Fred Pero, Youth Coordinator in charge of the Bad River sports program, is optimistic that the pandemic will be defeated and better days lie ahead for The Reservation.
he wrestled, ran cross country and track, and played basketball. He said he studied sports nutrition for a couple of years in college. He previously worked for Head Start and has been running the Youth Sports Program for four years.

Pero said that he and the other coaches in the program maintain contact with the young athletes, who number as many as 50, by Zoom, an online, peer-to-peer software platform. The coaches in the program are Danny Wiggins, Chili Burns, Tino Roadhouse and, of course, Pero.

“They get paid, but not very much,” Pero said of Wiggins, Burns and Roadhouse. “A lot of it is volunteer on their own time.”

Pero said they volunteer their services because they love to coach and give back to the community.

Pero said Zoom, “is something,” but he said this virtual contact with young people was not nearly as effective, satisfying, meaningful or fun as person-to-person coaching.

“I’m working with Joy (Schelble) right now to do some Zoom stuff with lacrosse,” Pero said. “Dribbling type stuff, where they’re at least doing a little bit of something.

“Other than that, that’s really all we’ve got going on as far as any kind of activity, which is why I post stuff on that Mashkizibii Athletics Youth and Tips Website. So, they can go at home and do it. So, they’ve got some kinds of motivation.”

Pero’s supervisor is Lynn Maday-Bigboy, Director of Bad River’s Youth Services Department. He said the athletes in the sports program range in age from 3 to 18.

Right now, of course, those young people are social-distancing, not playing together.

“We can’t gather right now,” Pero said. “But when do, we do a little bit of everything. We can’t do a whole lot right now. We’re setting up a lot of Zoom activities. Exercise stuff.”
But the young athletes do reach out to him for updates on the status of the sports program.

“Kids contact me all the time,” Pero said. “They want to know when things are coming back. ‘Can we do this?’”

Pero said that the sports shutdown is much more difficult for the older athletes.

“Especially when you’re a senior in high school and you worked all these years to accomplish a certain goal and now you can’t do that because of what is going on,” Pero said.

And some of those seniors who had college athletic scholarships on the line, now have no venue to showcase their abilities.

“There are a lot of natural athletes out here that are very good, competitive kids that can do a lot outside of Bad River, but with this going on it’s …” Pero said.

Pero was at first gratified and excited, then disappointed by the Tribe’s running program.

“I had this running club going in April that made great strides,” Pero said. “We had a goal to hit 100 miles by a certain point. Most of us would have made it, but we got shut down.

“We had five or six kids who got to 75 (miles) or a little over 80. Then we had to shut it down and couldn’t compete to get those extra miles in. I think they would have reached over 100 easily, by the time we got done.”

Pero loves kids and has three of his own: daughters Evaia, 10; Iyana, 9; and son Areeyon, 7. He is upbeat, positive and optimistic about the future of the Youth Sports Program.

“I do see hope,” Pero said. “Hopefully, by fall things will start getting back in order. But I think during this time it’s not a bad idea to get your kids outside, walking, running. Just to keep them as active as possible. In order to keep their mindset right, getting outside and being active, in my opinion is the No. 1 thing you can do.”

But for now, Pero has high hopes for an outdoor skating rink that could give a
For now, the pandemic has taken all the joy out of boys and girls lacrosse on The Reservation.

“Limited number of kids a place to play in a COVID-19-free environment.

“We do have a skating rink that we’re working on right now, in front of the Community Center,” Pero said. “Hopefully, it’s up and running here pretty soon. They can go outside and skate and if there’s not a real big crowd, they’ll be all right.”

When the coronavirus exits and normal life re-enters The Reservation, Pero said he knows he is working the job he had been dreaming of for a long time.

“Absolutely, I love it,” Pero said. “It took me a while to find out what I really want to do. And this is it. Once I got into it, I knew this is what I wanted to do.

“If I could give back to one kid, and help that kid out, that’s a win right there.”

And Pero sees the Youth Program as something that offers more than just athletic competition.

“If anybody has any issues, problems, mental issues, or needs to talk to anybody, our Youth Program is here for that,” he said.

Pero encourages people with questions or an interest in the program to contact him by phone at 715-292-5204.

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov
Fred Pero, wearing a cap and hoodie on left, was excited about the Bad River Running Club until COVID-19 shut it down in October.

‘Drum Beats,’ Deadline!
To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

**January 28**
Tribal Mission Statement:
To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.

‘Mino-dibishkaan’ to our Elders
Taking the cake, in February

February 1  William Ashmun
February 2  David (Joe) Bates
February 4  John Koch
February 6  Patricia Neveaux
February 9  Renae Cloud
February 10  Terri Desjarlait
February 11  David Stone, Sr.
February 13  Gregory Smart
February 16  Lourace Couture
February 18  Colleen Goetsch
February 20  Frances Malouf
February 21  David Stone, Sr.
February 22  Russell Corbine
February 23  Joseph Livingston
February 26  Micheal Stone
February 28  Louis Plucinski
February 28  Andrew Stafford

(Our apologies if we’ve missed someone. Please let us know).
Biden launches virus fight

Bad River needs more vaccines for COVID-19

By Richard J. Pufall

For the Bad River Band

Today, Joseph R. Biden, Jr. was to be inaugurated as the 46th President of The United States of America.

And he got off to an aggressive start last Thursday, when the-then-President-elect laid out a COVID-19 relief package that he hopes to push through Congress in the immediate weeks after taking office.

President Biden’s $1.9 trillion proposal includes $20 billion for a national vaccination program, $1,400 stimulus checks for individuals and raising the minimum wage to $15 per hour. Biden has also pledged to provide 100 million doses of the vaccine during the first 100 days of his administration.

“This will be one of the most challenging operational efforts we have ever undertaken as a nation,” Biden said of vaccine distribution. “We’ll have to move heaven and earth to get more people vaccinated, create more places for them to get vaccinated, to mobilize more medical teams to get shots in people’s arms.”

His comments gave some solace to a concerned United States populace, in the wake of ever-growing and frightening COVID-19 numbers. To date, the U.S. leads the world in total positive tests for COVID-19 (23,980,970) and deaths (397,149).

Two weeks ago, Biden warned the nation that the situation will get much worse before it gets better. Those recent COVID-19 numbers certainly support that assertion.

Outgoing President Donald J. Trump, who was recently impeached for a second time, has received harsh criticism for what many say was his incitement of violence at the U.S. Capitol building on January 6. Trump has also been criticized for...
dropping the ball on COVID-19, and instead focusing on his false, unsubstantiated claims that the November 3 election was stolen from him.

Meanwhile, on the Bad River Reservation, Pam Feustel, Public Health Nurse Supervisor at the Health and Wellness Center, was brief, but optimistic, when asked about enhanced efforts against COVID-19 coming from the new Presidential Administration.

“I think we will see an increase,” Feustel said.

What is certain is that the Bad River Tribe, like many communities around the world, needs more doses of the COVID-19 vaccine. Bad River received its first does in mid-December.

“To date we have received 330 doses of the vaccine,” Feustel said. “We were able to vaccinate essential frontline workers and started vaccinating elders 75 years and older at our last vaccination clinic on January 15. We will continue to move through the Tiers as we receive vaccinations. No, we have not received enough doses to begin vaccinating the general community.”

Of course, people with questions and in hopes of getting vaccinated, have been calling the BRHWC. “We are receiving many phone calls from the community asking to be vaccinated,” Feustel said. “We tell them that Bad River Health and Wellness Center will call them to schedule an appointment when the vaccine is available. We ask that they do not call the clinic!”

And some people, for various reasons, are hesitant about getting vaccinated. “Several have expressed concern about receiving the vaccine right away,” Feustel said. “While it’s understandable to be hesitant of a new vaccine, there is no need to wait. The FDA released evaluations confirming both Pfizer and Moderna’s vaccine is safe and effective.”

Recently, Robert L. Houle, Assistant Clinic Administrator for the BRHWC, circulated a document to Bad River Community members, which answers a myriad of questions in regard to the COVID-19 vaccine rollout. (The complete document from Houle can be found in today’s newsletter on Pages 15-17).

“Yes, I think this is very important information for the community to read,” Feustel said. “This information was put together to help answer questions the community might have about the vaccine.”

As of today, there have been 173 positive cases of COVID-19 among the 5,651 tests that have been administered in the Bad River Community, with two remaining active. There have been no new deaths from the virus since the two that were reported in mid-December.

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov
For nearly 11 months, frontline medical personnel at the Bad River Health and Wellness Center have been battling COVID-19. To recognize their efforts and teamwork, Public Health Nurses Pam Feustel and Tina Gerovac-Lavasseur had T-Shirts designed, which most of the team wore to work on Friday, Jan. 8. The T-Shirts, read, “Frontline Warrior, 2020, Bad River Strong.” (Above, left).

And the team posed for this picture in front of the “COVID Cabana,” the outdoor testing facility.

The team, back row from left: Gena Jensen, Community Health Representative; Jennifer Olesen, Nurse Practitioner; Tammie Jonas-Marsland, Nurse Practitioner; Amanda Pietrocatelli, Certified Medical Assistant; Robert Houle, Assistant Clinic Administrator; Robin Belsky, Registered Nurse, Clinic Nursing Supervisor; Dr. James Dunn.

Middle row, from left: Nicole Sederholm, Nurse Practitioner; Carol Nickel, Maternal Child Health Nurse/Clinic Registered Nurse; Katelyn Sterbenz, Certified Medical Assistant; Tina Gerovac-Lavasseur-Public Health Nurse.

