

News from the Mashkiiziibii Community

February 17, 2021

Inside

COVID-19 variant draws attention

See Page 7

A link to the past:
News from Sloughs

See Page 10



Drum Beats

Bad River Band of the Lake Superior Tribe of Chippewa Indians

Ken! Ken! Ken!



Photo by The Bay City News Service

Arbuckle to retire,
but name, family repair
business will continue

By Richard J. Pufall
For the Bad River Band

For more than 73 years a business has stood proudly at the southwest corner of U.S. Highway 2 and Willis Avenue, becoming an enduring Ashland institution. The address of the east-west highway, for many years, was 522 Front Street East, before being renamed to its current Lake Shore Drive.

The neighborhood has changed, too. For years, standing majestically across Willis Avenue, was the Holy Family Catholic Church and Grade School. The Ashland Family Restaurant and parking lot now occupies this space, giving no hint of what once was.

But what hasn't changed, and likely won't for years to come, is the ownership of the Arbuckle family, which has run this auto

Ken M. Arbuckle will soon turn over the big chair at Ken's Service to his son, Ken C. Arbuckle.

Continued below, on Page 2



Ken's

From Page 1

repair business since 1947.

The other common thread through three quarters of a century has been the name, "Ken." Certainly, you've seen the tall red, white, and blue sign that identifies the business as, "Ken's Service."

Yes, it was Kenneth Francis Arbuckle – Ken No. 1 – whose imagination, courage and hard work created Ken's Service way back in 1947. Ken F. firmly established the business and ran it for 32-plus years, before turning it over to his son, Kenneth Michael Arbuckle in 1980.

Now, after more than 40 years, Ken M., a proud member of the Bad River Band of Lake Superior Chippewa, will be retiring and turning the business over to Ken No. 3, Kenneth Christopher Arbuckle.

The official passing of the wrench happens on March 31, when Ken M. proudly hands control of the business to his son, just as his father had done before him.

"Dad had it for 32 and half years, I've had it for 40 and half and then now it will be his," Ken M. said, with pride as he ponders his retirement. "My Dad was my best friend. There wasn't a kinder man on this earth. And I'll tell you, he taught me everything. About life. The business. People. He really was everything. He was really a Dad.

"I was lucky, my Mom (Mary Jane) was top-shelf, too. She did the book work, and she taught my wife (Julie)."

And clearly Ken M. and Ken C. owe a lot to Ken F. who got the ball rolling that has kept vehicles rolling all these years in and around Ashland. Kenneth F. Arbuckle passed away in July of 1990 at age 71, but his impact and legacy lives on. "He was kind of moonlight-



Photo courtesy of the Arbuckle family

Kenneth Francis Arbuckle created the family auto repair business in 1947 and ran it for more than 32 years, establishing Ken's Service as an Ashland institution.

ing, but some of the old-timer's kind of wanted him to go on his own," said Ken M., 63, of his father. "So, he started to test the waters. He worked during the day at the Ford garage, then at night on his own. I started working with him before I was 10. That was 53 years ago."

Ken M. has lived in Ashland all of his life. He graduated from Ashland High School in 1975 and from Northland College in 1979 with a degree in business administration. College was all part of the plan

Ken M. had worked out with his Dad.

"I went to Northland College, then after that I bought him out," Ken M. said. "It was 1980. But that was part of the agreement. Dad said you get a college education."

And education has remained a big part of Ken M.'s life. He has embraced the changes and advancements in technology that have impacted the auto repair industry.

"The advancement in technology. It's incredible," Ken M. said. "If Dad could come back

for one day, I'd like to show him the equipment, the technology in cars today and what it takes to fix them. He would be amazed.

"You learn on the fly and you're always constantly updating through our trade magazines. And we have a service that we subscribe to every month that has technology through the ying-yang.

"I believe in constant education. And if you don't like to learn, you're in the wrong industry. You have to look up everything. Wheel torque for each car. You can't assume anything. The oil filters. The oil viscosity, if it's synthetic ... And I enjoy that. It's amazing."

Currently, Ken M. said, "front-end alignments, suspensions and brakes" are the specialties of Ken's Service, but there was a 25-year period when the service station was affiliated with Midas. However, he said, he ended that relationship on May 4, 2012 after Midas was bought out by a Japanese company.

"I would not be under any foreign entity," Ken M. said. He and his father had always been proud Americans, a fact reflected by the red, white, and blue business sign.

His retirement will not be a textbook, traditional departure. In fact, on March 31, you might not notice Ken M. is gone.

"That's when Kenny takes over," Ken M. said of Ken C. "I'll be here, but the ownership changes. "There's no way I could leave. I love it. But all the decisions, whatever he wants to do, it's his.

"I'll be greeting people and entering stuff in the computer. I haven't worked on cars in a few years. But any of the decisions will be his. I'm not going to be closing anymore. I get up at 4 every day. So, I'm an early bird. He'll close. And if there's anything late, he'll be

Continued below, on Page 3

Ken's

From Page 2

doing it.”

So, Ken M. will be there to help, not hinder, his son. And his experience will be invaluable but inexpensive to the new Arbuckle in charge.

“I won't be drawing any wages or anything,” Ken M. said.

You see, this method of generous transition is just another thing he learned from his father.

“You bet he did,” Ken M. said. “He was fantastic.”

Ken M. and his wife, Julie, have three children: sons Kenneth C., 36; Kevin, 34; and daughter, Kellie, 29. And the family business has been good to them.

“Three kids were able to go to college,” Ken M. said. “Everyone graduated. So, it's been good.”

While in high school, Ken C. started working for his father at the service station, then attended the University of Minnesota-Duluth. After that, he worked at Goldfine's in Duluth, before deciding to come home to Ashland.

“He said he wanted to come back,” Ken M. said of his son. “That was it. We've been grooming him for taking it over. But he's taken it to another level. This was only a two bay, so I put a third bay on. So, he'll be making different changes coming down the road. And that's good. I want him to decide what's going on.”

In his grandfather and his father, Ken C. has tough acts to follow but he seems undaunted and up to the challenge.

“It's been great,” Ken C. said. “I've learned a lot. Every day is something new. I'm looking forward to it.”

And he will have his Dad close by to ease him through the transition.

“Growing up, it got in my blood early,” Ken M. said of the family business. “Working on cars and all the characters that come in, it was really something, I'll tell you.”

The bulk of business at Ken's Service comes from loyal, repeat customers and working on government vehicles from the U.S. Postal Ser-

Continued below, on Page 4



Photos by The Bay City News Service
 Until he moves into semi-retirement on March 31, Ken M. Arbuckle will sit in the owner's chair as the front man for Ken's Service at 522 Lakeshore Drive, a position he has held for more than 40 years.



Ken's

From Page 3

vice, the General Services Administration, and the Wisconsin Department of Natural Resources.

With Ken M. in semi-retirement there might be a need to hire someone to assist Ken C. But that won't be easy.

"If we can find quality workers," Ken M. said. "We want only work like what Kenny and I would put out. And it's hard to find people like that. 'Cause we're dealing with people's lives every single day. There's no room for error."

And this is no cushy job, to be sure. It's all about work. Hard work.

"In this business, you better not like vacations, because you don't get any," Ken M. said. "The last time I took six days off was before I bought Dad out, (1980). When I first got married, I took six days off. But I love Ashland and the area so much, I don't want to go anywhere. I am so content here at home. I would never go on a cruise or travel anywhere."

Ken M. has been in the habit of

waking up at 4 a.m. each day. And each day has pretty much been a workday.

"I never missed a day in 40 years," Ken M. said. "I've never been home sick. I was a half hour late once, when my daughter was born. Outside of that, I've never been sick enough to stay home."

But now, the new era for Ken's Service belongs to Kenneth Christopher Arbuckle, who has a good chance to take this family business into its 100th year.

"It's time to pass it to Kenny,"

Ken M. said. "It's time I start to give him the responsibilities. We have a good relationship with our vendors, and we pay

our bills on time. That's how you keep good relations. My Dad was never late with a payment and neither have I. Never.

"I give my Mom and Dad all the credit in the world. They trained me. Having good parents like that. They were nothing but joyous, growing up."

And for the Arbuckle family and Ken's Service, the joy continues.

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov



Photo by The Bay City News Service
 After nearly 41 years, Ken M. Arbuckle will be turning Ken's Service over to his son, Ken C. Arbuckle.

'Drum Beats,' Deadline!

To get your news item in the next edition of "Drum Beats," send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

February 25



LCOOC announces promotions

For The Bad River Band

HAYWARD – Lac Courte Oreilles Ojibwe College (LCOOC) is pleased to announce the following recent promotions:

~ **Lisa Munive** has been promoted to provost. As provost, Munive oversees all academic departments, programs, faculty affairs, and academic support functions for the college. A former social worker, Lisa moved to higher education to empower others to create the life they want for themselves and others. Her background in social work and transnational human service leadership serves as a foundation for her work with faculty, staff, and students.

~ **Lydia DeNasha** has been promoted to chief financial officer. DeNasha is responsible for maintaining the financial integrity of the college in support of its vision and academic mission. Lydia has worked at the college since 2015 and is an alumnus of the college.

She graduated with her associate of science in business administration-small business management and business administration-accounting in 2014.

She will be graduating from Lac Courte Oreilles Ojibwe College with her bachelor of science in business administration the spring of 2021.

~ **Stephanie St. Germaine** has been promoted to Dean of Academic Affairs. St. Germaine is responsible for providing college-level leadership, management of faculty, developing academic programs, creating a climate of curricular innovation, among other duties.

She brings to the college the knowledge of her bachelor of science in marketing from Rasmussen College, masters in organizational management and leadership, and masters in education

both from Ashford University, along with five years serving in the U.S. Navy as an Aviation Boatswainmate Handler on the USS Bataan.

~ **Amber Marlow** is the dean of continuing education and customized training at Lac Courte Oreilles Ojibwe College. Marlow's responsibilities have expanded to include oversight of the



college's outreach sites located in Bad River, Red Cliff, Lac du Flambeau, and St. Croix.

As an alumnus of Lac Courte Oreilles Ojibwe College, Amber received a Dwight D. Eisenhower Transportation Fellowship Award and received her bachelor of science in transportation and logistics management from the University of Wisconsin-Superior.

Amber currently serves on many regional and national boards, including: the North Central Region Water Network, board member for the North Central Regional Center for Rural Development, North Central Region Sustainable Agriculture Research Education (SARE) Administrative Council member, and the President of the First American Land Grant Consortium (FALCON).

~ **Danielle Carley** has been promoted to associate dean of students/work-based learning director.

Carley supports student's success through career development programming and managing various grants that support student's success. Additionally, Danielle oversees programs that provide supportive services to the students and community members. She has 15+ years of experience with the college in the Work-Based Learning Program.

Danielle is a Lac Courte Oreilles Ojibwe College Alumnus, graduating in 2003 with her liberal arts degree. She continued her education online with Charter Oak State College where she graduated with a Native American studies/behavior sciences bachelor's degree.

~ **Jamie Gohde**, MSN, APRN, FNP-C has been promoted to nursing program director. Gohde is responsible for overall leadership, development, and administration of the nursing program.

She has enjoyed working as a nurse for 12 years in various roles. Jamie has a master of family nurse practitioner degree from Marian University.

Jamie is excited for the opportunity to teach the next generation of nurses the art of compassionate care blended with evidence-based practice. Nursing is truly an art; she feels it is an honor to care for those in need and have a positive impact in their lives.

~ **Tristan Stevens** has been promoted to systems administrator. Stevens is responsible for all technology. Stevens is a graduate of Chippewa Valley Technical College with an associate of arts as a network specialist.

For more information, contact Tamara Thimm, Director of Human Resources, at 715-634-4790 or visit www.lco.edu



The Gikino'amaage Indigenous Educators Coalition is a new, non-profit group which is forming in the Chequamegon Bay Area.

New group to help Indigenous teachers

By Liz Wabindato

For The Bad River Band

The Gikino'amaage Indigenous Educators Coalition is a new, non-profit group which is forming in the Chequamegon Bay Area.

The Coalition was created by community members who are passionate about assisting aspiring Indigenous educators.

