1/20/100

ESTABLISHMENT OPERATION OF THE BAD RIVER TRIBE POLICE COMMISSION

SECTION 1001.1

PURPOSE: The purpose behind the creation of a Tribal Police Commission is to provide oversight of tribal police operations, approve policy and procedure, assist in the tribal budgeting process where necessary, and provide direction for the police force. The safety and security of the Bad River Tribe requires a full time professional police force to operate on reservation with the cooperation of the membership, local community, Tribal leadership, state, county and neighboring communities. Effective oversight and communication concerning all aspects of the police force operations is essential. It is critical that day to day operations be kept separate and distinct from the oversight of the operation of the police department and that the interjection of political influences he kept out of the operation of the tribal police force.

SECTION 1001.2

SCOPE: This ordinance is applicable to Bad River Tribal Police Commission as it relates to the oversight responsibility of the Bad River Police Department.

SECTION 1001.3

AUTHORITY: This ordinance is enacted pursuant to Article VI, Section 1(m) and (q) of the Constitution and Bylaws of the Bad River Band of the Lake Superior Tribe of Chippewa Indians.

SECTION 1001.4

SEVERABILITY: If any portion of this ordinance is found to be invalid for any reason, the remaining portions of this ordinance shall remain in effect.

SECTION 1001.5 ESTABLISHMENT:

(A) Establishment of Police Commission

The Bad River Tribe hereby establishes an entity to be known as the Bad River Tribal Police Commission whose sole purpose shall he to oversee the conduct and operations of the Bad River Police Force.

(B) Composition of Police Commission

Adopted pursuant to Resolution #10-25-01-124 177
Amended pursuant to Resolution #10-20-03-168

Amended pursuant to Resolution #06-24-04-290 Amended pursuant to Resolution #6-24-04-291 Amended pursuant to Resolution #11-9-05-190 The Commission shall consist of seven permanent members. One member shall be from the Ashland County Sheriff, one member from the Wisconsin Department of Corrections Ashland Office, each of whom shall hold permanent seats on the commission and shall be non-voting members of the commission. The five remaining members shall be Bad River Tribal members appointed by the Bad River Tribal Council to serve a five year term. Tribal appointees shall be eligible for reappointment. Members of the police commission may not simultaneously serve as members of the Tribal Council. Tribal member appointees must reside within the exterior boundaries of the Bad River Reservation and be at least twenty-one years of age.

SECTION 1001.6 REMOVAL

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Members of the police commission may be removed by the Tribal Council for serious misconduct. Members shall not he removed except after given a fair and impartial hearing including the opportunity to respond to and rebut specific allegation or allegations of misconduct. Members facing removal shall he afforded due ocess including the right to present reliable evidence and witnesses, confront adverse witnesses with cross-examination and lie represented by counsel at no expense to the Band. An affirmative vote of at least five Tribal Council members after the close of a hearing is required to remove a member of the police commission.

SECTION 1001.7 SUBSTITUTIONS

If a member to the police commission is removed, resigns or is otherwise no longer a member of the commission, he or she shall he replaced by his or her successor in the case of a permanent member, or reasonable substitute at the discretion of the Tribal Council if necessary, or succeeded by a new appointment by the Tribal Council, when applicable, new appointees appointed pursuant to this section shall serve out the original term of their predecessor.

SECTION 1001.8 EXPENSES/STIPENDS

Members of the police commission are authorized reimbursements for costs associated with official police business and shall be paid reasonable stipends. The Tribal Council shall authorize a sufficient amount of funding to meet the budgeted needs of the police commission.

SECTION 1001.9 REPORTS

Adopted pursuant to Resolution #10-25-01-174 Amended pursuant to Resolution #10-20-03-168

Amended pursuant to Resolution #06-24-04-290 Amended pursuant to Resolution #6-24-04-291 Amended pursuant to Resolution #11-9-05-190 The police commission shall be invited to meet with the Tribal Council at least once per year and from time to time as necessary so as to report any infermation deemed important.

