BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. BOX 39
ODANAH, WI 54861

Job Title: Drug User Infectious Disease Prevention Specialist
Department: Planning
Program: Harm Reduction
Hourly Rate: $19.00 - $22.00
Full Time: 40 Hours/Week
Exempt: No
Supervisor: Harm Reduction Coordinator
Posting Date: Public
Opens: July 15, 2022
Closes: August 1, 2022, at 4:30 PM

To apply: Complete Tribal Job Application Packet, and provide a written answer to the following question:

1. After reviewing the qualification requirements for this position, what personal experiences and skills qualify you for this position?

Summary: This position will be focused on building relationships with people in our region who use drugs and connecting them with appropriate healthcare services to address the most pressing risks to their wellbeing. Connecting, in this context, is a higher level of care than simple referrals. Adhering to harm reduction principles of respecting each individual’s bodily autonomy and freedom of choice, maintaining strict confidentiality and avoiding judgment are required for this position.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Develop a work plan focused on building relationships with, and providing support to, participants of Gwayakobimaadiziwin Bad River Needle Exchange to access specialized harm reduction services, which will involve:

- Developing a strong knowledge basis on local and regional options for Medication for Opioid Use Disorder (MOUD), testing and treatment for HIV, Hepatitis C and Covid-19, and vaccinations as applicable, in addition to other serious conditions that impact people who use drugs;
- Collaborating with Harm Reduction Program staff and outside graphic designer to develop printed and web-based materials on testing, treatment, vaccinations and prevention opportunities for participants of the harm reduction program;
- Being available by referral from those staff members and other community members and maintaining open office hours at the Bad River Harm Reduction Program Office;
- Being open to input from participants of the harm reduction program about their fears and hesitancy to obtain formal healthcare and developing collaborative and empowering solutions to assist them in meeting their health and wellness goals;
• Providing rides to appointments and vaccination clinics, assisting in setting up appointments, support to remember appointments and other related assistance;
• Collaborate with the Harm Reduction Program staff on developing data collection tools to capture data on grant-funded metrics and activities;
• Maintain strict confidentiality of all sensitive and personal data.
• Maintain files with Release of Information forms for program participants per policy.
• Regularly update program data on reportable outcomes.
• Maintain a regular schedule of availability and engage in regular communication with program staff and contractors.

Qualification Requirements:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:
Required:
• Working knowledge of infectious disease risks associated with drug use; testing and treatment options for those diseases;
• Understanding of the principles of harm reduction and how they would be applied to the positions essential duties and responsibilities.
• A key requirement to this position is personal and/or close family experience with discrimination due to being identified as a "drug user" from institutions of power and control (e.g., healthcare, police, courts, employers, etc.) and the ability to relate to people who are actively using drugs.

Other Skills and Abilities:
Required:
This is a required driver position

Background Check:
This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and/or the elderly. This is a required driver position, must possess a valid state driver's license, and adequate vehicle/liability insurance, and/or meet eligibility for Tribal insurance.

Language and Computing Skills:
Able to communicate with people effectively and in a way that isn’t harsh or intimidating. Humor is an asset in this position. Good reading and writing skills. Familiarity with Microsoft Office tools (Word, Excel, Forms, etc.). Effective communication with other staff to maintain a positive working environment.

Reasoning Ability:
• Understanding of concepts related to: infectious disease prevention and transmission;
• Overdose prevention; and the treatment of substance use disorder through medication.
• Ability to keep track of multiple projects, effectively organize and maintain data, and solve problems that arise.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties. Walking, standing, bending, stooping, and occasional lifting up to 25lbs and/or carrying for short distances.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable
individuals with disabilities to perform the essential functions. This position is subject to inside and outside work, and may include home visits and driving individuals to appointments. The noise level may be moderate to loud.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe’s Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe’s Preference Policy.

Send Application and Resume To:
Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861
http://www.badriver-nsn.gov/

Application material may also be emailed to:
HRmanager@badriver-nsn.gov
HRassistant@Badriver-nsn.gov