

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Forestry Crew Leader

Department: Mashkiiziibii Natural Resources

Hourly Rate: \$13.00

LTE: 32-40Hrs/Week

Exempt: No/Hourly

Supervisor: Forestry Specialist

Posting Date: Public

Opens: February 23, 2021

Closes: March 9, 2021, at 4:30 pm



Summary: The Forestry Crew Leader will assist in a variety of natural resources projects. This position is a limited-term position and will range between 32-40 hrs./wk. for up to 26 weeks. This position is non-exempt (or hourly). The Forestry Crew Leader is expected to start work until late April of 2021.

Essential Duties and Responsibilities include the following.

- Using GIS and ground-truthing skills to locate ideal planting sites without direct supervision
- Utilizing hand tools to plant young trees on tribal lands.
- Willingness to learn or ability to operate a skid steer for opening trails with brusher.
- Leading and working with a team while practicing current social distancing protocol.
- Transporting other forestry workers and equipment safely to the job site on the Bad River Forest.
- Learning Anishinaabemowin names of trees that we will be planting
- Learning forest inventory techniques and using them to survey forest densities
- Performing other duties as assigned by the Forestry Specialist or Natural Resources Director/Deputy Director.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Preferred:

- Experience planting young trees and/or working on natural resources projects.
- GPS/GIS skills
- Experience working with tribal communities and/or Native American issues
- Supervisory Experience

Other Skills and Abilities:

Required:

- This is a required driver position.
- Ability to transport and instruct youth on sustainable gathering techniques, planting techniques, and woodland safety skills.
- Must be able to read a map and understand or learn geographical reference criteria.
- Tree identification skills
- Must be self-motivated, trustworthy, dependable, and willing to occasionally work long hours.
- **Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedure Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

Background Check:

This position is contingent on the required ability to pass a Bad River background.
This position requires a driver check, to meet eligibility for tribal insurance.

Language Skills:

Must have sufficient oral and written skills. Must have an excellent listening ability.
Knowledge of Ojibwemowin is preferred. Willingness and ability to learn Ojibwemowin names of tree species is required (during employment).

Physical Demands: The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be physically able to perform all job duties including fieldwork, walking, standing, bending, and stooping, as well as lifting up to 50lbs and/or carrying for short distances required. Must be willing to work in adverse weather conditions. Must be comfortable working in a forested setting with potentially unfavorable outside environmental conditions including the need to maneuver through heavy brush.

Must be able to bend repetitively, throughout the day to effectively and satisfactorily plant trees.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position will require outside work.

Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>

Application material may also be emailed to:

HRmanager@badriver-nsn.gov

HRassistant@Badriver-nsn.gov