Front row, from left: Pam Feustel, Public Health Nurse Supervisor; Stacy Eilo, Certified Medical Assistant; Dr. Adrienne Laverdure; April Jackson, Certified Medical Assistant.

“They’re putting themselves out there,” Gerovac-Lavasseur said. “They’re right in the face of it. And it means a lot to the community. It means a lot to the Clinic staff.”

Said Feustel: “We wanted to recognize and appreciate – everybody has done great – but the frontline who are out here freezing, testing ... So, it was just our appreciation. We are all Bad River Strong. All the hard work is making the community stronger.”

Photos by the Bay City News Service
You need to see this again & again

Never been one to promote, praise or tout a video that I have seen on YouTube. Oh, I do like YouTube and have been a frequent user of its services. But I have never seen anything that made me want to shout out to my friends, "Hey, you’ve got to see this."

Until now.

Recently, I was introduced to a YouTube video titled, "Stewards of All Creation." And yes, it made me want to shout out. However, not sure if there’s a need for shouting. Chances are, many or most of you have seen the video.

And to those folks I say, pass the video along to those who haven’t had the pleasure. All people, Native Americans, and non-Natives, need to see this video.

I find myself watching the video at least a couple of times as week. For me, it is an uplifting antidote for a down moment.

The video was produced by the Bad River (Mashkiiziibii) Tribe. It is directed and edited by documentary filmmaker Kristin Ojaniemi, of Paynesville, Mich. in the Upper Peninsula.

And while its focus is the people of the Bad River community, there is a clear and important message to everyone who understands the role of all humans in protecting and preserving our land, water, and air.

This video is beautifully and professionally done. The production supervisors are Lucy Koivisto and Aurora Conley of Bad River. And the video’s “stars” are Tribal members, too, in order of appearance: Edith Leoso, Hilary “Junie” Butler, Nick Blanchard, Tribal Chairman Mike Wiggins and Stanlee Kmiecik.

The video begins with small waves on the Great Lake Gitchee Gumee gently rolling up on the shore. Then we see the face and hear the words of Edith Leoso, who introduces the video with a stirring word picture.

“Here, in the nest of the thunderbirds, our last stronghold is right here,” Leoso says, her voice cracking with emotion. “And so, we will protect and defend this place … ‘till our last breath.”

At that point I was hooked and expected to be impressed by what was to come in this video. I was not disappointed.

Then the video cuts to the voice of Martin Powless, who speaks the Ojibwe language with English subtitles.

“A long time ago, Anishinaabeg were told to travel to a place where food grew on water,” he says. "They traveled from the East before they came upon manoomin."

He says more, then finishes with: “In return it’s our job to protect this place, this place we know as home. Mashkiiziibii.”

The Tribe, in recent years, has stood strong against threats to, “this place,” coming from such commercial entities as the Enbridge pipeline. And, in 2010, Gogebic Taconite posed a threat to the Bad River watershed with its proposed $1.5 billion iron ore mine in the Penokee Mountain range.

“Until our Tribe, someday, has ownership or at least part ownership of the mineral rights … we haven’t stopped the mine,” Chairman Mike Wiggins says in the video.

“Protecting our waterways and our aquifers is rooted in a Seventh-Generation ethic. And that is while we’re here we are temporary. Part of our responsibility as Anishinaabeg is to send the things that we’re blessed with here and that we’ve inherited with our arrival on this planet, to send that stuff into the future for all those babies that are still on the way.”

The photographic work is beautiful and breathtaking and — by itself — is more than worth the 7 minutes and 48 seconds it takes to watch this video.

The video ends as it begins, with those waves from Lake Superior washing up on shore and the words of Edith Leoso:

“We’ve always been connected to the water … Everything is connected here. And it isn’t just here. It’s throughout the Earth. And every now and then somebody sort of realizes that.”

If you haven’t seen the video, you should. Just click here to do so.

If you have seen the video, you should see it again. And again. And again. …

By Richard J. Pufall
For the Bad River Band

Send email to Richard J. Pufall at Newsletter@BadRiver-nsn.gov

To get “Drum Beats,” the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to Newsletter@BadRiver-nsn.gov
Testing shelter has a name: ‘COVID Cabana’

For the Bad River Band

The heated, outdoor COVID-19 testing shelter has been in place and serving the Bad River Health and Wellness Center since October 19 in the fight against the coronavirus.

And now that shelter has a name: “The COVID Cabana.”

That name was the creation of Jennifer Olesen, a Nurse Practitioner, who submitted her entry and won a naming contest conducted by the BRHWC.

The contest was open to all nursing staff and there were more than 30 entries, according to Tina Gerovac-Lavasseur, Public Health Nurse.

For winning the naming contest, Olesen also received a movie-prize basket.

The COVID Cabana, a heated, 10-foot, by 16-foot structure was purchased at a cost of $6,200 from the Gogebic Ontonagon Intermediate School District. It sits in front of BRHWC and replaces the tent that sat behind the clinic.

(The COVID Cabana is pictured on Pages 8 and 9 of today’s newsletter).

Vehicle decals, registration, renewals available

Vehicle decals for 2022 were delivered to Bad River on January 12 and anyone who needs registration or renewals may call and set up an appointment with Lee Crowe x1500, Amy Gonzalez x1505 or Denise Gilles x1242. Hours are Tuesday and Thursdays 1p;m; to 2:30 p.m.

For now temporary plates are available for those wanting to register their vehicle until regular plates come in.

Cleaning, disinfecting items reduces COVID-19 risk

You can reduce your risk of COVID-19 by cleaning and disinfecting frequently touched items and surfaces every day, according to information from the BRHWC. These items include remotes, tables, counters, light switches, doorknobs, handles, toilets, and sinks.

Wear disposable gloves to clean and disinfect. If you can see that the item is dirty, wash first with soap and water or another general cleaner. Then, use a household disinfectant to kill germs.

Follow manufacturer’s instructions for application and proper ventilation to safely use the product.

For phones or other electronics, follow the manufacturer’s instructions for cleaning and disinfecting. If no instructions, use alcohol-based wipes or sprays containing at least 70% alcohol. Dry surface thoroughly.

And remember to get your flu shot!

BRHWC seeks full-time clinical psychologist

The BRHWC is seeking a full-time clinical psychologist, who will report directly to Assistant Clinic Administrator Randy Houle.

The position was posted on January 14 and will remain open until it is filled.

The clinical psychologist provides a full range of mental health services to children, adolescents, adults, and families.

The clinical psychologist will also serve as a consultant to clinic professionals and associates within the clinic environment and with clinic associates. This position will also require clinical supervision of staff and programs as needed.

Interested candidates should send and application ane resume to: The Bad River Tribe Attn: Human Resources P.O. Box 39 Odanah, WI 54861. Application material may also be emailed to: HRmanag-
er@badriver-nsn.gov, HRassist-
tant@Badriver-nsn.gov.

Daily tips to care for yourself during COVID-19

Care for yourself one small way each day, is the message from the health professionals at the BRHWC.

Take breaks to relax and unwind through yoga, music, being outside, or enjoying hobbies.

Find new ways to safely connect with family and friends, get support, and share feelings.

Take care of your body and get moving to lessen fatigue, anxiety, or sadness.

Bad River looks to hire Tribal Roads Manager

The Bad River Tribal Operations Department is seeking a Tribal Roads Manager. The position is fulltime at an hourly rate of $22-$24.

The job became open to the public on January 15 and closes at 4:30 p.m. on January 29.

The Tribal Roads Manager is responsible for all functions, tasks, and duties related to the Tribal Roads Program management for the entire Tribal transportation network within the tribal land and surrounding areas/community.

The Tribal Roads Manager will work closely with other vested transportation entities (State, DOT, BIA, FHWA, etc.) to accomplish coordinated regional and statewide transportation planning, as it relates to the Tribal network and program.
Memo

To: Bad River Tribal Employees, Superior Connections Employees
From: Mike Wiggins Jr., Executive Director/Tribal Chairman
CC: Tribal Operations, Human Resources
Date: January 8, 2021
Re: COVID-19 Testing (Correction to Memo)

Effective Monday, January 11, 2021, per Chairman Mike Wiggins Jr., all Bad River Tribal employees who are reporting in-person to work will need to be tested for COVID-19 once a week at the Bad River Health and Wellness Center.

COVID-19 testing will be available on Monday’s from 8:30am – 9:30am, unless a holiday, testing will be conducted the following working day) at the Bad River Health and Wellness Center.

Employees must have with them a completed Wisconsin COVID-19 Patient Information Form. Attached to this memo is the Wisconsin COVID-19 Patient Information Form.

Once an employee has been tested:

- Employees will be required to report immediately to their workplace or will continue to perform normal job duties after testing has taken place.
- Employees who return to the workplace will maintain social distancing and have minimal contact with others until results have been confirmed, e.g., wearing personal protective equipment (PPE), 6 feet apart, washing hands/practicing good hygiene, etc.
- Employees who have confirmed positive test results will vacate premises immediately and make every effort to notify their supervisor, (e.g., phone call, email, text). Public Health will notify positive employees with isolation guidelines.
- Employees who have been previously diagnosed as having been infected with COVID-19 and have successfully been isolated under direction by Public Health and have been cleared by Public Health to return to work may be exempt from the requirement to be tested weekly for the virus. In other words, you will NOT be required to be tested at the beginning of each week prior to entering the workplace. Employees who have tested Positive for COVID-19 will not be mandated to test for 90 days unless they are symptomatic.
- Employees who have been previously diagnosed as having been infected with COVID-19 and who become symptomatic any time after 90 days of testing positive MUST be tested for potential COVID-19 prior to reporting to work.
- Employees who have received their 2nd COVID-19 vaccine will NOT be required to be tested at the beginning of each week prior to entering their workplace or performing normal job duties.
Employees who are unable to make the designated time available for COVID-19 testing due to an absence will notify their supervisor and schedule a time to test the following workday with the Bad River Health and Wellness Center.

