

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Commercial Fisheries Observer
Department: Mishkiiziibii Natural Resource
Hourly Rate: \$11.00-15.00/hr DOQ **Full Time:** 40Hrs/Week
Exempt: No/Hourly
Supervisor: Fisheries Specialist

Posting Date: In-House

Opens: May 26, 2021

Closes: June 2, 2021, at 4:30 pm

Posting Date: Public

Opens: June 3, 2021

Closes: June 17, 2021, at 4:30 pm

Posting Date: Public

Opens: August 17, 2021

Closes: Open Until Filled



Summary: The Commercial Fisheries Observer will perform onboard monitoring of commercial fishing activities in Wisconsin and Michigan treaty waters of Lake Superior for the purpose of developing Catch per Unit of Effort (CPE) values.

Essential Duties and Responsibilities include the following.

Collect and enter biological data pertaining to Lake Superior Fishery, maintain electronic files for commercial fishery data, harvest and monitoring data. Coordinate with the WDNR both written and orally for when monitoring will occur. Must possess proficient computer skills. Additional duties may be assigned at the discretion of the Natural Resource Department and the Bad River Tribe.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Knowledge of the uniqueness of the Bad River Community and 7 Grandfather Teachings is preferred for this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

High school diploma or its equivalent.

Minimum of one (1) year of experience in fisheries data collection, relevant fishing experience, or practical experience working in a natural resource field.

Other Skills and Abilities:

Required:

This is a required driver position.

Must have a valid driver's license and meet eligibility for tribal insurance.

Must excel with identification of commercial and sport fish

Must be proficient at Excel and Word processors

Must be familiar with the Bad River Reservation and surrounding areas, its distinct geographic features, and the fish and wildlife therein.

Must be self-motivated, trustworthy, dependable, and willing to work long hours occasionally.

Background Check:

This position is contingent on the ability to pass a required background check.
This is a required driver position. You must meet eligibility for Tribal Insurance.

Language Skills:

Must possess excellent oral and written communication skills.

Reasoning Ability:

Ability to work with minimal supervision.

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be physically able to perform all job duties. Walking, standing, bending, stooping, and occasional lifting up to 50lbs and/or carrying for short distances.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position is subject to inside and outside work. The noise level may be moderate to loud.

Drug-Free Workplace in accordance with the Drug-Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe
Attn: Human Resources
P.O. Box 39
Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov