

News from the Mashkiiziibii Community

January 6, 2021

Inside

Haaland's selection
brings tears of joy

See Page 7

Tribe, nation dig in
for worst of COVID

See Page 12



Drum Beats

Bad River Band of the Lake Superior Tribe of Chippewa Indians

Recovery House



'A Place of Healing'

Story begins
on **Page 2**

Photo courtesy of Recovery House

The Recovery House is located on the Reservation at 65128 Old Odanah Road. It recently opened to clients in October of 2020.



Nenda Noojimod

Yes, Bad River has a new place for healing



Photo courtesy of Recovery House

The original plan was to have two clients share each of the five bedrooms at Recovery House. But the coronavirus has forced social distancing, meaning one woman to a room for the time being.

By Richard J. Pufall
For the Bad River Band

“Nenda Noojimod!” In the Ojibwe language, that means, “A Place of Healing.”

You might not know that such a place exists on the Bad River Reservation. And that’s understandable because this place, a starting point on the journey of healing, has only been around since October of 2020.

That place is Recovery House, a safe haven to shelter, inspire and empower women dealing with substance-use disorder by providing a stable, and emotionally supportive living environment.

Recovery House is managed by Barbara Merrill of the Bad River Health and Wellness Center. Merrill said Recovery House is currently serving clients, and operates on a 24-hour, seven-day-a-week schedule with a professional staff of five.

And, of course, it’s just in its infancy as the first leg on that journey of healing.

“So, there will likely be turnover, but right now we have five staff members,” Merrill said. “They are working on certification, with one staff person who was previously working in AODA and has certification.”

Merrill is from the Twin Ports and has degrees in psychology and education from The College of St. Scholastica in Duluth. She lived in Orange County California for 10 years where she did undergraduate studies at Saddleback College in Mission Viejo.

Continued below, on Page 3



Photo courtesy of Recovery House

The kitchen at Recovery House, like the rest of the residence, is neatly appointed, fully-furnished, and spacious.

Recovery House

From Page 2

Before coming to Bad River, she was a crisis intervention counselor and also worked 12 years for a non-profit organization.

Recovery House is a large, five-bedroom home that sits on five acres of Reservation land and is located at 65128 Old Odanah Road. The original plan was to house two female clients per room, but the concern caused by the coronavirus pandemic scuttled those plans, at least temporarily, according to Merrill. So, for now, clients are limited to one per room. There are two bathrooms at Recovery House.

“We have two bathrooms, so with COVID infections growing, we have two

as a measure of safety,” Merrill said.

Besides live-in clients at Recovery House, the staff treats out-patient clients at the Bad River Health and Wellness Center.

Duration of treatment for clients is, for the most part, flexible.

“It is determined by need, but we ask that clients make a six-month commitment and project they would accomplish goals for independence within a 24-month timeframe,” Merrill said.

Originally, it was hoped that in-house clients would eat meals together and socialize, but in accordance with social-distancing guidelines due to COVID-19, that is not the case at present.

“This would have initially been the format, however; we practice social distancing,” Merrill said.

Some of the common issues faced by women who might use the services of Re-

covery House include housing and transportation, unemployment, mental health issues, and lack of positive social support from family and friends. And clients seek help dealing with and recovering from addictions to opiates, methamphetamine, alcohol, marijuana, and gambling.

There is no cost to clients, Merrill said, but the service is not free. Recovery House is funded by a grant from the Department of Justice.

Recovery House is promoted by a smartly done, full-color brochure that explains the features, amenities, and mission of this friendly home.

Amenities at Recovery House include a certified staff, fitness center passes, healing circles and meditation, fully-furnished rooms, including bedroom and a kitchen,

Continued below, on Page 4





Photo courtesy of Recovery House

Recovery House offers clients comfortable living in an healthy, healing environment.

Recovery House

From Page 3

washer and dryer, Internet, updated appliances, computer room, library, alarm system and backyard grill.

Under the headline, "Recovery," the brochure reads: "People who are emotionally healthier are in control of their emotions and behavior. They're able to handle life's inevitable challenges, build strong relationships, and lead productive, fulfilling lives. They bounce back when bad things happen and can manage stress without falling apart."

The brochure goes on to state: "Recovery House provides the structure, discipline and accountability to achieve long-term freedom from drugs and alcohol. Nenda Noojimod Recovery House is centered on creating a conducive home environment needed to make life changes away from the people, places, and stressors which first lead to fuel addiction. By creating and entering a new environment, of individuals who are all striving for emotional health, our residents are learning to rely on themselves while breaking down their walls of isolation in order to transition back into their home and community."

For its clients, Recovery House creates an atmosphere that supports recovery, sobriety, and independence in the community.

To be sure, the staff of Recovery House firmly believes – in fact, it knows – that recovery is possible. To achieve recovery, clients in residence are monitored and encouraged through positive reinforcement, using client-centered treatment plans and evidence-based case management.

Recovery House is committed to the safety of its clients and facilitates on-going communication and service with active and timely responsiveness to client needs.

Continued below, on Page 5



Mission Statement:

"To inspire and empower women suffering from substance use disorder by providing a safe, stable, and emotionally supportive living environment which incorporates culture as prevention, counseling and peer support."



Recovery House

From Page 4

Mentorship is provided to aid in recovery, assisted by a team of professionals.

Recovery House staffers believe that culture is key to prevention and incorporates this philosophy with culturally sensitive treatment plans that have a healing component. Recovery House offers a sweat lodge, pipe ceremony, talking circles, Ojibwe language teaching, seven grandfather teachings, and traditional ceremonies.

The Bad River Tribe is a facilitator of the Wellbriety Movement. As many know, *White Bison* is a Native American operated 501(c)3 non-profit organization that is dedicated to creating and sustaining a grass-roots Wellbriety Movement that provides culturally based healing to the next seven generations of Indigenous people.