SECTION 1001.10 OVERSIGHT POWERS AND DUTIES

A. Oversight

It shall he the duty of the police commission to meet at least quarterly, and more frequently if necessary so as to perform the following:

- Review the Bad River Police Chief's quarterly reports to the police commission
- Review all or selected police reports generated by the Bad River Police Department
- Review any complaints lodged against the police department and take or direct any necessary action,
- Direct corrective action to the Bad River Police Chief concerning any deficiencies that are apparent with the police department
- Ensure that the Bad River Tribal police department is acting in the best interests
 of the Band and is performing its duties in the most professional and effective
 manner possible.
- Review financial status quarterly.

B. Powers

The police commission shall have the following powers:

- The authority to access the police departments announced or unannounced.
- The authority to review all department reports, records, financial documents, policies and procedures.
- The authority to hire, fire and reappoint department personnel.
- The authority to suspend and discipline all department personnel consistent with the appropriate personnel policies and procedures regulations.
- The authority to grant pay increases, bonuses and promotions for department personnel.
- The authority to review all purchases by the departments and have approval authority for those purchases over \$1,000.00
- The authority to review and revise department budget requests.
- The authority to direct, review and revise law enforcement grant applications for the departments.
- The authority to review, revise and implement department policies and procedures so long as such policies and procedures are not inconsistent with the terms and conditions of any agreement entered into by the Band on behalf of the department.
- The authority to negotiate any necessary memorandums of agreement and

- understanding, contracts and insurance on behalf of the department,
- The authority to conduct internal investigations of misconduct or to hire outside experts to do the same.
- The authority to grant or deny leave requests, approve or disapprove work time documentation, authorize any form of appropriate payment to department personnel.
- The authority to be the final arbitrator in police department personnel issues to include grievances.

SECTION 1001.1 BY-LAWS

The police commission shall operate under the procedures listed below but may establish by-law and procedures for the operation of the organization not inconsistent with those set forth in this section.

- A quorum shall consist of at least three members.
- A tape recording of all official meetings shall he made and kept for a period of at least two years.
- Official Meetings do not have to be noticed nor made public.
- Official actions shall lie carried or defeated by majority vote.
- Roberts Rules of Order shall be generally followed at all official meetings.
- 6. Tape recordings of official meetings shall be provided to the Tribal Council upon demand but to not have to be provided to the public. The Tribal Council is empowered to release copies of the tape recordings or transcripts thereof to the public upon reasonable request. Reasonable and prudent attempts must lie made to protect the privacy and safety of individuals concerned with the release of am tape recording or transcript requested under this ordinance.
- A vice-chair shall be selected from within the members to officiate at meetings.
- A secretary shall be selected from within the members to be responsible for producing and maintaining records of official meetings, minutes and so forth.
- The Tribal Council shall appoint a chairperson of the Police Commission.

BAD RIVER BAND OF LAKE SUPERIO A WENGHA

CHIEF RLACKBIRD CENTER

P.O.Box 39 • Odanah, Wisconsin 548

RESOLUTION NO. 10 -25-01-24117

Adopting Chapter 1000 of the Bad River Tribal Code; Establishment and Operation of the Bad River Tribe Police Commission

The Bad River Band of Lake Superior Tribe of Chippewa Indians ("Band") is organized under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. Subsection 476, and the Bad River Tribal Council is the governing body of the Band

pursuant to the Constitution of 1936, as amended; and

WHEREAS: Article VI, Section 1 (m) of the Bad River Tribal Constitution authorizes the Bad River

Tribal Council to adopt resolutions regulating the procedure of Tribal agencies; and

WHEREAS: Article VI, Section I (q) of the Bad River Tribal Constitution authorizes the Tribal

Council to promulgate and enforce ordinances, subject to review by the Secretary of Interior, governing the conduct of members of the Band, and of non-members of the

reservation providing for the maintenance of law and order; and

WHEREAS: The Band has long required a police force dedicated to safety and security of the Bad

River Reservation; and

WHEREAS: The Band has secured funding from the State of Wisconsin for the establishment and

operation of a Tribal Police Force; and

The Bad River Tribal Code at Chapter 1000 (Establishment and Operation of the Bad WHEREAS:

River Tribe Police Commission) generally provides for the proper oversight of the

Band's police force.

NOW THEREFORE BE IT RESOLVED, that the Bad River Tribal Council hereby adopts Chapter 1000 of the Bad River Tribal Code entitled "Establishment and Operation of the Bad River Tribe Police Commission" found at Attachment A, as amended, effective immediately

CERTIFICATION

I, the undersigned as Secretary of the Bad River Band of the Lake Superior Tribe of Chippewa Indians, an Indian Tribe organized under Section 16 of the Indian Reorganization Act, hereby certify that the Tribal Council is composed of seven members, of whom 5 members, constituting a quorum, were present at a meeting hereof duly called, noticed, convened, and held on the 25 day of 0, 2001 that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members; O against; and D abstaining, and that the said resolution has not been rescinded or amended.

Jack/e/Rose, Secretary Bad River Tribal Council

CHAPTER 1000

ESTABLISHMENT AND OPERATION OF THE BAD RIVER TRIBE POLICE COMMISSION

SECTION 1000.1

PURPOSE: The purpose behind the creation of a Tribal Police Commission is to provide oversight of tribal police force operations, approve policy and procedure of the force, assist in the tribal budgeting process where necessary, and provide direction for the force. The safety and security of the Bad River Tribe requires a full time professional police force to operate on reservation with the cooperation of the membership, local community, Tribal leadership, state, county and neighboring communities. Effective oversight and communication concerning all aspects of the police force operations is essential. It is critical that day to day operations be kept separate and distinct from the oversight of the operation and that the interjection of political influences be kept out of the operation of the tribal police force.

SECTION 1000.2

SCOPE: This ordinance is applicable to Bad River Tribal Police Commission as it relates to the oversight responsibility of the Bad River Police Department.

SECTION 1000.3

AUTHORITY: This ordinance is enacted pursuant to Article VI, Section 1(m) and (q) of the Constitution and Bylaws of the Bad River Band of the Lake Superior Tribe of Chippewa Indians.

SECTION 1000.4

SEVERABILITY: If any portion of this ordinance is found to be invalid for any reason, the remaining portions of this ordinance shall remain in effect.

SECTION 1000.5

ESTABLISHMENT AND COMPOSITION:

(A) Establishment of Police Commission

The Bad River Tribe hereby establishes an entity to be known as the Bad River Tribal Police Commission whose sole purpose shall be to oversee the conduct and operations of the Bad River Police Force.

(B) Composition of Police Commission

The Commission shall consist of seven permanent members. One member shall be from the Ashland County Sheriff, and one member from the Wisconsin Department of Corrections Ashland Office, each of whom shall hold permanent seats on the commission and shall ne non-voting members of the commission. The five remaining members shall be Bad River Tribal members appointed by the Bad River Tribal Council to serve a five year term. Tribal appointees shall be eligible for reappointment. Members of the police commission may not simultaneously serve as members of the Tribal Council. Tribal member appointees must reside within the exterior boundaries of the Bad River Reservation and be at least twenty-one years of age.

SECTION 1000.6 REMOVAL

Members of the police commission may be removed by the Tribal Council for serious misconduct. Members shall not be removed except after given a fair and impartial hearing including the opportunity to respond to and rebut specific allegation or allegations of misconduct. Members facing removal shall be afforded due process including the right to present reliable evidence and witnesses, confront adverse witnesses with cross-examination and be represented by counsel at no expense to the Band. An affirmative vote of at least five Tribal Council members after the close of a hearing is required to remove a member of the police commission.

SECTION 1000.7 SUBSTITUTIONS

If a member to the police commission is removed, resigns or is otherwise no longer a member of the commission, he or she shall be replaced by his or her successor in the case of a permanent member, or reasonable substitute at the discretion of the Tribal Council if necessary, or succeeded by a new appointment by the Tribal Council. When applicable, new appointees appointed pursuant to this section shall serve out the original term of their predecessor.