However, please keep in mind the following:

If at any point in time you are experiencing any symptoms of an illness it is important to inform your supervisor, symptoms may include but are not limited to:

- Fever/chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

In situations in which you are most definitely not feeling well, please seek medical attention such as contacting your primary care provider or urgent care/ER services.

If an employee has traveled outside our area for any reason we are still under orders by Public Health as approved by Tribal Council that upon return from your trip you are expected to self-quarantine.

Miigwech for your cooperation and commitment to ensuring your safety, your coworkers’ safety, and the safety of our community. Any questions regarding the following memo, please contact your Department Head.
Continued from Page 13

### Wisconsin COVID-19 Patient Information Form

**THIS FORM MAY BE USED TO REPORT SUSPECTED CASES THAT ARE BEING TESTED FOR COVID-19 AND SUSPECT OR PROBABLE CASES WHO ARE DIAGNOSED BASED ON CLINICAL CRITERIA**

<table>
<thead>
<tr>
<th><strong>PATIENT DEMOGRAPHICS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>FIRST NAME:</td>
</tr>
<tr>
<td>GENDER: M</td>
</tr>
<tr>
<td>ADDRESS:</td>
</tr>
<tr>
<td>STATE:</td>
</tr>
<tr>
<td>PHONE 1:</td>
</tr>
</tbody>
</table>

**REPORTING FACILITY**

| NAME: | PERSON REPORTING: | PHONE: |

**SPECIMEN AND CLINICAL INFORMATION**

<table>
<thead>
<tr>
<th>ONSET DATE:</th>
<th>SYMPTOMS:</th>
</tr>
</thead>
</table>

- [ ] ASYMPTOMATIC – DHS does not recommend testing asymptomatic individuals at this time

| COLLECTION DATE: | SPECIMEN TYPE: | NP | OP | NP/OP | SPUTUM | BAL FLUID |

**SYMPTOMS OF COVID-19 MAY INCLUDE FEVER, COUGH, SHORTNESS OF BREATH, MYALGIA OR OTHER NONSPECIFIC SYMPTOMS, TESTING DECISIONS FOR PATIENTS WITH MILD ILLNESS SHOULD BE BASED ON CLINICIAN JUDGMENT**

- [ ] A: PATIENT IS BEING TESTED AT A PUBLIC HEALTH LABORATORY

Specimens may be sent to the Wisconsin State Laboratory of Hygiene or the Milwaukee Health Department Laboratory if they have one of the priority criteria listed below. If equivalent or more rapid turn-around is available through an in-house or commercial lab providers are encouraged to use these other options.

**Criteria for testing at WSLH or MHD Lab, please check all that apply:**

- [ ] Hospitalized patient with COVID-19 symptoms
- [ ] Admit Date: __________
- [ ] Please also indicate if the patient is in ICU or on a ventilator: [ ] ICU [ ] Ventilator
- [ ] Patient with COVID-19 symptoms for whom rapid diagnosis is needed to inform infection control practices.
- [ ] E.g., labor and delivery, dialysis, aerosol generating procedures, etc.
- [ ] Residents of a long-term care facility with COVID-19 symptoms
- [ ] Residents in a jail, prison, or other congregate setting with COVID-19 symptoms
- [ ] Health care worker or first responder (e.g., fire, EMS, police) with COVID-19 symptoms
- [ ] Essential staff in high consequence congregate settings (e.g., prisons or jails) with COVID-19 symptoms
- [ ] Post-mortem testing for a person with COVID-19 symptoms prior to death OR who died of unknown causes AND where results would influence infection control interventions at a facility or inform a public health response

**WHEN SUBMITTING SPECIMENS TO THE WSLH AND MHDL, THIS PATIENT INFORMATION FORM MUST BE ACCOMPANIED BY THE APPROPRIATE REQUISITION FORM:**

- Milwaukee Health Department Laboratory: Microbiology Requisition H-415
- Wisconsin State Laboratory of Hygiene: CD9 Requisition Form A #41051

- [ ] B: PATIENT IS BEING TESTED AT ANY OTHER LABORATORY

Patients that do not quality for testing at WSLH or MHDL, but for whom testing is being requested by the healthcare provider, should be tested by in-house or commercial laboratories.

Providers should use their clinical judgment and are advised to refer to the [CDC Priorities for Testing Patients with Suspected COVID-19 Infection](https://www.cdc.gov/coronavirus/2019-ncov/hcp/priorities-testing.html) for additional guidance on overall testing priorities.

If the patient is being tested at a lab other than a PHL, but would meet criteria for PHL testing, please indicate the applicable priority criteria above. This information may be of use to public health agencies and other laboratories.

- [ ] C: PATIENT IS A SUSPECTED OR PROBABLE CASE WHO IS NOT BEING TESTED AT THIS TIME

Individuals should be reported as probable cases if they meet either of the criteria below (please check one):

- [ ] An illness with clinically compatible symptoms of COVID-19 infection who was a close contact with a confirmed COVID-19 case, and has no other known etiology for the clinical illness.
- [ ] An illness with clinically compatible symptoms of COVID-19 infection who was a member of a cluster of illnesses where at least one member is a confirmed case, and has no other known etiology for the clinical illness.
- [ ] An illness with clinically compatible symptoms of COVID-19 infection who was a close contact with another probable COVID-19 case, and has no other known etiology for the clinical illness.

Patients being diagnosed with COVID-19 who will not be tested should be reported to the patient’s local health department.

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WISCONSIN COVID-19 PATIENT INFORMATION FORM | Updated: 4/3/20
Can my spouse receive a vaccine if we both live on the reservation however my spouse is not a Bad River Tribal member but a member of another federally recognized tribe? No, the authorization and approval for administering the COVID-19 vaccines was under the authority of the Indian Health Service and approved for Bad River Tribal members located within the service area of Ashland and Iron counties.

I am a member of the BR Tribe however I do not work for the tribe and I do not live on the Reservation. I am an essential worker such as a food service handler, teacher, work directly with the public. When can I receive a vaccine? (What if I live in Bayfield or Douglas county? What if I drive up from Milwaukee or Minneapolis or Chicago, can I receive the vaccine?) If you reside in Ashland or Iron county ONLY and you are a member of the Bad River Tribe you are eligible to receive the COVID-19 vaccination. You will be contacted by a member of the BRHWC staff using the tiered method as mentioned in this Q&A to determine when you will be eligible to receive your vaccination(s).

If I am on the CDC approved tier to receive a vaccine (for instance I am age 68 and a Tribal member) can I just show up at the clinic and expect to receive a vaccine? No, you will be called by Public Health or a member of clinic staff to inform you when you are eligible to receive the vaccine at which time a date and time will be established via appointment. Eligibility has been established as any Bad River Tribal member who resides within the service area of the BRHWC which is Ashland and Iron counties.

What is comorbidity medical conditions and how do I prove that I have one of these conditions, so I am eligible to receive the vaccine? Examples of comorbidity medical conditions are; diabetes, heart disease(s), COPD, asthma, cancer(s), kidney diseases (dialysis), hyper tension (blood pressure), lung infections such as (pneumonia or sepsis), etc.

If I recently received a flu vaccination or shingles shot will I still be able to receive the COVID-19 vaccination? It depends on when you received other vaccines. Generally, if you received other vaccinations within 14 days of the date you are offered the vaccine you may be turned down until the 15th day has expired from any one of these vaccinations.

If I have contracted COVID-19 previously, for example 2-3 months ago can I still receive the vaccine? If so, when? It depends. For most people, the answer is “yes”. However, if during your
infection with the virus you received treatment in the hospital via infusion (bamlanivimab antibody IV) you will NOT be able to receive the vaccine until 90 days have passed from receiving this infusion treatment. Also, if you recently received any other vaccine such as the flu vaccine and others within 14 days of being offered the vaccine you will need to wait until the 14 days have passed in order to schedule to receive the COVID-19 vaccine. Therefore, it will be very important to inform the BRHWC staff who are calling you to schedule your vaccine to remind them you have been previously infected by the COVID-19 virus so they can assess your ability to safely obtain the first dose of vaccine.

Will I receive some form of documentation to show I received the vaccination? Yes, you will receive a ‘card’ showing the date you were vaccinated, location of vaccination, signature from a medical staff member and your name. It is very important to keep this card in a safe place. If you happen to lose your card please notify the BRHWC as soon as possible so they can confirm your information and provide you with a replacement card.

How/when will I be notified to come back to the clinic to receive my second shot? Just as you were notified to come in for the initial vaccination you will be notified anywhere between 21-28 days from your last vaccination by the BRHWC staff to make an appointment for your second vaccine. If you do NOT hear from them after 30 days from your first vaccine, please call the clinic to make an appointment based upon current availability of vaccine supplies.

What if I have the flu bug, or a recent/current illness or medical procedure such as surgery. Will I still be able to receive the vaccine? You will need to disclose this to the BRHWC Public Health official prior to agreeing to being vaccinated and it is strongly advisable to contact your primary care provider (doctor) to review your situation prior to getting vaccinated.

How do I know if I am an essential worker under the guidelines for receiving the COVID-19 vaccination? Your immediate supervisor or program Director will be able to confirm if you are considered as an essential worker under the COVID-19 vaccination roll-out.

Am I required to get the vaccine as a condition of my employment? What if I refuse? If you are an employee of the Bad River Tribe you will NOT be required to receive the vaccine. However, this is subject to change. If you do not work for the Tribe but work for a different employer, you will need to check in with your employer on their policy on this.

What happens if for whatever reason I do not get the second dose of the vaccine? While it is strongly advisable to receive both doses in accordance with CDC guidelines, this is subject to potential change as this is currently the directive being taken in the United Kingdom (England). However, the manufactures of both vaccines have shown in their initial studies which have been approved by the FDA/CDC that a second dose will provide over 90% efficacy to the chances of you NOT being infected again by the COVID-19 virus; therefor it is highly advisable for everyone who received the first dose to get the second dose.

Continued below, on Page 17
I am deathly afraid of needles. Can I get the vaccine via a nasal spray like I did once for the flu vaccination? No, not at this point in time. There is no nasal administered COVID-19 vaccines; current application is via needle injection only, usually in the arm.

I am a woman who is pregnant or currently breastfeeding: is it safe and/or advisable for me to receive the vaccine? None of the COVID-19 vaccines have been studied specifically in pregnant or breastfeeding individuals. Based on how vaccines work, experts believe they are unlikely to pose a specific risk for people who are pregnant. However, the actual risks of vaccines to the pregnant person and her fetus are unknown because these vaccines have not been studied in pregnant women.

How does the COVID-19 vaccine work in our bodies to protect us from the virus? The COVID-19 vaccine is based on a new science using a modified messenger RNA (mRNA) which is genetic material our cells use to read proteins. Specifically, the vaccine contains the mRNA of what's known as spike protein, which is located on the surface of the SARS-CoV-2 virus and is what it uses to invade host cells. The novel coronavirus uses spike protein like a key to gain entry to our cells; once inside, the virus is free to replicate, making us sick. The vaccine works by breaking that key. When the vaccine enters the body, the immune system recognizes the mRNA in it as foreign and begins producing antibodies that target the COVID-19 spike protein. Later, if you’re exposed to the SARS-CoV-2 virus, the body will already have antibodies that fight that spike protein on hand, and the virus won’t be able to get inside your cells or infect you.

Please explain the Tier 1-A, Tier 1-B system etc. in determining who will be receiving the COVID-19 vaccination. The Bad River BRHWC/Public Health is following the recommendations from the CDC regarding who should be vaccinated first. However, in recognition of our tribal sovereignty this process has been amended and approved by our Tribal Council. Here are the approved Tiers:

**Tier 1A:**
Critical Healthcare Personnel and frontline workers

**Tier 1B:**
Frontline essential workers: EMT, law enforcement/police officers, transportation, and those jobs which have direct contact with the public, who have a higher risk of contracting the virus and spreading it to others
Bad River Tribal members aged 75 years and older & traditional language speakers

**Tier 1C:**
Elders aged 55-74 years
Individuals with chronic illnesses or with specific comorbid medical conditions
Other essential workers

*Eventually the goal is to vaccinate ALL Bad River Tribal members who are eligible to receive the COVID-19 vaccine and who agree to be vaccinated.*
2021 INTERNSHIP OPPORTUNITIES
NATURAL RESOURCES AND CONSERVATION

Are you a Wisconsin Native American student looking for future natural resources and conservation career opportunities?

Opportunities available working with:
- USDA Forest Service Ottawa Visitor Center and Park Falls or Rhinelander Engineering
- USDA Natural Resources Conservation Service
- USDA APHIS Wildlife Services Rhinelander, WI
- WSB Engineering & Planning Corporation
- Wisconsin Tribal Nations

Potential Housing Stipends Available
plus flexible placement options

$13.00 - $15.50/hour

Resumé and USDA Pathways training and assistance

Networking and valuable career experience!

Accepting applications through February 15th, 2021

Interested candidates email cover letter of interest to lhilkenstein@wtcac.org

www.wtcac.org

Internships are ten to twelve weeks June through August

*Applicants need to be currently enrolled in a college program and in good academic standing (Minimum 2.5 GPA).
Beware of fake $50 bills

Please be on the lookout for FAKE $50 dollar bills being circulated in the Bac River Community. Four fake $50 dollar bills have made their way to our Accounting Department. If anyone comes across any of these please DO NOT ACCEPT as valid currency!

Below are steps to spot a counterfeit $50:

1. The $50 dollar bill is designed with two main features to look for in avoiding counterfeit bills.

2. The first thing to look for is the security strip, at right. You can only see it when a light source is behind the bill. To view this, hold your bill up to a light and the security strip will appear. It should be located in exactly the location shown above, right. To the right of President Grant and crossing underneath the left leg of the “U” in United.

3. If the security strip is not visible when held in front of a light or is visible without the light, it’s fake.

4. Next, while holding it up to the light, a hologram image of Grant will appear on the front/right side of the bill. (Shown at left). This image is not visible without the light source behind it. If you don’t see this feature, it’s counterfeit.

5. Next, check the “50” on the bottom-right corner. It is made with color-shifting ink, so if you tilt the bill in different directions, the color will change.
Stewards of All Creation

Beautiful new video of our watershed home here in Mashkiziibii. Please take a few moments to enjoy it. Kudos to Lucy Koivisto and Aurora Conley and so many others who worked on this project. Miigwech.


Mike Wiggins Jr.
Bad River Band of Lake Superior Chippewa Tribal Chairman/
Executive Director
Cell: 715-292-2930
MikeW@badriver-nsn.gov

Please click on this link to view the video

Mashkiziibii Youth Services
January 2021 Calendar

<table>
<thead>
<tr>
<th>January 12, 19, 26</th>
<th>4:00pm</th>
<th>3D Canvas making with Danny and Star</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 13</td>
<td>6:00pm</td>
<td>Town Hall meeting-GoToMeeting with Lynn</td>
</tr>
<tr>
<td>January 21</td>
<td>4:00pm</td>
<td>Healthy Sandwich making with Nate and Fred</td>
</tr>
<tr>
<td>January 27</td>
<td>1:00pm</td>
<td>Scavenger Hunt with Fred and Mary</td>
</tr>
<tr>
<td>January 11, 18, 25</td>
<td></td>
<td>School meal delivery-sign up required</td>
</tr>
</tbody>
</table>

Sign up or get additional details: bigboy@badriver-nsn.gov
Fred Pero 715-292-5204, Mary 715-292-5073 or Danny Powless 715-862-0865
If at anytime you need to talk or text, the team is here for you. You are loved.
Administrative leave for employees with children in K-12 school system

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: November 12, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Admin Leave
Virtual School Year

Boozhoo,

To better support our children during this school year, I approve the following admin leave to employees with children in our K-12 school system:

- Starting the Week of November 16, 2020: 2-hours admin leave per day, totaling 10 hours per week. Leave must be taken in 2-hour increments each day.

The Admin Leave stated above remains in place until further notice.

If you have not already done so, please verify with Human Resources (Priscilla, Denise or Ron) that you have children in the school system who are enrolled virtually to be eligible for the admin leave.

Miigwech

Signature
<table>
<thead>
<tr>
<th>Date</th>
<th>Holiday</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 1, 2021</td>
<td>New Year’s Day</td>
</tr>
<tr>
<td>January 4, 2021</td>
<td>Day After New Year’s (observed as)</td>
</tr>
<tr>
<td>January 18, 2021</td>
<td>Martin Luther King Day</td>
</tr>
<tr>
<td>February 15, 2021</td>
<td>Presidents’ Day</td>
</tr>
<tr>
<td>April 2, 2021</td>
<td>Good Friday Afternoon</td>
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<tr>
<td>April 5, 2021</td>
<td>Easter Monday</td>
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<tr>
<td>May 31, 2021</td>
<td>Memorial Day</td>
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<tr>
<td>July 5, 2021</td>
<td>4th of July Holiday (observed as)</td>
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<tr>
<td>July 29, 2021</td>
<td>Treaty Day</td>
</tr>
<tr>
<td>September 6, 2021</td>
<td>Labor Day</td>
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<tr>
<td>September 24, 2021</td>
<td>Indian Holiday</td>
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<tr>
<td>November 11, 2021</td>
<td>Veteran’s Day</td>
</tr>
<tr>
<td>November 25, 2021</td>
<td>Thanksgiving Day</td>
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<tr>
<td>November 26, 2021</td>
<td>Day after Thanksgiving</td>
</tr>
<tr>
<td>December 23, 2021</td>
<td>Christmas Eve Afternoon (observed as)</td>
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<tr>
<td>December 24, 2021</td>
<td>Christmas Day (observed as)</td>
</tr>
<tr>
<td>December 27, 2021</td>
<td>Day after Christmas (observed as)</td>
</tr>
</tbody>
</table>
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

BAD RIVER TRIBAL COUNCIL ISSUES A SHELTER AT HOME ORDER

On September 8, 2020, the Bad River Health & Wellness Center confirmed a positive COVID-19 Tribal Member within the community traced to an off reservation gathering. There has been an additional Covid-19 positive test from a person residing within the Bad River Reservation. The Bad River Tribal Council has determined that a shelter at home order is in the best interests of the Band and its members and is necessary to protect public health and safety.

