

February 3, 2021

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Dr. Laverdure joins medical staff

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Drum Beats

Bad River Band of the Lake Superior Tribe of Chippewa Indians

\$52K grant targets violence

Funding is welcome in our COVID-19 world

By Richard J. Pufall
For the Bad River Band

After 20-plus years, Hiedi-Beth Burns has written for more grants than she can remember in her role of protecting and serving women who are victims of domestic violence.

As manager of the Zhawenindig Program Services, Burns recalls writing for and receiving a grant for \$400,000. And since grant money is what keeps her program and department running, she always appreciates whatever comes her way.

More than a month ago she wrote for a grant for \$35,000 and was pleasantly surprised when the actual award to her department totaled \$52,000.

"I wrote for \$35,000 and they gave me another 17," she said.

That grant came from the Great Lakes Inter-Tribal Epidemiology Center

Hiedi-Beth Burns, manager of the Zhawenindig Program Services, recently received a \$52,000 grant for her program to be used for reducing the effects of the COVID-19 pandemic on intimate partner violence.

Photo by
The Bay City
News Service



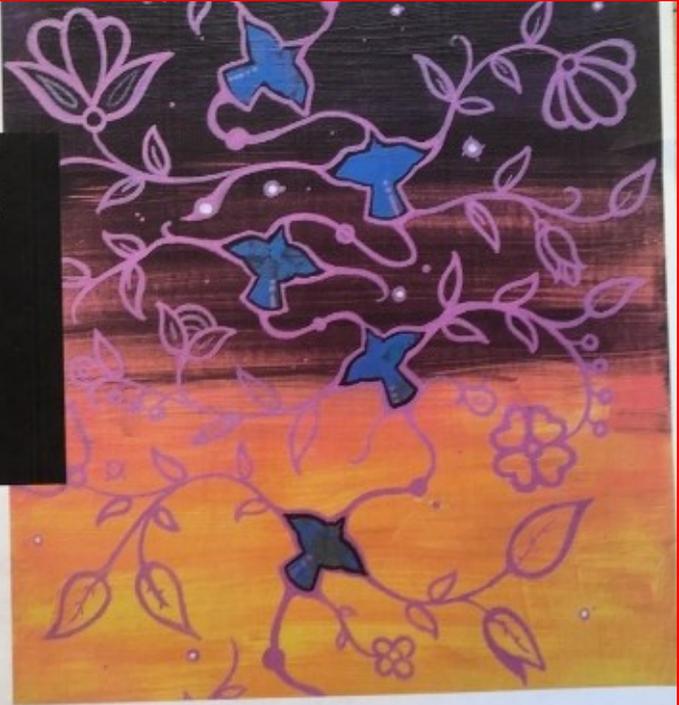
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Reducing the Effects of the COVID-19 Pandemic on Intimate Partner Violence

Grantee Kick-Off Call

January 20, 2021, 11 AM Eastern/10 AM Central



Grant

From Page 1

(GLITEC) to be used for reducing the effects of the COVID-19 pandemic on intimate partner violence. Burns intends to use the money to create some awareness-raising tools to improve access to her program and its resources.

Burns said “intimate partner violence” could come from many sources, not just from a marital situation or dating relationship.

“It could be neighbors, even. Or Family members,” she said. “Not living now but have been living in the same house. It’s a larger group of individuals who have been victimized.”

Burns and her department have 17 weeks to use the grant money. And funds not spent during that time period must be returned, she said.

“I’m going to create safety plans, for the victims,” Burns said. “And resource guides. So, if something were to happen in their personal lives that they need to react

to, to keep themselves safe it will have some recommendations that they can chose to do.

“Then they’ll have a resource guide to help them connect ... who do I see? Who do I talk to? Who do I ask? The who, what, where and why?”

But if you want a detailed description of those tools, you won’t get it from Burns or find it in this story.

“I’m using a tool and I want that tool not to be recognized by the perpetrator,” Burns said of her department’s work to protect victims of intimate partner violence. “That’s what I don’t want out there. It won’t be recognized by the perpetrator as something, ‘oh, I need to take that from her because it has her safety plan in it. It has the resources she could connect to if she’s wherever. That’s what I don’t want the public to know.”

Burns’ career work has been helping people who are victims of domestic violence. She enjoys her job and the rewards and satisfactions that come from helping people. And she knows, to her great dismay, that the need for her job and her department will never go away. She often wishes there was no need for her services.

“Yes, very much so,” she said. “I would rather not have a job. I often think of what else I could have or should have been doing. If there was no victimization, I would be out of a job.”

COVID-19 has had an impact on all aspects of life, including how Burns and her department serve victims of intimate partner violence. Before the pandemic, Burns said, victims in need of shelter and protection could be housed in the Bad River Lodge. But that option was taken away when the Lodge closed for the pandemic.

“I can’t use the Lodge to put the victims in for temporary shelter,” she said. “They have to go into the City of Ashland, and that costs. So, this funding will also support that effort.”

The grant allows Burns’ department to purchase certificates for hotels, motels and vouchers for gas cards and bus passes. It also provides coupons for clothing and meals at restaurants and grocery stores.

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Grant

From Page 2

“When the victim comes in, I can give them these certificates and they can go to that establishment,” Burns said.

And the grant also covers the pressing need for cell-phones. “This funding is specifically written for cell-phones,” she said.

Burns said that the issue of domestic violence, like most things, has changed over time.

“There are many factors now that weren’t before,” she said. “Before it was the family secret. And you closed it in the closet, and nobody spoke about it.

“I can remember a Tribal judge who said when he was of age and in the public he saw men hitting women. He saw the violence, publicly. And it wasn’t really addressed back then.”

Burns said, domestic violence is, “a learned behavior,” that many people grow up with and accept in their lives.

“Some people live in that and are raised to believe that that’s the way of life,” she said. “That’s how it is in the nucleus of your family. To other



ones, it’s foreign to them and fearful.

“It hasn’t changed. It’s just evolved. More people are standing up and saying, ‘not here, not now.’ And more people are reaching out for help.”

Twelve other Native organizations in the Midwest also received a \$52,000 grant from the GLITEC, including Red Cliff and four others in Wisconsin, four in Michigan, two in Minnesota and one in Chicago.

To finance it all, the GLITEC, received a grant from the CDC titled “COVID-19: Prevention of suicide, intimate partner violence (IPV), and adverse childhood events (ACEs) in Indian Country,” according to Meghan Porter, Senior Epidemiologist for GLITEC, which is based in Lac du Flambeau.

Porter said the purpose of this funding is to build public health capacity in the COVID-19 response and aftermath and to prevent injuries and violence focusing on suicide, IPV, and ACEs.

“Through this opportunity, GLITEC released a non-competitive mini-grant funding opportunity, ‘Reducing the Effects of the COVID-19 Pandemic on Intimate Partner Violence,’ to provide funding to Tribal and urban Indian domestic violence shelters and programs that prevent and reduce the effects of IPV within the Bemidji Indian Health Service Area (Michigan, Minnesota, Wisconsin, and Chicago),” Porter said.

Thirteen Tribes and urban Indian communities were awarded: Four in Michigan,

two in Minnesota, six in Wisconsin, and one in Chicago.

“These mini-grants could encompass a variety of activities, although they must relate to intimate partner violence, Porter said. “Each community was able to design activities that would best make use of the funds to support their community.”

In Bad River, Burns said some of the grant money will be used to improve her department’s data collection system.

“The data system we have right now for domestic violence is right here,” she said laughing and pointing at her head.

She said she will use grant funds to purchase two iPad Pros for clients/victims to record their experiences and thoughts about the program.

“I’ve got a plan,” Burns said. “Besides starting with the safety plan for them and creating a resource guide. In that resource guide there will be contact with Elders. Cultural and traditional, supportive healing ceremonies with the Elder themselves that would help this person, this victim to move forward in healing.”

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov

‘Drum Beats,’ Deadline!

To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

February 11



NEW EMPLOYEE: WELCOME, DR. ADRIENNE LAVERDURE

For Bad River, the doctor is in

By Richard J. Pufall

For the Bad River Band

At age 10, this young lady growing up on the Turtle Mountain Chippewa Reservation in North Dakota, knew exactly what she wanted to do with her life.

And that's why, since 1994, she has been, Dr. Adrienne Laverdure.

"I knew from early on that that's what I wanted to be," Dr. Laverdure said.

And since December 20 she has been the only doctor in residence at the Bad River Health and Wellness Center.

Dr. Laverdure was recruited by Randy Samuelson, Clinic Administrator of the BRHWC. Dr. Laverdure and Samuelson had worked together for 16 years at Peter Christensen Health Center (PCHC) in Lac du Flambeau. They developed a strong working relationship and mutual respect.

"Randy recruited me because they really didn't have a permanent doctor here," Dr. Laverdure said. "And he knows that my big emphasis is quality care. One of my interests was diversity in Native Americans with cancer. So, I really try to get preventive health done. Mammograms, colonoscopies, checking PSAs, all of that stuff."

She said the BRHWC is planning to add a second doctor in residence by next fall, "So that's really, really good."

At Lac du Flambeau, Samuelson was the health director and Dr. Laverdure was the medical director.

"I really have a lot of respect for Randy," Dr. Laverdure said. "Our program at Peter Christian Health Center, he really helped. We worked hard but he really helped all the financial and all of that stuff. He was a big part of all the services we had there."

She got her undergraduate degrees in pre-med and psychology in 1988 from the University of North Dakota. She entered medical school the following summer at UND and got her medical degree in 1994.

Then, Dr. Laverdure started her residency in family practice, finishing in 1997. She and her husband, James Greene, have three children and four grandchildren. She uses her maiden name, professionally.

"We have my son (Kenneth, 36) who is an emergency-room physician in Arizona, my daughter (Veronica) is 23, she's a social worker in Minneapolis," Dr. Laverdure said, "My youngest (Christopher) is 5."

In her early days with Bad River, Dr. Laver-



Photo by the Bay City News Service

Dr. Adrienne Laverdure has been serving the Bad River Community since December 20.

dure faced a daunting daily commute, with a roundtrip drive from Lac du Flambeau of 164 miles. But as of January 20, Dr. Laverdure and her husband were near to closing on a house in Wakefield. That would cut her commute in half.

Dr. Laverdure is an enrolled member of the Turtle Mountain Chippewa Band of North Dakota. Her husband is an enrolled member of the Lac du Flambeau Band. She lived on the Turtle Mountain Reservation until leaving to attend college at UND in Grand Forks.

"I was trained in rural medicine," Dr. Laverdure said. "So that meant clinic, being on-call. We had a full traditional family practice. It was rounds in the morning at the hospital. Clinic all day. Being on-call. And we also took care of the nursing home, involved in hospice. And we still did do home visits for people."

She is a board-certified family practice physician, and her residency was specialized in rural family practice.

She worked at PCHC in Lac du Flambeau for nearly 24 years.

At Howard Young Medical Center in Woodruff, she helped with developing COVID-19 treatment plans, telehealth, and patient care until leaving for Bad River in December.

At PCHC she was the medical and lab director.

"My goal was to develop the best quality healthcare program for our community," she said. "I have worked with Randy Samuelson for at least 16 years. We are a good team. He recruited me.

"I was a fulltime clinical provider, covered call, nursing home visits, hospice, and home visits for elderly while serving the Lac du Flambeau community. I am certified in advanced lifesaving, pediatric advanced lifesaving, and neonates. I used to also deliver babies. I love fishing and being on the water. I am looking forward to meeting more people in the community and being involved."

Dr. Laverdure said she comes from a family that is in service to Native communities.

"My plan is to stay here and develop a program that will offer high quality caring health services," she said. "With the hopes that, eventually, a person can walk in the door and have all their physical and mental health needs met."

So, the new doctor is in and seems to be happily immersed in her work.

"I'm enjoying myself so far," Dr. Laverdure said. "And we really are trying to work hard to make sure we're providing as much service as we can here, and quality. We're just starting that process. I want people to know that we're here. I want them to know that they can come here and get good care."

NEW EMPLOYEE: WELCOME NONA CROWE

Family Foundations gets new manager

For The Bad River Band

Nona Crowe has changed Bad River teams and Family Foundations is happy to have her.