Through this scholarship fund and mentorship program we hope to increase the representation of Indigenous teachers in our schools and community education programs. We seek applicants who have a passion for education and a desire to share their cultural knowledge as teachers as

well as teaching methods aligned with cultural values. We seek both traditional and non-traditional students and want to support educational pathways that break barriers.

Applicants should demonstrate an interest in education and be enrolled full or part time in learning settings with a goal of gaining teaching credentials or higher education in training teachers.

We seek to provide financial assistance and mentorship to help ease the struggles of parents and workers who are pursuing a teaching degree. We want to support, mentor and welcome Indigenous educators to the teaching profession and so improve the educational experience for all our stu-

dents as well as make our public education system more equitable.

Our group has representation from Bayfield, Ashland and Washburn school districts as well as LCO, Bad River and Red Cliff Reservations. We meet bi-weekly over Zoom.

We are partnering with the American Indian College Fund to establish a scholarship. We also plan to have our own discretionary funds available and offer mentoring services to newly enrolled education students as well as new teachers.

If you'd like to be involved you can contact Seth Vasser at sethvasser@gmail.com.



To get **“Drum Beats,”** the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to NewsLetter@BadRiver-nsn.gov

Virus variant draws concern

But vaccines should check possible threat

By Richard J. Pufall
For the Bad River Band

It has been more than a year since the first positive case of COVID-19 was reported in the State of Wisconsin on Feb. 5, 2020. Since then, that number has jumped to 608,418, with 6,784 deaths.

Nationwide, positive tests as of this morning, February 17, stood at 27,585,953. There have been 484,248 deaths.

However, with multiple vaccines now available and more and more Americans getting vaccinated each day, new positive cases of the virus are in slow decline and optimism has replaced the fear that gripped the world for most of 2020.

Meanwhile, medical professionals remain on guard for any new threats to public health, stemming from COVID-19.

The most reported new threat, in recent weeks, has been a more contagious variant of the COVID-19 virus.

Reports from South Africa show some people who have recovered from COVID-19 have been reinfected with a new, more contagious variant of the virus, World Health Organization officials said on Friday, February 12.

But there's good news, too. The vaccines developed to guard against the virus appear to reduce the severity of illness

For updates on the Bad River Tribe's efforts to combat COVID-19, the coronavirus pandemic, click the link below

[Website](#)

Tracking COVID-19

As of this morning, February 17, there were 27,585,953 cases of COVID-19 in the United States, with 484,248 deaths. The first coronavirus case in Wisconsin was reported on Feb. 5, 2020. There are no active cases of COVID-19 on The Reservation remaining from 177 positive tests. Two community members have died. There have been 608,418 cases of COVID-19 reported in the state and 6,784 deaths.

Numbers in our 4-county area

<u>County</u>	<u>Reported cases</u>	<u>Deaths</u>
Ashland	1,167	16
Bayfield	1,061	18
Iron	519	19
Douglas	3,641	23

ness in those who do develop COVID-19, even if it doesn't completely protect them from infection, said the WHO's chief scientist, Dr. Soumya Swaminathan.

"The [vaccine] trials that have been done so far in South Africa as well as in Brazil with different candidates have shown complete protection against severe disease and hospitalization and death. There

hasn't been a single case reported in any of the trials," she said.

According to the WHO, vaccination might also decrease the spread of new COVID variants.

"There are reports now that if you have the vaccine and you get infected, the viral load is much lower. So, the chances of infecting others may be lower," Swaminathan said.

Previous COVID-19 infection produces antibodies and cell mediated immunity that are thought to prevent reinfection, according to scientists. Vaccination also helps individuals build protection against the virus.

Researchers, however, continue to study the extent to which prior infection and vaccination

Continued below, on Page 8



COVID-19

From Page 7

protect against the new, more infectious variants of the coronavirus.

Increased vaccination efforts alone are likely insufficient in managing the spread of the coronavirus strain originating in the U.K., Dr. Scott Gottlieb, former commissioner of the Food and Drug Administration, told CNBC on February 11. Gottlieb said a combination of incoming warmer weather and ramped up vaccinations could help contain the variant.

Swaminathan, at the WHO briefing Friday, stressed the importance of vaccinated people, continuing to take precautions such as mask wearing, hand washing and social distancing to control the spread of the virus.

Here at home, the professionals at the Bad River Health and Wellness Center, are well aware of the COVID-19 variant.

“The variants are a concern for everyone,” said Pam Feustel, Public Health Nurse Supervisor for the BRHWC. “There are many questions that surround them. We will continue to do our best to fight all strains of the virus and encourage community members to follow the guidance to slow the spread. As new information arises, we will also continue to educate the community.”

The Bad River Community has not yet received the doses needed to vaccinate all Tribal members, but that is not cause for concern.

“We have not received all the vaccine needed to serve all of the Bad River Community, but I would not say that there is a delay,” Feustel said. “We are allotted a certain number of vaccines each week and those are sent to us. We are consistently having mass vaccine clinics on Friday’s and moving through the prioritization tiers. Each week our CHR’s are calling to schedule appointments with those who fall within the current tier.”

One issue, here and around the United States, has been people refusing to be vaccinated when offered.

“Like any vaccine, there will be individuals who will refuse it for a variety of reasons,” said Tina Gerovac-Lavasseur, Bad River Public Health Nurse. “However, the majority of community members are anxiously awaiting their doses.”

COVID-19 numbers on The Reservation appear to be under control and in decline. There have been 177 positive cases of the virus reported in Bad River, with none remaining active. But the BRHWC is not letting its guard down.

Why Vaccinate?



The COVID-19 vaccine helps protect you by creating an antibody (immune system) response **without having to experience the sickness and the risk associated with it.**

Benefits of the COVID-19 Vaccine:



Shown to be effective at preventing COVID-19



May help keep you from getting seriously ill, even if you do get COVID-19



May help protect those around you



Safer way of building immunity



Important tool in stopping the pandemic

Stopping a pandemic requires using all available tools, including vaccination.

Recovered from COVID-19

Even if you have already had COVID-19 you should still get vaccinated.



- Length of immunity after having COVID-19 is unknown
- Vaccine can help protect from health risks associated with reinfection

For information: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html>

This is a developing process. Please continue to follow all COVID-19 precautions as we wait for additional guidance from medical experts.



WEAR A MASK



STAY 6 FEET APART



AVOID CROWDS

Other precautions include: washing hands, disinfecting surfaces, getting tested if symptoms develop, quarantining when needed, and covering nose and mouth when coughing or sneezing.

Source: CDC 1/8/2021 

“We would like to be optimistic and believe the decline in positives will continue, however, we do continue to prepare for a positive surge, and Wilready to serve the community in whatever capacity is necessary should one arise,” Feustel said.

Thus far, 435 Tribal members have been vaccinated, with 214 having received both doses. There were 100 more vaccinations due to be administered on Tuesday at an immunization clinic, Feustel said.

“We will continue to vaccinate until all Tribal members who want the vaccine have received it.” Gerovac-Lavasseur said.

BRHWC staffers have been dealing with increased workloads for nearly a year, meeting all challenges, including the recent cold snap of sub-zero days.

“The cold weather has had no impact on our work dealing with COVID-19,” Gerovac-Lavasseur said. “We continue on as we would any other day in our fight against this virus.”

Haaland is perfect for this job

I hope and pray that Deb Haaland will soon be confirmed as the next United States Secretary of the Interior.

That might seem like a no-brainer and a universally shared sentiment, but sadly it is not.

Unfortunately, a sizable, letter-writing block of 15 Republican members of Congress do not share that opinion.

They all signed a letter to President Joe Biden, urging him to withdraw his nomination of Rep. Haaland as Secretary of Interior, saying her nomination is, "a direct threat to working men and women and a rejection of responsible development of America's natural resources."

As my Uncle Ollie used to say, "that's a big crock of bull cookies!"

The letter, sent on January 26, insists that Haaland's support of the Green New Deal, "is an attempt at halting any industrial development and millions of Americans will lose quality, high-wage jobs in oil and gas, aviation, mining, logging and other sectors."

The Green New Deal is a congressional resolution aimed at reducing the impacts of climate change. Its mission is NOT to kill jobs, but keep the world alive.

The letter urges Biden to withdraw his nomination of Haaland and instead nominate, "a consensus-driven individual who will not implement policies that will kill jobs and increase the country's reliance on foreign adversaries."

If Haaland is confirmed by the U.S. Senate, she will be the first Native American to hold the position. Haaland is a Democratic representative from New Mexico, and a member of the Laguna Pueblo Tribe. When Biden announced her nomination on Dec. 17, Tribal members all over the nation celebrated her historic selection.

The Fort Belknap Indian Community in Montana called her nomination, "a breath of fresh air for Indian Country."

Harlan Baker, chairman of the Chippewa Cree Tribe, said Haaland's nomination marked a "great day for tribes." James McNeely, public information officer of the Blackfeet Nation, said the Tribe was "extremely honored" by Biden's choice in Haaland.

And responding immediately to her nomination, Haaland tweeted that growing up in her mother's Pueblo household made her, "fierce."

"I'll be fierce for all of us, our planet and all of our protected land. I am honored and ready to serve," she wrote.

So it's all good. And it needs to happen, despite the strong Republican opposition which is backed by the oil and gas industries, pipeline interests and their lobbyists.

Sen. Susan Webber, a Democratic member of Montana's State Senate from Browning, denounced the letter from the 15 Republicans trying to block Haaland's nomination, saying it was an, "attack on who (Haaland) is as a Native woman."

Webber continued, "We have to look beyond fossil fuels and find alternatives. Of course (Haaland) supports that because as Indians, we are of the land. It's her background and her ethnicity, but it does not mean that she doesn't think about jobs and other factors. She's Native, and she cares about the land, but that doesn't limit her from thinking in creative ways to get where we want to be."

Webber said Haaland's position in the Department of the Interior would be invaluable for Indian Country, as the department oversees tribal lands and houses the Bureau of Indian Affairs.

"She has intimate knowledge, like we all do, of how the Department of Interior affects all 500-plus tribes. She brings not only a cultural component to the organization but also, being Indian, she has a strong connection with the land."

Rep. Pete Stauber, representing Minnesota's Eighth Congressional District, was the main author of the letter to President Biden. But another one of the 15 signers is Tom Tiffany, who serves our Seventh Congressional District here in Northern Wisconsin.

That might be something to keep in mind the next time you see Mr. Tiffany's name on the ballot.

The Secretary and the Department of the Interior are responsible for the conservation of most federal land and natural resources, leading the Bureau of Land Management and National Park Service, among other agencies.

And it's a job perfect for Deb Haaland!

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov



By Richard J. Pufall

For the Bad River Band



To get **"Drum Beats,"** the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to NewsLetter@BadRiver-nsn.gov

'News from the Sloughs': A link to the past

For the Bad River Band

Many times in the last year, Bad River Tribal members have emailed or texted "Drum Beats," asking if they can be put on the mailing list for, "News from the Sloughs."

The short answer is, "No."

But it's not entirely impossible to reconnect to this historic chapter in Tribal journalism.

It all starts with understandable confusion, especially among older Tribal members who remember the popular monthly, print publication, "News from the Sloughs," which began operations in May of 1995 and continued into the early years of this century.

But now, thanks to Megan Powless of the Bad River (Mashkiizibii) Tribal Historic Preservation Office, you can, indeed, read, "News from the Sloughs," or at least the archive to past editions.

Megan discovered the link to the publication's archives and passed it along for your enjoyment. (See below).

You see, "News from the Sloughs," started about two years after the Internet was born, and newsprint still ruled.

"Drum Beats," which you are reading now, started on April 1 of 2020 and could be considered the online child of, "News from the Sloughs."

So, if you'd like to turn back the clock and link to the past, [Click Here](#).

BRHWC seeks AODA substance abuse counselor

The Bad River Health and Wellness Center is seeking to hire an AODA Substance Abuse Counselor/Project Director.

This is a full-time salaried position which was posted on February 8, 2021 and will not close until it is filled.