The Bad River Tribal Council does hereby order all persons currently living on the Bad River Reservation to stay home or in their place of residence except to engage in necessary activities and work, as described below, beginning on Thursday, September 10, 2020 at 8:00am and until further notice.

Shelter at Home guidance for activities deemed necessary:

- Leave their home or residence and relocate to a safe alternative home or residence, if their homes or residences are unsafe or become unsafe, including homes and residences in which persons have suffered from or are at risk of domestic violence, or in which safety, sanitation or essential operations cannot be maintained;
- Engage in activities essential for the health and safety of family, household members and pets, including seeking medical or behavioral health or emergency services and obtaining medical supplies or medication;
- Obtain necessary supplies and services for family or household members and pets, such as groceries, food, and supplies for household consumption and use; laundry services; supplies and equipment needed to work from home; and products necessary to maintain the safety, sanitation, and essential maintenance of the homes, residences, and personally-owned vehicles;
- Care for a family member, friend, or pet in another household or residence, and to transport a family member, friend, or pet for essential health and safety activities, and to obtain necessary supplies and services;
- Engage in outdoor exercise activities, such as walking, hiking, running, or biking, but only if appropriate social distancing practices are used;
- Engage in ceremonial or religious activities;
- Gather food and medicines for traditional or agricultural purposes;
- Travel to exempted activities and travel to return to a home or place of residence; and
- Travel to and from their home or residence, place of work, and child care location, if their work duties cannot be performed at their home or residence and their work duties have been designated as essential by the Band, by any other governmental entity, or by an employer;

People at high risk of severe illness from COVID-19, such as elderly people and those with underlying health conditions, are strongly urged to stay in their home or residence, except as necessary to seek medical care and obtain other necessities of life, even when the terms of this order would allow them to leave their home or residence.

The Bad River Tribal Council encourages non-members to avoid travel to the Bad River reservation for any non-essential purposes.

In the interests of health and safety, the Tribal Council will use available means to enforce any mandatory 14-day self-isolation and/or quarantine orders issued by the Bad River Health Department under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikow@badriver.com
Bad River Band of Lake Superior
Tribe of Chippewa Indians

Chief Blackbird Center

Date: September 9, 2020
To: Department Heads
From: Mike Wiggins Jr., Tribal Chairman/Executive Director
Subject: Essential Services

Our Tribal Council is moving with caution in regard to the recent Covid-19 positive in our community. It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a "shelter at home" order.

We have been through some of the precautions in the past and once again it is going to be imperative that certain essential services remain available to our community and organization to serve and protect all of our people.

- The Bad River Clinic will continue services, although they will be going back to testing for Covid-19 in the back area under a tent as they did previously.
- Accounting will need to continue to provide necessary functions for the overall operations of our Tribal Government
- The Chief Blackbird Center will remain open with check in screening and appointments for vehicle related business and enrollment.
- The Bad River Tribal Court will be re-issuing its pandemic scheduling and operations protocol.
- Social Services and Mashkizibii Natural Resources will continue with scheduling strategy and remote work delegation as needed to minimize grouping and close contacts.

Department Heads will once again be tasked with reviewing and defining essential services in their department. Please be advised of the following:

- Essential Services must be formally defined by you as they relate to your department.
- Remote work, scheduling strategy to minimize groups, and virtual meetings are all advised for departments.
- Department Heads will approve time submitted via TMS. Activity Logs must be provided to HR if requested.

I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times. Each day brings new challenges for us and we are all rising to that challenge.

Miigwetch.

Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikew@badriver.com
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. Box 39 Odanah, Wisconsin 54861

Date: November 13, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Reassessing our Safe Workplace

Amid record high cases, hospitalizations, and deaths throughout the State of Wisconsin and the Upper Midwest region, I wanted to send a reminder of the highest sense of urgency we must all participate in.

It is everyone’s responsibility to assess our workplace, our workstations, our work areas, and the way we conduct our daily work. We must be diligent and vigilant in reducing the exposure to workplace hazards that will increase the risk of COVID-19 transmission.

Please adhere to the following:
- Reduce or eliminate close contact (i.e., closer than six feet) between each other. This entails identifying those spaces where close contact is most likely to occur. Once these areas are identified, steps should be taken to isolate from the hazard.
- Modify or adjust seating, furniture, and workstations to maintain the social distancing of six feet.
- Use methods to physically separate employees in all work areas and other areas such as meeting rooms, break rooms, outside project work, parking lots, entrance and exit areas and locker rooms.
- Discourage handshakes, hugs, fist-bumps, and all other forms of close human contact.
- Clean and disinfect high-touch surfaces on a regular basis.
- Mask up! Unless you are working alone in an office or workstation, you should always be masked up.

The Tribal Operations team will continue to fog all areas and all buildings as the need arises. Miligwech to all our maintenance team members who have taken on this high-risk work for the safety and good health of our employees and Tribal Members.

Healthy and Strong – Health is Wealth.

I greatly appreciate your renewed commitment to ensuring your safety, your coworkers’ safety, and the safety of all Tribal Members. Each day brings new challenges for us. We must continue to rise to the challenge to ensure our health and safety.

Chi Miligwech.

[Signature]

Elder Corbin Vice Chairman
Due to the increasing numbers of COVID cases in the community we here at the Bad River Health & Wellness Clinic are:

- **Requiring** anyone coming into the building receive a COVID rapid test prior to their appointment. (*This includes medical, dental, lab, AODA, etc.)

  *Test have to be same day as scheduled appointment.

  *Must have an appointment for COVID test before arriving

  *Arriving at least an hour before scheduled appointment time to allow lab to get results.

This is for your protection, as well as the well being of our employees. We will continue to be here to support and provide services to our community.

Any questions you may contact:

Randy Samuelson, Clinic Administrator
r.samuelson@badriverhwc.com

Robert Houle, Assistant Clinic Administrator
r.houle@badriverhwc.com
If you need to contact the school …

For any parent or students needing to contact the school regarding virtual learning, problems with Chromebooks or any other assistance, you can contact our Home School Coordinators using the information below.

Dial direct line: 715-682-7827, then enter extension.

Extensions:
Myron Burns (LSE) - 3412
mburns@sdak12.net

Faye Maday (AMS) - 2012
dnaday@sdak12.net

Joe Corbine (AHS) - 1011
jcorbine@sdak12.net

— Stephanie Julian, Education Director

‘Drum Beats,’ Deadline!
To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

January 28
MEDIA STATEMENT

Bad River Statement on Prevention of COVID-19 within the Reservation

In a decision May 13, 2020 the State Supreme Court decided almost all of the State’s Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

“The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

“Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the ‘Safer-at-Home’ guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

“We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities.”

For more information please read the Coronavirus Updates page at http://www.badriver-nsn.gov/news/ and the attached Flyer. Miigwech!
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020
To: All Bad River Employees
From: Mike Wiggins Jr. Tribal Chairman / Executive Director

Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miligwech.
IS WILDLAND FIREFIGHTING FOR YOU?

Come join the team to get trained and work in an exciting environment locally and or nationally. As a firefighter you will earn a good wage, get paid to travel, and experience things that most people never thought about.

Minimum Requirements:
- 18 years old
- 5 Days of in-class training—or—Online Training: 32 hours & 8 hours field exercise/training
- Physical Fitness Test: 8-mile hike with 45-lb. weight vest in 45 minutes
- Medical Exam
- Drug Screening

WILDLAND FIREFIGHTER SKILLS AND DUTIES INCLUDE:
- Hiking, digging, clearing and other outdoor forestry activities
- Sometimes working and traveling for long hours
- Operating chainsaws, blowers, water pumps, fire engines, and hand tools
- Respect, Integrity, Duty in diverse team-oriented crews

Risks include smoke inhalation, fire entrapment, wildlife, loud noises, falling or rolling material.

Personal must cope with exposure to all weather elements, dust, smoke, and other unpredictable circumstances. Safety is the #1 priority. Personal Protective Equipment is

Work as an emergency firefighter on an as-call basis, or once trained you can apply to full time/career fire jobs across the nation.

FOR MORE INFORMATION CONTACT:
Dave Pergolski — david.pergolski@bia.gov
715-685-2374
Weston Olson — Westonolson@bia.gov
715-685-2377
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. Box 39 Odanah, Wisconsin 54861

NOTICE
Bad River Lake Superior Chippewa Indian Reservation and Road Closure

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

NOTICE:
The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And;

Access to all Bad River Reservation roads off of US Hwy 2 State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

* All Community residents;
* Bad River Members;
* Tribal Government essential employees;
* Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Migwech (Thank you),

Mike Wiggins Jr.
Tribal Chairman
(715) 292-2930
LCO Ojibwe College plans full, in-person re-opening

For Immediate Release

For more information, contact:
Jenny Schiender, Director of Marketing & Communications
Lac Courte Oreilles Ojibwe College, jschiender2@lco.edu
715.534.4790 x104 (0)

LAC COURTE OREILLES OJIBWE COLLEGE PLANNING A FULL RE-OPEN FOR SPRING 2021

Hayward, WI. (December 21, 2020) — Lac Courte Oreilles Ojibwe College (LCOOC) is moving forward with plans for a full in person re-open of the main campus. All outreach sites are subject to reopening guidance from their respective tribal leadership.

Additionally, students will continue to have the opportunity to learn safer at home, students should contact their advisor to make these arrangements.