Wellbriety teaches that we must find recovery from substance-use disorder and find the "Well" part of Wellbriety. This, the brochure states, is the inspiration to go beyond sobriety and recovery by committing to a life of wellness and healing every day.

Recovery House sums up its goals in its mission statement:

"To inspire and empower women suffering from substance use disorder by providing a safe, stable, and emotionally supportive living environment which incorporates culture as prevention, counseling and peer support."

Anyone with questions about Recovery House or with an interest to apply as a client may contact Barbara Merrill by email at b.merrill@BadRiverHWC.com or call 715-682-0485.



The Recovery House brochure details the many features, services and mission.

'Drum Beats,' Deadline!

To get your news item in the next edition of "Drum Beats," send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

January 14





Tribal Council

Mike Wiggins, Jr.

Chairman

Eldred Corbine

Vice-Chairman

Jay McFee

Secretary

Etta Burns

Treasurer

Barbara L. Stone

Senior Member

Peter Powless

Senior Member

Anne Rosin

Junior Member

Address

Bad River Tribe
72682 Maple Street
Odanah, WI 54861

Tribal Mission Statement:

To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.



'Mino-dibishkaan' to our Elders

Taking the cake, in January

January 2

Jeannie Stone
Peter Plucinski

January 4

Ronald Parisien

January 5

Gladys Neveau

January 8

Mary Bigboy

January 9

Lenore Gordon

January 10

Elizabeth Nelson

January 11

Star Ames
John Lemieux

January 13

Robert (Bobby) Kleinsteiber

January 14

Ellen Dashner
Michael (Woody) Denomie
Thomas Newago

January 15

Lloyd Hartwell
Henry Mieloszyk

January 16

Sharon (Babbins) Powless
Edward Bigboy

January 18

Sharon Shegonee
Charles (Charlie) Wiggins

January 20

Cecile McRoy

January 21

Rae Ann Maday

January 22

Milton Barbano

January 29

JoAnn Anderson

January 30

Carol Deragon
Francis Soulier



(Our apologies if we've missed someone. Please let us know).

Her selection brings tears of joy

Haaland becomes first Native American Cabinet designee

By Dalton Walker
Indian Country Today

Nine days after being introduced to the world as President-elect Joe Biden's Interior secretary nominee, New Mexico Rep. Deb Haaland met with tribal leaders for a virtual roundtable.

The meeting, on Monday, December 26 was Haaland's first as the Interior secretary-designate, according to the Biden-Harris Transition Team.

It's unclear how many tribal leaders participated in the roundtable, where Haaland reiterated Biden's promise to, "fully honor America's sacred trust and treaty obligations" to tribal nations.

"It's the start of Joe Biden's and my commitment to listening to our Indigenous communities as we work to address environmental injustice and live up to this country's trust responsibility," Haaland posted on Facebook.

An email seeking additional details on tribal leaders participating sent to Biden's transition team wasn't immediately returned.

Haaland would be the first Native American to ever serve as a Cabinet secretary if confirmed by the Senate. Biden introduced Haaland on Dec. 19 as part of his environmental team. Haaland said, if confirmed, she'd ensure that the Interior engages in "early, frequent and meaningful consultation" with tribal leaders on decisions that affect Indigenous communities.

The roundtable included a



Photo courtesy of Indian Country Today

As Secretary of the Interior, Deb Haaland would be the first Native American to serve in the Cabinet of a United States President. President-elect Joe Biden selected Haaland on December 19.

discussion on how the Biden administration will work with tribes affected by climate change and how it plans to create jobs, use clean energy, conserve and restore lands and waters.

Cedric Richmond and Julie Rodriguez were also part of the roundtable.

Richmond is the incoming senior advisor to the president and director of the White House Office of Public En-

agement. Rodriguez is the incoming director of the White House Office of Intergovernmental Affairs.

Meanwhile, Native people are crying happy tears — on their apartment floor, on social media, in their cars — over Haaland's selection as head of the Interior Department.

Haaland's appointment is historic for many reasons. One, a Native person in a Cabinet-level position. Two, it's a win for Native women across Turtle

Island. Three, as Nick Tilsen, CEO and president of NDN Collective, sums up:

"Haaland's appointment gives us a voice in a Department that has long been responsible for our exploitation," Tilsen tweeted.

Haaland, Pueblos of Laguna and Jemez, was re-elected in November for a second term to represent New Mexico. In 2018, she made history as one

Continued below, on Page 8

Haaland

From Page 7

of the first two Native women elected to Congress.

Now, she's a Senate confirmation away from being the first Native to lead the Interior Department.

"I can't stop crying, happy tears," tweeted Minnesota Lt. Gov. Peggy Flanagan, White Earth.

Here's a look at what people had to say:

~ **Navajo Nation**

President Jonathan Nez — "(I) applaud this historic moment as Deb Haaland is selected to lead the Department of the Interior under the Biden-Harris Administration."

~ **Navajo Nation Council Speaker Seth Damon** —

"The Navajo Nation congratulates Rep. Deb Haaland on being asked to serve as

the first Native American Secretary of United States Department of the Interior. The consideration, and hopeful confirmation, of Rep. Haaland to this role is a sign of change and hope that tribal nations will be represented well in Washington. Most importantly, we recognize the importance of this moment and offer our sincere appreciation to Rep. Haaland for advancing our causes during her dedicated service in Congress. The Navajo Nation Council looks forward to working with the Biden-Harris Administration to further tribal sovereignty and self-governance."

~ **Melanie Benjamin, Mille Lacs Band of Ojibwe Chief Executive** — "As a female leader of a tribal nation I want to extend a heartfelt congratulations to Congresswoman Deb Haaland on her historic nomination to serve as the next Secretary of the Interior. I also want to thank President-elect Joe Biden for being a man of his word as he works to ensure his cabinet reflects the diversity of our great nation. For the first time in our nation's history, Native Americans can look upon their federal government and see a

cabinet leader who has walked in our shoes, and who understands how her decisions will impact our daily lives. I have no doubt Deb Haaland will do an outstanding job for Indian Country and for all of America."

~ **Tricia Zunker, Ho-Chunk, former Democratic candidate for Congress** — "Incredible news! Congrats @Deb4CongressNM on this historic appointment. So happy!"

~ **New Mexico Sen. Tom Udall** — "I congratulate my friend Deb Haaland on this momentous and well-earned nomination to serve as the next Secretary of the Interior. President-Elect Biden has chosen an outstanding leader in Congresswoman Haaland, and I am confident that she will be both a historic Interior Secretary and an excellent one. She will undo the damage of the Trump administration, restore the department's workforce and expertise, uphold our obligations to Native communities, and take the bold action needed to tackle the accelerating climate and nature crises."

"I know it will be significant and meaningful for Native Americans, especially Native women, to see Secretary Haaland, a member of the Pueblo of Laguna, leading the department that is tasked with meeting many of our responsibilities to Tribes and managing inherently Indigenous land. This is a watershed moment for Native communities, and for our nation."

~ **Rep. Alexandria Ocasio-Cortez, New York's 14th congressional district** — "This is a big deal. Historic appointment. A visionary Native woman in charge of federal lands. Unequivocally progressive. Green New Deal champion. Exquisitely experienced. @RepDebHaaland, Sister, you are going to do such a great job. I am so proud of you and the movement."

~ **Kansas Rep. Sharice Davids, Ho-Chunk** — "While I'll miss serving alongside Deb in the House, I'm very much looking forward to working with her at the Department of the Interior."

~ **Native Organizers Alliance** — "Rep.

Haaland's nomination to lead the Department of the Interior is a historic moment for tribes and the representation of Native peoples in our federal government. Her nomination validates the impact Native people had in this year's presidential election. For the first time, we will have a person who looks like us and understands the complexities of treaties and tribal governments in the process of overseeing public lands.

"Rep. Haaland brings deep experience in natural resources and tribal sovereignty, and an understanding of our Indigenous ways of protecting our lands, waters, fish, and wildlife. Native peoples have always been stewards of this land, but we have not always been in the political positions to make the key policy decisions that shape our natural resources.

"We praise President-elect Joe Biden for his decision to nominate a Native woman for a position that has tremendous impact on tribal governments and our cultures and traditions. This decision will have a lasting impact on Indian Country, and we can only hope it is the first step in reversing a long history of the federal government's failure to uphold our treaties and a signal that the Biden administration will make good on its trust responsibilities."

~ **Dave Archambault II, former tribal chairman of the Standing Rock Sioux Tribe** — "It means a lot when you have somebody from Indian Country in a high level position because there is a true understanding of what Indian Country is dealing with. Had we had somebody in Indian Country, from Indian Country in that position back then, there would have been more understanding of what we were going through."

~ **Mark Ruffalo, We Stand United** — "President-elect Biden's nomination of Congresswoman Deb Haaland is being heralded by Indian Country and people across our country as a step toward healing some of the most damaging wounds of the past and a harbinger of unity and progress. It took 244 years to have a Native American cabinet member, and today President-elect Biden and Congresswoman Deb Haaland made history. She is extremely qualified for the position and will be a transformational leader in a department that connects with the daily lives of Native people and protects our water, lands, natural resources, and climate. Thanks to everyone who joined the #DebForInterior campaign and took action to support Rep. Haaland."

Dalton Walker, Red Lake Anishinaabe, is a national correspondent at Indian Country Today.



Photo courtesy of Indian Country Today

President-elect Joe Biden introduces his Secretary of the Interior, Deb Haaland.

serve as the next Secretary of the Interior. President-Elect Biden has chosen an outstanding leader in Congresswoman Haaland, and I am confident that she will be both a historic Interior Secretary and an excellent one. She will undo the damage of the Trump administration, restore the department's workforce and expertise, uphold our obligations to Native communities, and take the bold action needed to tackle the

accelerating climate and nature crises. "I know it will be significant and meaningful for Native Americans, especially Native women, to see Secretary Haaland, a member of the Pueblo of Laguna, leading the department that is tasked with meeting many of our responsibilities to Tribes and managing inherently Indigenous land. This is a watershed moment for Native communities, and for our nation."

~ **Rep. Alexandria Ocasio-Cortez, New York's 14th congressional district** — "This is a big deal. Historic appointment. A visionary Native woman in charge of federal lands. Unequivocally progressive. Green New Deal champion. Exquisitely experienced. @RepDebHaaland, Sister, you are going to do such a great job. I am so proud of you and the movement."

~ **Kansas Rep. Sharice Davids, Ho-Chunk** — "While I'll miss serving alongside Deb in the House, I'm very much looking forward to working with her at the Department of the Interior."

~ **Native Organizers Alliance** — "Rep.

Sleep Baby Safe



Last of a series: Pacifiers reduce the risk of SIDS



Carol Nickel

**For
the
details!**

If you would like more detailed information on safe sleep, please do not hesitate to reach out to me:

*Carol Nickel RN MCH
Bad River Health and Wellness
Center
715-682-7133 ext. 4354
c.nickel@badriverHWC.com*

This is the 10th and final installment of the “Sleep Bay Safe” series.

Photo courtesy of
the Safe to Sleep Campaign



Think about giving your baby a pacifier for naps and nighttime sleep to reduce the risk of SIDS.

Do not attach the pacifier to anything—like a string, clothing, stuffed toy, or blanket—that carries a risk for suffocation, choking, or strangulation.

Wait until breastfeeding is well established (often by 3 to 4 weeks) before offering a pacifier. Or, if you are not breastfeeding, offer the pacifier as soon as you want. Don't force the baby to use it.

If the pacifier falls out of baby's mouth during sleep, there is no need to put the pacifier back in. Pacifiers reduce the risk of SIDS for all babies, including breastfed babies.



Tiny Homes Update



The Bad River Housing Authority Tiny Homes for Self-Isolation are coming along! One is complete, one is in the process of set up, and another on the way soon. These will be utilized by the BRHWC for COVID19 emergency situations.

Special thanks to Dylan Jennings for the blessing of this home. Arthur Schenk Assistant Director, Tim Brown Project Manager, Lourace Couture Assistant Accountant, Housing Maintenance staff Don Nelis Jr., Steven Nelis, Richard Wolfe, Jon Stone, Francis Leoso for going above and beyond during these difficult times.

Please remember to wear your mask.
Miigwech

Jennifer Toribio-Warren, Executive Director



**Bad
River
Housing
Authority**

Stewards of All Creation

Beautiful new video of our watershed home here in Mashkiziibii. Please take a few moments to enjoy it. Kudos to Lucy Koivisto and Aurora Conley and so many others who worked on this project. Miigwech.

Wear a mask. Wash your hands. Social distance. Be safe.

Mike Wiggins Jr.

Bad River Band of Lake Superior Chippewa Tribal Chairman/Executive Director

Cell: 715-292-2930

MikeW@badriver-nsn.gov



[Please click on this link to view the video](#)





**Administrative leave for employees
with children in K-12 school system**



**BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS**

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: November 12, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director



Subject: **Admin Leave
Virtual School Year**

Boozhoo,

To better support our children during this school year, I approve the following admin leave to employees with children in our K-12 school system:

- Starting the Week of November 16, 2020: 2-hours admin leave per day, totaling 10 hours per week. Leave must be taken in 2-hour increments each day.

The Admin Leave stated above remains in place until further notice.

If you have not already done so, please verify with Human Resources (Prisscilla, Denise or Ron) that you have children in the school system who are enrolled virtually to be eligible for the admin leave.

Miigwech



Nation digs in for the worst

Optimism
and vaccines
fight COVID-19

By Richard J. Pufall
For the Bad River Band

With the new year comes a renewed resolve and optimism for better tomorrows in the 12 months that lie ahead. But a change in the calendar did not remove the reality that has been challenging the world for the last 11 months.

The coronavirus needs no introduction. The icy grip of this deadly, invisible foe has been the No. 1 concern facing the world for far too long. And now, our leaders and medical experts are telling us that the worst is yet to come.

Can we allow ourselves to believe this? How much more can we endure?

Yes, we can believe it, because we must. This is no time to steer off the course.

Yes, together we must endure whatever is yet to come.

But now, we have more tools to deal with COVID-19. Doses of vaccines, from multiple providers, have been delivered. And more are on the way.

In mid-December, life-saving doses of the vaccine were delivered to the Bad River Health and Wellness Center. Frontline workers at the BRHWC, who have put themselves in danger for months to help others survive COVID-19, now have a much-needed and deserved level of protection.

And those early vaccinations

For updates on the Bad River Tribe's efforts to combat COVID-19, the coronavirus pandemic, click the link below
[Website](#)

Tracking COVID-19

As of this morning, January 6, there were 20,728,814 cases of COVID-19 in the United States, with 351,780 deaths. The first coronavirus case in Wisconsin was reported on February 5. There are 3 active cases of COVID-19 on The Reservation remaining from 161 positive tests. Two community members have died. There have been 531,890 cases of COVID-19 reported in the state and 5,366 deaths.

Numbers in our 4-county area

| County | Reported cases | Deaths |
|----------|----------------|--------|
| Ashland | 1,022 | 16 |
| Bayfield | 940 | 18 |
| Iron | 423 | 18 |
| Douglas | 3,170 | 17 |

carried an emotional as well as physical significance for the medical staff.

“There were many feelings that came from being vaccinated with the COVID-19 vaccine,” said Pam Feustel, Bad River Public Health nurse. “First was that it is history in the making. Here is a vaccine that can help to control or end the pandemic that we are currently working through.

“The biggest feelings were relief and gratitude. Relief that there was a vaccine, and we were able to receive it and very gracious that frontline workers were among the first to be vaccinated. I, personally, was the very first one to receive the vaccine. I know there was a lot of worry about side effects, but they were all very minimal (sore arm). It is certainly worth that to be protected from the

virus.” Many have touted the rapid availability of the vaccine as a major miracle, especially when you consider reports last spring that indicated a vaccine likely would not be available for 18 to 24 months.

But with coronavirus cases and deaths spiking around the world, the vaccines could not

Continued below, on Page 13



COVID-19

From Page 12

come soon enough.

As of this morning, January 6, there have been 85,672,025 positive tests for COVID-19 with 1,853,332 deaths. In the United States 351,780 have died from 20,728,814 positive cases.

Meanwhile, COVID-19 deaths in Wisconsin stand at 5,366 from 531,890 positive cases.

But, to be sure, with vaccines on the scene, optimism has replaced despair.

“I think the vaccine is a tool that can help us fight COVID-19, and the more staff that become vaccinated, the more comfortable they are that they will not become infected with the virus,” said Tina Gerovac-Lavasseur, Bad River Public Health Nurse.

Since receiving the first doses of the vaccine, more have arrived but more are needed.