SECTION 1000.8 EXPENSES/STIPENDS

Members of the police commission are authorized reimbursements for costs associated with official police commission business and shall be paid reasonable stipends. The Tribal Council shall authorize a sufficient amount of funding to meet the budgeted needs of the police commission.

SECTION 1000.9 REPORTS-

The police commission shall be invited to meet with the Tribal Council at least once per year and from time to time as necessary so as to report any information deemed important.

SECTION 1000.10 OVERSIGHT POWERS AND DUTIES

A. Oversight

It shall be the duty of the police commission to meet at least quarterly, and more frequently if necessary so as to perform the following:

- 1. Review the Bad River Police Chief's quarterly report to the police commission
- 2. Review all or selected police reports generated by the Bad River Police Department
- 3. Review any complaints lodged against the Bad River Police Department and take or direct any necessary action.
- 4. Direct corrective action to the Bad River Police Chief concerning any deficiencies that are apparent with the police department.
- 5. Ensure that the Bad River Tribal Police Department is acting in the best interests of the Band and is performing its duties in the most professional and effective manner possible.
 - Review financial status quarterly.

B. Powers

- B. The police commission shall have the following powers:
- The authority to access the police department announced or unannounced.
- 2. The authority to review all police reports, records, financial documents, policies and procedures.
 - The authority to hire, fire and reappoint police department personnel.
- 4. The authority to suspend and discipline all police department personnel consistent with the appropriate personnel policies and procedures regulations.
 - The authority to grant pay increases, bonuses and promotions for police personnel.
- 6. The authority to review all purchases by the police department and have approval authority for those purchases over \$1,000.00.
 - The authority to review and revise police department budget requests.
- 8. The authority to direct, review, and revise law enforcement grant applications for the police department.
- 9. The authority to review, revise and implement police department policies and procedures so long as such policies and procedures are not inconsistent with the terms and conditions of any agreement entered into by the Band on behalf of the police department.
- 10. The authority to negotiate, but not enter into, any necessary memorandums of agreement and Understanding, contracts and insurance on behalf of the police department.
- 11. The authority to conduct internal investigations of police misconduct or to hire outside experts to do the same.

SECTION 1000.11 BY-LAWS

The police commission shall operate under the procedures listed below but may establish by-laws and procedures for the operation of the organization not inconsistent with those set forth in this section.

- 1. A quorum shall consist of at least three members.
- A tape recording of all official meetings shall be made and kept for a period of at least two years.
 - Official Meetings do not have to be noticed nor made public.
 - 4. Official actions shall be carried or defeated by majority vote.
 - Roberts Rules of Order shall be generally followed at all official meetings.
- 6. Tape recordings of official meetings shall be provided to the Tribal Council upon demand but do not have to be provided to the public. The Tribal Council is empowered to release copies of the tape recordings or transcripts thereof to the public upon reasonable request. Reasonable and prudent attempts must be made to protect the privacy and safety of individuals concerned with the release of any tape recording or transcript requested under this ordinance.
- A chair and vice-chair shall be selected from within the members to officiate at meetings.
- A secretary shall be selected from within the members to be responsible for producing and maintaining records of official meetings, minutes and so forth.

Bad River Band Of Lake Superior ambrewa.

CHIEF BLACKBIRD CENTER

P.O.Box 39 · Odanah, Wisconsin 548i

RESOLUTION NO. 10 20.03-168

Ammending Chapter 1000 of the Bad River Tribal Code; Establishment and Operation of the Bad River Tribal Police and Fire Commission

The Bad River Band of Lake Superior Tribe of Chippewa Indians ("Band") is organized WHEREAS: under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. Subsection 476, and the Bad River Tribal Council is the governing body of the Band pursuant to the Constitution

WHEREAS: Article VI, Section 1 (m) of the Bad River Tribal Constitution authorizes the Bad River

Tribal Council to adopt resolutions regulating the precedure of Tribal agencies; and

WHEREAS: Article VI, Section I (q) of the Bad River Tribal Constitution authorizes the Tribal Council

to promulgate and enforce ordinances, subject to review by the Secretary of Interior, governing the conduct of members of the Band, and of non-members of the reservation

providing for the maintenance of law and order; and

WHEREAS: The Band has created a Tribal Police Commission with the adoption of Bad River Tribal

Code Chapter 1000, pursuant to Bad River Tribal Council Resolution 10-25-01-174; and

WHEREAS: The Bad River Tribal Code at Chapter 1000 (Establishment and Operation of the Bad River

Tribe Police Commission) generally provides for the proper oversight of the Band's police

The Band finds that it has a need to provide for better oversight, policy making and WHEREAS:

regulation for the Bad River Volunteer Fire Department similar to that of the Police

Department.