The AODA Substance Abuse Counselor / Project Director will provide direct and indirect client, family, and community services in Behavioral Health and/or Alcoholism and Other Drug Abuse (AODA) including prevention and education activities as a critical

The Bad River Note-

Send to **Notebook:**

Do you have a brief news item for the Bad River Tribal Notebook? If so, send it to Notebook at:

NewsLetter@BadRiver-nsn.gov



News from the sloughs.

Publication Date: May 1, 1995



GLIFWC looks to hire administrative assistant

The Great Lakes Indian Fish and Wildlife Commission has job opening for a full-time administrative assistant.

Closing date for the job is February 19. The starting salary range is \$32,264-\$39,439, depending on qualifications.

The Position has been classified as 50% tax exempt for qualified Tribal members under Internal Revenue Code §7873 – Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities.

Benefits include health insurance, retirement plan, cafeteria plan, disability insurance, and life insurance.

Submit application (available at: www.glifwc.org), letter of interest, resume, and three professional references to: Keith Rolof, Deputy Administrator Great Lakes Indian Fish & Wildlife Commission P.O. Box 9, Odanah, WI 54861 OR email krolof@glifwc.org with subject: Administrative Assistant Application.

MNRD has opening for conservation warden

Mashkiizibii Natural Resources Department has an opening for a Tribal conservation warden, with an hourly rate between \$13 and \$18.

This opportunity closes to the public at 4:30 p.m. on March 2. The Tribal conservation warden will be responsible for enforcement of tribal natural resources, conservation, environment protection, and sanitation ordinances within the exterior boundaries of the Bad River Reservation and the western waters of Lake Superior.

function of the MAT (Medication-Assisted Treatment) Recovery Program.

The Counselor/Project Director will work in conjunction with MAT prescribers and case managers to promote recovery through individual and group psychoeducational and counseling sessions. This person will work closely with AODA Program Manager and MAT Grant evaluator and project staff to ensure that grant goals and objectives are met. The position will be responsible for submitting completed grant reports to AODA program manager for submission to funding agency.



Tribal Council

Mike Wiggins, Jr.

Chairman

Eldred Corbine

Vice-Chairman

Jay McFee

Secretary

Etta Burns

Treasurer

Barbara L. Stone

Senior Member

Peter Powless

Senior Member

Anne Rosin

Junior Member

Address

Bad River Tribe
72682 Maple Street
Odanah, WI 54861

Tribal Mission Statement:

To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.



'Mino-dibishkaan' to our Elders

Taking the cake, in March

March 1
Kate Plucinski

March 2
Annette Bigboy
Pete Powless
Jace Johnston
Raymond Couture

March 5
Mike Santana
Dar Hafeman

March 7
Dennis Malouf

March 8
Mary Jo Wolf
Sam Powless

March 11
Carole Kraft

March 12
Ron Rufus

March 15
Jeff Toman

March 17
Patrick Bigboy
Michele Davis
Patti LeMieux

March 18
Sue Nichols



March 20
Cheryl Neveaux

March 21
Barb Kraft

March 24
Arnie Bigboy
Mike Berlin

March 26
Rita Pospachalla
Allen Kappler

March 28
Marianne LaGrew

March 30
Viola Neveaux

(Our apologies if we've missed someone. Please let us know).

Admin leave to employees with children in K-12 school system

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O.Box 39 • Odanah, Wisconsin 54861

Memo

To: All Employees
From: Mike Wiggins Jr., Executive Director/Tribal Chairman
Cc: Tribal Operations, Human Resources
Date: January 21, 2021
Subject: Admin Leave
 Virtual School Year **UPDATE**

Boozhoo:

To better support our children during this school year, I approve the following admin leave to employees with children in our K-12 school system.

Beginning the week of January 25th, 2021:

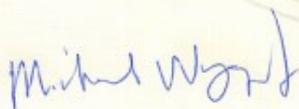
- Full-time employees will receive 1-hour of admin leave per day, totaling 5-hours per week.
- Part-time employees will receive 1-hour of admin leave per day, totaling 3-hours per week.
- Admin leave for the Virtual School Year must be taken in a 1-hour period for each day admin leave is requested.
- Employees are not eligible for Virtual School Year admin leave the same day as other leave benefits, (i.e., annual, sick, personal, or comp).
- Employees must work the day of requesting admin leave.

The admin leave stated above remains in place until further notice.

If you have not already done so, please verify with the following Human Resources Staff that you have children in the school system who are enrolled virtually to be eligible for the admin leave.

Ashley Stone Human Resources Manager Extension 1522	Priscilla Dax Human Resources Assistant Extension 1520	Denise Gilles Benefits Specialist Extension 1242
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Miigwech.



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odenah, Wisconsin 54861

Memo

To: Bad River Tribal Employees
From: Human Resources
Cc: Tribal Operations
Date: January 8, 2021
Re: COVID-19 Testing, UPDATED 2/1/2021 *MW Jr.*

Effective Monday, January 11, 2021, per Chairman Mike Wiggins Jr, all Bad River Tribal employees who are reporting in-person to work will need to be tested for COVID-19 once a week at the Bad River Health and Wellness Center.

COVID-19 testing will be available on Monday's from 8:30am – 9:30am, (unless a holiday, testing will be conducted the following working day) at the Bad River Health and Wellness Center.

Employees must have with them a completed Wisconsin COVID-19 Patient Information Form. Attached to this memo is the Wisconsin COVID-19 Patient Information Form.

Once an employee has been tested:

1. Employees will be required to report immediately to their workplace or will continue to perform normal job duties after testing has taken place.
2. Employees who return to work will maintain social distancing and have minimal contact with others until results have been confirmed, e.g., wearing personal protective equipment (PPE), 6 feet apart, washing hands/practicing good hygiene, etc.
3. Employees who have confirmed positive test results will **vacate premises immediately** and notify their supervisor once safely isolated. Public Health will notify positive employees with isolation guidelines.
4. Employees who have been previously diagnosed as having been infected with COVID-19 and have successfully been isolated under direction by Public Health and have been cleared by Public Health to return to work and have tested negative may be exempt from the requirement to be tested weekly for the virus. In other words, you will **NOT** be required to be tested at the beginning of each week prior to entering the workplace for 90 days after testing positive.
5. Employees who have been previously diagnosed as having been infected with COVID-19 will be required to test after 90 days of testing positive.

Telephone (715) 682-7111

Fax (715) 682-7118

(Continued on Page 14)

(Continued from Page 13)

6. Employees will be required to test even if they have received both doses of the vaccine.
7. Employees who are unable to make the designated time available for COVID-19 testing due to an absence will notify their supervisor and schedule a time to test the following workday with the Bad River Health and Wellness Center.

However, please keep in mind the following:

If at any point in time you are experiencing any symptoms of an illness it is important to inform your supervisor, symptoms may include but are not limited to:

- Fever/chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

In situations in which you are most definitely not feeling well, please seek medical attention such as contacting your primary care provider or urgent care/ER services.

If an employee has traveled outside our area for any reason we are still under orders by Public Health as approved by Tribal Council that upon return from your trip you are expected to self-quarantine.

Miigwech for your cooperation and commitment to ensuring your safety, your coworkers' safety, and the safety of our community. Any questions regarding the following memo, please contact your Department Head.

(Continued on Page 15)

(Continued from Page 14)

WISCONSIN COVID-19 PATIENT INFORMATION FORM	
THIS FORM MAY BE USED TO REPORT SUSPECTED CASES THAT ARE BEING TESTED FOR COVID-19 AND SUSPECT OR PROBABLE CASES WHO ARE DIAGNOSED BASED ON CLINICAL CRITERIA* WITHOUT TESTING	
PATIENT DEMOGRAPHICS	
FIRST NAME: _____	LAST NAME: _____ DATE OF BIRTH: ____/____/____
GENDER: M F OTHER UNKNOWN	
ADDRESS: _____	CITY: _____
STATE: _____	ZIP: _____ COUNTY: _____
PHONE 1: _____	PHONE 2: _____ EMAIL: _____
REPORTING FACILITY	
NAME: _____	PERSON REPORTING: _____ PHONE: _____
SPECIMEN AND CLINICAL INFORMATION	
ONSET DATE: _____	SYMPTOMS: _____
<input type="checkbox"/> ASYMPTOMATIC – DHS does not recommend testing asymptomatic individuals at this time	
COLLECTION DATE: _____	SPECIMEN TYPE: <input type="checkbox"/> NP <input type="checkbox"/> OP <input type="checkbox"/> NP/OP <input type="checkbox"/> SPUTUM <input type="checkbox"/> BAL FLUID
*SYMPTOMS OF COVID-19 MAY INCLUDE FEVER, COUGH, SHORTNESS OF BREATH, MYALGIA OR OTHER NONSPECIFIC SYMPTOMS; TESTING DECISIONS FOR PATIENTS WITH MILD ILLNESS SHOULD BE BASED ON CLINICIAN JUDGEMENT	
A: PATIENT IS BEING TESTED AT A PUBLIC HEALTH LABORATORY	
Specimens may be sent to the Wisconsin State Laboratory of Hygiene or the Milwaukee Health Department Laboratory if they have one of the priority criteria listed below. If equivalent or more rapid turn-around is available through an in-house or commercial lab providers are encouraged to use these other options.	
Criteria for testing at WSLH or MDHL, please check ALL that apply:	
<input type="checkbox"/> Hospitalized patient with COVID-19 symptoms Admit Date: _____	
Please also indicate if the patient is in ICU or on a ventilator: <input type="checkbox"/> ICU <input type="checkbox"/> Ventilator	
<input type="checkbox"/> Patient with COVID-19 symptoms for whom rapid diagnosis is needed to inform infection control practices (e.g. labor and delivery, dialysis, aerosol-generating procedures, etc.)	
<input type="checkbox"/> Resident of a long-term care facility with COVID-19 symptoms	
<input type="checkbox"/> Resident in a jail, prison, or other congregate setting with COVID-19 symptoms	
<input type="checkbox"/> Health care worker or first Responder (e.g. fire, EMS, police) with COVID-19 symptoms	
<input type="checkbox"/> Essential staff in high consequence congregate settings (e.g. prisons or jails) with COVID-19 symptoms	
<input type="checkbox"/> Post-mortem testing for a person with COVID-19 symptoms prior to death OR who died of unknown causes AND where results would influence infection control interventions at a facility or inform a public health response	
WHEN SUBMITTING SPECIMENS TO THE WSLH AND MDHL, THIS PATIENT INFORMATION FORM MUST BE ACCOMPANIED BY THE APPROPRIATE REQUISITION FORM:	
Milwaukee Health Department Laboratory: Microbiology Requisition H-655	
Wisconsin State Laboratory of Hygiene: CDD Requisition Form A (H4105)	
B: PATIENT IS BEING TESTED AT ANY OTHER LABORATORY	
Patients that do not qualify for testing at WSLH or MDHL, but for whom testing is being requested by the healthcare provider, should be tested by in-house or commercial laboratories.	
Providers should use their clinical judgement and are advised to refer to the CDC Priorities for Testing Patients with Suspected COVID-19 Infection for additional guidance on overall testing priorities.	
If the patient is being tested at a lab other than a PHL, but would meet criteria for PHL testing, please indicate the applicable priority criteria above. This information may be of use to public health agencies and other laboratories.	
C: PATIENT IS A SUSPECTED OR PROBABLE CASE WHO IS NOT BEING TESTED AT THIS TIME	
Individuals should be reported as probable cases if they meet either of the criteria below (please check one):	
<input type="checkbox"/> An illness with clinically compatible symptoms of COVID-19 infection who was a <u>close contact with a confirmed COVID-19 case</u> , and has no other known etiology for the clinical illness.	
<input type="checkbox"/> An illness with clinically compatible symptoms of COVID-19 infection who was a <u>member of a cluster of illnesses where at least one member is a confirmed case</u> , and has no other known etiology for the clinical illness.	
<input type="checkbox"/> An illness with clinically compatible symptoms of COVID-19 infection who was a <u>close contact with another probable COVID-19 case</u> , and has no other known etiology for the clinical illness.	
Patients being diagnosed with COVID-19 who will not be tested should be reported to the patient's local health department.	