“I’m so excited to be joining the Bad River Family Foundations Team as Program Manager,” Nona said. “I’ve transferred here from the Bad River Tribal Head Start/Early Head Start, and my previous work had been with the Family Foundations Program with the St. Croix Nation.”

Her educational background includes a bachelors degree in early childhood development, minoring in Native cultural studies.

Nona also earned the two-year Ojibwe language certification from the Lac Courte Oreilles Ojibwa Community College.

Currently, Nona is pursuing her master’s degree from UW-Superior in educational instruction.

“I am the proud mother of four amazing children, and two (soon to be three) adorable grandchildren,” she said.

“I love living here in Wisconsin’s Northwoods, residing only six blocks from gorgeous Lake Superior, enjoying each season’s weather and subsequent activities.

“When I’m not at work, you will find me spending time with my family, camping, harvesting, crafting, participating in the Ojibwemowin language tables and other community activities, or doing respite care for families in our community.”



Says Nona Crowe: “I’m so excited to be joining the Bad River Family Foundations Team as Program Manager.”



To get **“Drum Beats,”** the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to NewsLetter@BadRiver-nsn.gov



Bad River Tribal member, Dannenberg, has role in Biden Administration

He brings Indigenous heritage, climate change experience to The White House



Matt Dannenberg, a Bad River Tribal member, is Senior Associate Director of the Office of Presidential Personnel in the Biden White House.

Photo courtesy of Madison365

By Robert Chappell

Madison365

Matt Dannenberg wanted to be a storm chaser.

Growing up in Watertown, Wis., his goal in life was to go after tornadoes, “like Bill Paxton in *Twister*,” he said. He came to the University of Wisconsin in 2006 to study meteorology but, “ran headfirst into the brick wall of Calculus 222.”

But given his interest in weather and climate, it wasn’t too much of a pivot to focus on an important issue from a political perspective.

“During my pursuit of meteorology I got interested in climate change and learning all about it and its impact on people,” Dannenberg told Madison365. “I wasn’t going to go down the science route, but I could use my passion for people, in organizing, to impact what was going on with our environment.”

In college, he also connected with his Chippewa heritage. A member of the Bad River Band of Lake Superior Chippewa, he said he wasn’t really connected to the culture growing up, but at UW took courses in the American Indian Studies program and joined the Indigenous student group Wunk Sheek. But it was as a field director for the Wisconsin Conservation Voters (formerly called the Wisconsin League of Conservation Voters) in the debate over whether to build a mine in the Penokee Hills in northern Wisconsin, that he fully reconnected with his people and his heritage.

“I’ll never forget being at a hearing and having the Tribal Council just testify and make their opinion known and have the whole room shout ‘Indians, go home, Indians, go home, Indians, go home,’ and meeting with my Tribal chairman and the leadership afterward talking about what our next steps were. And just in that moment feeling like representation really matters,” he said.

After organizing statewide for WCV for five years, Dannenberg relocated to Milwaukee, in part to learn the lay of the land.

“I wanted to move there to build relationships, to understand more about the city itself and its political infrastructure and what issues impact people there,” he said. “I heard a very different story growing up in Watertown about perceptions about Milwaukee. Now I’ve gotten to grow and learn and love what a beautiful, vibrant city and all the great things that are going on here.”

After a stint volunteering on the transition team of incoming Governor Tony Evers in 2018, he was recruited to work on the Biden campaign in Wisconsin, ultimately serving as Coalitions Director, connecting the campaign with women, Native Americans, African-Americans, Latinx community, LGBTQ Wisconsinites, veterans, and seniors.

“The team would have listening sessions to make sure the campaign was hearing from the communities and getting their input,” he said. “I think one of the most impactful things was we responded to the shooting of Jacob Blake, and had a listening session with community leaders in

Southeast Wisconsin, in Kenosha.”

His new job, which he started in the week of January 17, is “almost destiny that’s bringing me back to work on this issue with my people to get to connect with cousins I never knew I had, and to make sure that native voices are represented in politics from local office all the way up to federal agencies.”

As Senior Associate Director of the Office of Presidential Personnel in the Biden White House, he’ll be in charge of staffing up any positions in the administration related to climate, including positions in the Environmental Protection Agency, Department of the Interior, Department of Energy, and similar agencies. He’s also focused on creating a “Native American leadership pipeline and representation in appointments,” helping to make sure Indigenous communities are well-represented in the administration.

The Biden-Harris Transition team has stated publicly its commitment to creating a diverse administration, a commitment Dannenberg appreciates.

“It’s incredibly welcoming. They want to be welcoming and inclusive, and that means everything,” he said. “And so it’s an honor of a lifetime and how I can use this appointment to impact and lift and elevate native issues and help round out the thousands of more appointments we need to make. I’m excited to get to work with this dream team to do that in the most inclusive, diverse administration to date.”

This story is republished with permission of Madison365.

Numbers bode well for Tribe

Positive tests for COVID-19 are in decline

By Richard J. Pufall
For the Bad River Band

As the national and state governments work together to increase distribution of the COVID-19 vaccine, the recent numbers on The Bad River Reservation are adding up to a cautiously positive picture, going forward.

On Monday, Feb. 1, the Clinic at the Bad River Health and Wellness Center tested 203 individuals, with no positive tests within the community.

Since January 14, a 20-day period, there have been only two positive tests for COVID-19 in The Bad River Community. And since January 21, there have been no new positive tests recorded.

“Right now the cases do seem to be tapering down a bit,” said Tina Gerovac-Lavasseur, Bad River Public Health Nurse.

“There could be several reasons, whether it be that people have seen the rise and are social distancing, or if it is the start of the vaccine rollout. The trend we are seeing in Bad River is a trend we are seeing throughout the state as well. Although the trend may be down at this time, it is important to remember to continue to follow the guide-

For updates on the Bad River Tribe’s efforts to combat COVID-19, the coronavirus pandemic, click the link below
[Website](#)

Tracking COVID-19

As of this morning, February 3, there were 26,216,720 cases of COVID-19 in the United States, with 441,364 deaths. The first coronavirus case in Wisconsin was reported on Feb. 5, 2020. There are no active cases of COVID-19 on The Reservation remaining from 175 positive tests. Two community members have died. There have been 594,217 cases of COVID-19 reported in the state and 6,476 deaths.

Numbers in our 4-county area

| County | Reported cases | Deaths |
|----------|----------------|--------|
| Ashland | 1,148 | 16 |
| Bayfield | 1,038 | 18 |
| Iron | 476 | 19 |
| Douglas | 3,596 | 18 |

lines to continue to slow the spread.”

Meanwhile, President Joe Biden announced several changes to the vaccine supply and distribution plans on January 26, in an effort to streamline and increase vaccinations in states, tribal areas and territories.

Biden also said that the national vaccine distribution

policy would become more regular and predictable. To date, governors have complained about the irregularity of deliveries of unknown quantities, which made scheduling appointments in most states nearly impossible, week-to-week.

“Until now we’ve had to guess how much vaccine to expect for the next week,”

Biden said. “From this week forward ... we will ensure states, tribes and territories will always have a reliable three-week forecast.”

Biden said the allocation will also increase to about 10 million doses weekly, or about 1.4 million more than currently allocated.

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COVID-19

From Page 7

The more than 15% increase in doses is also a significant increase from the nearly 4 million per week being shipped prior to Biden taking office.

Bad River is among those waiting to get all the doses of the vaccine needed to serve the community.

“We have not received all of our doses yet,” said Pam Feustel, Public Health Nurse Supervisor for the BRHWC. “The vaccines are coming in several shipments. We have a weekly vaccine newsletter that goes out to let community members know what Tier we are currently vaccinating. We also are calling the individual community members to make appointments, so they will be called when we are vaccinating within their Tier.”

According to a report from the BRHWC, 390 community members have been vaccinated as of February 2. And those still waiting, seem to be patiently doing so. Patience among the Clinic staff has been evident as well, as they continue to deal with the extra workload, which is now in its 11th month.

“We have been very fortunate that the attitude and morale within the Clinic has remained positive,” Gerovac-Lavasseur said. “I do believe the community is excited and anxious to begin the vaccine process. We are doing our best to roll them out as soon as we receive them. We are doing mass vaccination clinics every Friday.”

Still, there can never be enough patience, especially during this long run against the pandemic, which still has no clearly defined finish line.

“We remind everyone to be patient,” Feustel said. “It has been a long year so far, but we have a way to go yet. We just ask that individuals be patient, remain vigilant, and continue to follow the guidelines to continue to slow the spread.”

Even with the vaccines, there remains the need to observe the oft-repeated CDC and BRHWC guidelines of wearing masks, frequent hand washing and social distancing.

“We have made it so far already,”

Why Vaccinate?



The COVID-19 vaccine helps protect you by creating an antibody (immune system) response **without having to experience the sickness and the risk associated with it.**

Benefits of the COVID-19 Vaccine:



Shown to be effective at preventing COVID-19



May help keep you from getting seriously ill, even if you do get COVID-19



May help protect those around you



Safer way of building immunity



Important tool in stopping the pandemic

Stopping a pandemic requires using all available tools, including vaccination.

Recovered from COVID-19

Even if you have already had COVID-19 you should still get vaccinated.

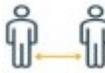
- Length of immunity after having COVID-19 is unknown
- Vaccine can help protect from health risks associated with reinfection

For information: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html>

This is a developing process. Please continue to follow all COVID-19 precautions as we wait for additional guidance from medical experts.



WEAR A MASK



STAY 6 FEET APART



AVOID CROWDS

Other precautions include: washing hands, disinfecting surfaces, getting tested if symptoms develop, quarantining when needed, and covering nose and mouth when coughing or sneezing.

Source: CDC
1/8/2021



Gerovac-Lavasseur said. “Even though there may be challenges ahead, we need to continue to follow the guidelines to keep ourselves, our families, and our community safe.”

And as President Biden warned before taking office, this pandemic is likely to get worse before it gets better. It’s way

too soon to declare victory.

“There is some concern that we will see a spike/surge in positive cases in the weeks/months to come,” Feustel said.

“We need to be prepared for that, and also need to remain vigilant and follow all required guidelines in order to slow the spread.”

It's time to follow the leader

Are you tired of politics? Well, that makes two of us. Actually, it probably makes several million of us.

The last 12 months have been a buffet of politics, and much of what was served up has left a bitter taste with many of us.

The Presidential election on November 3, drew great interest with a record of more than 158 million Americans turning out to vote. And when those votes were counted it seemed clear that challenger Joseph R. Biden, with 306 electoral votes and a popular-vote advantage of more than 7 million, was the runaway winner.

But not so fast. Incumbent President Donald J. Trump said it was he who was the runaway winner, that the election was rigged, and the Presidency had been stolen from him. And he has maintained that claim to this day, without proof, since leaving the White House on January 20. Some have called it the biggest of his big lies. But many of his supporters believed him and still do.

It was behavior like this over the four years of Trump's Presidency that divided the country, fueled the fires of racism and hatred, made lying an effective political tool and, ultimately, led to a disturbed mob of insurrectionists attacking the U.S. Capitol on January 6.

I know, I know, you probably didn't need the recap. After all, you lived through those four years, as everyone else did. And I will try to respect that you might have a totally different spin on Mr. Trump's one and only term as our President.

What I'd like to see, going forward, is that all of us put our political affiliations in our back pockets and join the forces of good. And the good people of those forces are single-minded, with one lofty, attainable goal:

Defeating the coronavirus pandemic.

Those people in the forces of good are Republicans, Democrats, Independents, and non-partisans from every walk of life. There should be more that unites this mix of folks than divides them.

And there is. They have one important label in common: They are Americans.



By Richard J. Pufall

For the Bad River Band

Joe Biden has said he is the President for all the people; all Americans. He's not the first to say that and won't be the last. But we might do well to believe him. And it matters not how you cast your vote.

Someone has to lead. That is why we go to all the trouble of electing a President.

It's time to follow the leader. It's time to follow Joe Biden, regardless of your politics. Give the man a chance. And if he fails, we will vote him out in 2024. That's the beauty of democracy.

President Biden is leading us against a common foe, the invisible but ruthless coronavirus. Not since World War II has the enemy been more clearly identified. Japan attacked us at Pearl Harbor and Germany and Italy joined them in a declaration of war that we fought on foreign soil.

But the coronavirus is more personal. It has attacked us at home and already has claimed more lives than we lost in World War II.

During the campaign, Biden promised to make the pandemic the No. 1 issue to address and eradicate. So far, it has been a promise kept.

President Biden's \$1.9 trillion COVID-19 relief package includes \$20 billion for a national vaccination program, \$1,400 stimulus checks for individuals

and raising the minimum wage to \$15 per hour. He's battling now to get his plan approved. The President has also pledged to provide 100 million doses of the vaccine during the first 100 days of his administration.

Joe Biden has been wearing a mask and practicing social distancing since the beginning of the pandemic. Like the CDC and the Bad River Health and Wellness Center, our President relies on science and the advice of medical experts in his approach.

Biden listens to the experts. He has placed intelligent people in key roles in his administration and is letting them do their jobs.

Joe Biden is a good, sincere man who has come along at the right time for our country. He is leader, not a liar.

If we are smart, we will follow the leader.

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov



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Stories, poems sought about Lake Superior

For the Bad River Band

The Superior Waters Story Corps is collecting stories and poems from Tribal members, residents and visitors to the Chequamegon Bay and Apostle Islands region around Lake Superior's south shore.

Storytelling is the oldest art known to humanity and serves to reinforce values and beliefs that unite us. We are looking for stories and poems that will answer the following questions.

- What can we learn from your ancient roots here?
- What do you treasure about living or vacationing in this region now?
- How do the land and water provide for you and your family, and enrich your lives?
- What do you remember of your youth in this area?
- Why did you choose to live your life; spend your leisure time; or retire here?
- How could this place be ruined?
- What would you do to protect the land and water that nourish you?

We are people who cherish this very special place that we call home.

We see the water, plants, animals, air and land all threatened by the existing and proposed versions of Enbridge's Line 5, a crude oil pipeline that passes through our communities and along the bottom of the Straits of Mackinac. When this line ruptures (as they all do eventually) the entire Copper Falls Aquifer could be contaminated. We seek to alert our friends and neighbors to the threat, and to the opportunity to protect the complex and diverse landscape that provides us with so much.

Your stories, collected and published, will let our leaders know how many people find this area precious. They will show us that none of us stands alone. With our stories as inspiration, we will stand as the resource protectors for future generations.

To SUBMIT a piece from a single paragraph to 3 pages in length, [Click here](#) or to JOIN OUR EFFORT, send email to us at SuperiorWatersStoryCorps@gmail.com

For more information, see Page 21.

The Bad River Notebook

Send to **Notebook:**

Do you have a brief news item for the Bad River Tribal Notebook? If so, send it to Notebook at:

NewsLetter@BadRiver-nsn.gov



Livingston joins BRHWC billing department



Carissa Livingston

Carissa Livingston has been hired as a billing clerk in the PRC/Billing Department at the Bad River Health and Wellness Center.

She has experience in Social Services, Child Care and various casino positions. "I look forward to learning my job duties quickly and

helping out my team," she said.

Caution advised for pregnant women during COVID-19

If you are pregnant, the Bad River Health and Wellness Center advises you to take the following steps to protect yourself from COVID-19.

- Limit interactions with people who might have COVID-19, including people in your household.
- When you do interact with people outside your household, wear a mask and stay at least six feet apart.
- Wash your hands often.
- Go to all your prenatal care appointments.
- Get your recommended vaccines.
- Make sure you have at least a 30-day supply of any medicines you take.
- Call your healthcare provider if you get sick, think you may be depressed, or have questions related to your pregnancy.
- If you don't have a healthcare provider, contact your nearest community health center or health department.

- Seek care immediately if you have a medical emergency.

What you should know about contact tracing

What is Contact Tracing? Contact tracing, according to the BRHWC, has been used for decades by state, local, and Tribal health departments to slow or stop the spread of infectious diseases.

Contact tracing slows the spread of COVID-19 by:

- Letting people know they may have been exposed to COVID-19 and should monitor their health for signs and symptoms of COVID-19.
- Helping people who may have been exposed to COVID-19 get tested
- Asking people to self-isolate if they have COVID-19 or self-quarantine if they are a close contact of someone with COVID-19.

Bad River seeks to hire junior accountant

The Bad River Accounting Department has an opening for a junior accountant. Hourly rate for this position is \$15.

The job was posted on January 26 and closes on February 9.

The junior accountant will assist and support departmental staff as necessary in the Tribal Accounting function.

Send Application and Resume To:
Bad River Tribe Attn: Human Resources
P.O. Box 39 Odanah, WI 54861 <http://www.badriver-nsn.gov/>.

Application material may also be emailed to: HRmanager@badriver-nsn.gov HRAssistant@Badriver-nsn.gov.



Tribal Council

Mike Wiggins, Jr.

Chairman

Eldred Corbine

Vice-Chairman

Jay McFee

Secretary

Etta Burns

Treasurer

Barbara L. Stone

Senior Member

Peter Powless

Senior Member

Anne Rosin

Junior Member

Address

Bad River Tribe
72682 Maple Street
Odanah, WI 54861

Tribal Mission Statement:

To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.



'Mino-dibishkaan' to our Elders

Taking the cake, in February

February 1

William Ashmun

February 2

David (Joe) Bates

February 4

John Koch

February 6

Patricia Neveaux

February 9

Renaë Cloud

February 10

Terri Desjarlait

February 11

David Stone, Sr.

February 13

Gregory Smart

February 16

Lourace Couture

February 18

Colleen Goetsch

Frances Malouf



February 19

Thomas Nemeç

Cheryl Pero

February 22

Russell Corbine

February 23

Joseph Livingston

Micheal Stone

February 26

Louis Plucinski

February 28

Andrew Stafford

(Our apologies if we've missed someone. Please let us know).



Admin leave to employees with children in K-12 school system

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O.Box 39 • Odanah, Wisconsin 54861

Memo

To: All Employees
From: Mike Wiggins Jr., Executive Director/Tribal Chairman
Cc: Tribal Operations, Human Resources
Date: January 21, 2021
Subject: Admin Leave
 Virtual School Year **UPDATE**

Boozhoo:

To better support our children during this school year, I approve the following admin leave to employees with children in our K-12 school system.

Beginning the week of January 25th, 2021:

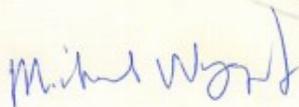
- Full-time employees will receive 1-hour of admin leave per day, totaling 5-hours per week.
- Part-time employees will receive 1-hour of admin leave per day, totaling 3-hours per week.
- Admin leave for the Virtual School Year must be taken in a 1-hour period for each day admin leave is requested.
- Employees are not eligible for Virtual School Year admin leave the same day as other leave benefits, (i.e., annual, sick, personal, or comp).
- Employees must work the day of requesting admin leave.

The admin leave stated above remains in place until further notice.

If you have not already done so, please verify with the following Human Resources Staff that you have children in the school system who are enrolled virtually to be eligible for the admin leave.

| | | |
|---|--|--|
| Ashley Stone Human Resources Manager Extension 1522 | Priscilla Dax Human Resources Assistant Extension 1520 | Denise Gilles Benefits Specialist Extension 1242 |
|---|--|--|

Miigwech.



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odenah, Wisconsin 54861

Memo

To: Bad River Tribal Employees
From: Human Resources
Cc: Tribal Operations
Date: January 8, 2021
Re: COVID-19 Testing, UPDATED 2/1/2021 *Mike Jr.*

Effective Monday, January 11, 2021, per Chairman Mike Wiggins Jr, all Bad River Tribal employees who are reporting in-person to work will need to be tested for COVID-19 once a week at the Bad River Health and Wellness Center.

COVID-19 testing will be available on Monday's from 8:30am – 9:30am, (unless a holiday, testing will be conducted the following working day) at the Bad River Health and Wellness Center.

Employees must have with them a completed Wisconsin COVID-19 Patient Information Form. Attached to this memo is the Wisconsin COVID-19 Patient Information Form.

Once an employee has been tested:

1. Employees will be required to report immediately to their workplace or will continue to perform normal job duties after testing has taken place.
2. Employees who return to work will maintain social distancing and have minimal contact with others until results have been confirmed, e.g., wearing personal protective equipment (PPE), 6 feet apart, washing hands/practicing good hygiene, etc.
3. Employees who have confirmed positive test results will **vacate premises immediately** and notify their supervisor once safely isolated. Public Health will notify positive employees with isolation guidelines.
4. Employees who have been previously diagnosed as having been infected with COVID-19 and have successfully been isolated under direction by Public Health and have been cleared by Public Health to return to work and have tested negative may be exempt from the requirement to be tested weekly for the virus. In other words, **you will NOT be required to be tested at the beginning of each week prior to entering the workplace for 90 days after testing positive.**
5. Employees who have been previously diagnosed as having been infected with COVID-19 will be required to test after 90 days of testing positive.

Telephone (715) 682-7111

Fax (715) 682-7118

(Continued on Page 14)

(Continued from Page 13)

6. Employees will be required to test even if they have received both doses of the vaccine.
7. Employees who are unable to make the designated time available for COVID-19 testing due to an absence will notify their supervisor and schedule a time to test the following workday with the Bad River Health and Wellness Center.

However, please keep in mind the following:

If at any point in time you are experiencing any symptoms of an illness it is important to inform your supervisor, symptoms may include but are not limited to:

- Fever/chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

In situations in which you are most definitely not feeling well, please seek medical attention such as contacting your primary care provider or urgent care/ER services.

If an employee has traveled outside our area for any reason we are still under orders by Public Health as approved by Tribal Council that upon return from your trip you are expected to self-quarantine.

Miigwech for your cooperation and commitment to ensuring your safety, your coworkers' safety, and the safety of our community. Any questions regarding the following memo, please contact your Department Head.

(Continued on Page 15)

(Continued from Page 14)

WISCONSIN COVID-19 PATIENT INFORMATION FORM

THIS FORM MAY BE USED TO REPORT SUSPECTED CASES THAT ARE BEING TESTED FOR COVID-19 AND SUSPECT OR PROBABLE CASES WHO ARE DIAGNOSED BASED ON CLINICAL CRITERIA* WITHOUT TESTING

PATIENT DEMOGRAPHICS
 FIRST NAME: _____ LAST NAME: _____ DATE OF BIRTH: ____/____/____
 GENDER: M F OTHER UNKNOWN
 ADDRESS: _____ CITY: _____
 STATE: _____ ZIP: _____ COUNTY: _____
 PHONE 1: _____ PHONE 2: _____ EMAIL: _____

REPORTING FACILITY
 NAME: _____ PERSON REPORTING: _____ PHONE: _____

SPECIMEN AND CLINICAL INFORMATION
 ONSET DATE: _____ SYMPTOMS: _____
 ASYMPTOMATIC – DHS does not recommend testing asymptomatic individuals at this time
 COLLECTION DATE: _____ SPECIMEN TYPE: NP OP NP/OP SPUTUM BAL FLUID

***SYMPTOMS OF COVID-19 MAY INCLUDE FEVER, COUGH, SHORTNESS OF BREATH, MYALGIA OR OTHER NONSPECIFIC SYMPTOMS; TESTING DECISIONS FOR PATIENTS WITH MILD ILLNESS SHOULD BE BASED ON CLINICIAN JUDGEMENT**

A: PATIENT IS BEING TESTED AT A PUBLIC HEALTH LABORATORY
 Specimens may be sent to the Wisconsin State Laboratory of Hygiene or the Milwaukee Health Department Laboratory if they have one of the priority criteria listed below. If equivalent or more rapid turn-around is available through an in-house or commercial lab providers are encouraged to use these other options.
 Criteria for testing at WSLH or MDHL, please check ALL that apply:
 Hospitalized patient with COVID-19 symptoms Admit Date: _____
 Please also indicate if the patient is in ICU or on a ventilator: ICU Ventilator
 Patient with COVID-19 symptoms for whom rapid diagnosis is needed to inform infection control practices (e.g. labor and delivery, dialysis, aerosol-generating procedures, etc.)
 Resident of a long-term care facility with COVID-19 symptoms
 Resident in a jail, prison, or other congregate setting with COVID-19 symptoms
 Health care worker or first Responder (e.g. fire, EMS, police) with COVID-19 symptoms
 Essential staff in high consequence congregate settings (e.g. prisons or jails) with COVID-19 symptoms
 Post-mortem testing for a person with COVID-19 symptoms prior to death OR who died of unknown causes AND where results would influence infection control interventions at a facility or inform a public health response
WHEN SUBMITTING SPECIMENS TO THE WSLH AND MDHL, THIS PATIENT INFORMATION FORM MUST BE ACCOMPANIED BY THE APPROPRIATE REQUISITION FORM:
 Milwaukee Health Department Laboratory: [Microbiology Requisition H-655](#)
 Wisconsin State Laboratory of Hygiene: [CDD Requisition Form A \(R4105\)](#)

B: PATIENT IS BEING TESTED AT ANY OTHER LABORATORY
 Patients that do not qualify for testing at WSLH or MDHL, but for whom testing is being requested by the healthcare provider, should be tested by in-house or commercial laboratories.
 Providers should use their clinical judgement and are advised to refer to the [CDC Priorities for Testing Patients with Suspected COVID-19 Infection](#) for additional guidance on overall testing priorities.
 If the patient is being tested at a lab other than a PHL, but would meet criteria for PHL testing, please indicate the applicable priority criteria above. This information may be of use to public health agencies and other laboratories.