NOW THEREFORE BE IT RESOLVED, that the Bad River Tribal Council hereby amends Chapter 1000 of the Bad River Tribal Code entitled "Establishment and Operation of the Bad River Tribal Police Commission" found at Attachment A, to include provisions for the oversight, policy making and regulation of the Bad River Volunteer Fire Department, effective immediately

CERTIFICATION

I, the undersigned as Secretary of the Bad River Band of the Lake Superior Tribe of Chippewa Indians, an Indian Tribe organized under Section 16 of the Indian Reorganization Act, hereby certify that the Tribal Council is composed of seven members, of whom __ __ members, constituting a quorum, were present at a meeting hereof duly called, noticed, convened, and held on the 2041 day of October 2003 that the foregoing resolution was duly adopted at said meeting by an affirmative vote of ____S_ members; ____ against; and _ c abstaining, and that the said resolution has not been rescinded or amended.

Sandy Kolodzierski, Secretar

Bad River Tribal Council

BAD RIVER BAND OF LAKE SUPERIOR HIPPEWA

CHIEF BLACKBIRD CENTER

P.O.Box 39 • Odanah, Wisconsin 5486

RESOLUTION NO. 6- 24-64-290

Amending Chapter 1000 of the Bad River Tribal Code; Removing the Oversight of the Bad River Fire Department from the Bad River Tribal Police and Fire Commission

The Bad River Band of Lake Superior Tribe of Chippewa Indians ("Band") is organized WHEREAS: under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. Subsection 476, and

the Bad River Tribal Council is the governing body of the Band pursuant to the Constitution

of 1936, as amended; and

Article VI, Section 1 (m) of the Bad River Tribal Constitution authorizes the Bad River WHEREAS:

Tribal Council to adopt resolutions regulating the procedure of Tribal agencies; and

WHEREAS: Article VI, Section 1 (q) of the Bad River Tribal Constitution authorizes the Tribal Council

to promulgate and enforce ordinances, subject to review by the Secretary of Interior, governing the conduct of members of the Band, and of non-members of the reservation

providing for the maintenance of law and order; and

The Band has created a Tribal Police Commission with the adoption of Bad River Tribal WHEREAS:

Code Chapter 1000 pursuant to Bad River Tribal Council Resolution 10-25-01-174, and the Bad River Volunteer Fire Department was added to the oversight responsibility of the

commission pursuant to Bad River Tribal Council Resolution 10-20-03-168; and

The Bad River Tribal Code at Chapter 1000 (Establishment and Operation of the Bad River WHEREAS:

Tribe Police and Fire Commission) generally provides for the proper oversight of the

Band's police and fire fighting force.

The Band finds that oversight of the Bad River Fire Department by the Police and Fire WHEREAS:

Commission is not effective in that the fire department is comprised of all volunteers.

NOW THEREFORE BE IT RESOLVED, that the Bad River Tribal Council hereby amends Chapter 1000 of the Bad River Tribal Code entitled "Establishment and Operation of the Bad River Tribal Police Commission" found at Attachment A, by removing provisions for the oversight, policy making and regulation of the Bad River Volunteer Fire Department, effective immediately

CERTIFICATION

I, the undersigned as Secretary of the Bad River Band of the Lake Superior Tribe of Chippewa Indians, an Indian Tribe organized under Section 16 of the Indian Reorganization Act, hereby certify that the Tribal Council is composed of seven members, of whom 6 members, constituting a quorum, were present at a meeting hereof duly called, noticed, convened, and held on the 24th day of 50.00, 2004 that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 3 members; against; and _ / abstaining, and that the said resolution has not been rescinded or amended.