“We have received additional doses of the vaccine and we continue to work through the tiers set by IHS (Indian Health Service),” Feustel said. “We are still working on frontline workers, and then moving into the essential workers category. We hope to be moving into our Elder population soon as long as vaccines keep arriving.”

Much is unknown about the effectiveness of the vaccine, but it is believed that vaccinating some will protect others who have not received the vaccine.

“According to the CDC,” Gerovac-Lavasseur said, “‘Getting vaccinated yourself may also protect people around you, particularly people at increased risk for severe illness from COVID-19.’”

The CDC further states, she said, “‘As experts learn more about how COVID-19 vaccination may help reduce spread of the disease in communities, CDC will continue to update the recommendations to protect communities using the latest science.’” “There is still ongoing research, so I think we will have a more definite answer to this question in the future.”

It has become a broken record of



BAD RIVER HEALTH
& WELLNESS CENTER

Due to the increasing numbers of COVID cases in the community we here at the Bad River Health & Wellness Clinic are:

- **Requiring** anyone coming into the building receive a COVID rapid test prior to their appointment. (*This includes medical, dental, lab, AODA , etc.)
 - *Test have to be same day as scheduled appointment.
 - ***Must** have an appointment for COVID test before arriving
 - *Arriving at least an hour before scheduled appointment time to allow lab to get results.

This is for *your protection*, as well as the well being of our employees. We will continue to be here to support and provide services to our community.



Any questions you may contact:

Randy Samuelson, Clinic Administrator
r.samuelson@badriverhwc.com

Robert Houle, Assistant Clinic Administrator
r.houle@badriverhwc.com

good advice, but following CDC guidelines of wearing masks, social distancing and repeated hand-washing still remains an important practice to follow, even with the added weapons of vaccines.

“We often feel like broken records as we state this over and over, but these guidelines really are extremely important in slowing the spread of the virus,” Feustel said. “We continue to encourage everyone to follow these guidelines.”

President-elect Joe Biden takes office on January 20 and has warned Americans that the worst is yet to come in

regard to the spread of COVID-19 and increased numbers of deaths. This is not encouraging or optimistic, but it is probably true.

“A warning this strong could certainly bring fear to many, but it has been predicted that we are yet to see the worst of the virus,” Gerovac-Lavasseur said. “That is why it is extremely important to continue to follow the guidelines to protect yourself, your family, and your community.”

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov

Together, Bad River stays strong

We are still wandering deep in the woods of the coronavirus with miles to hike before we reach the openness and freedom of our old lives.

But for the first time in nearly 11 months we have new hope. It's a New Year and renewed optimism, inspired by multiple COVID-19 vaccines and – hopefully – the old common sense of following those annoying but effective CDC guidelines of wearing masks, washing hands, and social distancing.

It's more than likely that the first few months of the New Year will look a lot like the old. In fact, President-elect Joe Biden has said things will get a lot worse before they get better.

But things will get better.

Biden said recently that the arrival of COVID-19 vaccines will not prevent thousands of additional deaths in the United States. At present, the U.S. leads the world in coronavirus fatalities with nearly 352,000.

“One thing I promise you about my leadership during this crisis: I'm going to tell it to you straight. I'm going to tell you the truth. And here's the simple truth: Our darkest days in the battle against COVID are ahead of us, not behind us,” Biden said during a press conference in Wilmington, Del.

Not what we wanted to hear from our soon-to-be-President. But it was real. It was honest. And this was something we needed to hear.

With those words, you might say Biden was speaking to us like the impressionable children of a good but stern father who wants the best for us. And he wants us to stay the course of mask-wearing and social distancing and not to rely exclusively on vaccines as the miracle cure.

But still, for my part, I could not help but to quietly rejoice when I heard that the first doses of the COVID-19 vaccine had arrived in Bad River on December 15.

Since the beginning of the pandemic, I have been in awe of and impressed by these tireless, frontline medical people who have been risking their own lives to save the lives of others. For

the longest time, they were working without a net of protection.

Then, in mid-December, the good folks of the Bad River Health and Wellness Center received vaccinations for COVID-19. I have always been a sports fan, but on Vaccination Day, I found myself cheering louder for the BRHWC staff than I ever did for the Green Bay Packers.

A shout-out to Accounting

The BRHWC is just one of the Tribal departments doing more than its job to fight COVID-19. A few days ago, a well-known Tribal member contacted, “Drum Beats,” and suggested that the newsletter recognize the work done by the Bad River Accounting Department.

On December 22, the Accounting Department joined forces with Social and Family Services to distribute 1,273 COVID-19 relief checks through the Coronavirus Aid, Relief, and Economic Security Act, (aka, the CARES Act).

It was an amazing team effort that disbursed all 1,273 checks from the hours of 8:30 a.m. and 4 p.m.

Asking to remain anonymous, the Tribal member wrote: “In your next edition you should give a BIG SHOUT OUT to the Accounting Staff for ALL their hard work while we are enduring these hard times.

They come into work on days off and when the Tribe may be closed just to make sure payroll is out or (they provide) added duties like the CARES Act checks that had to be out while making sure regular duties are also being completed. Don't use my name. Just a warm, welcoming shout out to them.”

This selfless teamwork comes as no surprise to me. As an outsider, looking in and conducting 21 newsletters since last April 1, this is the Tribe I have come to know, respect, and appreciate. It is residents, Tribal members, co-workers and friends coming together as family for the common good.

It is, to be sure, Bad River Strong!

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov



By Richard J. Pufall

For the Bad River Band



To get **“Drum Beats,”** the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to NewsLetter@BadRiver-nsn.gov

LCO Ojibwe College plans spring reopening

For the Bad River Band

HAYWARD — Lac Courte Oreilles Ojibwe College (LCOOC) is moving forward with plans for a full, in person reopening of the main campus.