COVID-19 Vaccine Roll-Out

Q&A:

*From the Bad River Health
& Wellness Center*

Can my spouse receive a vaccine if we both live on the reservation however is not a Bad River Tribal member but a member of another federally recognized tribe? No, the authorization and approval for administering the COVID-19 vaccines was under the authority of the Indian Health Service and approved for Bad River Tribal members located within the service area of Ashland and Iron counties.

I am a member of the BR Tribe however I do not work for the tribe and I do not live on the Reservation. I am an essential worker such as a food service handler, teacher, work directly with the public. When can I receive a vaccine? (What if I live in Bayfield or Douglas county? What if I drive up from Milwaukee or Minneapolis or Chicago, can I receive the vaccine?) If you reside in Ashland or Iron county ONLY and you are a member of the Bad River Tribe you are eligible to receive the COVID-19 vaccination. You will be contacted by a member of the BRHWC staff using the tiered method as mentioned in this Q&A to determine when you will be eligible to receive your vaccination(s).

If I am on the CDC approved tier to receive a vaccine (for instance I am age 68 and a Tribal member) can I just show up at the clinic and expect to receive a vaccine? No, you will be called by Public Health or a member of clinic

staff to inform you when you are eligible to receive the vaccine at which time a date and time will be established via appointment. Eligibility has been established as any Bad River Tribal member who resides within the service area of the BRHWC which is Ashland and Iron counties.

What is comorbidity medical conditions and how do I prove that I have one of these conditions, so I am eligible to receive the vaccine? Examples of comorbidity medical conditions are; diabetes, heart disease(s), COPD, asthma, cancer(s), kidney diseases (dialysis), hyper tension (blood pressure), lung infections such as (pneumonia or sepsis), etc.

If I recently received a flu vaccination or shingles shot will I still be able to receive the COVID-19 vaccination? It depends on when you received other vaccines. Generally, if you received other vaccinations within 14 days of the date you are offered the vaccine you may be turned down until the 15th day has expired from any one of these vaccinations.

If I have contracted COVID-19 previously, for example 2-3 months ago can I still receive the vaccine? If so, when? It depends. For most people, the answer is "yes". However, if during your

Continued below, on Page 17

Q&A

From Page 16

infection with the virus you received treatment in the hospital via infusion (bamlanivimab antibody IV) you will NOT be able to receive the vaccine until 90 days have passed from receiving this infusion treatment. Also, if you recently received any other vaccine such as the flu vaccine and others within 14 days of being offered the vaccine you will need to wait until the 14 days have passed in order to schedule to receive the COVID-19 vaccine. Therefore, it will be very important to inform the BRHWC staff who are calling you to schedule your vaccine to remind them you have been previously infected by the COVID-19 virus so they can assess your ability to safely obtain the first dose of vaccine.

Will I receive some form of documentation to show I received the vaccination? Yes, you will receive a “card” showing the date you were vaccinated, location of vaccination, signature from a medical staff member and your name. It is very important to keep this card in a safe place. If you happen to lose your card please notify the BRHWC as soon as possible so they can confirm your information and provide you with a replacement card.

How/when will I be notified to come back to the clinic to receive my second shot? Just as you were notified to come in for the initial vaccination you will be notified anywhere between 21-28 days from your last vaccination by the BRHWC staff to make an appointment for your second vaccine. If you do NOT hear from them after 30 days from your first vaccine, please call the clinic to make an appointment based upon current availability of vaccine supplies.

What if I have the flu bug, or a recent/current illness or medical procedure such as surgery. Will I still be able to receive the vaccine? You will need to disclose this to the BRHWC Public Health official prior to agreeing to being vaccinated and it is strongly advisable to contact your primary care provider (doctor) to review your situation prior to getting vaccinated.

How do I know if I am an essential worker under the guidelines for receiving the COVID-19 vaccination? Your immediate supervisor or program Director will be able to confirm if you are considered as an essential worker under the COVID-19 vaccination roll-out.

Am I required to get the vaccine as a condition of my employment? What if I refuse? If you are an employee of the Bad River Tribe you will NOT be required to receive the vaccine. However, this is subject to change. If you do not work for the Tribe but work for a different employer, you will need to check in with your employer on their policy on this.

What happens if for whatever reason I do not get the second dose of the vaccine? While it is strongly advisable to receive both doses in accordance with CDC guidelines, this is subject to potential change as this is currently the directive being taken in the United Kingdom (England). However, the manufacturers of both vaccines have shown in their initial studies which have been approved by the FDA/CDC that a second dose will provide over 90% efficacy to the chances of you NOT being infected again by the COVID-19 virus; therefore it is highly advisable for everyone who received the first dose to get the second dose.

Continued below, on Page 18

Q&A

From Page 17

I am deathly afraid of needles. Can I get the vaccine via a nasal spray like I did once for the flu vaccination? No, not at this point in time. There is no nasal administered COVID-19 vaccines; current application is via needle injection only, usually in the arm.

I am a woman who is pregnant or currently breastfeeding; is it safe and/or advisable for me to receive the vaccine? None of the COVID-19 vaccines have been studied specifically in pregnant or breastfeeding individuals. Based on how vaccines work, experts believe they are unlikely to pose a specific risk for people who are pregnant. However, the actual risks of vaccines to the pregnant person and her fetus are unknown because these vaccines have not been studied in pregnant women.

How does the COVID-19 vaccine work in our bodies to protect us from the virus? The COVID-19 vaccine is based on a new science using a modified messenger RNA (mRNA) which is genetic material our cells use to read proteins. Specifically, the vaccine contains the mRNA of what's known as spike protein, which is located on the surface of the SARS-CoV-2 virus and is what it uses to invade host cells. The novel coronavirus uses spike protein like a key to gain entry to our cells; once inside, the virus is free to replicate, making us sick. The vaccine works by breaking that key. When the vaccine enters the body, the immune system recognizes the mRNA in it as foreign and begins producing antibodies that target the COVID-19 spike protein. Later, if you're exposed to the SARS-CoV-2 virus, the body will already have antibodies that fight that spike protein on hand, and the virus won't be able to get inside your cells or infect you.

Please explain the Tier 1-A, Tier 1-B system etc. in determining who will be receiving the COVID-19 vaccination. The Bad River BRHWC/Public Health is following the recommendations from the CDC regarding who should be vaccinated first. However, in recognition of our tribal sovereignty this process has been amended and approved by our Tribal Council. Here are the approved Tiers:

Tier 1A:

Critical Healthcare Personnel and front-line workers

Tier 1B:

Frontline essential workers: EMT, law enforcement/police officers, transportation, and those jobs which have direct contact with the public, who have a higher risk of contracting the virus and spreading it to others
Bad River Tribal members aged 75 years and older & traditional language speakers

Tier 1C:

Elders aged 55-74 years
Individuals with chronic illnesses or with specific comorbid medical conditions
Other essential workers

**Eventually the goal is to vaccinate ALL Bad River Tribal members who are eligible to receive the COVID-19 vaccine and who agree to be vaccinated.*



TEEN DATING VIOLENCE

"a pattern of behavior that includes physical, emotional, verbal or sexual abuse used by one person in an intimate partnership to exert power and control over another person."

Signs of Abuse



- Extreme jealousy
- Insulting, demeaning, shaming language
- Pressuring someone to use drugs or alcohol
- Intimidating someone with threats or weapons
- Preventing interactions with others
- Pressuring sex or sexual acts
- Insulting family members



Prevention

- Promote healthy relationships
- Practice empathy towards others
- Create a space where everyone feels safe and comfortable
- Speak out when you hear harmful language
- Practice consent
- Challenge gender role stereotypes

20%

of Wisconsin teens have experienced some form of violence in their dating relationship

End Domestic Abuse Wisconsin

2/3

of teens never tell an adult about their abuse, but are more likely to tell their friends



Supporting a Friend



"I'm here for you."

"I believe you."

"Let's think of ways to be safe in the future."

"Let's think of some resources."

"It's not your fault."

"How can I support you?"

When you see or hear harm being done...

- Challenge harmful things you may hear or see.
- Set a positive example by having healthy relationships in your life.
- Offer resources to friends who need further help

Need more help? Here are some resources:

- End Abuse Wisconsin
- Dare2Know
- Wisconsin Coalition Against Sexual Assault
- LoveIsRespect



WISCONSIN DEPARTMENT of HEALTH SERVICES

P-02861 (12/2020)



<h1>February</h1> <p>Mashkiiziibii Youth Services 2021</p> <p>Sign up with Fred 715-292-5204</p>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Fitness Challenge with Fred	2 4:30 Art class with Star and Dan	3 1:00pm Fun with Joy and Fred-popcorn and yoga	4 4:00pm Hand Drumming with Nate and Zach	5 4:00pm Virtual Sewing Circle- Elders and Youth-Hayley	6
7	8 Fitness Challenge with Fred- dedicating pushups for elders	9 4:30 Art class with Star and Dan 5:00 Learn with Paige Language Table-Family project	10 ZZZ-mazing Zach Language Video Youth/Elder GLITC Handout 11:30-1:30pm MTC Parking Lot	11 Maday's mealtime magic- Carne Asada street tacos	12 Feel Good Fridays with Mary- stress relief	13 12:30pm Making a hand drum Nate
14	15 Fitness Challenge with Fred	16 4:30 Art class with Star and Dan	17 1:00pm Fun with Joy and Fred-cooking and exercise	18 4:00pm Hand Drumming with Nate and Zach	19 4:00pm Virtual Sewing Circle-Elders and Youth-Hayley	20 4:00pm Youth/Elder Bingo
21	22 Fitness Challenge with Fred	23 4:30 Art class with Star and Dan 5:00 Learn with Paige Language table-family project	24 ZZZ-mazing Zach Language Video	25 Maday's mealtime magic- Veggie Lo Mein	26 Feel Good Fridays with Mary- stress relief	27 12:30pm Making a hand drum Nate
28	All classes are virtual. Sign up required	Sign up for all classes by texting Fred: 715-292-5204	Cooking videos are sign up and ingredients delivered	We have sewing machines that can be borrowed for the class		

Stewards of All Creation

Beautiful new video of our watershed home here in Mashkiiziibii. Please take a few moments to enjoy it. Kudos to Lucy Koivisto and Aurora Conley and so many others who worked on this project. Miigwech.

Wear a mask. Wash your hands. Social distance. Be safe.

Mike Wiggins Jr.
 Bad River Band of Lake Superior Chippewa Tribal Chairman/
 Executive Director
 Cell: 715-292-2930
MikeW@badriver-nsn.gov



[Please click on this link to view the video](#)



SUPERIOR WATERS STORY CORPS

Celebrating nature's bounty and our connection to the land and waters of Gitchigumi/Lake Superior

SHARE YOUR STORIES WITH US!

We are collecting stories and poems from Tribal members, residents and visitors to the Chequamegon Bay & Apostle Islands region, around Lake Superior's south shore. Storytelling is the oldest art known to humanity and serves to reinforce values and beliefs that unite us. We are looking for stories and poems that will answer the following questions.

- * What can we learn from your ancient roots here?
- * What do you treasure about living or vacationing in this region?
- * How do the land and water provide for you and your family, and enrich your lives?
- * What do you remember of your youth in this area?
- * Why did you choose to live your life, spend your leisure time, or retire here?
- * How could this place be ruined?
- * What would you do to protect the land and water that nourish you?

We are people who cherish this very special place that we call home. We see the water, plants, animals, air and land all threatened by the existing and proposed versions of Enbridge's Line 5, a crude oil pipeline that passes through our communities and along the bottom of the Straits of Mackinac. (For more info, visit RetireLine5.org.) When this line ruptures (as they all do eventually) the entire Copper Falls Aquifer could be contaminated. We seek to alert our friends and neighbors to the threat, and to the opportunity to protect the complex and diverse landscape that provides us with so much.

Your stories, collected and published, will let our leaders know how many people find this area precious. They will show us that none of us stands alone. With our stories as inspiration, we will stand as the resource protectors for future generations.