C: PATIENT IS A SUSPECTED OR PROBABLE CASE WHO IS NOT BEING TESTED AT THIS TIME
 Individuals should be reported as probable cases if they meet either of the criteria below (please check one):
 An illness with clinically compatible symptoms of COVID-19 infection who was a close contact with a confirmed COVID-19 case, and has no other known etiology for the clinical illness.
 An illness with clinically compatible symptoms of COVID-19 infection who was a member of a cluster of illnesses where at least one member is a confirmed case, and has no other known etiology for the clinical illness.
 An illness with clinically compatible symptoms of COVID-19 infection who was a close contact with another probable COVID-19 case, and has no other known etiology for the clinical illness.
 Patients being diagnosed with COVID-19 who will not be tested should be reported to the patient's local health department.



COVID-19 Vaccine Roll-Out

Q&A: *From the Bad River Health & Wellness Center*

Can my spouse receive a vaccine if we both live on the reservation however is not a Bad River Tribal member but a member of another federally recognized tribe? No, the authorization and approval for administering the COVID-19 vaccines was under the authority of the Indian Health Service and approved for Bad River Tribal members located within the service area of Ashland and Iron counties.

I am a member of the BR Tribe however I do not work for the tribe and I do not live on the Reservation. I am an essential worker such as a food service handler, teacher, work directly with the public. When can I receive a vaccine? (What if I live in Bayfield or Douglas county? What if I drive up from Milwaukee or Minneapolis or Chicago, can I receive the vaccine?) If you reside in Ashland or Iron county ONLY and you are a member of the Bad River Tribe you are eligible to receive the COVID-19 vaccination. You will be contacted by a member of the BRHWC staff using the tiered method as mentioned in this Q&A to determine when you will be eligible to receive your vaccination(s).

If I am on the CDC approved tier to receive a vaccine (for instance I am age 68 and a Tribal member) can I just show up at the clinic and expect to receive a vaccine? No, you will be called by Public Health or a member of clinic

staff to inform you when you are eligible to receive the vaccine at which time a date and time will be established via appointment. Eligibility has been established as any Bad River Tribal member who resides within the service area of the BRHWC which is Ashland and Iron counties.

What is comorbidity medical conditions and how do I prove that I have one of these conditions, so I am eligible to receive the vaccine? Examples of comorbidity medical conditions are; diabetes, heart disease(s), COPD, asthma, cancer(s), kidney diseases (dialysis), hyper tension (blood pressure), lung infections such as (pneumonia or sepsis), etc.

If I recently received a flu vaccination or shingles shot will I still be able to receive the COVID-19 vaccination? It depends on when you received other vaccines. Generally, if you received other vaccinations within 14 days of the date you are offered the vaccine you may be turned down until the 15th day has expired from any one of these vaccinations.

If I have contracted COVID-19 previously, for example 2-3 months ago can I still receive the vaccine? If so, when? It depends. For most people, the answer is "yes". However, if during your

Continued below, on Page 17

Q&A

From Page 16

infection with the virus you received treatment in the hospital via infusion (bamlanivimab antibody IV) you will NOT be able to receive the vaccine until 90 days have passed from receiving this infusion treatment. Also, if you recently received any other vaccine such as the flu vaccine and others within 14 days of being offered the vaccine you will need to wait until the 14 days have passed in order to schedule to receive the COVID-19 vaccine. Therefore, it will be very important to inform the BRHWC staff who are calling you to schedule your vaccine to remind them you have been previously infected by the COVID-19 virus so they can assess your ability to safely obtain the first dose of vaccine.

Will I receive some form of documentation to show I received the vaccination? Yes, you will receive a “card” showing the date you were vaccinated, location of vaccination, signature from a medical staff member and your name. It is very important to keep this card in a safe place. If you happen to lose your card please notify the BRHWC as soon as possible so they can confirm your information and provide you with a replacement card.

How/when will I be notified to come back to the clinic to receive my second shot? Just as you were notified to come in for the initial vaccination you will be notified anywhere between 21-28 days from your last vaccination by the BRHWC staff to make an appointment for your second vaccine. If you do NOT hear from them after 30 days from your first vaccine, please call the clinic to make an appointment based upon current availability of vaccine supplies.

What if I have the flu bug, or a recent/current illness or medical procedure such as surgery. Will I still be able to receive the vaccine? You will need to disclose this to the BRHWC Public Health official prior to agreeing to being vaccinated and it is strongly advisable to contact your primary care provider (doctor) to review your situation prior to getting vaccinated.

How do I know if I am an essential worker under the guidelines for receiving the COVID-19 vaccination? Your immediate supervisor or program Director will be able to confirm if you are considered as an essential worker under the COVID-19 vaccination roll-out.

Am I required to get the vaccine as a condition of my employment? What if I refuse? If you are an employee of the Bad River Tribe you will NOT be required to receive the vaccine. However, this is subject to change. If you do not work for the Tribe but work for a different employer, you will need to check in with your employer on their policy on this.

What happens if for whatever reason I do not get the second dose of the vaccine? While it is strongly advisable to receive both doses in accordance with CDC guidelines, this is subject to potential change as this is currently the directive being taken in the United Kingdom (England). However, the manufacturers of both vaccines have shown in their initial studies which have been approved by the FDA/CDC that a second dose will provide over 90% efficacy to the chances of you NOT being infected again by the COVID-19 virus; therefore it is highly advisable for everyone who received the first dose to get the second dose.

Continued below, on Page 18

Q&A

From Page 17

I am deathly afraid of needles. Can I get the vaccine via a nasal spray like I did once for the flu vaccination? No, not at this point in time. There is no nasal administered COVID-19 vaccines; current application is via needle injection only, usually in the arm.

I am a woman who is pregnant or currently breastfeeding; is it safe and/or advisable for me to receive the vaccine? None of the COVID-19 vaccines have been studied specifically in pregnant or breastfeeding individuals. Based on how vaccines work, experts believe they are unlikely to pose a specific risk for people who are pregnant. However, the actual risks of vaccines to the pregnant person and her fetus are unknown because these vaccines have not been studied in pregnant women.

How does the COVID-19 vaccine work in our bodies to protect us from the virus? The COVID-19 vaccine is based on a new science using a modified messenger RNA (mRNA) which is genetic material our cells use to read proteins. Specifically, the vaccine contains the mRNA of what's known as spike protein, which is located on the surface of the SARS-CoV-2 virus and is what it uses to invade host cells. The novel coronavirus uses spike protein like a key to gain entry to our cells; once inside, the virus is free to replicate, making us sick. The vaccine works by breaking that key. When the vaccine enters the body, the immune system recognizes the mRNA in it as foreign and begins producing antibodies that target the COVID-19 spike protein. Later, if you're exposed to the SARS-CoV-2 virus, the body will already have antibodies that fight that spike protein on hand, and the virus won't be able to get inside your cells or infect you.

Please explain the Tier 1-A, Tier 1-B system etc. in determining who will be receiving the COVID-19 vaccination. The Bad River BRHWC/Public Health is following the recommendations from the CDC regarding who should be vaccinated first. However, in recognition of our tribal sovereignty this process has been amended and approved by our Tribal Council. Here are the approved Tiers:

Tier 1A:

Critical Healthcare Personnel and front-line workers

Tier 1B:

Frontline essential workers: EMT, law enforcement/police officers, transportation, and those jobs which have direct contact with the public, who have a higher risk of contracting the virus and spreading it to others
Bad River Tribal members aged 75 years and older & traditional language speakers

Tier 1C:

Elders aged 55-74 years
Individuals with chronic illnesses or with specific comorbid medical conditions
Other essential workers

**Eventually the goal is to vaccinate ALL Bad River Tribal members who are eligible to receive the COVID-19 vaccine and who agree to be vaccinated.*





2021 INTERNSHIP OPPORTUNITIES NATURAL RESOURCES AND CONSERVATION

Are you a Wisconsin Native American Student looking for future natural resources and conservation career opportunities?

Opportunities available working with:

- USDA Forest Service Ottawa Visitor Center and Park Falls or Rhinelander Engineering
- USDA Natural Resources Conservation Service
- USDA APHIS Wildlife Services Rhinelander, WI
- WSB Engineering & Planning Corporation
- Wisconsin Tribal Nations



*Applicants need to be currently enrolled in a college program and in good academic standing (*Minimum 2.5 GPA*).

Potential Housing Stipends Available plus flexible placement options

\$13.00 - \$15.50/hour

Resumé and USDA Pathways training and assistance

Networking and valuable career experience!

Accepting applications through February 15th, 2021

Interested candidates email cover letter of interest to lhilkastern@wtcac.org

www.wtcac.org

Internships are ten to twelve weeks June through August



| <h1>February</h1> <p>Mashkiiziibii Youth Services 2021</p> <p>Sign up with Fred 715-292-5204</p> | | | | | | |
|---|---|---|--|--|--|---------------------------------------|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| | 1 Fitness Challenge with Fred | 2 4:30 Art class with Star and Dan | 3 1:00pm Fun with Joy and Fred-popcorn and yoga | 4 4:00pm Hand Drumming with Nate and Zach | 5 4:00pm Virtual Sewing Circle- Elders and Youth-Hayley | 6 |
| 7 | 8 Fitness Challenge with Fred- dedicating pushups for elders | 9 4:30 Art class with Star and Dan 5:00 Learn with Paige Language Table-Family project | 10 ZZZ-mazing Zach Language Video Youth/Elder GLITC Handout 11:30-1:30pm MTC Parking Lot | 11 Maday's mealtime magic- Carne Asada street tacos | 12 Feel Good Fridays with Mary- stress relief | 13 12:30pm Making a hand drum Nate |
| 14 | 15 Fitness Challenge with Fred | 16 4:30 Art class with Star and Dan | 17 1:00pm Fun with Joy and Fred-cooking and exercise | 18 4:00pm Hand Drumming with Nate and Zach | 19 4:00pm Virtual Sewing Circle-Elders and Youth-Hayley | 20 4:00pm Youth/Elder Bingo |
| 21 | 22 Fitness Challenge with Fred | 23 4:30 Art class with Star and Dan 5:00 Learn with Paige Language table-family project | 24 ZZZ-mazing Zach Language Video | 25 Maday's mealtime magic- Veggie Lo Mein | 26 Feel Good Fridays with Mary- stress relief | 27 12:30pm Making a hand drum Nate |
| 28 | All classes are virtual. Sign up required | | Sign up for all classes by texting Fred: 715-292-5204 | Cooking videos are sign up and ingredients delivered | We have sewing machines that can be borrowed for the class | |

Stewards of All Creation

Beautiful new video of our watershed home here in Mashkiiziibii. Please take a few moments to enjoy it. Kudos to Lucy Koivisto and Aurora Conley and so many others who worked on this project. Miigwech.

Wear a mask. Wash your hands. Social distance. Be safe.

Mike Wiggins Jr.
 Bad River Band of Lake Superior Chippewa Tribal Chairman/
 Executive Director
 Cell: 715-292-2930
MikeW@badriver-nsn.gov



[Please click on this link to view the video](#)



SUPERIOR WATERS STORY CORPS

Celebrating nature's bounty and our connection to the land and waters of Gitchigumi/Lake Superior

SHARE YOUR STORIES WITH US!

