education and/or Experience:**

**Required:**

- Associate of Science Degree in Forestry or closely related field, or
- A minimum of 2-year work experience in implementing forest management principles, methods, and techniques.

**Other Skills and Abilities:**

**Required:**

- This is a required driver position.
- Must have a valid driver's license and meet eligibility for tribal insurance.
- Must be self-motivated, trustworthy, dependable, and willing to work long hours to meet deadlines.
- Must have the ability to locate, read and write land descriptions from maps and plat books.
- Must have skills in species identification of trees as well as understory vegetation.
- GPS experience is required.
- GIS education or experience is required.
- Wildland Firefighter Certification or other relevant training certifications are preferred.

**Background Check:**

This position is contingent on the required ability to pass a Bad River background check. This is a required driver position, must possess a valid state driver's license, adequate vehicle/liability insurance, and/or meet eligibility for Tribal insurance.

**Reasoning Ability:**

Problem-solving: ability to remain flexible and open-minded.

**Physical Demands:** The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Must be physically able to perform all job duties. Walking, standing, bending, stooping, and occasional lifting up to 25lbs and/or carrying for short distances.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. This position is subject to inside and outside work sometimes in inclement environments including hot buggy, and remote areas. The noise level may be moderate to loud.

**Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690, and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe**

**Attn: Human Resources**

**P.O. Box 39**

**Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)

[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)