Sandy Kolodziejski, Secretary

Bad River Tribal Council

Bad River Band Of Lake Superior HIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O.Box 39 · Odanah, Wisconsin 548

RESOLUTION NO. 6-24-04-29/

Amending Chapter 1000 of the Bad River Tribal Code: Requiring that the Commission Utilize its Powers for Official Purposes Only and Selection of Commission Chair

The Bad River Band of Lake Superior Tribe of Chippewa Indians ("Band") is organized WHEREAS: under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. Subsection 476, and

the Bad River Tribal Council is the governing body of the Band pursuant to the Constitution

of 1936, as amended; and

Article VI, Section 1 (m) of the Bad River Tribal Constitution authorizes the Bad River WHEREAS:

Tribal Council to adopt resolutions regulating the procedure of Tribal agencies; and

WHEREAS: Article VI, Section 1 (q) of the Bad River Tribal Constitution authorizes the Tribal Council

to promulgate and enforce ordinances, subject to review by the Secretary of Interior, governing the conduct of members of the Band, and of non-members of the reservation

providing for the maintenance of law and order; and

The Band has created a Tribal Police Commission with the adoption of Bad River Tribal WHEREAS:

Code Chapter 1000 pursuant to Bad River Tribal Council Resolution 10-25-01-174, and

The Bad River Tribal Code at Chapter 1000 (Establishment and Operation of the Bad River WHEREAS:

Tribe Police Commission) generally provides for the proper oversight of the Band's police

force; and

The Band finds that oversight of the Bad River Police Force by the Police Commission WHEREAS:

should be only for official purposes and only under the auspices of the Commission acting

The Band finds that oversight of the selection of the Commission Chair so important that WHEREAS:

the Tribal Council deems it necessary to reserve selection authority of the Chair by the

Tribal Council.

NOW THEREFORE BE IT RESOLVED, that the Bad River Tribal Council hereby amends Chapter 1000 of the Bad River Tribal Code at Sections 1000.10 and 1000.11 as attached, effective immediately

CERTIFICATION

I, the undersigned as Secretary of the Bad River Band of the Lake Superior Tribe of Chippewa Indians, an Indian Tribe organized under Section 16 of the Indian Reorganization Act, hereby certify that the Tribal Council is composed of seven members, of whom ___ 6 members, constituting a quorum, were present at a meeting hereof duly called, noticed, convened, and held on the wife day of June, 2004 that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 5 members; against; and _ d abstaining, and that the said resolution has not been rescinded or amended.

Sandy Kolodziejski, Secretary

Bad River Tribal Council

Bad River Band Of Lake Superio Tribe Of Chippewa Indians

CHIEF BLACKBIRD CENTER

P.O.Box 39 · Odanah, Wisconsin 5-18

RESOLUTION 11-09-05-190

Amending the Chapter Number for the Police Commission Code

WHEREAS: the Bad River Band of Lake Superior Tribe of Chippewa Indians is organized under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. Subsection 476 and the Bad River Tribal Council is the Band's governing body pursuant to the Bad River Constitution of 1936, as amended; and

WHEREAS: Article VI, Section 1(m) of the Bad River Constitution authorizes the Tribal Council to adopt resolutions regulating Tribal agencies; and

WHEREAS: The Tribal Council passed Resolution No. #10-25-01-174 establishing the Bad River Police Commission Code as Chapter 1000 of the Bad River Court Code; and

WHEREAS: Amendment of Chapter 1000 is necessary to rename the Code to Chapter 1001 as a more appropriate number for the ordinance and to prevent numbering conflicts with the Tribal Winter Parking Ordinance.

NOW THEREFORE, BE IT RESOLVED that Chapter 1000 of the Bad River Court Code entitled Establishment and Operation of the Bad River Tribe Police Commission is hereby renumbered to Chapter 1001 of the Bad River Court Code.

CERTIFICATION

Donna C. Lynk, Secretary Bad River Tribal Council