We are collecting stories and poems from Tribal members, residents and visitors to the Chequamegon Bay & Apostle Islands region, around Lake Superior's south shore. Storytelling is the oldest art known to humanity and serves to reinforce values and beliefs that unite us. We are looking for stories and poems that will answer the following questions.

- * What can we learn from your ancient roots here?
- * What do you treasure about living or vacationing in this region?
- * How do the land and water provide for you and your family, and enrich your lives?
- * What do you remember of your youth in this area?
- * Why did you choose to live your life, spend your leisure time, or retire here?
- * How could this place be ruined?
- * What would you do to protect the land and water that nourish you?

We are people who cherish this very special place that we call home. We see the water, plants, animals, air and land all threatened by the existing and proposed versions of Enbridge's Line 5, a crude oil pipeline that passes through our communities and along the bottom of the Straits of Mackinac. (For more info, visit RetireLine5.org.) When this line ruptures (as they all do eventually) the entire Copper Falls Aquifer could be contaminated. We seek to alert our friends and neighbors to the threat, and to the opportunity to protect the complex and diverse landscape that provides us with so much.

Your stories, collected and published, will let our leaders know how many people find this area precious. They will show us that none of us stands alone. With our stories as inspiration, we will stand as the resource protectors for future generations.

To **SUBMIT** or to **JOIN OUR EFFORT**, go to tinyurl.com/SuperiorWatersStoryCorps

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O.Box 39 • Odenah, Wisconsin 54861

Holidays 2021

| | |
|--------------------|---|
| January 1, 2021 | New Year's Day |
| January 4, 2021 | Day After New Year's (observed as) |
| January 18, 2021 | Martin Luther King Day |
| February 15, 2021 | Presidents' Day |
| April 2, 2021 | Good Friday Afternoon |
| April 5, 2021 | Easter Monday |
| May 31, 2021 | Memorial Day |
| July 5, 2021 | 4 th of July Holiday (observed as) |
| July 29, 2021 | Treaty Day |
| September 6, 2021 | Labor Day |
| September 24, 2021 | Indian Holiday |
| November 11, 2021 | Veteran's Day |
| November 25, 2021 | Thanksgiving Day |
| November 26, 2021 | Day after Thanksgiving |
| December 23, 2021 | Christmas Eve Afternoon (observed as) |
| December 24, 2021 | Christmas Day (observed as) |
| December 27, 2021 | Day after Christmas (observed as) |





BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL ISSUES A SHELTER AT HOME ORDER

On September 8, 2020, the Bad River Health & Wellness Center confirmed a positive COVID-19 Tribal Member within the community traced to an off reservation gathering. There has been an additional Covid-19 positive test from a person residing within the Bad River Reservation. The Bad River Tribal Council has determined that a shelter at home order is in the best interests of the Band and its members and is necessary to protect public health and safety,

The Bad River Tribal Council does hereby order all persons currently living on the Bad River Reservation to stay home or in their place of residence except to engage in necessary activities and work, as described below, beginning on Thursday, September 10, 2020 at 8:00am and until further notice.

Shelter at Home guidance for activities deemed necessary:

- Leave their home or residence and relocate to a safe alternative home or residence, if their homes or residences are unsafe or become unsafe, including homes and residences in which persons have suffered from or are at risk of domestic violence, or in which safety, sanitation or essential operations cannot be maintained;
- Engage in activities essential for the health and safety of family, household members and pets, including seeking medical or behavioral health or emergency services and obtaining medical supplies or medication;
- Obtain necessary supplies and services for family or household members and pets, such as groceries, food, and supplies for household consumption and use; laundry services; supplies and equipment needed to work from home; and products necessary to maintain the safety, sanitation, and essential maintenance of the homes, residences, and personally-owned vehicles;
- Care for a family member, friend, or pet in another household or residence, and to transport a family member, friend, or pet for essential health and safety activities, and to obtain necessary supplies and services;
- Engage in outdoor exercise activities, such as walking, hiking, running, or biking, but only if appropriate social distancing practices are used;
- Engage in ceremonial or religious activities;
- Gather food and medicines for traditional or agricultural purposes;
- Travel to exempted activities and travel to return to a home or place of residence; and
- Travel to and from their home or residence, place of work, and child care location, if their work duties cannot be performed at their home or residence and their work duties have been designated as essential by the Band, by any other governmental entity, or by an employer;

People at high risk of severe illness from COVID-19, such as elderly people and those with underlying health conditions, are strongly urged to stay in their home or residence, except as necessary to seek medical care and obtain other necessities of life, even when the terms of this order would allow them to leave their home or residence.

The Bad River Tribal Council encourages non-members to avoid travel to the Bad River reservation for any non-essential purposes.

In the interests of health and safety, the Tribal Council will use available means to enforce any mandatory 14-day self-isolation and/or quarantine orders issued by the Bad River Health Department under Chapter 146 - Disorderly Conduct of the Tribal Court Code.


 Michael Wiggins Jr., Tribal Chairman
 (715) 292-2930
 mikew@badriver.com

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: September 9, 2020
To: Department Heads
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Essential Services

Our Tribal Council is moving with caution in regard to the recent Covid-19 positive in our community. It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a "shelter at home" order.

We have been through some of the precautions in the past and once again it is going to be imperative that certain essential services remain available to our community and organization to serve and protect all of our people.

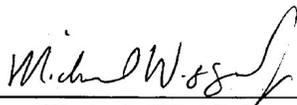
- The Bad River Clinic will continue services, although they will be going back to testing for Covid-19 in the back area under a tent as they did previously.
- Accounting will need to continue to provide necessary functions for the overall operations of our Tribal Government
- The Chief Blackbird Center will remain open with check in screening and appointments for vehicle related business and enrollment.
- The Bad River Tribal Court will be re-issuing its pandemic scheduling and operations protocol.
- Social Services and Mashkizibii Natural Resources will continue with scheduling strategy and remote work delegation as needed to minimize grouping and close contacts.

Department Heads will once again be tasked with reviewing and defining essential services in their department. Please be advised of the following:

- Essential Services must be formally defined by you as they relate to your department.
- Remote work, scheduling strategy to minimize groups, and virtual meetings are all advised for departments.
- Department Heads will approve time submitted via TMS. Activity Logs must be provided to HR if requested.

I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times. Each day brings new challenges for us and we are all rising to that challenge.

Miigwech.



Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikew@badriver.com

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: November 13, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Reassessing our Safe Workplace

Amid record high cases, hospitalizations, and deaths throughout the State of Wisconsin and the Upper Midwest region, I wanted to send a reminder of the highest sense of urgency we must all participate in.

It is everyone's responsibility to assess our workplace, our workstations, our work areas, and the way we conduct our daily work. We must be diligent and vigilant in reducing the exposure to workplace hazards that will increase the risk of COVID-19 transmission.

Please adhere to the following:

- Reduce or eliminate close contact (i.e., closer than six feet) between each other. This entails identifying those spaces where close contact is most likely to occur. Once these areas are identified, steps should be taken to isolate from the hazard.
- Modify or adjust seating, furniture, and workstations to maintain the social distancing of six feet.
- Use methods to physically separate employees in all work areas and other areas such as meeting rooms, break rooms, outside project work, parking lots, entrance and exit areas and locker rooms.
- Discourage handshakes, hugs, fist-bumps, and all other forms of close human contact.
- Clean and disinfect high-touch surfaces on a regular basis.
- Mask up! Unless you are working alone in an office or workstation, you should always be masked up.

The Tribal Operations team will continue to fog all areas and all buildings as the need arises. Miigwech to all our maintenance team members who have taken on this high-risk work for the safety and good health of our employees and Tribal Members.

Healthy and Strong – Health is Wealth.

I greatly appreciate your renewed commitment to ensuring your safety, your coworkers' safety, and the safety of all Tribal Members. Each day brings new challenges for us. We must continue to rise to the challenge to ensure our health and safety.

Chi Miigwech.

Eldred Corbina - Vice Chairman

Telephone (715) 682-7111

Fax (715) 682-7118

LOVE YOUR ELDER DAY!



**Drive thru and pick up a CARE BAG filled with
FUN ACTIVITIES for YOUTH AND ELDER!**

DATE: Feb 10th TIME: 11:30 Location: Moccasin Trail Parking Lot



If you need to contact the school ...

For any parent or students needing to contact the school regarding virtual learning, problems with Chromebooks or any other assistance, you can contact our Home School Coordinators using the information below.

Dial direct line: 715-682-7827, then enter extension.

Extensions:

Myron Burns (LSE)- 3412

mburns@sdak12.net

Faye Maday (AMS)- 2012

dnaday@sdak12.net

Joe Corbine (AHS)- 1011

jcorbine@sdak12.net

— *Stephanie Julian, Education Director*

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odenah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL MEETING All meetings @ 4:30 p.m.

| 2021 | Regular Meeting | Special Meeting | Gaming Meeting |
|-----------|-----------------|-----------------|----------------|
| January | 6 | 19 | -- |
| February | 3 | 16 | -- |
| March | 3 | 16 | -- |
| April | 7 | 20 | -- |
| May | 5 | 18 | -- |
| June | 2 | 15 | -- |
| July | 7 | 20 | -- |
| August | 4 | 17 | -- |
| September | 1 | 21 | -- |
| October | 6 | 19 | -- |
| November | 3 | 16 | -- |
| December | 1 | 21 | -- |

Telephone (715) 682-7111

Fax (715) 682-7118

‘Drum Beats,’ Deadline!

To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

February 11



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54881

MEDIA STATEMENT

Bad River Statement on Prevention of COVID-19 within the Reservation

In a decision May 13, 2020 the State Supreme Court decided almost all of the State's Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

"The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

"Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the 'Safer-at-Home' guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

"We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities."

For more information please read the Coronavirus Updates page at <http://www.badriver-nsn.gov/news/> and the attached Flyer. Miigwech!



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020
To: All Bad River Employees
From: Mike Wiggins Jr. Tribal Chairman / Executive Director 
Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miigwech.





IS WILDLAND FIREFIGHTING FOR YOU?

Come join the team to get trained and work in an exciting environment locally and or nationally. As a firefighter you will earn a good wage, get paid to travel, and experience things that most people never thought about.

Minimum Requirements:

- 18 years old
- 5 Days of in class training—or—Online Training: 32 hours & 8 hours field exercise/training
- Physical Fitness Test: 3-mile hike with 45-Lb. weight vest in 45 minutes
- Medical Exam
- Drug Screening

WILDLAND FIREFIGHTER SKILLS AND DUTIES INCLUDE:

- Hiking, digging, clearing and other outdoor forestry activities
- Sometimes working and traveling for long hours
- Operating chainsaws, blowers, water pumps, fire engines, and hand tools
- Respect, Integrity, Duty in diverse team oriented crews

Work as an emergency firefighter on an on-call basis, or once trained you can apply to full time/seasonal fire jobs across the nation.

FOR MORE INFORMATION CONTACT:

Dave Pergolski —
david.pergolski@bia.gov

715-685-2374

Weston Olson—
Weston.olson@bia.gov

715-685-2377

Risks include smoke inhalation, fire entrapment, wildlife, loud noises, falling or rolling material.

Personnel must cope with exposure to all weather elements, dust, smoke, and other unpredictable circumstances. Safety is the #1 priority, Personal Protective Equipment is



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

NOTICE

Bad River Lake Superior Chippewa Indian Reservation and Road Closure

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

NOTICE:

The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And;

Access to all Bad River Reservation roads off of US Hwy 2 State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

- * All Community residents;
- * Bad River Members;
- * Tribal Government essential employees;
- * Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Miigwech (Thank you),

Mike Wiggins Jr.
Tribal Chairman
(715) 292-2930



LCO Ojibwe College plans full, in-person re-opening

For Immediate Release

For more information, contact:
Jenny Schlender, Director of Marketing & Communications
Lac Courte Oreilles Ojibwe College, jschlender2@lco.edu
715.634.4790 x104 (O)



LAC COURTE OREILLES OJIBWE COLLEGE PLANNING A FULL RE-OPEN FOR SPRING 2021

Hayward, WI. (December 21, 2020) – Lac Courte Oreilles Ojibwe College (LCOOC) is moving forward with plans for a full in person re-open of the main campus. All outreach sites are subject to reopening guidance from their respective tribal leadership.