To **SUBMIT** or to **JOIN OUR EFFORT**, go to tinyurl.com/SuperiorWatersStoryCorps

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O.Box 39 • Odanah, Wisconsin 54861

Holidays 2021

January 1, 2021	New Year's Day
January 4, 2021	Day After New Year's (observed as)
January 18, 2021	Martin Luther King Day
February 15, 2021	Presidents' Day
April 2, 2021	Good Friday Afternoon
April 5, 2021	Easter Monday
May 31, 2021	Memorial Day
July 5, 2021	4 th of July Holiday (observed as)
July 29, 2021	Treaty Day
September 6, 2021	Labor Day
September 24, 2021	Indian Holiday
November 11, 2021	Veteran's Day
November 25, 2021	Thanksgiving Day
November 26, 2021	Day after Thanksgiving
December 23, 2021	Christmas Eve Afternoon (observed as)
December 24, 2021	Christmas Day (observed as)
December 27, 2021	Day after Christmas (observed as)





BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL ISSUES A SHELTER AT HOME ORDER

On September 8, 2020, the Bad River Health & Wellness Center confirmed a positive COVID-19 Tribal Member within the community traced to an off reservation gathering. There has been an additional Covid-19 positive test from a person residing within the Bad River Reservation. The Bad River Tribal Council has determined that a shelter at home order is in the best interests of the Band and its members and is necessary to protect public health and safety,

The Bad River Tribal Council does hereby order all persons currently living on the Bad River Reservation to stay home or in their place of residence except to engage in necessary activities and work, as described below, beginning on Thursday, September 10, 2020 at 8:00am and until further notice.

Shelter at Home guidance for activities deemed necessary:

- Leave their home or residence and relocate to a safe alternative home or residence, if their homes or residences are unsafe or become unsafe, including homes and residences in which persons have suffered from or are at risk of domestic violence, or in which safety, sanitation or essential operations cannot be maintained;
- Engage in activities essential for the health and safety of family, household members and pets, including seeking medical or behavioral health or emergency services and obtaining medical supplies or medication;
- Obtain necessary supplies and services for family or household members and pets, such as groceries, food, and supplies for household consumption and use; laundry services; supplies and equipment needed to work from home; and products necessary to maintain the safety, sanitation, and essential maintenance of the homes, residences, and personally-owned vehicles;
- Care for a family member, friend, or pet in another household or residence, and to transport a family member, friend, or pet for essential health and safety activities, and to obtain necessary supplies and services;
- Engage in outdoor exercise activities, such as walking, hiking, running, or biking, but only if appropriate social distancing practices are used;
- Engage in ceremonial or religious activities;
- Gather food and medicines for traditional or agricultural purposes;
- Travel to exempted activities and travel to return to a home or place of residence; and
- Travel to and from their home or residence, place of work, and child care location, if their work duties cannot be performed at their home or residence and their work duties have been designated as essential by the Band, by any other governmental entity, or by an employer;

People at high risk of severe illness from COVID-19, such as elderly people and those with underlying health conditions, are strongly urged to stay in their home or residence, except as necessary to seek medical care and obtain other necessities of life, even when the terms of this order would allow them to leave their home or residence.

The Bad River Tribal Council encourages non-members to avoid travel to the Bad River reservation for any non-essential purposes.

In the interests of health and safety, the Tribal Council will use available means to enforce any mandatory 14-day self-isolation and/or quarantine orders issued by the Bad River Health Department under Chapter 146 - Disorderly Conduct of the Tribal Court Code.


 Michael Wiggins Jr., Tribal Chairman
 (715) 292-2930
 mikew@badriver.com

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: September 9, 2020
To: Department Heads
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Essential Services

Our Tribal Council is moving with caution in regard to the recent Covid-19 positive in our community. It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a "shelter at home" order.

We have been through some of the precautions in the past and once again it is going to be imperative that certain essential services remain available to our community and organization to serve and protect all of our people.

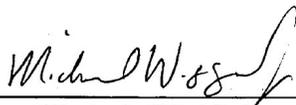
- The Bad River Clinic will continue services, although they will be going back to testing for Covid-19 in the back area under a tent as they did previously.
- Accounting will need to continue to provide necessary functions for the overall operations of our Tribal Government
- The Chief Blackbird Center will remain open with check in screening and appointments for vehicle related business and enrollment.
- The Bad River Tribal Court will be re-issuing its pandemic scheduling and operations protocol.
- Social Services and Mashkizibii Natural Resources will continue with scheduling strategy and remote work delegation as needed to minimize grouping and close contacts.

Department Heads will once again be tasked with reviewing and defining essential services in their department. Please be advised of the following:

- Essential Services must be formally defined by you as they relate to your department.
- Remote work, scheduling strategy to minimize groups, and virtual meetings are all advised for departments.
- Department Heads will approve time submitted via TMS. Activity Logs must be provided to HR if requested.

I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times. Each day brings new challenges for us and we are all rising to that challenge.

Miigwech.



Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikew@badriver.com

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: November 13, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Reassessing our Safe Workplace

Amid record high cases, hospitalizations, and deaths throughout the State of Wisconsin and the Upper Midwest region, I wanted to send a reminder of the highest sense of urgency we must all participate in.

It is everyone's responsibility to assess our workplace, our workstations, our work areas, and the way we conduct our daily work. We must be diligent and vigilant in reducing the exposure to workplace hazards that will increase the risk of COVID-19 transmission.

Please adhere to the following:

- Reduce or eliminate close contact (i.e., closer than six feet) between each other. This entails identifying those spaces where close contact is most likely to occur. Once these areas are identified, steps should be taken to isolate from the hazard.
- Modify or adjust seating, furniture, and workstations to maintain the social distancing of six feet.
- Use methods to physically separate employees in all work areas and other areas such as meeting rooms, break rooms, outside project work, parking lots, entrance and exit areas and locker rooms.
- Discourage handshakes, hugs, fist-bumps, and all other forms of close human contact.
- Clean and disinfect high-touch surfaces on a regular basis.
- Mask up! Unless you are working alone in an office or workstation, you should always be masked up.

The Tribal Operations team will continue to fog all areas and all buildings as the need arises. Miigwech to all our maintenance team members who have taken on this high-risk work for the safety and good health of our employees and Tribal Members.

Healthy and Strong – Health is Wealth.

I greatly appreciate your renewed commitment to ensuring your safety, your coworkers' safety, and the safety of all Tribal Members. Each day brings new challenges for us. We must continue to rise to the challenge to ensure our health and safety.

Chi Miigwech.

Eldred Corbin - Vice Chairman



Bad River Zhawenindig Program Services is requesting all youth under 18 to wear **Orange** on Mondays throughout the month of February 2021 to help raise awareness of Teen Dating Violence



Each youth who wears **Orange** on Mondays in February and sends in a photo will receive a prize! At the end of each week, all participants' names will be entered in a drawing for a Grand Prize.

Photos and contact information can be sent to ChildAdvocate@badriver-nsn.gov. Prizes will need to be picked up by participants. If there are any questions, please feel free to call (715)-682-7151.

ABUSE IS NOT LOVE.

If you need to contact the school ...

For any parent or students needing to contact the school regarding virtual learning, problems with Chromebooks or any other assistance, you can contact our Home School Coordinators using the information below.

Dial direct line: 715-682-7827, then enter extension.

Extensions:

Myron Burns (LSE)- 3412

mburns@sdak12.net

Faye Maday (AMS)- 2012

dnaday@sdak12.net

Joe Corbine (AHS)- 1011

jcorbine@sdak12.net

— *Stephanie Julian, Education Director*

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odenah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL MEETING All meetings @ 4:30 p.m.

2021	Regular Meeting	Special Meeting	Gaming Meeting
January	6	19	--
February	3	16	--
March	3	16	--
April	7	20	--
May	5	18	--
June	2	15	--
July	7	20	--
August	4	17	--
September	1	21	--
October	6	19	--
November	3	16	--
December	1	21	--

Telephone (715) 682-7111

Fax (715) 682-7118

‘Drum Beats,’ Deadline!

To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

February 25



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54881

MEDIA STATEMENT

Bad River Statement on Prevention of COVID-19 within the Reservation

In a decision May 13, 2020 the State Supreme Court decided almost all of the State's Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

"The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

"Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the 'Safer-at-Home' guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

"We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities."

For more information please read the Coronavirus Updates page at <http://www.badriver-nsn.gov/news/> and the attached Flyer. Miigwech!



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020
To: All Bad River Employees
From: Mike Wiggins Jr. Tribal Chairman / Executive Director 
Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miigwech.





IS WILDLAND FIREFIGHTING FOR YOU?

Come join the team to get trained and work in an exciting environment locally and or nationally. As a firefighter you will earn a good wage, get paid to travel, and experience things that most people never thought about.

Minimum Requirements:

- 18 years old
- 5 Days of in class training—or—Online Training: 32 hours & 8 hours field exercise/training
- Physical Fitness Test: 3-mile hike with 45-Lb. weight vest in 45 minutes
- Medical Exam
- Drug Screening

WILDLAND FIREFIGHTER SKILLS AND DUTIES INCLUDE:

- Hiking, digging, clearing and other outdoor forestry activities
- Sometimes working and traveling for long hours
- Operating chainsaws, blowers, water pumps, fire engines, and hand tools
- Respect, Integrity, Duty in diverse team oriented crews

Work as an emergency firefighter on an on-call basis, or once trained you can apply to full time/seasonal fire jobs across the nation.

FOR MORE INFORMATION CONTACT:

Dave Pergolski —
david.pergolski@bia.gov

715-685-2374

Weston Olson —
Weston.olson@bia.gov

715-685-2377

Risks include smoke inhalation, fire entrapment, wildlife, loud noises, falling or rolling material.

Personnel must cope with exposure to all weather elements, dust, smoke, and other unpredictable circumstances. Safety is the #1 priority, Personal Protective Equipment is



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

NOTICE

Bad River Lake Superior Chippewa Indian Reservation and Road Closure

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

NOTICE:

The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And;

Access to all Bad River Reservation roads off of US Hwy 2 State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

- * All Community residents;
- * Bad River Members;
- * Tribal Government essential employees;
- * Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Miigwech (Thank you),

Mike Wiggins Jr.
Tribal Chairman
(715) 292-2930



LCO Ojibwe College plans full, in-person re-opening

For Immediate Release

For more information, contact:
Jenny Schlender, Director of Marketing & Communications
Lac Courte Oreilles Ojibwe College, jschlender2@lco.edu
715.634.4790 x104 (O)



LAC COURTE OREILLES OJIBWE COLLEGE PLANNING A FULL RE-OPEN FOR SPRING 2021

Hayward, WI. (December 21, 2020) – Lac Courte Oreilles Ojibwe College (LCOOC) is moving forward with plans for a full in person re-open of the main campus. All outreach sites are subject to reopening guidance from their respective tribal leadership.

Additionally, students will continue to have the opportunity to learn safer at home, students should contact their advisor to make these arrangements.

Entrance to Main Campus is through the main doors where COVID-19 screening protocols are in place. The full re-open plan can be found at <https://www.lco.edu/response>, along with a guide to being on campus.

Every person:

1. Entering the college campus MUST wear a face mask at all times inside and outside when 6 feet of social distancing isn't possible;
2. Is expected to comply with the 6 foot social distancing rule when inside or outside;
3. MUST enter through the Main Entrance of the building;
4. MUST have their temperature screened upon entering the building;
5. MUST answer prescreening questions to enter the building; and
6. MUST wash their hands and use hand sanitizer frequently and as needed.

All LCOOC Extension offerings will remain virtual at this time.

Contact Dawn Petit, COVID-19 Coordinator at dpetit@lco.edu with any questions.

About Lac Courte Oreilles Ojibwe College

The Lac Courte Oreilles Ojibwe College's mission is to provide Anishinaabe communities with post-secondary and continuing education while advancing the language, culture, and history of the Ojibwe.

Lac Courte Oreilles Ojibwe College (LCOOC) is a non-profit Ojibwe tribal community college. Our focus is to help Native students advance themselves in the world, while studying their own history and language. We are an open-door institution which welcomes anyone who would like to work toward a better tomorrow. LCOOC does not discriminate based upon race and will not deny admission to any Native student regardless of tribal enrollment or affiliation.

