

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

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CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

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**Job Title:** Licensed Clinic Social Worker (LCSW)  
**Department:** Health and Wellness Center  
**Hourly Rate:** Negotiable (DOQ)  
**Full Time:** 40Hrs/Week  
**Exempt:** No/Hourly  
**Supervisor:** Medical Director/Assistant Clinic Administrator  
**Posting Date:** Public  
**Opens:** May 6, 2022  
**Closes:** May 20, 2022, at 4:30 pm

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**Summary:** Primary responsibility of this position is to provide care coordination case management services for the Bad River Health & Wellness Center to coordinate systems of care to provide a holistic healing approach. The Licensed Clinical Social Worker (LCSW) is responsible for providing assessment and therapy services to clients of all ages with a variety of mental health as well as primary care health needs. Establish psychological diagnoses according to the Diagnostic and Manual of Disorders. Assess psychological needs and design individualized care plans for each patient including a plan for psychotherapeutic treatments. Provide individual, group, and family therapy services. Maintain timely completion of patient therapy records through the electronic medical record. Complete psychological testing if applicable. Will collaborate with other professionals to assess case management plans and evaluate follow-through by service providers and clients.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

- Must maintain a caseload that includes weekly face-to-face contact with the patient while promoting wraparound philosophy and practices.
- Must assemble Coordinated Services Team (CST) referrals by interviewing the patient, and identifying family members/natural supports/agency representatives and other significant persons.
- The Licensed Clinical Social Worker begins to uncover the patient's strengths and needs and assists with any immediate needs.
- Coordinates the meeting of the Coordinated Services Team and develops the initial individual Plan of Care (POC) based on the identified strengths and needs, including a comprehensive 24-hour Crisis Safety Plan that considers the culture, values, and beliefs of the patient.
- Must monitor the provision and quality to the family through the Coordinated Services Team and is the liaison when new services/resources need to be sought or developed.
- Provides or arranges for transportation for his/her client to appointments, crisis/respite services, etc., if needed.
- Provides or secures support and crisis/emergency services for the patient.
- Completes all necessary paperwork in a strength-based manner and maintains accurate information online, ensuring demographic information is up to date as well.
- Collaborate with other necessary individuals the patient may have contact with, such as Physicians, Medical Providers, Behavioral Health Providers, Long Term Care Providers, Treatment Providers, other case Managers, Traditional Healers, Elders, Informal Support, Community Resources, Family, etc.
- Must dress respectfully and maintain a respectful demeanor and representation at all times.
- Provide written and verbal information related to the patient medical, behavioral, and mental health based on assessment and contact.
- Provides comprehensive community-based safety in the least restrictive setting.
- Provide medical prevention services to the patient.
- Advocate for clients or patients to resolve crises.
- Provide community outreach and education.

- Collaborate with other professionals to evaluate the patient's medical or physical condition and assess client needs.
- Refer patient, client, or family to community resources to assist in recovery from mental or physical illness and to provide access to services such as financial assistance, legal aid, housing, job placement, or education.
- Counsel client and patient in individual and group sessions to help them overcome dependencies, recover from illness and adjust to life.
- Utilize consultation data and social work experience to plan and coordinate client or patient care and rehabilitation, following to ensure service efficacy.
- Plan discharge from care facility to home or other care facilities.
- Organize support groups or counsel family members to assist them in understanding, dealing with, and supporting the client or patient.
- Modify treatment plan to comply with changes in client status.
- Monitor, evaluate, and record client progress according to measurable goals described in the treatment and care plan.
- Identify environmental impediments to client or patient progress through interviews and review of patient records.
- Supervise and direct other workers providing services to clients or patients.
- Oversee Medicaid and Medicare-related paperwork and recordkeeping on hospital discharge where applicable and pre-post ambulatory referral for care.
- Plan and conduct programs to combat social problems, prevent substance abuse, or improve community health and counseling services.
- Develop or advise on social policy and assist in community development.

**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience:**

**Required:**

- A Master of Social Work Degree from an accredited training program.
- Current Licensure or Immediate Licensure Eligible in Wisconsin as a Licensed Clinical Social Worker (LCSW)
- Experience: Two (2) years of outpatient mental health care experience preferred.
- Current Wisconsin State Social Work License.
- Candidates are required to be licensed by a State Board to provide counseling (e.g., LCSW, LMFT, LPC, PsyD, or similar credentials).
- One year of experience as a social worker in the medical/behavioral health field; or three years of experience as a social worker in a public and/or private setting
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**Other Skills and Abilities:**

**Required:**

- This is a required driver position. Must possess a valid driver's license and meet eligibility for tribal insurance.
- Knowledge and experience working with Native American communities, culture, and cultural traditions
- Above-average computer skills.
- Excellent customer service skills.
- Must be able to communicate, oral and written.
- Must be an excellent listener.
- Must be willing to travel for training.
- Must maintain confidentiality and abide by various privacy laws pertaining to patient rights under HIPAA, 42 CFR Part 2, and Privacy Act.

**Background Check:**

- This position is contingent on the required ability to pass a Bad River caregiver background check when working with children and/or the elderly.
- This is a required driver position, must possess a valid state driver's license, adequate vehicle/liability insurance, and/or meet eligibility for Tribal insurance.

**Language Skills:**

- Good typing skills.

**Physical Demands:** The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties. Some sedentary work and walking. Prolonged periods of standing are required. Must be able to lift to 50lbs. on occasion.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position is subject to inside and outside work. The noise level is usually moderate.

**Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe  
Attn: Human Resources  
P.O. Box 39  
Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)

[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)