All outreach sites are subject to reopening guidance from their respective tribal leadership.

Additionally, students will continue to have the opportunity to learn safer at home. Students should contact their advisor to make these arrangements.

(For complete details, see Page 26).

BRHWC seeks fulltime substance abuse counselor

The Bad River Health and Wellness Center is seeking to fill the position of fulltime substance abuse counselor.

The salary ranges from \$25 to \$35 per hour.

The position was first posted to the public on December 29, 2020 and closes on January 13, 2021 at 4:30 p.m.

The Substance Abuse Counselor will provide direct and indirect client, family, and community services in Behavioral Health and/or Alcoholism and Other Drug Abuse (AODA) including prevention and education activities. The counselor will work in conjunction with providers and case managers to promote recovery through individual and group psychoeducational and counseling sessions.

Send Application and Resume To: Bad River Tribe, Attn: Human Resources P.O. Box 39 Odanah, WI 54861 <http://www.badriver-nsn.gov/>.

Wellness Center looks to hire fulltime registered nurse

The Health & Wellness Center is looking for a fulltime registered nurse.

Hourly rate for the position is \$28. The position opened on December 29, 2020 and closes at 4:30 p.m. today, (January 6).

The Registered Nurse will be responsi-

The Bad River Notebook

Send to **Notebook:**

Do you have a brief news item for the Bad River Tribal Notebook? If so, send it to Notebook at:

NewsLetter@BadRiver-nsn.gov



ble for providing ambulatory nursing care to patients and family in the Tribal Clinic and within the scope of practice outlined by the State of Wisconsin Board of Nursing, supervise clinic staff. Support the goals/mission of the Tribe and Health Department.

Send Application and Resume To: Bad River Tribe, Attn: Human Resources P.O. Box 39 Odanah, WI 54861 <http://www.badriver-nsn.gov/>.

As California struggles, casinos are open for business

SAN DIEGO — “We’re open!” says Thunder Valley Resort Casino. Morongo Casino Resort & Spa declares, “Good Times are back!” Barona Resort Casino says, “We’re open 24/7.”

Splashy messages on websites and freeway signs for California’s tribal casinos are a jarring contrast with the sober restraint that Gov. Gavin Newsom has ordered amid a crushing surge in coronavirus cases that has overwhelmed hospitals statewide.

California’s self-governed tribal casinos have largely left safety rules unchanged since reopening in the spring as the government has stiffened restrictions on other businesses in most of the state. Stay-at-home orders that began in early December prohibit indoor religious services and on-site dining, close gyms and card-rooms, restrict hotel reservations and limit capacity to 20 percent at retail stores.

Tribal casinos operate under federal law on federally protected land, known as rancherias in California, so they’re not required to fall in line with Newsom’s orders. The country’s 574 federally recog-

nized tribes also are sovereign entities and can decide on how to operate their businesses without approval from states.

However, the Bad River Lodge and Casino has been closed since the Tribal Council shut it down at 11:59 p.m. on March 18.

Meanwhile, other tribes outside California have reopened casinos with limited capacity and other safety precautions. Casinos on the country’s largest Native American reservation, the Navajo Nation in the Southwest, have been closed since March.

Casino revenue is also a major source of income for tribes, which don’t have a tax base like state and local governments.

With few other places open New Year’s Eve, casinos came under scrutiny for ringing in 2021 with a bang. Graton Resort & Casino in Rohnert Park, north of San Francisco, faced a backlash after announcing that it would close for a private party with up to 4,000 people. It abruptly canceled the event and “apologized for any inconvenience” in a statement online.

The San Manuel Casino in Highland, east of Los Angeles, also cancelled its New Year’s Eve events. It will remain open for “current limited capacity” there was no midnight countdown, booze at the bar or tableside dining.

Pechanga Resort Casino in Temecula, California’s largest tribal casino, said it closed to the “general public” on New Year’s Eve after previously canceling special celebrations and postponing concerts through March.

Closing to the public on New Year’s Eve was done to “further discourage attendance,” Jared Munoa, board president of the Pechanga Development Corp., said last week.



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O.Box 39 • Odenah, Wisconsin 54861

Holidays 2021

| | |
|--------------------|-----------------------------------------------|
| January 1, 2021 | New Year's Day |
| January 4, 2021 | Day After New Year's (observed as) |
| January 18, 2021 | Martin Luther King Day |
| February 15, 2021 | Presidents' Day |
| April 2, 2021 | Good Friday Afternoon |
| April 5, 2021 | Easter Monday |
| May 31, 2021 | Memorial Day |
| July 5, 2021 | 4 th of July Holiday (observed as) |
| July 29, 2021 | Treaty Day |
| September 6, 2021 | Labor Day |
| September 24, 2021 | Indian Holiday |
| November 11, 2021 | Veteran's Day |
| November 25, 2021 | Thanksgiving Day |
| November 26, 2021 | Day after Thanksgiving |
| December 23, 2021 | Christmas Eve Afternoon (observed as) |
| December 24, 2021 | Christmas Day (observed as) |
| December 27, 2021 | Day after Christmas (observed as) |





BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL ISSUES A SHELTER AT HOME ORDER

On September 8, 2020, the Bad River Health & Wellness Center confirmed a positive COVID-19 Tribal Member within the community traced to an off reservation gathering. There has been an additional Covid-19 positive test from a person residing within the Bad River Reservation. The Bad River Tribal Council has determined that a shelter at home order is in the best interests of the Band and its members and is necessary to protect public health and safety,

The Bad River Tribal Council does hereby order all persons currently living on the Bad River Reservation to stay home or in their place of residence except to engage in necessary activities and work, as described below, beginning on Thursday, September 10, 2020 at 8:00am and until further notice.