Learn more at <http://lco.edu>

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Bad River Food Shelf Hours

Monday: 9 a.m.-noon

Tuesday: 11 a.m.-2 p.m.

Wednesday: 9 a.m.-noon

Thursday: 11 a.m.-noon

Friday: 9 a.m.-noon

Anyone needing Food Shelf please call ahead before noon, 715-682-7127. If there is no answer leave a message with a return phone number.

FREE GARBAGE STICKERS



Free Garbage stickers for community members are now available at the C-Store and at the Recycling Center.

-Limit of 2 blue residential stickers per household, per week. Stickers can be signed for & picked up weekly. Bad River Housing is also distributing garbage stickers at no cost to tenants.

Due to increased household garbage during COVID-19. Available for a limited time.



Revised 12-8-20



What's your story?

If you know of a good story from the Bad River Community that needs to be told in "Drum Beats," just send an email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.



MASHKISIBI BOYS & GIRLS CLUB

STEP THROUGH WINTER CHALLENGE

December 21, 2020 through March 20, 2021

Participants will check in weekly to record their steps. The top 5 at the end of winter, will receive a prize!

**Step Trackers
will be provided
Contact Kristi to Sign Up**

715-685-9489 or BGCExecDi@badriver-nsn.gov

Made with PosterMyWall.com



Bad River Education Department is sponsoring tutoring!

Tutor Availability:
Monday- Phillip 4-7pm
Tuesday- Marshall 4-7pm
Wednesday-Phillip & Marshall 4-7pm
Thursday-Phillip & Marshall 4-7pm
Friday- Phillip 5-7pm upon request

*Due to COVID-19 this is currently being hosted in AHS or via Zoom

* To coordinate tutoring please email Phillip Brede at pbrede@sdak12.net or Lydia Marshall at lmmarshall@sdak12.net. Alternatively, please call Phillip at 715-209-7827 and leave a voicemail he will return your call in 1 business day.

* For further questions, please contact Stephanie Julian at the Bad River Education Department 715-682-7111 or educationdirector@badriver-nsn.gov

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odenah, Wisconsin 54861

The Bad River Manoomin
Restaurant
is
CLOSED
UNTIL FURTHER
NOTICE

Effective October 12, 2020



Telephone (715) 682-7111

Fax (715) 682-7118





2020-2021 Snowplowing Fees



BAD RIVER HOUSING AUTHORITY

P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

TO: Bad River Housing Tenants

FROM: Bad River Housing Authority

UPDATED: DECEMBER 18, 2020

The Bad River Housing Authority will be offering driveway snowplowing for the 2020-2021 season within Housing Communities. BRHA reserves the right to deny services to any applicant who does not meet these conditions.

2020-2021 Snowplowing Fees

	<u>FEE</u>	<u>LATE FEE</u>	<u>TOTAL</u>
ELDERLY/HANDICAP TENANTS	\$30.00	\$20.00	\$50.00
TENANTS	\$85.00	\$20.00	\$105.00

The following dates are in effect for 2020-21 snowplowing.

- Snowplowing fee due by **November 30, 2020**, must pay in advance @ Bad River Housing Authority.
- Waiver must be signed at time of payment.
- Payment after **November 30, 2020** will be assessed a late fee.

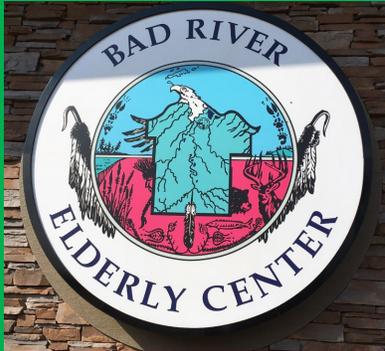
The following rules are in effect for snowplowing of driveways:

- 1) All boundaries, obstacles, structures, culverts, and driveway ends **MUST** be marked.
- 2) Driveways will not be plowed until snow is over **3"** in accumulation.
- 3) Trucks will go to each driveway **ONE** time. If vehicles are not moved, plows will **NOT** return to driveway a second time.

All housing tenants must have driveways cleared of snow by the end of the day. If a tenant calls in a work order and the driveway is not cleared, the tenant will be assessed a **\$50** fee if Housing must plow the driveway to do the work order.

BRHA Board Approved: 12-18-20





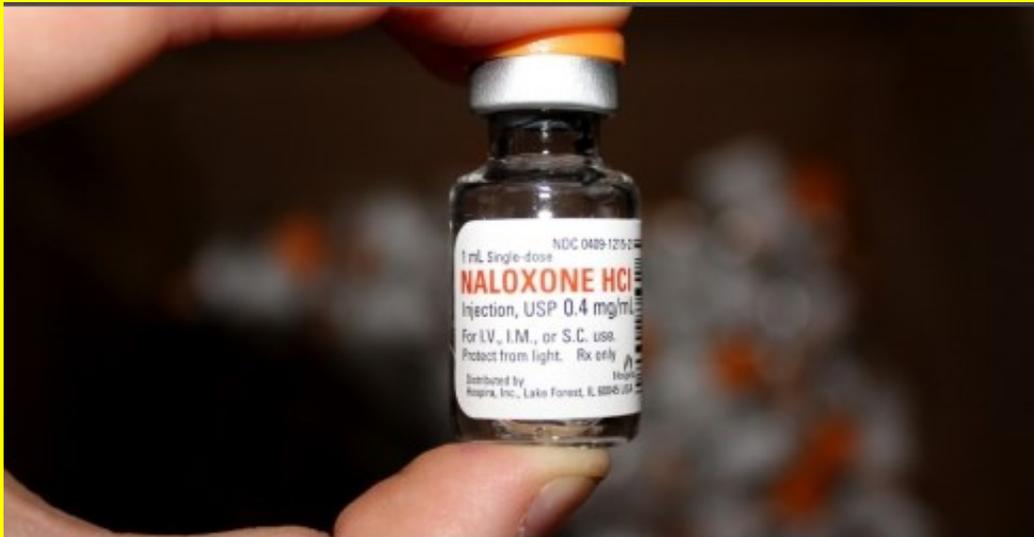
Elderly Center Menu

FEBRUARY NAMEBINI-GIIZIS SUCKER MOON(FEBRUARY)

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thu</i>	<i>Fri</i>	<i>Sat</i>
	1 Southwestern Bean Soup Ground Ham on W.W Cucumber / Tomato cup Banana	2 <u>1st Meal</u> Green Bean Casserole Roll, Cottage Cheese Jello Cup <u>2nd Meal</u> Cold Chicken Salad, Croissant Mixed Fruit Cup Tomato Juice	3 CLOSED For CLEANING	4 Pork Loin Chop w/ Mushroom Sauce Rice Pilaf Brussel Sprouts Pudding Cup	5 Scalloped Potatoes w/ Ham Broccoli Roll Fresh Fruit	6
7	8 Pea Soup w/ Smoked Ham Hocks Chicken Salad Sandwich on W.W Bun Banana	9 <u>1st Meal</u> Spaghetti w/ Meat Sauce Green Beans, Garlic Bread Sugar Cookie <u>2nd meal</u> Pulled Pork on W.W Bun Potato Salad, Baked Beans Fruit Cup	10 CLOSED In-Service	11 Baked Chicken Rice Pilaf Beets Coleslaw w/fruit	12 ¼ lb. All Beef Hotdog Mac & Cheese Broccoli Strawberry Shortcake	13
14 Valentine's Day	15 PRESIDENT'S DAY ALL TRIBAL OFFICES CLOSED	16 Mac Soup Ham N Cheese on W.W Cucumber Salad Fresh Fruit	17 Indian Taco w/ Fixings Refried Beans Birthday Banana Cake	18 Salisbury Patty Mashed Potatoes California Blend Biscuit Fruit Cup	19 French Toast Boiled Egg Sausage Orange Yogurt	20
21	22 Chicken Orzo Soup Turkey N Swiss on Rye Shredded Lettuce Salad Apple	23 <u>1st Meal</u> Pork Gravy, Mashed Potatoes Mixed Veggies, W.W Bread Grapes <u>2nd Meal</u> Spanish Rice w/ Hamburger Cornbread, Cottage Cheese Fruit Cup	24 CLOSED For CLEANING	25 Venison Stew Homemade Biscuit Spinach Salad Jello w/ Fruit	26 Chicken Patty on W.W Bun Cold Mac Salad Tomato/Cucumber Cup Banana	27
28					MENU SUBJECT TO CHANGE	

2021





COMMUNITY LEARNING SERIES

THE ABC'S OF OPIOID TREATMENT

An opportunity to engage with experts about the most effective treatment options available to address substance use disorders.

WEDNESDAYS (JAN 27-FEB 17)

6:30 - 7:30 PM

Register [here](#) or by emailing
badriverharmreduction@gmail.com

Sponsored by Gwayakobimaadiziwin Bad River Needle Exchange and Essentia Health. Questions about the event: please email badriverharmreduction@gmail.com.

(Continued on Page 39)



(Continued from Page 38)

Join us for the following virtual events:

January 27: What is Treatment?

With Kristine Matson, MD, trained in Pediatrics and practiced pediatric medicine for about 30 years. Her interest in adolescent heroin addiction led to Pediatric and Addiction Medicine fellowships at the University of MN. She is a board certified Addiction Medicine Specialist and has been employed at Essentia Clinic in Ashland for 1.5 years.

February 3: Treating Opioid Use Disorder in Jail

With Tyler Winkleman, MD MSc, a board-certified internist and pediatrician, caring for adults and children in outpatient settings, with expertise in health policy and public health.

February 10: Opioid Use Disorder in Pregnancy

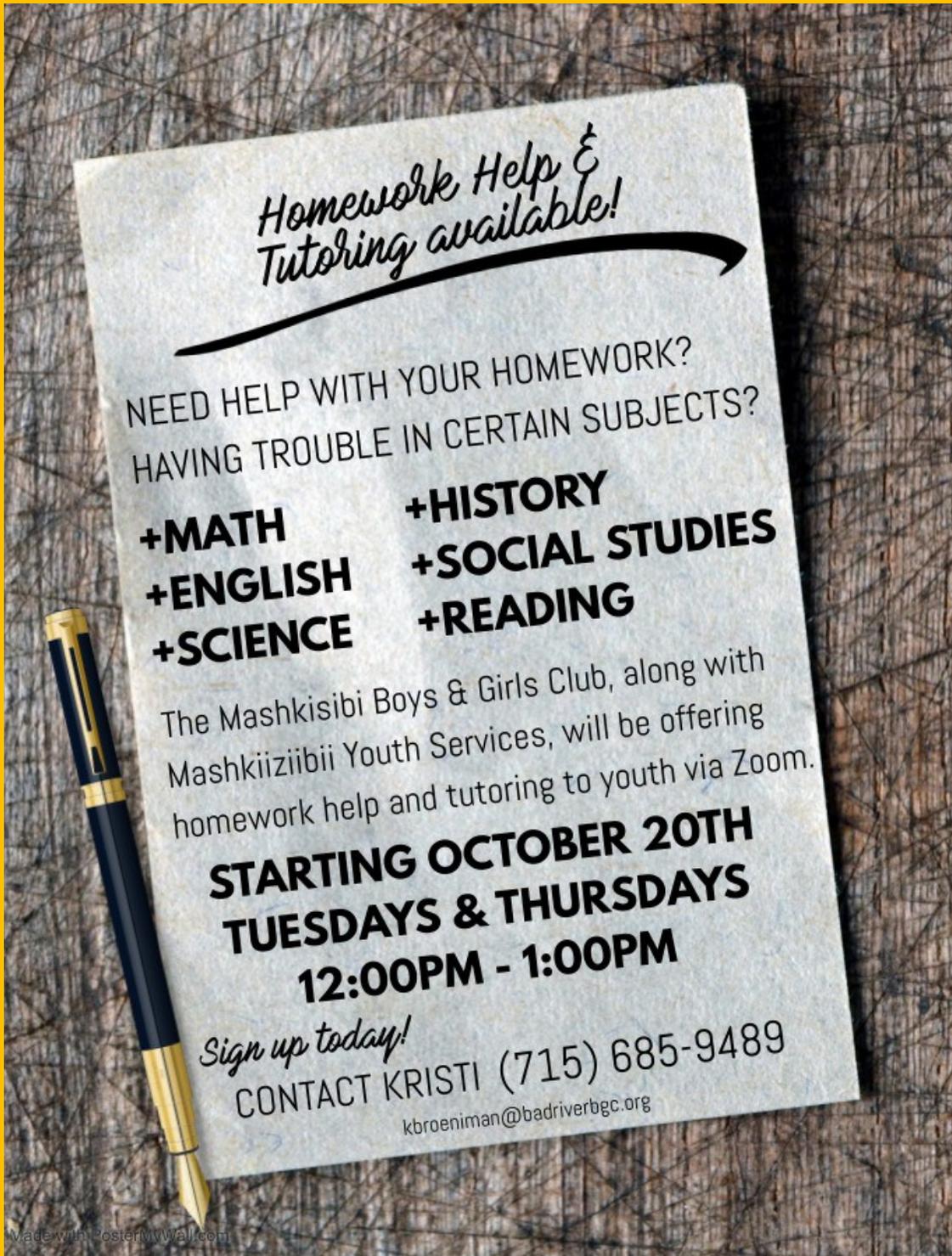
With Chris Childs, MD MPH, a board-certified family physician with fellowship training in obstetrics, currently providing primary care-based, medication-assisted treatment for OUD, including during pregnancy.