Additionally, students will continue to have the opportunity to learn safer at home, students should contact their advisor to make these arrangements.

Entrance to Main Campus is through the main doors where COVID-19 screening protocols are in place. The full re-open plan can be found at <https://www.lco.edu/response>, along with a guide to being on campus.

Every person:

1. Entering the college campus MUST wear a face mask at all times inside and outside when 6 feet of social distancing isn't possible;
2. Is expected to comply with the 6 foot social distancing rule when inside or outside;
3. MUST enter through the Main Entrance of the building;
4. MUST have their temperature screened upon entering the building;
5. MUST answer prescreening questions to enter the building; and
6. MUST wash their hands and use hand sanitizer frequently and as needed.

All LCOOC Extension offerings will remain virtual at this time.

Contact Dawn Petit, COVID-19 Coordinator at dpetit@lco.edu with any questions.

About Lac Courte Oreilles Ojibwe College

The Lac Courte Oreilles Ojibwe College's mission is to provide Anishinaabe communities with post-secondary and continuing education while advancing the language, culture, and history of the Ojibwe.

Lac Courte Oreilles Ojibwe College (LCOOC) is a non-profit Ojibwe tribal community college. Our focus is to help Native students advance themselves in the world, while studying their own history and language. We are an open-door institution which welcomes anyone who would like to work toward a better tomorrow. LCOOC does not discriminate based upon race and will not deny admission to any Native student regardless of tribal enrollment or affiliation.

Learn more at <http://lco.edu>

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Bad River Food Shelf Hours

Monday: 9 a.m.-noon

Tuesday: 11 a.m.-2 p.m.

Wednesday: 9 a.m.-noon

Thursday: 11 a.m.-noon

Friday: 9 a.m.-noon

Anyone needing Food Shelf please call ahead before noon, 715-682-7127. If there is no answer leave a message with a return phone number.

FREE GARBAGE STICKERS

Free Garbage stickers for community members are now available at the C-Store and at the Recycling Center.

-Limit of 2 blue residential stickers per household, per week. Stickers can be signed for & picked up weekly. Bad River Housing is also distributing garbage stickers at no cost to tenants.

Due to increased household garbage during COVID-19. Available for a limited time.



Revised 12-8-20

What's your story?

If you know of a good story from the Bad River Community that needs to be told in "Drum Beats," just send an email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.



MASHKISIBI BOYS & GIRLS CLUB

STEP THROUGH WINTER CHALLENGE

December 21, 2020 through March 20, 2021

Participants will check in weekly to record their steps. The top 5 at the end of winter, will receive a prize!

**Step Trackers
will be provided
Contact Kristi to Sign Up**

715-685-9489 or BGCExecDi@badriver-nsn.gov

Made with PosterMyWall.com



Bad River Education Department is sponsoring tutoring!

Tutor Availability:
 Monday- Phillip 4-7pm
 Tuesday- Marshall 4-7pm
 Wednesday-Phillip & Marshall 4-7pm
 Thursday-Phillip & Marshall 4-7pm
 Friday- Phillip 5-7pm upon request

*Due to COVID-19 this is currently being hosted in AHS or via Zoom

* To coordinate tutoring please email Phillip Brede at pbrede@sdak12.net or Lydia Marshall at lmmarshall@sdak12.net. Alternatively, please call Phillip at 715-209-7827 and leave a voicemail he will return your call in 1 business day.

* For further questions, please contact Stephanie Julian at the Bad River Education Department 715-682-7111 or educationdirector@badriver-nsn.gov

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odenah, Wisconsin 54861

The Bad River Manoomin
 Restaurant
 is
CLOSED
 UNTIL FURTHER
 NOTICE

Effective October 12, 2020



Telephone (715) 682-7111

Fax (715) 682-7118

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odenah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL
 REGULAR MEETING - FEBRUARY 3, 2021
 VIA REMOTE CALL
 4:30 P.M.

Call to Order
 Roll Call
 Moment of Silence
 Financial Report
 Minutes
 Monthly Reports
 Approval of Agenda
 Chairman's Remarks
 Housing Report

5 Minute Session:

Regular Session:

1. FY 2021 Budget - Bad River Health & Wellness: Randy Samuelson
2. Antidegradation - Enbridge Rip Rap Project - Lorrie Salawater
3. 401 Certification - Enbridge Rip Rap Project - Lorrie Salawater
4. Grant Proposal - Land Acquisition: Suzi Smith
5. BIA GLRI Funding Proposal Graveyard Creek Land Acquisition Part 2: Suzi Smith
6. GLRI FY 2021 Land Acquisition Project Statement of Work & Budget: Charles Connors, Sr.
7. BA Funding for Food Web Dynamics Study of Long Island: Jacob Rodmaker
8. SAMHSA Native Connections: Mary Kaulaity Nells

Executive Session:

1. Hires: Ashley Stone

FORMED 2/2/21 4:30 P.M.

Telephone (715) 682-7111

Fax (715) 682-7118





2020-2021 Snowplowing Fees



BAD RIVER HOUSING AUTHORITY

P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

TO: Bad River Housing Tenants

FROM: Bad River Housing Authority

UPDATED: DECEMBER 18, 2020

The Bad River Housing Authority will be offering driveway snowplowing for the 2020-2021 season within Housing Communities. BRHA reserves the right to deny services to any applicant who does not meet these conditions.

2020-2021 Snowplowing Fees

| | <u>FEE</u> | <u>LATE FEE</u> | <u>TOTAL</u> |
|--------------------------|------------|-----------------|--------------|
| ELDERLY/HANDICAP TENANTS | \$30.00 | \$20.00 | \$50.00 |
| TENANTS | \$85.00 | \$20.00 | \$105.00 |

The following dates are in effect for 2020-21 snowplowing.

- Snowplowing fee due by **November 30, 2020**, must pay in advance @ Bad River Housing Authority.
- Waiver must be signed at time of payment.
- Payment after **November 30, 2020** will be assessed a late fee.

The following rules are in effect for snowplowing of driveways:

- 1) All boundaries, obstacles, structures, culverts, and driveway ends **MUST** be marked.
- 2) Driveways will not be plowed until snow is over **3"** in accumulation.
- 3) Trucks will go to each driveway **ONE** time. If vehicles are not moved, plows will **NOT** return to driveway a second time.

All housing tenants must have driveways cleared of snow by the end of the day. If a tenant calls in a work order and the driveway is not cleared, the tenant will be assessed a **\$50 fee** if Housing must plow the driveway to do the work order.

BRHA Board Approved: 12-18-20





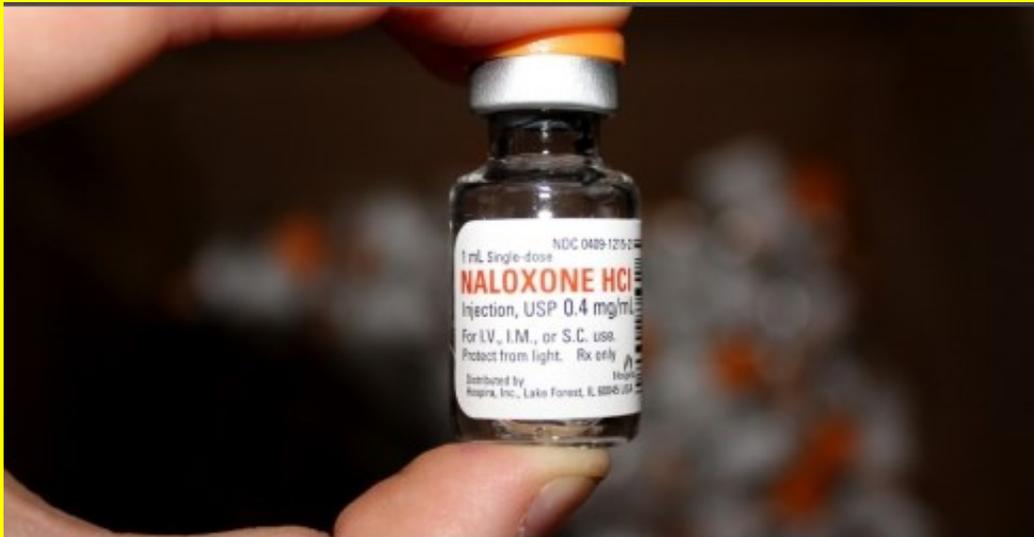
Elderly Center Menu

FEBRUARY NAMEBINI-GIIZIS SUCKER MOON(FEBRUARY)

| <i>Sun</i> | <i>Mon</i> | <i>Tue</i> | <i>Wed</i> | <i>Thu</i> | <i>Fri</i> | <i>Sat</i> |
|--------------------------|--|--|---|--|--|------------|
| | 1 Southwestern Bean Soup Ground Ham on W.W Cucumber / Tomato cup Banana | 2 <u>1st Meal</u> Green Bean Casserole Roll, Cottage Cheese <u>Jello Cup</u> <u>2nd Meal</u> Cold Chicken Salad, Croissant Mixed Fruit Cup Tomato Juice | 3 CLOSED For CLEANING | 4 Pork Loin Chop w/ Mushroom Sauce Rice Pilaf Brussel Sprouts Pudding Cup | 5 Scalloped Potatoes w/ Ham Broccoli Roll Fresh Fruit | 6 |
| 7 | 8 Pea Soup w/ Smoked Ham Hocks Chicken Salad Sandwich on W.W Bun Banana | 9 <u>1st Meal</u> Spaghetti w/ Meat Sauce Green Beans, Garlic Bread Sugar Cookie <u>2nd meal</u> Pulled Pork on W.W Bun Potato Salad, Baked Beans Fruit Cup | 10 CLOSED In-Service | 11 Baked Chicken Rice Pilaf Beets Coleslaw w/fruit | 12 ¼ lb. All Beef Hotdog Mac & Cheese Broccoli Strawberry Shortcake | 13 |
| 14 Valentine's Day | 15 PRESIDENT'S DAY ALL TRIBAL OFFICES CLOSED | 16 Mac Soup Ham N Cheese on W.W Cucumber Salad Fresh Fruit | 17 Indian Taco w/ Fixings Refried Beans Birthday Banana Cake | 18 Salisbury Patty Mashed Potatoes California Blend Biscuit Fruit Cup | 19 French Toast Boiled Egg Sausage Orange Yogurt | 20 |
| 21 | 22 Chicken Orzo Soup Turkey N Swiss on Rye Shredded Lettuce Salad Apple | 23 <u>1st Meal</u> Pork Gravy, Mashed Potatoes Mixed Veggies, <u>W.W Bread</u> <u>Grapes</u> <u>2nd Meal</u> Spanish Rice w/ Hamburger Cornbread, Cottage Cheese Fruit Cup | 24 CLOSED For CLEANING | 25 Venison Stew Homemade Biscuit Spinach Salad <u>Jello</u> w/ Fruit | 26 Chicken Patty on W.W Bun Cold Mac Salad Tomato/Cucumber Cup Banana | 27 |
| 28 | | | | | MENU SUBJECT TO CHANGE | |

2021





COMMUNITY LEARNING SERIES

THE ABC'S OF OPIOID TREATMENT

An opportunity to engage with experts about the most effective treatment options available to address substance use disorders.

WEDNESDAYS (JAN 27-FEB 17)

6:30 - 7:30 PM

Register [here](#) or by emailing
badriverharmreduction@gmail.com

Sponsored by Gwayakobimaadiziwin Bad River Needle Exchange and Essentia Health. Questions about the event: please email badriverharmreduction@gmail.com.

(Continued on Page 39)



(Continued from Page 38)

Join us for the following virtual events:

January 27: What is Treatment?

With Kristine Matson, MD, trained in Pediatrics and practiced pediatric medicine for about 30 years. Her interest in adolescent heroin addiction led to Pediatric and Addiction Medicine fellowships at the University of MN. She is a board certified Addiction Medicine Specialist and has been employed at Essentia Clinic in Ashland for 1.5 years.

February 3: Treating Opioid Use Disorder in Jail

With Tyler Winkleman, MD MSc, a board-certified internist and pediatrician, caring for adults and children in outpatient settings, with expertise in health policy and public health.