Shelter at Home guidance for activities deemed necessary:

- Leave their home or residence and relocate to a safe alternative home or residence, if their homes or residences are unsafe or become unsafe, including homes and residences in which persons have suffered from or are at risk of domestic violence, or in which safety, sanitation or essential operations cannot be maintained;
- Engage in activities essential for the health and safety of family, household members and pets, including seeking medical or behavioral health or emergency services and obtaining medical supplies or medication;
- Obtain necessary supplies and services for family or household members and pets, such as groceries, food, and supplies for household consumption and use; laundry services; supplies and equipment needed to work from home; and products necessary to maintain the safety, sanitation, and essential maintenance of the homes, residences, and personally-owned vehicles;
- Care for a family member, friend, or pet in another household or residence, and to transport a family member, friend, or pet for essential health and safety activities, and to obtain necessary supplies and services;
- Engage in outdoor exercise activities, such as walking, hiking, running, or biking, but only if appropriate social distancing practices are used;
- Engage in ceremonial or religious activities;
- Gather food and medicines for traditional or agricultural purposes;
- Travel to exempted activities and travel to return to a home or place of residence; and
- Travel to and from their home or residence, place of work, and child care location, if their work duties cannot be performed at their home or residence and their work duties have been designated as essential by the Band, by any other governmental entity, or by an employer;

People at high risk of severe illness from COVID-19, such as elderly people and those with underlying health conditions, are strongly urged to stay in their home or residence, except as necessary to seek medical care and obtain other necessities of life, even when the terms of this order would allow them to leave their home or residence.

The Bad River Tribal Council encourages non-members to avoid travel to the Bad River reservation for any non-essential purposes.

In the interests of health and safety, the Tribal Council will use available means to enforce any mandatory 14-day self-isolation and/or quarantine orders issued by the Bad River Health Department under Chapter 146 - Disorderly Conduct of the Tribal Court Code.


 Michael Wiggins Jr., Tribal Chairman
 (715) 292-2930
 mikew@badriver.com

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: September 9, 2020
To: Department Heads
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Essential Services

Our Tribal Council is moving with caution in regard to the recent Covid-19 positive in our community. It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a "shelter at home" order.

We have been through some of the precautions in the past and once again it is going to be imperative that certain essential services remain available to our community and organization to serve and protect all of our people.

- The Bad River Clinic will continue services, although they will be going back to testing for Covid-19 in the back area under a tent as they did previously.
- Accounting will need to continue to provide necessary functions for the overall operations of our Tribal Government
- The Chief Blackbird Center will remain open with check in screening and appointments for vehicle related business and enrollment.
- The Bad River Tribal Court will be re-issuing its pandemic scheduling and operations protocol.
- Social Services and Mashkizibii Natural Resources will continue with scheduling strategy and remote work delegation as needed to minimize grouping and close contacts.

Department Heads will once again be tasked with reviewing and defining essential services in their department. Please be advised of the following:

- Essential Services must be formally defined by you as they relate to your department.
- Remote work, scheduling strategy to minimize groups, and virtual meetings are all advised for departments.
- Department Heads will approve time submitted via TMS. Activity Logs must be provided to HR if requested.

I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times. Each day brings new challenges for us and we are all rising to that challenge.

Miigwech.



Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikew@badriver.com

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: November 13, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Reassessing our Safe Workplace

Amid record high cases, hospitalizations, and deaths throughout the State of Wisconsin and the Upper Midwest region, I wanted to send a reminder of the highest sense of urgency we must all participate in.

It is everyone's responsibility to assess our workplace, our workstations, our work areas, and the way we conduct our daily work. We must be diligent and vigilant in reducing the exposure to workplace hazards that will increase the risk of COVID-19 transmission.

Please adhere to the following:

- Reduce or eliminate close contact (i.e., closer than six feet) between each other. This entails identifying those spaces where close contact is most likely to occur. Once these areas are identified, steps should be taken to isolate from the hazard.
- Modify or adjust seating, furniture, and workstations to maintain the social distancing of six feet.
- Use methods to physically separate employees in all work areas and other areas such as meeting rooms, break rooms, outside project work, parking lots, entrance and exit areas and locker rooms.
- Discourage handshakes, hugs, fist-bumps, and all other forms of close human contact.
- Clean and disinfect high-touch surfaces on a regular basis.
- Mask up! Unless you are working alone in an office or workstation, you should always be masked up.

The Tribal Operations team will continue to fog all areas and all buildings as the need arises. Miigwech to all our maintenance team members who have taken on this high-risk work for the safety and good health of our employees and Tribal Members.

Healthy and Strong – Health is Wealth.

I greatly appreciate your renewed commitment to ensuring your safety, your coworkers' safety, and the safety of all Tribal Members. Each day brings new challenges for us. We must continue to rise to the challenge to ensure our health and safety.

Chi Miigwech.

Eldred Corbin - Vice Chairman

Beware of fake \$50 bills

Please be on the lookout for FAKE \$50 dollar bills being circulated in the Bad River Community. Four fake \$50 dollar bills have made their way to our Accounting Department. If anyone comes across any of these please DO NOT ACCEPT as valid currency!

Below are steps to spot a counterfeit \$50:

detectafake.com

REAL.



The \$50 dollar bill is designed with two main features to look for in avoiding counterfeit bills.

1

The first thing to look for is the security strip, at right. You can only see it when a light source is behind the bill. To view this, hold your bill up to a light

detectafake.com

REAL.



and the security strip will appear. It should be located in exactly the location shown above, right. To the right of President Grant and crossing underneath the left leg of the "U" in United.

If the security strip is not visible when held in front of a light or is visible without the light, it's fake.