DISCUSSIONS START AT 6:30 PM

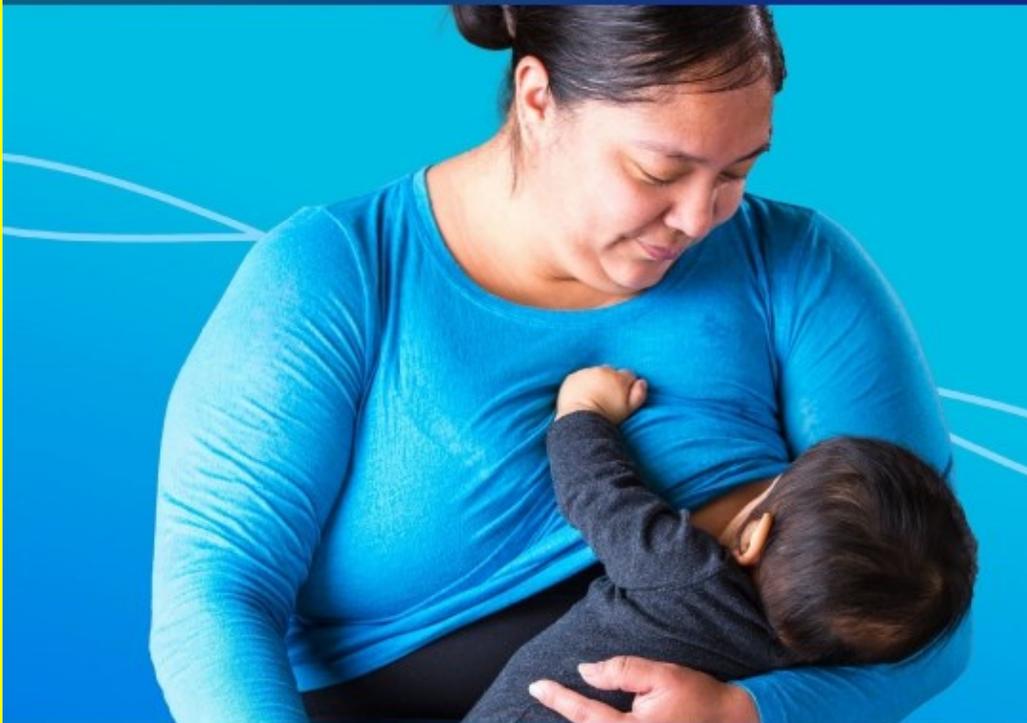
**February 17: Treatment Trivia**

Show off what you've learned and try to win!





LEARN TOGETHER. GROW TOGETHER.



Have you heard? We recently launched **NEW WIC Breastfeeding Support Facebook Groups** for WIC moms! With WIC, you don't have to go through your breastfeeding journey alone. Now you have a support system of other moms just like you right at your fingertips.

JOIN A FACEBOOK SUPPORT GROUP!

Wisconsin WIC Breastfeeding Support for Indigenous Women:

bit.ly/WICIndigenousWomenWIGroup



U.S. DEPARTMENT OF AGRICULTURE

WIC BREASTFEEDING SUPPORT

LEARN TOGETHER. GROW TOGETHER.



Beware of fake \$50 bills

Please be on the lookout for FAKE \$50 dollar bills being circulated in the Bad River Community. Four fake \$50 dollar bills have made their way to our Accounting Department. If anyone comes across any of these please DO NOT ACCEPT as valid currency!

Below are steps to spot a counterfeit \$50:

detectafake.com

REAL.



The \$50 dollar bill is designed with two main features to look for in avoiding counterfeit bills.

1

The first thing to look for is the security strip, at right. You can only see it when a light source is behind the bill. To view this, hold your bill up to a light

detectafake.com

REAL.



and the security strip will appear. It should be located in exactly the location shown above, right. To the right of President Grant and crossing underneath the left leg of the "U" in United.

If the security strip is not visible when held in front of a light or is visible without the light, it's fake.

2

Next, while holding it up to the light, a hologram image of Grant will appear on the front/right side of the bill. (Shown at left). This image is not visible without the light source behind it. If you don't see this feature, it's counterfeit.



3

Next, check the "50" on the bottom-right corner. It is made with color-shifting ink, so if you tilt the bill in different directions, the color will change.

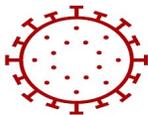


Isolation & Quarantine Orders Must Be Followed



The Wisconsin Supreme Court decision on Safer at Home does **NOT** stop local health departments from issuing isolation and quarantine orders.

WHAT THIS MEANS



Those **ill** with COVID-19 must follow isolation orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Those **exposed** to COVID-19 must follow quarantine orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Reminder: Bad River is under a “Shelter at Home” order!



How do I know if I was exposed?

If you think you have been exposed to someone with COVID-19, follow the steps below to monitor your health and to avoid spreading the disease to others. You generally need to be in close contact with a sick person to get infected. Close contact includes:

- Living in the same household as a sick person with COVID-19
- Caring for a sick person with COVID-19
- Being within 6 feet of a sick person with COVID-19 for about 15 minutes
- Being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed on, kissing, sharing utensils, etc.)

If you have not been in close contact with a person who you know had COVID-19, you are at low, but not zero risk for infection. Cases of COVID-19 do occur due to community spread from people you may not know have COVID-19, which is why hand hygiene, wearing a face mask or cloth covering, and social distancing are important prevention measures.

If you have been exposed to a person with COVID-19 but not in close contact, you can continue to go to work or school but you should monitor your health for 14 days and, if you become ill, you should stay away from others and contact your health care provider.

Bad River Public Health will provide support or assistance to help meet the needs of individuals who are isolated or quarantined. This may include meeting basic needs such as medications, food, and potentially shelter.

The next 2 weeks will be important to protect yourself and family. Please continue to follow the guidelines and “Shelter at Home” order.

Stay Safe & Be Well!!

Tribal face-covering requirement



Bad River Public Health Release New tribal wide face mask, Face Shield, Face Coverings Requirement

Effective Immediately, Bad River Public Health is issuing a Tribal wide face mask, face shield, face coverings requirement.

This requirement applies Tribal wide to: All Tribal Buildings and Tribal Enterprise Areas

- everyone age 5 and older wear a face covering or mask when in any and all Bad River buildings and transportation vehicles, where others are present. We recognize this is not a standard infection prevention, however, we find ourselves in extraordinary times and given current circumstances, this requirement is necessary.
- Per the requirement, individuals must wear a face covering that covers their nose and mouth when in the public areas of the Tribal work settings (Hallways, restrooms, commons areas), waiting in lines, and while on public transportation, or are in places where the six feet of social distancing isn't possible. Pam Feustel, Bad River Public Health Nurse, states that "social distancing and wearing masks are going to be our most effective tools in slowing the spread of COVID and keeping our community safe."
- If someone is unable to wear a mask or face covering due to a medical condition or disability, please ask that Tribal Office or business for reasonable accommodation. For Tribal Employees seeking an exemption, please check with your immediate supervisor, and consult with public health. Children age 2 through 4 are highly encouraged to wear masks in public, children 5 and older are required to wear masks. If your child is not able to wear a mask, please plan ahead and avoid public areas referenced in this memo.

Masks will be available at the entrance of each building. They will be issued at the start of each shift, and continued to be worn throughout the day. If

(Continued on Page 46)

(Continued from Page 45)

employees are at their work station/desk and are able to social distance (6ft), it is not required to keep the mask on. In the event that the mask becomes visibly soiled, saturated, or damaged, a new mask must be obtained. We ask all personnel to make every effort to help preserve the supply of PPE and reduce the need for replacement masks whenever possible. In place of a procedural face mask, simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use. Please see attached procedure on how to Don (apply) and Doff (remove) a face mask.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

- **Stay home if you are sick or feel off.**
- **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
- **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
- **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

Public Health Contacts:

Pam Feustel
Phone: 715-682-7133 ext. 4344
Cell: 715-292-7368
p.fesutel@badriverhwc.com

Tina Gerovac-Lavasseur
Phone: 715-682-7133 ext. 4501
Cell: 715-292-9666
t.gerovac@badriverhwc.com

(Continued on Page 47)

(Continued from Page 46)**Infection Prevention Guidance on Donning and Doffing Face Masks****To Doff (remove) face mask with intent to reuse:**

1. Perform hand hygiene
2. Remove mask (remove procedure mask by holding the ear loops. The front is contaminated so remove slowly and carefully.)
3. After removing face mask, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the mask should be discarded.
4. If the face mask is NOT visibly soiled, torn, or saturated, carefully store on a paper towel, or in a bag, exterior side down.
5. Perform hand hygiene.

To Re-Don (apply) Mask:

1. Perform hand hygiene
2. Grasp Mask (pinch procedure mask at the ear loops)
3. Place over face (secure ear loops behind the ears. Secure mask)
4. Perform hand hygiene

A disposable face mask can be worn throughout your shift if not visibly soiled, torn or saturated, and NOT touched while delivering patient care.



Isolation/Quarantine Order for the Bad River Community

Note: The quarantine ordinance puts into place the legal enforcement mechanism if a Tribal member who tests positive for COVID-19 refuses to quarantine for the safety of the Bad River Community.



Isolation/Quarantine Order for the Bad River Community



This Order outlines the Bad River Community's overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the enforcement of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

The Tribe reserves the right to modify this order or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Order outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

DEFINITIONS

- Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:
 - 1) Did you have direct physical contact with the person (e.g. hug, kiss, handshake)?
 - 2) Were you within 6 feet of the person for more than 15 minutes?
 - 3) Could the person have had contact with any of your respiratory secretions (e.g. Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).
 - 4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?
- Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.
- Household contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from Public Health Director discharging them from the quarantine order. This Order provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19:

Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe's jurisdiction, they will be quarantined per Chapter 146 - Disorderly Conduct of Tribal Court Code.

If the person is outside of the Tribe's jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

(Continued on Page 49)

(Continued from Page 48)

If a person is tested at a site other than the Bad River Health & Wellness Center, the person shall inform Public Health at 715-682-7133 #4344 or 715-292-7368 of their test date and medical documentation.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Quarantine will be discontinued once the person with the positive case meets the following:

- 10 days have passed since symptoms first appeared or the positive COVID-19 test result AND
- You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers) AND
- All symptoms have resolved (for example, when your cough or shortness of breath have resolved) AND
- If testing is not completed at the BRHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to Public Health at 715-682-7133 #4344.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19:

Household contacts will be subject to an isolation or quarantine order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated or quarantined per Chapter 146 - Disorderly Conduct.