February 10: Opioid Use Disorder in Pregnancy

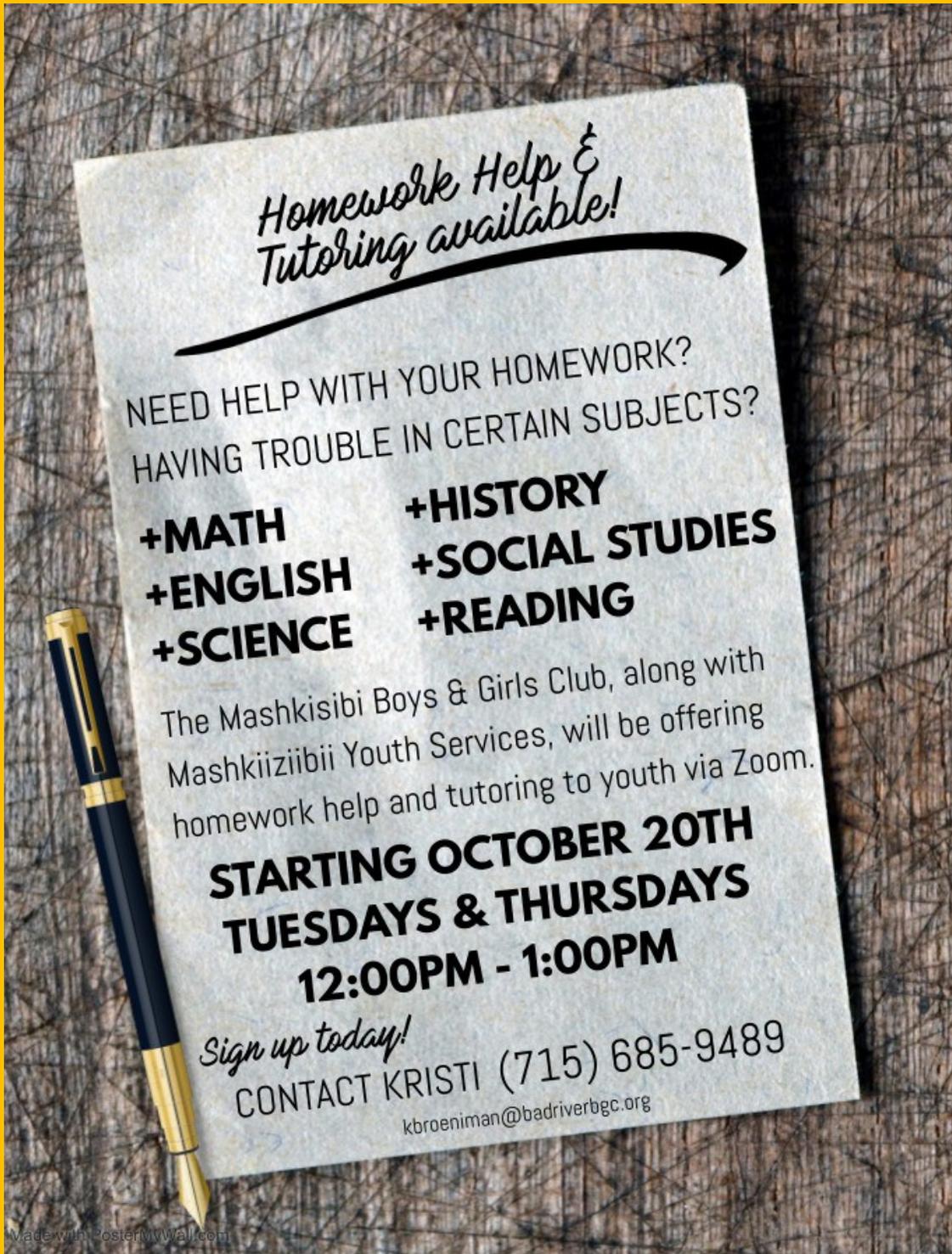
With Chris Childs, MD MPH, a board-certified family physician with fellowship training in obstetrics, currently providing primary care-based, medication-assisted treatment for OUD, including during pregnancy.

DISCUSSIONS START AT 6:30 PM

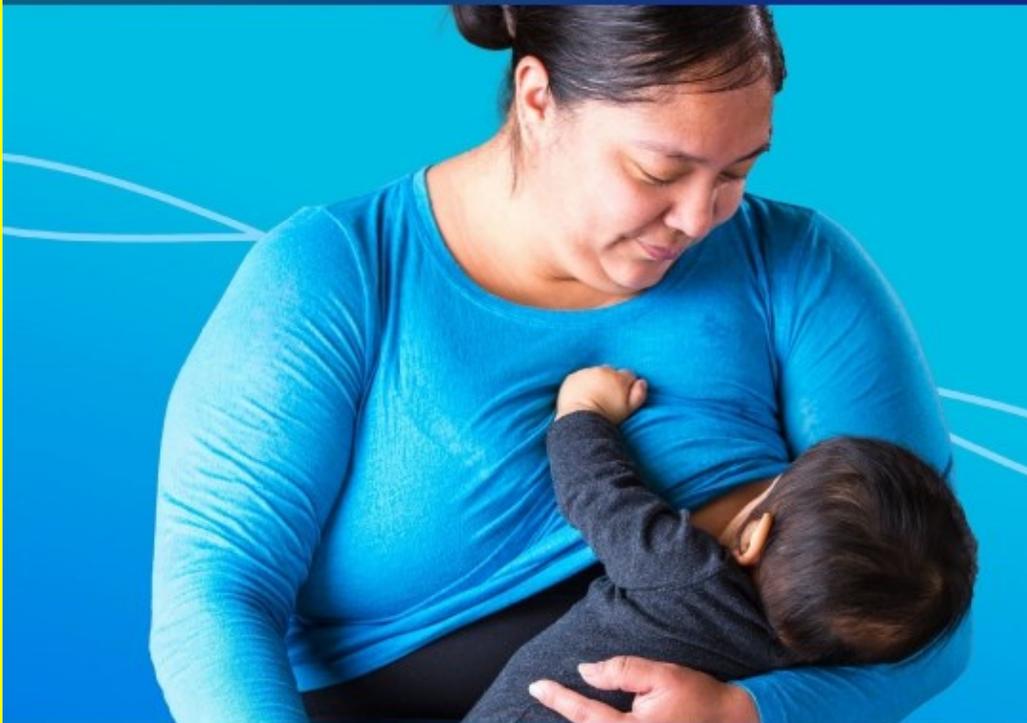
**February 17: Treatment Trivia**

Show off what you've learned and try to win!





LEARN TOGETHER. GROW TOGETHER.



Have you heard? We recently launched **NEW WIC Breastfeeding Support Facebook Groups** for WIC moms! With WIC, you don't have to go through your breastfeeding journey alone. Now you have a support system of other moms just like you right at your fingertips.

JOIN A FACEBOOK SUPPORT GROUP!

Wisconsin WIC Breastfeeding Support for Indigenous Women:

bit.ly/WICIndigenousWomenWIGroup



U.S. DEPARTMENT OF AGRICULTURE

WIC BREASTFEEDING SUPPORT

LEARN TOGETHER. GROW TOGETHER.



Beware of fake \$50 bills

Please be on the lookout for FAKE \$50 dollar bills being circulated in the Bad River Community. Four fake \$50 dollar bills have made their way to our Accounting Department. If anyone comes across any of these please DO NOT ACCEPT as valid currency!

Below are steps to spot a counterfeit \$50:

detectafake.com

REAL.



The \$50 dollar bill is designed with two main features to look for in avoiding counterfeit bills.

1

The first thing to look for is the security strip, at right. You can only see it when a light source is behind the bill. To view this, hold your bill up to a light

detectafake.com

REAL.



and the security strip will appear. It should be located in exactly the location shown above, right. To the right of President Grant and crossing underneath the left leg of the "U" in United.

If the security strip is not visible when held in front of a light or is visible without the light, it's fake.

2

Next, while holding it up to the light, a hologram image of Grant will appear on the front/right side of the bill. (Shown at left). This image is not visible without the light source behind it. If you don't see this feature, it's counterfeit.



3

Next, check the "50" on the bottom-right corner. It is made with color-shifting ink, so if you tilt the bill in different directions, the color will change.

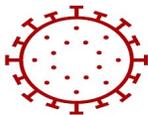


Isolation & Quarantine Orders Must Be Followed



The Wisconsin Supreme Court decision on Safer at Home does **NOT** stop local health departments from issuing isolation and quarantine orders.

WHAT THIS MEANS



Those **ill** with COVID-19 must follow isolation orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Those **exposed** to COVID-19 must follow quarantine orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Reminder: Bad River is under a “Shelter at Home” order!



How do I know if I was exposed?

If you think you have been exposed to someone with COVID-19, follow the steps below to monitor your health and to avoid spreading the disease to others. You generally need to be in close contact with a sick person to get infected. Close contact includes:

- Living in the same household as a sick person with COVID-19
- Caring for a sick person with COVID-19
- Being within 6 feet of a sick person with COVID-19 for about 15 minutes
- Being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed on, kissing, sharing utensils, etc.)

If you have not been in close contact with a person who you know had COVID-19, you are at low, but not zero risk for infection. Cases of COVID-19 do occur due to community spread from people you may not know have COVID-19, which is why hand hygiene, wearing a face mask or cloth covering, and social distancing are important prevention measures.

If you have been exposed to a person with COVID-19 but not in close contact, you can continue to go to work or school but you should monitor your health for 14 days and, if you become ill, you should stay away from others and contact your health care provider.

Bad River Public Health will provide support or assistance to help meet the needs of individuals who are isolated or quarantined. This may include meeting basic needs such as medications, food, and potentially shelter.

The next 2 weeks will be important to protect yourself and family. Please continue to follow the guidelines and “Shelter at Home” order.

Stay Safe & Be Well!!



Tribal face-covering requirement



Bad River Public Health Release New tribal wide face mask, Face Shield, Face Coverings Requirement

Effective Immediately, Bad River Public Health is issuing a Tribal wide face mask, face shield, face coverings requirement.

This requirement applies Tribal wide to: All Tribal Buildings and Tribal Enterprise Areas

- everyone age 5 and older wear a face covering or mask when in any and all Bad River buildings and transportation vehicles, where others are present. We recognize this is not a standard infection prevention, however, we find ourselves in extraordinary times and given current circumstances, this requirement is necessary.
- Per the requirement, individuals must wear a face covering that covers their nose and mouth when in the public areas of the Tribal work settings (Hallways, restrooms, commons areas), waiting in lines, and while on public transportation, or are in places where the six feet of social distancing isn't possible. Pam Feustel, Bad River Public Health Nurse, states that "social distancing and wearing masks are going to be our most effective tools in slowing the spread of COVID and keeping our community safe."
- If someone is unable to wear a mask or face covering due to a medical condition or disability, please ask that Tribal Office or business for reasonable accommodation. For Tribal Employees seeking an exemption, please check with your immediate supervisor, and consult with public health. Children age 2 through 4 are highly encouraged to wear masks in public, children 5 and older are required to wear masks. If your child is not able to wear a mask, please plan ahead and avoid public areas referenced in this memo.

Masks will be available at the entrance of each building. They will be issued at the start of each shift, and continued to be worn throughout the day. If

(Continued on Page 46)

(Continued from Page 45)

employees are at their work station/desk and are able to social distance (6ft), it is not required to keep the mask on. In the event that the mask becomes visibly soiled, saturated, or damaged, a new mask must be obtained. We ask all personnel to make every effort to help preserve the supply of PPE and reduce the need for replacement masks whenever possible. In place of a procedural face mask, simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use. Please see attached procedure on how to Don (apply) and Doff (remove) a face mask.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

- **Stay home if you are sick or feel off.**
- **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
- **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
- **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

Public Health Contacts:

Pam Feustel
Phone: 715-682-7133 ext. 4344
Cell: 715-292-7368
p.fesutel@badriverhwc.com

Tina Gerovac-Lavasseur
Phone: 715-682-7133 ext. 4501
Cell: 715-292-9666
t.gerovac@badriverhwc.com

(Continued on Page 47)

(Continued from Page 46)**Infection Prevention Guidance on Donning and Doffing Face Masks****To Doff (remove) face mask with intent to reuse:**

1. Perform hand hygiene
2. Remove mask (remove procedure mask by holding the ear loops. The front is contaminated so remove slowly and carefully.)
3. After removing face mask, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the mask should be discarded.
4. If the face mask is NOT visibly soiled, torn, or saturated, carefully store on a paper towel, or in a bag, exterior side down.
5. Perform hand hygiene.