Entrance to Main Campus is through the main doors where COVID-19 screening protocols are in place. The full re-open plan can be found at https://www.lco.edu/response, along with a guide to being on campus.

Every person:

1. Entering the college campus MUST wear a face mask at all times inside and outside when 6 feet of social distancing isn’t possible;
2. Is expected to comply with the 6 foot social distancing rule when inside or outside;
3. MUST enter through the Main Entrance of the building;
4. MUST have their temperature screened upon entering the building;
5. MUST answer prescreening questions to enter the building; and
6. MUST wash their hands and use hand sanitizer frequently and as needed.

All LCOOC Extension offerings will remain virtual at this time.

Contact: Dawn Petit, COVID-19 Coordinator at dpetit@lco.edu with any questions.

About Lac Courte Oreilles Ojibwe College
The Lac Courte Oreilles Ojibwe College’s mission is to provide Arisinhaabe communities with post-secondary and continuing education while advancing the language, culture, and history of the Ojibwe.

Lac Courte Oreilles Ojibwe College (LCOOC) is a non-profit Ojibwe tribal community college. Our focus is to help Native students advance themselves in the world, while studying their own history and language. We are an open-door institution which welcomes anyone who would like to work toward a better tomorrow. LCOOC does not discriminate based upon race and will not deny admission to any Native student regardless of tribal enrollment or affiliation.

Learn more at http://lco.edu

###
**Bad River Food Shelf**

**Hours**

Monday: 9 a.m.-noon  
Tuesday: 11 a.m.-2 p.m.  
Wednesday: 9 a.m.-noon  
Thursday: 11 a.m.-noon  
Friday: 9 a.m.-noon

Anyone needing Food Shelf please call ahead before noon, 715-682-7127. If there is no answer leave a message with a return phone number.

---

**FREE GARBAGE STICKERS**

Free Garbage stickers for community members are now available at the C-Store and at the Recycling Center.

**Limit of 2 blue residential stickers per household, per week.** Stickers can be signed for & picked up weekly. Bad River Housing is also distributing garbage stickers at no cost to tenants.

*Due to increased household garbage during COVID-19. Available for a limited time.*

---

**What’s your story?**

If you know of a good story from the Bad River Community that needs to be told in “Drum Beats,” just send an email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.

---
MASHKISIBI BOYS & GIRLS CLUB

STEP THROUGH WINTER CHALLENGE

December 21, 2020 through March 20, 2021

Participants will check in weekly to record their steps. The top 5 at the end of winter, will receive a prize!

Step Trackers will be provided
Contact Kristi to Sign Up

715-685-9499 or BGCExecDi@badriver-nsn.gov
Bad River Education Department is sponsoring tutoring!

Tutor Availability:
Monday- Phillip 4-7pm
Tuesday- Marshall 4-7pm
Wednesday-Phillip & Marshall 4-7pm
Thursday-Phillip & Marshall 4-7pm
Friday- Phillip 5-7pm upon request

*Due to COVID-19 this is currently being hosted in AHS or via Zoom

* To coordinate tutoring please email Phillip Brede at pbrede@sdak12.net or Lydia Marshall at lmarshall@sdak12.net. Alternatively, please call Phillip at 715-209-7827 and leave a voicemail he will return your call in 1 business day.

* For further questions, please contact Stephanie Julian at the Bad River Education Department 715-682-7111 or educationdirector@badriver-psd.gov

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

The Bad River Manoomin Restaurant is CLOSED UNTIL FURTHER NOTICE

Effective October 12, 2020
TO: Bad River Housing Tenants

FROM: Bad River Housing Authority

UPDATED: DECEMBER 18, 2020

The Bad River Housing Authority will be offering driveway snowplowing for the 2020-2021 season within Housing Communities. BRHA reserves the right to deny services to any applicant who does not meet these conditions.

### 2020-2021 Snowplowing Fees

<table>
<thead>
<tr>
<th></th>
<th>Fee</th>
<th>Late Fee</th>
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<tbody>
<tr>
<td>Elderly/Handicap Tenants</td>
<td>$30.00</td>
<td>$20.00</td>
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<tr>
<td>Tenants</td>
<td>$85.00</td>
<td>$20.00</td>
<td>$105.00</td>
</tr>
</tbody>
</table>

The following dates are in effect for 2020-21 snowplowing:

- Snowplowing fee due by November 30, 2020, must pay in advance @ Bad River Housing Authority.
- Waiver must be signed at time of payment.
- Payment after November 30, 2020 will be assessed a late fee.

The following rules are in effect for snowplowing of driveways:

1) All boundaries, obstacles, structures, culverts, and driveway ends MUST be marked.
2) Driveways will not be plowed until snow is over 3” in accumulation.
3) Trucks will go to each driveway ONE time. If vehicles are not moved, plows will NOT return to driveway a second time.

All housing tenants must have driveways cleared of snow by the end of the day. If a tenant calls in a work order and the driveway is not cleared, the tenant will be assessed a $50 fee if Housing must plow the driveway to do the work order.

BRHA Board Approved: 12-18-20
# Elderly Center Menu

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<tr>
<td>Closed Day after New Years Holiday</td>
<td>Tomato Mac Soup Ground Ham on Whole Wheat Shredded Lettuce Salad, Banana</td>
<td>Baked Lemon Chicken Savory Rice Pilaf Creamed Peas Lemon Jello/Peaches</td>
<td>Cheesy Pepperoni Pizza Hotdish Green beans Garlic Bread Fruit cup</td>
<td>Pork Chow Mein Steamed Brown Rice Mini Egg Rolls Fortune Cookie Pineapple Tarts</td>
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<td></td>
<td>Bean Soup w/Bacon Ham &amp; Turkey Sub Lettuce, tomato salad banana</td>
<td>1st Meal Salisbury Steak, Mashed Potatoes, carrots, Rice, Carrot Cake</td>
<td>2nd Meal Tuna Salad w/Peas Homestyle Biscuit V-8 Juice Grapes</td>
<td>CLOSED FOR CLEANING</td>
<td>Porcupine Meatballs Steamed Brown Rice Green beans Berry Short Cake</td>
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<tr>
<td>CLOSED Martin Luther King Holiday</td>
<td>Closed</td>
<td>Cream of Chicken Baking Powder Biscuit Spinach Salad Orange Segments</td>
<td>B-Day Dinner Roast Pork, Mashed Potatoes, Gravy Roasted Brussels Sprouts B-Day Cake</td>
<td>21st Century Alfredo W/ Fettuccine Noodles California Blend Garlic Toast Salad Fresh Fruit</td>
<td>Baked Lemon Pepper Fish Wild Rice Pilaf Dinner Roll Cole slaw w/ Fruit</td>
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<td>Closed for Cleaning</td>
<td>Spaghetti w/ Meat Sauce Green Beans Garlic Knot Pudding Cup</td>
<td>Wagon Gravy Mashed Baby Red and Green beans Garlic Knot Salad Fresh Fruit</td>
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<td></td>
<td>Closed 8 Meal Meatloaf, Baked Potato, Creamed Corn, Biscuit, Grapes 8th Meal Poa Salad w/ Ham and Cheese, Homemade Biscuit Fruit Cup</td>
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*Menu Subject to Change*
COVID-19: Quarantine vs. Isolation

QUARANTINE keeps someone who was in close contact with someone who has COVID-19 away from others.

- Stay home until 14 days after your last contact.
- Check your temperature twice a day and watch for symptoms of COVID-19.
- If possible, stay away from people who are at higher-risk for getting very sick from COVID-19.

ISOLATION keeps someone who is sick or tested positive for COVID-19 without symptoms away from others, even in their own home.

- Stay home until after:
  - At least 10 days since symptoms first appeared and
  - At least 24 hours with no fever without fever-reducing medication and
  - Symptoms have improved

- If you tested positive for COVID-19 but do not have symptoms:
  - Stay home until after:
    - 10 days have passed since your positive test

If you live with others, stay in a specific “sick room” or area and away from other people or animals, including pets. Use a separate bathroom, if available.

cdc.gov/coronavirus
I'd like to share a few helpful suggestions
to help you through the day

While we are back at work we are remembering to social distance, wear masks, wash hands,
and to include our relatives/family/friends that are home and in the community. Miigwetch
for reading and please share

Possible things to do while at home. Possible things to help others to prevent substance
abuse.
- Make crafts, beadwork, knitting, art work, planting, gardening, etc.
- Meditate, make time for prayer and thought
- Listen to music, learn to play an instrument, sing, hum
- Whistle (remember to whistle while you work)
- Daily reading, read positive quotes, affirmations
- Do breathing exercising, breath in, breath out, allow your lungs to do the work
- Spend time with positive people in positive environments
- Self-prayer, self-smudging, asema offering

Be mindful of negative words and thoughts. Don’t allow words to control or keep you feeling
down. We have been told tomorrow or moments of the future is unknown, try and lift your
spirit, we only have one chance for this life. Somedays we can only handle day by day, or mo-
ment to moment. Make the best of it!

If I can help or find someone, you’re comfortable with please call
Penny Charette: Cultural Liaison/AODA Support Staff @ 715-682-7133 ext. 4353

If your struggling with alcohol/substance abuse, the Bad River AODA Program is offering a
virtual on-line meeting, and social distancing office visits

We can help you find a sponsor if your struggling

If you would like to talk or meet with an AODA Counselor, or Peer Specialist, please call the Bad
River AODA Program @ 715-682-7863 to set up an appointment

We are in this together
Homework Help & Tutoring available!

