

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odanah, Wisconsin 54861

Memo

TO: Bad River Employees
FROM: Mike Wiggins Jr., Executive Director
CC: Dee Gokee-Rindal, Tribal Operations
Ashley Stone, Human Resources Manager
DATE: November 16, 2021
SUBJECT: COVID-19 Guidelines for Employees, Contractors, and Customers of the Tribe



Employees, contractors, and customers of the Bad River Tribe will be required to wear a mask indoors in all Tribal facilities including our Casino and Enterprises. The Tribe will continue to implement best practices for preventing the transmission of the COVID-19 virus and Delta variant during the pandemic and we apologize for the inconvenience this may cause.

Effective immediately, the following recommendations apply to Tribal Employees and Contractors:

Employees/Contractors who are fully vaccinated:

1. Will continue to wear face masks and follow social distancing guidelines while within Tribal facilities.
2. Need to get tested 3 to 5 days after a known exposure and/or if they have symptoms of COVID-19.
3. May travel in the United States and abroad and do not need to quarantine after travel unless they have symptoms of COVID-19.

Employees/Contractors who are not fully vaccinated:

1. Will continue to wear face masks and follow social distancing guidelines while within Tribal facilities.
2. Will discontinue mandatory employee COVID-19 testing and only test when symptoms are present after a known exposure.
3. Need to get tested 3 to 5 days after a known exposure and/or if they have symptoms of COVID-19 and quarantine per Public Health.

Employees/Contractors should not enter the workplace if any of the following are present:

1. Symptoms of COVID-19
2. Fever equal to or higher than 100.4°F
3. Are under evaluation for COVID-19 (for example, waiting for the results of a viral test to confirm infection)
4. Have been diagnosed with COVID-19 and have not yet been cleared to discontinue isolation.

Anyone sick or showing symptoms of COVID-19 will not be allowed at work and will be directed to call the Bad River Health & Wellness Center to be screened for a COVID-19 Test.

Chi-Miigwech to our Bad River Tribal Members, employees, and community for the hard work and diligence in following CDC guidelines to keep everyone safe. Any questions regarding the following memo, please contact your Department Head or me, at 715-292-2930.