To Re-Don (apply) Mask:

1. Perform hand hygiene
2. Grasp Mask (pinch procedure mask at the ear loops)
3. Place over face (secure ear loops behind the ears. Secure mask)
4. Perform hand hygiene

A disposable face mask can be worn throughout your shift if not visibly soiled, torn or saturated, and NOT touched while delivering patient care.



Isolation/Quarantine Order for the Bad River Community

Note: The quarantine ordinance puts into place the legal enforcement mechanism if a Tribal member who tests positive for COVID-19 refuses to quarantine for the safety of the Bad River Community.



Isolation/Quarantine Order for the Bad River Community



This Order outlines the Bad River Community's overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the enforcement of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

The Tribe reserves the right to modify this order or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Order outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

DEFINITIONS

- Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:
 - 1) Did you have direct physical contact with the person (e.g. hug, kiss, handshake)?
 - 2) Were you within 6 feet of the person for more than 15 minutes?
 - 3) Could the person have had contact with any of your respiratory secretions (e.g. Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).
 - 4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?
- Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.
- Household contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from Public Health Director discharging them from the quarantine order. This Order provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19:

Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe's jurisdiction, they will be quarantined per Chapter 146 - Disorderly Conduct of Tribal Court Code.

If the person is outside of the Tribe's jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

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If a person is tested at a site other than the Bad River Health & Wellness Center, the person shall inform Public Health at 715-682-7133 #4344 or 715-292-7368 of their test date and medical documentation.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Quarantine will be discontinued once the person with the positive case meets the following:

- 10 days have passed since symptoms first appeared or the positive COVID-19 test result AND
- You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers) AND
- All symptoms have resolved (for example, when your cough or shortness of breath have resolved) AND
- If testing is not completed at the BRHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to Public Health at 715-682-7133 #4344.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19:

Household contacts will be subject to an isolation or quarantine order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated or quarantined per Chapter 146 - Disorderly Conduct.

If the household contacts are not under tribal jurisdiction, an isolation/quarantine recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. All employees of the Bad River Tribe are required to report instances when members of their household are confirmed COVID-19 positive to Public Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Isolation/quarantine of the household contacts will be discontinued once the person meets the following:

- 14 days have passed since the person in the household was released from quarantine.
 - NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person who

(Continued on Page 50)

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tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

- o NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period begins as of the date of last contact with the person who tested positive. Public Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And

- You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).
- If symptoms develop during the 14-day period, you must report symptoms to Public Health (715-292-7368) and contact your primary care provider.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify Public Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or a negative test result is received. Employees will require medical authorization clearing them to return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify Public Health (715-292-7368 or 715-682-7133) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or until a negative test result is received.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themselves at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-682-7133 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.

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Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious or a negative test result is received

PERSONS WHO NEED TO MONITOR HEALTH CONDITION

People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Public Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Public Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify their primary care provider if symptoms appear.

SELF-ISOLATION REQUIRED PENDING FURTHER DIRECTION

Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

Employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Public Health. The employee will be required to meet with primary care provider to be screened for testing for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction. Employees will require medical authorization clearing them to return to work.

Non-employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact BRHWC or primary care provider.

GENERAL GUIDANCE

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call Public

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Health at 715-682-7133 for more information on COVID-19.

If the person starts experiencing symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell) they should call the Bad River Health & Wellness Center Triage line at 715-682-7133 or their medical provider.

Contact
Tracing

The Tribe's Public Health Department is functioning as a tribal public health agency for this COVID-19 public health emergency. As COVID-19 is a communicable disease, this means the Tribe needs to identify people who have been in contact with a person who tested positive for COVID-19 as those contacts were exposed to the disease.

Contact Tracers are required to keep the identification of a person who tested positive for COVID-19 private as they contact other people who may have been exposed. Contact tracers will not confirm, deny, or disclose the identity of someone who tested positive to those they are contacting. The individual who tested positive may self-disclose their status.

Contact tracers may through the interview process, identify someone as having contact with a person who has tested positive for COVID-19. Contact tracers will identify the person as being a household contact or having close contact or indirect contact. If a person (both employee or non-employee) is identified as having a contact with person who tested positive for COVID-19, they must follow the guidance in this Order that matches their level of contact. If the contact level is not clear to the contact tracers, but contact exists, the person will be considered as having close contact.

The Tribe, as part of its workplace-related medical surveillance order for COVID-19, refers all employees for testing if they are identified as a household or close contact through contact tracing. Based on this referral, Public Health will inform the Tribe's HR and/or Public Health Departments of test and quarantine/isolation status of employees.

The following are the normal types of questions that contact tracers ask people as part of the contact tracing process. Both the Primary person (person who tested positive for COVID-19) and other people identified as potential contacts are contacted.

- 1) Name
- 2) Date of birth
- 3) Sex
- 4) What is your occupation and name of workplace?
- 5) Are you in close contact with other people while you are at work?
- 6) Do you work in a health-care, long-term care facility, or a setting that serves elderly?
- 7) Where do you live?
- 8) Who else lives with you?
- 9) Where do the others in your household work?
- 10) What date did symptoms first occur?
- 11) What symptoms have you experienced?
- 12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?
- 13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?

Disorderly Conduct Code

Bad River Tribal Court Code Chapter 146 – Disorderly Conduct Code

relating to: disorderly conduct code title, statement of purpose and definitions, enforcement and penalties.

**an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement; and
an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.**

Chapter 146 of the Bad River Tribal Court Code is created to read:

Section 146.01 Title, Statement of Purpose and Definitions.

A. Title. This Code may be cited as the “Disorderly Conduct Code.”

B. Statement of Purpose. The purpose of this Code is to:

1. Eliminate offensive behaviors and maintain peace within the Bad River community;
2. To hold violators accountable for their actions;
3. To promote health, safety, and well-being to anyone within the boundaries of the Bad River Reservation.

C. Construction. This Chapter shall be liberally construed to effect the purposes stated above and shall be interpreted to comport with the customs and traditions of this Tribe. If Tribal Law, customs, or traditions are inconclusive in any matter arising under this chapter, then other Tribal Law, Federal Law, and as a last resort, the law of the State of Wisconsin, may be used for guidance.

D. Definitions. As used in this Chapter the following terms shall have the meanings given below:

Disorderly Conduct

Any person subject to the jurisdiction of the Bad River Reservation who is found, by a preponderance of the evidence, to have engaged intentionally in any of the following behaviors on the Reservation, knowing, or having reasonable grounds to know that such behavior will, or will tend to alarm, anger or disturb others or provoke an assault or breach of the peace, is guilty of disorderly conduct, which is a civil misdemeanor, and is subject to a fine.

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over their nose and mouth when in the following situations: inside any public or business space; and while outdoors in public spaces and unable to maintain a 6 – foot distance between individuals.

Section 146.02 Enforcement.

A. The Tribal Police shall have the authority to investigate any disturbance on the Reservation. Upon reasonable suspicion, which may be based on the complaint of another person, that any person subject to the jurisdiction of the Bad River Reservation is engaging in or has engaged in disorderly conduct as defined in section 146.01D. of this chapter, the Tribal Police shall determine whether a citation according to Section 146.03 of this chapter shall be issued.

B. As used in this section, “Reservation” means lands owned or held in trust for the Bad River Tribe.

C. Nothing contained in this section shall be construed as a waiver of sovereign immunity of the Bad River Band of Lake Superior Chippewa.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

D. The Tribal Police shall have the authority to execute the Public Health Order dated August 6, 2020 and a Public Health Nurse quarantine, isolation, restriction or other action if the quarantine or other restriction is violated, including removing a person to a designated place.

Section 146.03 – Penalties.

Any person who violates this Chapter shall be subject to the following:

A. A civil forfeiture not less than \$50.00 but not to exceed \$500.00 for the first offense; and/or

B. A civil forfeiture not less than \$100.00 but not to exceed \$1000.00 for a second offense within a five (5) year period; and/or

C. A penalty other than those stated above as deemed appropriate by the Court, to be determined on a case-by-case basis.



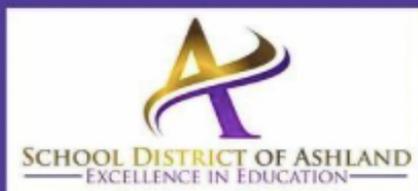
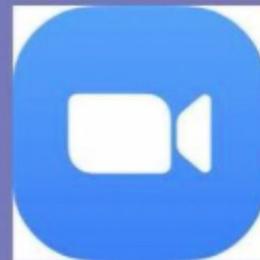
VIRTUAL LEARNING SUPPORT HOTLINE

715-413-2126

Call for help
with distance
learning tools!

Monday - Friday
8:00am - 4:00pm

*Lake Superior Elementary
and
Maveno Valley School*





BAD RIVER HEALTH BOARD

VACANCY

The Bad River Health Board advises the Bad River Health System's Administration on community needs, services offered, educational events, policies/processes and community concerns. The Health Board meets monthly at the Health and Wellness Center. Health Board members are reimbursed for meeting attendance with a stipend.

All applicants must meet the following criteria:

- Be a Bad River Tribal Member
- Live within the Bad River IHS service area (Ashland and Iron County)
- Must be able to attend monthly meetings held on the last Tuesday of the month

In Order To Apply:

Fill out Bad River Health Board Application
Attach a brief summary answering the question: Why do you want to be a part of the Bad River Health Board and what will you contribute?

Posted: 1/20/21

Closes: 2/23/21

Please submit applications to:

**Bad River Health Board
53585 Nokomis Road
Ashland, WI 54806**

(See application on next page)



Bad River Health and Wellness Center
53585 Nokomis Road
Ashland, WI 54806-4272

Contract Health Department
Medical Benefits Office
Clinic Billing Office
Clinic Administration
Phone: 715.682.7137
Fax: 715.685.7857
Main Clinic: 715.682.7133

Bad River Health Board Application

Name: _____

Address: _____

City/State/Zip: _____

Phone: Cell _____ Home _____

- Yes No Available for monthly meetings
- Yes No A Bad River Tribal member
- Yes No Live within Ashland or Iron County

Please write in no more than 10 sentences why you want to be part of the Bad River Health Board and what you will contribute?

Signature: _____ Date: _____



Bad River Band of Lake Superior Chippewa Indians



MASHKISIBI BOYS & GIRLS CLUB

715-685-9489

72830 Elm St Odanah, WI 54861



We are partnering with Joy Schelble & CANSKI to offer a Cross Country Ski Loan Program

DETAILS

WHO CAN BORROW SKIS?

Anyone in Kindegarten through 8th grade with a current Club membership.

HOW MUCH DOES IT COST?

Nothing! All you have to do it fill out a simple form that includes your name, address and telephone number.

WHERE DO I GO TO BORROW SKIS?

The Mashkisibi Boys & Girls Club

DETAILS

WHEN CAN I PICK UP SKIS?

Contact Kristi at the Club to schedule a time to fill out form and pick up the skis.

HOW LONG CAN I KEEP THE SKIS?

They are yours to use all winter!

Please contact the Club to sign up for this great program!

'End' Quote

The Zhawenindig Program Services shares this weekly statement. These statements address various issues, concerns and thoughts that we hope you will read and consider why it was written.

“Always end the day with a positive thought. No matter how hard things were, tomorrow’s a fresh opportunity to make it better.” ~ be.positive.enjoy.life

Watch for the next statement in the **February 17** newsletter. If you have a statement you would like to share, feel free to: Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal lay Advocate, Bad River Zhawenindig Program Services

BAD RIVER HOUSING BOARD OF COMMISSIONERS MEETINGS

| 2021 | REGULAR MEETING |
|-----------|-----------------|
| January | 1/12/21 |
| February | 2/9/21 |
| March | 3/9/21 |
| April | 4/13/21 |
| May | 5/11/21 |
| June | 6/8/21 |
| July | 7/13/21 |
| August | 8/10/21 |
| September | 9/14/21 |
| October | 10/12/21 |
| November | 11/9/21 |
| December | 12/14/21 |

For the foreseeable future, all meetings are held virtually at 6 p.m.



“Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians.

Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis.

Send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.

Feb. 11 is the deadline to submit news items for Feb. 17 newsletter