NEED HELP WITH YOUR HOMEWORK?
HAVING TROUBLE IN CERTAIN SUBJECTS?

+MATH  +HISTORY
+ENGLISH  +SOCIAL STUDIES
+SCIENCE  +READING

The Mashkisibi Boys & Girls Club, along with Mashkiiziibiij Youth Services, will be offering homework help and tutoring to youth via Zoom.

STARTING OCTOBER 20TH
TUESDAYS & THURSDAYS
12:00PM - 1:00PM

Sign up today!
CONTACT KRISTI (715) 685-9489
kbroeniman@badrivercgc.org
LEARN TOGETHER. GROW TOGETHER.

Have you heard? We recently launched **NEW WIC Breastfeeding Support Facebook Groups** for WIC moms! With WIC, you don’t have to go through your breastfeeding journey alone. Now you have a support system of other moms just like you right at your fingertips.

**Join a Facebook Support Group!**
Wisconsin WIC Breastfeeding Support for Indigenous Women:

IMPORTANT UPDATES!

#WICMomStrong

For November, December and January, the WIC Program will be certifying new participants, recertifying current participants and issuing benefits by phone.

WHO IS ELIGIBLE FOR WIC?

- Pregnant and postpartum women
- Infants
- Children up to age 5
- Income-qualified and/or receive Medicaid, SNAP, or TANF
- Demonstrated nutritional risk

CALL YOUR LOCAL WIC OFFICE TO SEE IF YOU QUALIFY!

Or visit: https://www.dhs.wisconsin.gov/wic/income-guidelines.htm

To schedule an appointment or for any questions, please call:

Bad River Health and Wellness: Sue Houle 715-685-4011 or Gena Jensen 715-685-4417

Great Lakes Inter-Tribal Council, Inc.: Cheri Nemeck 715-588-1020

This institution is an equal opportunity provider.
Isolation & Quarantine Orders Must Be Followed

The Wisconsin Supreme Court decision on Safer at Home does **NOT** stop local health departments from issuing isolation and quarantine orders.

**WHAT THIS MEANS**

Those **ill** with COVID-19 must follow isolation orders

- Public health will call you
- Public health will give you instructions
- You must follow these instructions

Those **exposed** to COVID-19 must follow quarantine orders

- Public health will call you
- Public health will give you instructions
- You must follow these instructions
Reminder: Bad River is under a “Shelter at Home” order!

How do I know if I was exposed?

If you think you have been exposed to someone with COVID-19, follow the steps below to monitor your health and to avoid spreading the disease to others.
You generally need to be in close contact with a sick person to get infected. Close contact includes:
• Living in the same household as a sick person with COVID-19
• Caring for a sick person with COVID-19
• Being within 6 feet of a sick person with COVID-19 for about 15 minutes
• Being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed on, kissing, sharing utensils, etc.)
If you have not been in close contact with a person who you know had COVID-19, you are at low, but not zero risk for infection. Cases of COVID-19 do occur due to community spread from people you may not know have COVID-19, which is why hand hygiene, wearing a face mask or cloth covering, and social distancing are important prevention measures.
If you have been exposed to a person with COVID-19 but not in close contact, you can continue to go to work or school but you should monitor your health for 14 days and, if you become ill, you should stay away from others and contact your health care provider.
Bad River Public Health will provide support or assistance to help meet the needs of individuals who are isolated or quarantined. This may include meeting basic needs such as medications, food, and potentially shelter.

The next 2 weeks will be important to protect yourself and family. Please continue to follow the guidelines and “Shelter at Home” order.

Stay Safe & Be Well!!
Bad River Public Health Release
New tribal wide face mask, Face Shield, Face Coverings Requirement

Effective Immediately, Bad River Public Health is issuing a Tribal wide face mask, face shield, face coverings requirement.

This requirement applies Tribal wide to: All Tribal Buildings and Tribal Enterprise Areas

• everyone age 5 and older wear a face covering or mask when in any and all Bad River buildings and transportation vehicles, where others are present. We recognize this is not a standard infection prevention, however, we find ourselves in extraordinary times and given current circumstances, this requirement is necessary.
• Per the requirement, individuals must wear a face covering that covers their nose and mouth when in the public areas of the Tribal work settings (Hallways, restrooms, commons areas), waiting in lines, and while on public transportation, or are in places where the six feet of social distancing isn’t possible. Pam Feustel, Bad River Public Health Nurse, states that “social distancing and wearing masks are going to be our most effective tools in slowing the spread of COVID and keeping our community safe.”
• If someone is unable to wear a mask or face covering due to a medical condition or disability, please ask that Tribal Office or business for reasonable accommodation. For Tribal Employees seeking an exemption, please check with your immediate supervisor, and consult with public health. Children age 2 through 4 are highly encouraged to wear masks in public, children 5 and older are required to wear masks. If your child is not able to wear a mask, please plan ahead and avoid public areas referenced in this memo.

Masks will be available at the entrance of each building. They will be issued at the start of each shift, and continued to be worn throughout the day. If
employees are at their work station/desk and are able to social distance (6ft), it is not required to keep the mask on. In the event that the mask becomes visibly soiled, saturated, or damaged, a new mask must be obtained. We ask all personnel to make every effort to help preserve the supply of PPE and reduce the need for replacement masks whenever possible. In place of a procedural face mask, simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use. Please see attached procedure on how to Don (apply) and Doff (remove) a face mask.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

- **Stay home if you are sick or feel off.**
- **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
- **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
- **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

Public Health Contacts:

Pam Feustel  
Phone: 715-682-7133 ext. 4344  
Cell: 715-292-7368  
p.fesutel@badriverhwc.com

Tina Gerovac-Lavasseur  
Phone: 715-682-7133 ext. 4501  
Cell: 715-292-9666  
t.gerovac@badriverhwc.com

(Continued on Page 47)
(Continued from Page 46)

Infection Prevention Guidance on Donning and Doffing Face Masks

To Doff (remove) face mask with intent to reuse:
1. Perform hand hygiene
2. Remove mask (remove procedure mask by holding the ear loops. The front is contaminated so remove slowly and carefully.)
3. After removing face mask, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the mask should be discarded.
4. If the face mask is NOT visibly soiled, torn, or saturated, carefully store on a paper towel, or in a bag, exterior side down.
5. Perform hand hygiene.

To Re-Don (apply) Mask:
1. Perform hand hygiene
2. Grasp Mask (pinch procedure mask at the ear loops)
3. Place over face (secure ear loops behind the ears. Secure mask)
4. Perform hand hygiene

A disposable face mask can be worn throughout your shift if not visibly soiled, torn or saturated, and NOT touched while delivering patient care.
Isolation/Quarantine Order for the Bad River Community

Note: The quarantine ordinance puts into place the legal enforcement mechanism if a Tribal member who tests positive for COVID-19 refuses to quarantine for the safety of the Bad River Community.

Isolation/Quarantine Order for the Bad River Community

This Order outlines the Bad River Community’s overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the enforcement of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

The Tribe reserves the right to modify this order or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Order outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

DEFINITIONS

- Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:
  1) Did you have direct physical contact with the person (e.g: hug, kiss, handshake)?
  2) Were you within 6 feet of the person for more than 15 minutes?
  3) Could the person have had contact with any of your respiratory secretions (e.g. Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).
  4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?

- Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.

- Household contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from Public Health Director discharging them from the quarantine order. This Order provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19:
Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe’s jurisdiction, they will be quarantined per Chapter 146 - Disorderly Conduct of Tribal Court Code.

If the person is outside of the Tribe’s jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

(Continued on Page 49)
If a person is tested at a site other than the Bad River Health & Wellness Center, the person shall inform Public Health at 715-682-7133 #4344 or 715-292-7368 of their test date and medical documentation.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Quarantine will be discontinued once the person with the positive case meets the following:

- 10 days have passed since symptoms first appeared or the positive COVID-19 test result AND
- You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers) AND
- All symptoms have resolved (for example, when your cough or shortness of breath have resolved) AND
- If testing is not completed at the BRHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to Public Health at 715-682-7133 #4344.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19:

Household contacts will be subject to an isolation or quarantine order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated or quarantined per Chapter 146 - Disorderly Conduct.

If the household contacts are not under tribal jurisdiction, an isolation/quarantine recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. All employees of the Bad River Tribe are required to report instances when members of their household are confirmed COVID-19 positive to Public Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Isolation/quarantine of the household contacts will be discontinued once the person meets the following:

- 14 days have passed since the person in the household was released from quarantine.
  - NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person who
tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

- NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period is begins as of the date of last contact with the person who tested positive. Public Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And
- You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).
- If symptoms develop during the 14-day period, you must report symptoms to Public Health (715-292-7368) and contact your primary care provider.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify Public Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or a negative test result is received. Employees will require medical authorization clearing them to return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify Public Health (715-292-7368 or 715-682-7133) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or until a negative test result is received.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themself at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-682-7133 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.
Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious or a negative test result is received.

PERSONS WHO NEED TO MONITOR HEALTH CONDITION

People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Public Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Public Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify their primary care provider if symptoms appear.

SELF-ISOLATION REQUIRED PENDING FURTHER DIRECTION

Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

Employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Public Health. The employee will be required to meet with primary care provider to be screened for testing for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction.

Employees will require medical authorization clearing them to return to work.

Non-employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact BRHWC or primary care provider.

GENERAL GUIDANCE

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call Public
11) What symptoms have you experienced?

12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?