If the household contacts are not under tribal jurisdiction, an isolation/quarantine recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. All employees of the Bad River Tribe are required to report instances when members of their household are confirmed COVID-19 positive to Public Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Isolation/quarantine of the household contacts will be discontinued once the person meets the following:

- 14 days have passed since the person in the household was released from quarantine.
 - NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person who

(Continued on Page 50)

(Continued from Page 49)

tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

- o NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period begins as of the date of last contact with the person who tested positive. Public Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And

- You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).
- If symptoms develop during the 14-day period, you must report symptoms to Public Health (715-292-7368) and contact your primary care provider.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify Public Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or a negative test result is received. Employees will require medical authorization clearing them to return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify Public Health (715-292-7368 or 715-682-7133) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or until a negative test result is received.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themselves at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-682-7133 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.

(Continued on Page 51)

(Continued from Page 50)

Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious or a negative test result is received

PERSONS WHO NEED TO MONITOR HEALTH CONDITION

People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Public Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Public Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify their primary care provider if symptoms appear.

SELF-ISOLATION REQUIRED PENDING FURTHER DIRECTION

Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

Employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Public Health. The employee will be required to meet with primary care provider to be screened for testing for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction. Employees will require medical authorization clearing them to return to work.

Non-employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact BRHWC or primary care provider.

GENERAL GUIDANCE

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call Public

(Continued on Page 52)

(Continued from Page 51)

Health at 715-682-7133 for more information on COVID-19.

If the person starts experiencing symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell) they should call the Bad River Health & Wellness Center Triage line at 715-682-7133 or their medical provider.

Contact
Tracing

The Tribe's Public Health Department is functioning as a tribal public health agency for this COVID-19 public health emergency. As COVID-19 is a communicable disease, this means the Tribe needs to identify people who have been in contact with a person who tested positive for COVID-19 as those contacts were exposed to the disease.

Contact Tracers are required to keep the identification of a person who tested positive for COVID-19 private as they contact other people who may have been exposed. Contact tracers will not confirm, deny, or disclose the identity of someone who tested positive to those they are contacting. The individual who tested positive may self-disclose their status.

Contact tracers may through the interview process, identify someone as having contact with a person who has tested positive for COVID-19. Contact tracers will identify the person as being a household contact or having close contact or indirect contact. If a person (both employee or non-employee) is identified as having a contact with person who tested positive for COVID-19, they must follow the guidance in this Order that matches their level of contact. If the contact level is not clear to the contact tracers, but contact exists, the person will be considered as having close contact.

The Tribe, as part of its workplace-related medical surveillance order for COVID-19, refers all employees for testing if they are identified as a household or close contact through contact tracing. Based on this referral, Public Health will inform the Tribe's HR and/or Public Health Departments of test and quarantine/isolation status of employees.

The following are the normal types of questions that contact tracers ask people as part of the contact tracing process. Both the Primary person (person who tested positive for COVID-19) and other people identified as potential contacts are contacted.

- 1) Name
- 2) Date of birth
- 3) Sex
- 4) What is your occupation and name of workplace?
- 5) Are you in close contact with other people while you are at work?
- 6) Do you work in a health-care, long-term care facility, or a setting that serves elderly?
- 7) Where do you live?
- 8) Who else lives with you?
- 9) Where do the others in your household work?
- 10) What date did symptoms first occur?
- 11) What symptoms have you experienced?
- 12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?
- 13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?

Disorderly Conduct Code

Bad River Tribal Court Code Chapter 146 – Disorderly Conduct Code

relating to: disorderly conduct code title, statement of purpose and definitions, enforcement and penalties.

**an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement; and
an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.**

Chapter 146 of the Bad River Tribal Court Code is created to read:

Section 146.01 Title, Statement of Purpose and Definitions.

A. Title. This Code may be cited as the “Disorderly Conduct Code.”

B. Statement of Purpose. The purpose of this Code is to:

1. Eliminate offensive behaviors and maintain peace within the Bad River community;
2. To hold violators accountable for their actions;
3. To promote health, safety, and well-being to anyone within the boundaries of the Bad River Reservation.

C. Construction. This Chapter shall be liberally construed to effect the purposes stated above and shall be interpreted to comport with the customs and traditions of this Tribe. If Tribal Law, customs, or traditions are inconclusive in any matter arising under this chapter, then other Tribal Law, Federal Law, and as a last resort, the law of the State of Wisconsin, may be used for guidance.

D. Definitions. As used in this Chapter the following terms shall have the meanings given below:

Disorderly Conduct

Any person subject to the jurisdiction of the Bad River Reservation who is found, by a preponderance of the evidence, to have engaged intentionally in any of the following behaviors on the Reservation, knowing, or having reasonable grounds to know that such behavior will, or will tend to alarm, anger or disturb others or provoke an assault or breach of the peace, is guilty of disorderly conduct, which is a civil misdemeanor, and is subject to a fine.

(Continued on Page 54)

(Continued from Page 53)

1. Disorderly Conduct means:
 - a) Engaging in brawling or fighting; or
 - b) Disturbing a lawful meeting or assembly of persons without lawful authority; or
 - c) Engaging in offensive, obscene, abusive, or abusive conduct tending to reasonably arouse alarm, anger, or resentment in others or uses offensive, obscene, or abusive words which by their very utterance, inflict injury or tend to incite and immediate breach of the peace; or
 - d) Blocking vehicular or pedestrian traffic without lawful authority; or
 - e) Preventing the free ingress or egress to public or private places without lawful authority; or
 - f) Making a false report or warning of a fire, impending explosion or other catastrophe in a place in which such an occurrence would endanger human life; or
 - g) Appearing in a public or private place in an intoxicated and disorderly condition; or
 - h) Creating a disturbance, while hosting or attending celebration, so as to disrupt the peacefulness of the neighborhood or community through loud noises and/or fights or other obnoxious behavior, or
 - i) Playing his/her music from any car, house or music player so as to create a disturbance to the neighbors or community members, between the hours of 10:00 p.m. and 8:00 a.m. Creating a disturbance or disrupting the peace shall be determined by the enforcement officer(s) from the complainant's location, or shall be determined using a decibel meter reading of 90-95 dB, or be determined by whether the noise can be heard from a distance of 500 feet or more from the disturbance.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

- j) Public Health Emergency in Response to the SARS – Cov – 2 virus. Quarantine. If the Public Health Nurse reasonably believes or is informed of the existence of COVID – 19 infection, the Nurse shall immediately investigate and make or review the diagnostic report of a physician, the notification or confirmation report of a patient or a parent or caretaker of a patient and quarantine, isolate, require restrictions or take other action pursuant to the Public Health Order dated August 6, 2020.**

an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.

- k) Public Health Emergency in Response to the SARS – Cov – 2 virus. All persons age 5 and older shall wear a mask or other face covering or mask**

(Continued on Page 55)

(Continued from Page 54)

over their nose and mouth when in the following situations: inside any public or business space; and while outdoors in public spaces and unable to maintain a 6 – foot distance between individuals.

Section 146.02 Enforcement.

- A. The Tribal Police shall have the authority to investigate any disturbance on the Reservation. Upon reasonable suspicion, which may be based on the complaint of another person, that any person subject to the jurisdiction of the Bad River Reservation is engaging in or has engaged in disorderly conduct as defined in section 146.01D. of this chapter, the Tribal Police shall determine whether a citation according to Section 146.03 of this chapter shall be issued.
- B. As used in this section, “Reservation” means lands owned or held in trust for the Bad River Tribe.
- C. Nothing contained in this section shall be construed as a waiver of sovereign immunity of the Bad River Band of Lake Superior Chippewa.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

D. The Tribal Police shall have the authority to execute the Public Health Order dated August 6, 2020 and a Public Health Nurse quarantine, isolation, restriction or other action if the quarantine or other restriction is violated, including removing a person to a designated place.

Section 146.03 – Penalties.

Any person who violates this Chapter shall be subject to the following:

- A. A civil forfeiture not less than \$50.00 but not to exceed \$500.00 for the first offense; and/or
- B. A civil forfeiture not less than \$100.00 but not to exceed \$1000.00 for a second offense within a five (5) year period; and/or
- C. A penalty other than those stated above as deemed appropriate by the Court, to be determined on a case-by-case basis.



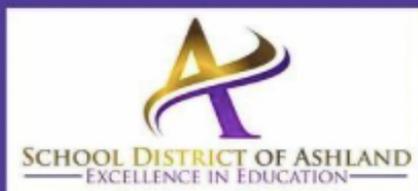
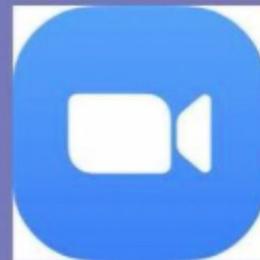
VIRTUAL LEARNING SUPPORT HOTLINE

715-413-2126

Call for help
with distance
learning tools!

Monday - Friday
8:00am - 4:00pm

*Lake Superior Elementary
and
Marengo Valley School*





BAD RIVER HEALTH BOARD **VACANCY**

The Bad River Health Board advises the Bad River Health System's Administration on community needs, services offered, educational events, policies/processes and community concerns. The Health Board meets monthly at the Health and Wellness Center. Health Board members are reimbursed for meeting attendance with a stipend.

All applicants must meet the following criteria:

- Be a Bad River Tribal Member
- Live within the Bad River IHS service area (Ashland and Iron County)
- Must be able to attend monthly meetings held on the last Tuesday of the month

In Order To Apply:

Fill out Bad River Health Board Application
Attach a brief summary answering the question: Why do you want to be a part of the Bad River Health Board and what will you contribute?

Posted: 1/20/21

Closes: 2/23/21

Please submit applications to:

**Bad River Health Board
53585 Nokomis Road
Ashland, WI 54806**

(See application on next page)



Bad River Health and Wellness Center
53585 Nokomis Road
Ashland, WI 54806-4272

Contract Health Department
Medical Benefits Office
Clinic Billing Office
Clinic Administration
Phone: 715.682.7137
Fax: 715.685.7857
Main Clinic: 715.682.7133

Bad River Health Board Application

Name: _____

Address: _____

City/State/Zip: _____

Phone: Cell _____ Home _____

- Yes No Available for monthly meetings
- Yes No A Bad River Tribal member
- Yes No Live within Ashland or Iron County

Please write in no more than 10 sentences why you want to be part of the Bad River Health Board and what you will contribute?

Signature: _____ Date: _____



Bad River Band of Lake Superior Chippewa Indians



MASHKISIBI BOYS & GIRLS CLUB

715-685-9489

72830 Elm St Odanah, WI 54861



We are partnering with Joy Schelble & CANSKI to offer a Cross Country Ski Loan Program

DETAILS

WHO CAN BORROW SKIS?

Anyone in Kindegarten through 8th grade with a current Club membership.

HOW MUCH DOES IT COST?

Nothing! All you have to do it fill out a simple form that includes your name, address and telephone number.

WHERE DO I GO TO BORROW SKIS?

The Mashkisibi Boys & Girls Club

DETAILS

WHEN CAN I PICK UP SKIS?

Contact Kristi at the Club to schedule a time to fill out form and pick up the skis.

HOW LONG CAN I KEEP THE SKIS?

They are yours to use all winter!

Please contact the Club to sign up for this great program!

'End' Quote

The Zhawenindig Program Services shares this weekly statement. These statements address various issues, concerns and thoughts that we hope you will read and consider why it was written.

“Life and time are the two best teachers. Life teaches us to make good use of our time and time teaches us the value of life.” ~ Curiano.com

Watch for the next statement in the **March 3** newsletter. If you have a statement you would like to share, feel free. Send to: Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal lay Advocate, Bad River Zhawenindig Program Services

BAD RIVER HOUSING BOARD OF COMMISSIONERS MEETINGS

2021	REGULAR MEETING
January	1/12/21
February	2/9/21
March	3/9/21
April	4/13/21
May	5/11/21
June	6/8/21
July	7/13/21
August	8/10/21
September	9/14/21
October	10/12/21
November	11/9/21
December	12/14/21

For the foreseeable future, all meetings are held virtually at 6 p.m.



“Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians.

Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis.

Send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.

Feb. 25 is the deadline to submit news items for March 3 newsletter