**MASK MANDATE UPDATE**

March 16, 2022

Per Chairman Mike Wiggins Jr., effective immediately, guidance has been updated to reflect requirements regarding face masks for Tribal employees.

Effective immediately, except as outlined below, Tribal employees and other individuals not experiencing symptoms of respiratory illness may continue to wear masks but are not required to do so while in Tribal facilities.

Due to federal funding requirements, Tribal employees of the Bad River Clinic and Bad River Head Start/Early Head Start are required to continue wearing masks indoors until further notice.

Head Start and Early Head Start are required to follow federal funding rules regarding masking, therefore children over the age of 2 years of age and older must wear a mask in indoor Head Start and Early Head Start settings with exceptions provided to parents by Head Start staff.

The Bad River Tribe will continue to make masks available to any individual requesting one. Tribal employees who have concerns regarding face-covering compliance are encouraged to discuss their concerns with their supervisor or Human Resources. Tribal employees and supervisors are prohibited from discriminating against individuals who choose to wear a face-covering or those who choose not to wear a face-covering regardless of the reason.

Questions regarding the mask mandate update may contact their Department Head and/or Human Resources.