13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?
Disorderly Conduct Code

Bad River Tribal Court Code
Chapter 146 – Disorderly Conduct Code

relating to: disorderly conduct code title, statement of purpose and definitions, enforcement and penalties.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement; and
an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.

Chapter 146 of the Bad River Tribal Court Code is created to read:

Section 146.01 Title, Statement of Purpose and Definitions.

A. Title. This Code may be cited as the “Disorderly Conduct Code.”

B. Statement of Purpose. The purpose of this Code is to:

1. Eliminate offensive behaviors and maintain peace within the Bad River community;

2. To hold violators accountable for their actions;

3. To promote health, safety, and well-being to anyone within the boundaries of the Bad River Reservation.

C. Construction. This Chapter shall be liberally construed to effect the purposes stated above and shall be interpreted to comport with the customs and traditions of this Tribe. If Tribal Law, customs, or traditions are inconclusive in any matter arising under this chapter, then other Tribal Law, Federal Law, and as a last resort, the law of the State of Wisconsin, may be used for guidance.

D. Definitions. As used in this Chapter the following terms shall have the meanings given below:

Disorderly Conduct

Any person subject to the jurisdiction of the Bad River Reservation who is found, by a preponderance of the evidence, to have engaged intentionally in any of the following behaviors on the Reservation, knowing, or having reasonable grounds to know that such behavior will, or will tend to alarm, anger or disturb others or provoke an assault or breach of the peace, is guilty of disorderly conduct, which is a civil misdemeanor, and is subject to a fine.

(Continued on Page 54)
I. Disorderly Conduct means:
   a) Engaging in brawling or fighting; or
   b) Disturbing a lawful meeting or assembly of persons without lawful authority; or
   c) Engaging in offensive, obscene, abusive, or abusive conduct tending to reasonably arouse alarm, anger, or resentment in others or uses offensive, obscene, or abusive words which by their very utterance, inflict injury or tend to incite and immediate breach of the peace; or
   d) Blocking vehicular or pedestrian traffic without lawful authority; or
   e) Preventing the free ingress or egress to public or private places without lawful authority; or
   f) Making a false report or warning of a fire, impending explosion or other catastrophe in a place in which such an occurrence would endanger human life; or
   g) Appearing in a public or private place in an intoxicated and disorderly condition; or
   h) Creating a disturbance, while hosting or attending celebration, so as to disrupt the peacefulness of the neighborhood or community through loud noises and/or fights or other obnoxious behavior, or
   i) Playing his/her music from any car, house or music player so as to create a disturbance to the neighbors or community members, between the hours of 10:00 p.m. and 8:00 a.m. Creating a disturbance or disrupting the peace shall be determined by the enforcement officer(s) from the complainant’s location, or shall be determined using a decibel meter reading of 90-95 dB, or be determined by whether the noise can be heard from a distance of 500 feet or more from the disturbance.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

j) Public Health Emergency in Response to the SARS – Cov – 2 virus. Quarantine. If the Public Health Nurse reasonably believes or is informed of the existence of COVID – 19 infection, the Nurse shall immediately investigate and make or review the diagnostic report of a physician, the notification or confirmation report of a patient or a parent or caretaker of a patient and quarantine, isolate, require restrictions or take other action pursuant to the Public Health Order dated August 6, 2020.

an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.

k) Public Health Emergency in Response to the SARS – Cov – 2 virus. All persons age 5 and older shall wear a mask or other face covering or mask

(Continued on Page 55)
over their nose and mouth when in the following situations: inside any public or business space; and while outdoors in public spaces and unable to maintain a 6 – foot distance between individuals.

Section 146.02 Enforcement.

A. The Tribal Police shall have the authority to investigate any disturbance on the Reservation. Upon reasonable suspicion, which may be based on the complaint of another person, that any person subject to the jurisdiction of the Bad River Reservation is engaging in or has engaged in disorderly conduct as defined in section 146.01D. of this chapter, the Tribal Police shall determine whether a citation according to Section 146.03 of this chapter shall be issued.

B. As used in this section, “Reservation” means lands owned or held in trust for the Bad River Tribe.

C. Nothing contained in this section shall be construed as a waiver of sovereign immunity of the Bad River Band of Lake Superior Chippewa.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

D. The Tribal Police shall have the authority to execute the Public Health Order dated August 6, 2020 and a Public Health Nurse quarantine, isolation, restriction or other action if the quarantine or other restriction is violated, including removing a person to a designated place.

Section 146.03 – Penalties.

Any person who violates this Chapter shall be subject to the following:

A. A civil forfeiture not less than $50.00 but not to exceed $500.00 for the first offense; and/or
B. A civil forfeiture not less than $100.00 but not to exceed $1000.00 for a second offense within a five (5) year period; and/or
C. A penalty other than those stated above as deemed appropriate by the Court, to be determined on a case-by-case basis.
VIRTUAL LEARNING SUPPORT HOTLINE
715-413-2126

Call for help with distance learning tools!
Monday - Friday
8:00am - 4:00pm

Lake Superior Elementary
and
Marenco Valley School

Seesaw

School District of Ashland
Excellence in Education
Spirit Aligned Leadership Program
Intergenerational Indigenous Women's Fellowship

Inviting Applications for Legacy Leaders & Future Legacy Leaders

Restoring the balance of the world especially during a pandemic requires transformative thinking that centers Indigenous Peoples and our ancestral knowledge.

The United States and Canada have long histories of Indigenous erasure, including the attempted destruction of Indigenous ways of knowing, doing, and being. Yet, we are witnessing a resurgence of our ways across the Indigenous world as younger generations seek out traditional knowledge and wisdom for contemporary challenges.

Indigenous Peoples are reclaiming their ancestral knowledge to heal, protect, and plan for a better future. Indigenous communities are embracing the need to bridge intergenerational knowledge for future impact. They are rallying to protect and sustain elders, knowledge keepers, and the intergenerational transfer of wisdom to sustain strong Indigenous futures.

Please visit www.spiritaligned.org for more information, or to apply.

Intergenerational Fellowship Design:

We will select eight intergenerational partnerships consisting of a Legacy Leader and a Future Legacy Leader. Both the Legacy Leader and Future Legacy Leader will apply in one application, as one partnership, and will complete one project together.

- Age range for a Legacy Leader is 65+
- Age range for the Future Legacy Leader is 18-40 years
- Open to Indigenous Women
- Application Deadline: 11:59pm MST February 1, 2021

Apply by CLICKING HERE
In the one-year fellowship:

The Legacy Leader receives $75,000 over one year. The Spirit Aligned Leadership Program remains committed to indigenous women elders, who we name as Legacy Leaders. They are connected knowers, empowered by living their values and experiences in self-determined ways for their people, their communities, and the sustainability of the worlds they hold up.

The Future Legacy Leader receives $45,000 over one year.

The Future Legacy Leader is a young woman who is committed and holds deep in her heart the belief that indigenous ways really matter and must not be lost. She understands the challenges of younger indigenous women from her own lived experiences. She knows that this unique opportunity is not "all about her". She can prioritize aspects of her Legacy Leader’s knowledge and experiences and adapt it to solutions for today’s contemporary challenges. Most importantly, she can envision and strategically implement a bold collaborative path forward.

Funding for your project:

To implement the knowledge transfer project, the partnership is eligible to receive additional project support up to $25,000 during the one-year term.

For more information, or to apply, and a complete list of requirements and responsibilities, please visit www.spiritaligned.org

Both applicants must be a documented member of an Indigenous nation in the United States or Canada, and will provide enrollment verification.

DEADLINE FOR APPLICATION IS 11:59pm MST on February 1, 2021

PLEASE NOTE:
We cannot accept paper applications at this time. All applications must be submitted via our website only.

General Email Inquires:
info@spiritaligned.org

"Rise of the Grey Haired Woman", by Gayle Sinclair, is original artwork for Spirit Aligned Leadership Program use only.
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www.spiritaligned.org

Want to change how you receive these emails?
You can update your preferences.
We are partnering with Joy Schelble & CANSKI to offer a Cross Country Ski Loan Program

**DETAILS**

**WHO CAN BORROW SKIS?**

Anyone in Kindergarten through 8th grade with a current Club membership.

**HOW MUCH DOES IT COST?**

Nothing! All you have to do is fill out a simple form that includes your name, address and telephone number.

**WHERE DO I GO TO BORROW SKIS?**

The Mashkisibi Boys & Girls Club

**DETAILS**

**WHEN CAN I PICK UP SKIS?**

Contact Kristi at the Club to schedule a time to fill out form and pick up the skis.

**HOW LONG CAN I KEEP THE SKIS?**

They are yours to use all winter!

Please contact the Club to sign up for this great program!
‘End’ Quote

The Zhawenindig Program Services shares this weekly statement. These statements address various issues, concerns and thoughts that we hope you will read and consider why it was written.

“When pain knocks on the door – wise ones breathe deep and say “Come in. Sit down with me and don’t leave until you’ve taught me what I need to know.” ~ Momastery

Watch for the next statement in the February 3 newsletter. If you have a statement you would like to share, feel free to: Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal lay Advocate, Bad River Zhawenindig Program Services

BAD RIVER HOUSING
BOARD OF COMMISSIONERS
MEETINGS

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<tr>
<th>2021</th>
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For the foreseeable future, all meetings are held virtually at 6 p.m.

“Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians. Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis. Send email to Newsletter@BadRiver-nsn.gov or call 920-857-4673.

Jan. 28 is the deadline to submit news items for Feb. 3 newsletter