2

Next, while holding it up to the light, a hologram image of Grant will appear on the front/right side of the bill. (Shown at left). This image is not visible without the light source behind it. If you don't see this feature, it's counterfeit.



3

Next, check the "50" on the bottom-right corner. It is made with color-shifting ink, so if you tilt the bill in different directions, the color will change.



If you need to contact the school ...

For any parent or students needing to contact the school regarding virtual learning, problems with Chromebooks or any other assistance, you can contact our Home School Coordinators using the information below.

Dial direct line: 715-682-7827, then enter extension.

Extensions:

Myron Burns (LSE)- 3412

mburns@sdak12.net

Faye Maday (AMS)- 2012

dnaday@sdak12.net

Joe Corbine (AHS)- 1011

jcorbine@sdak12.net

— *Stephanie Julian, Education Director*

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odenah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL MEETING All meetings @ 4:30 p.m.

| 2021 | Regular Meeting | Special Meeting | Gaming Meeting |
|-----------|-----------------|-----------------|----------------|
| January | 6 | 19 | -- |
| February | 3 | 16 | -- |
| March | 3 | 16 | -- |
| April | 7 | 20 | -- |
| May | 5 | 18 | -- |
| June | 2 | 15 | -- |
| July | 7 | 20 | -- |
| August | 4 | 17 | -- |
| September | 1 | 21 | -- |
| October | 6 | 19 | -- |
| November | 3 | 16 | -- |
| December | 1 | 21 | -- |

Telephone (715) 682-7111

Fax (715) 682-7118

‘Drum Beats,’ Deadline!

To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

January 14



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54881

MEDIA STATEMENT

Bad River Statement on Prevention of COVID-19 within the Reservation

In a decision May 13, 2020 the State Supreme Court decided almost all of the State's Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

"The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

"Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the 'Safer-at-Home' guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

"We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities."

For more information please read the Coronavirus Updates page at <http://www.badriver-nsn.gov/news/> and the attached Flyer. Miigwech!



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020
To: All Bad River Employees
From: Mike Wiggins Jr. Tribal Chairman / Executive Director 
Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miigwech.





IS WILDLAND FIREFIGHTING FOR YOU?

Come join the team to get trained and work in an exciting environment locally and or nationally. As a firefighter you will earn a good wage, get paid to travel, and experience things that most people never thought about.

Minimum Requirements:

- 18 years old
- 5 Days of in class training—or—Online Training: 32 hours & 8 hours field exercise/training
- Physical Fitness Test: 3-mile hike with 45-Lb. weight vest in 45 minutes
- Medical Exam
- Drug Screening

WILDLAND FIREFIGHTER SKILLS AND DUTIES INCLUDE:

- Hiking, digging, clearing and other outdoor forestry activities
- Sometimes working and traveling for long hours
- Operating chainsaws, blowers, water pumps, fire engines, and hand tools
- Respect, Integrity, Duty in diverse team oriented crews

Work as an emergency firefighter on an on-call basis, or once trained you can apply to full time/seasonal fire jobs across the nation.

FOR MORE INFORMATION CONTACT:

Dave Pergolski —
david.pergolski@bia.gov

715-685-2374

Weston Olson—
Weston.olson@bia.gov

715-685-2377

Risks include smoke inhalation, fire entrapment, wildlife, loud noises, falling or rolling material.

Personnel must cope with exposure to all weather elements, dust, smoke, and other unpredictable circumstances. Safety is the #1 priority, Personal Protective Equipment is



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

NOTICE

Bad River Lake Superior Chippewa Indian Reservation and Road Closure

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

NOTICE:

The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And;

Access to all Bad River Reservation roads off of US Hwy 2 State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

- * All Community residents;
- * Bad River Members;
- * Tribal Government essential employees;
- * Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Miigwech (Thank you),

Mike Wiggins Jr.
Tribal Chairman
(715) 292-2930



LCO Ojibwe College plans full, in-person re-opening

For Immediate Release

For more information, contact:
Jenny Schlender, Director of Marketing & Communications
Lac Courte Oreilles Ojibwe College, jschlender2@lco.edu
715.634.4790 x104 (O)



LAC COURTE OREILLES OJIBWE COLLEGE PLANNING A FULL RE-OPEN FOR SPRING 2021

Hayward, WI. (December 21, 2020) – Lac Courte Oreilles Ojibwe College (LCOOC) is moving forward with plans for a full in person re-open of the main campus. All outreach sites are subject to reopening guidance from their respective tribal leadership.

Additionally, students will continue to have the opportunity to learn safer at home, students should contact their advisor to make these arrangements.

Entrance to Main Campus is through the main doors where COVID-19 screening protocols are in place. The full re-open plan can be found at <https://www.lco.edu/response>, along with a guide to being on campus.

Every person:

1. Entering the college campus MUST wear a face mask at all times inside and outside when 6 feet of social distancing isn't possible;
2. Is expected to comply with the 6 foot social distancing rule when inside or outside;
3. MUST enter through the Main Entrance of the building;
4. MUST have their temperature screened upon entering the building;
5. MUST answer prescreening questions to enter the building; and
6. MUST wash their hands and use hand sanitizer frequently and as needed.

All LCOOC Extension offerings will remain virtual at this time.

Contact Dawn Petit, COVID-19 Coordinator at dpetit@lco.edu with any questions.

About Lac Courte Oreilles Ojibwe College

The Lac Courte Oreilles Ojibwe College's mission is to provide Anishinaabe communities with post-secondary and continuing education while advancing the language, culture, and history of the Ojibwe.

Lac Courte Oreilles Ojibwe College (LCOOC) is a non-profit Ojibwe tribal community college. Our focus is to help Native students advance themselves in the world, while studying their own history and language. We are an open-door institution which welcomes anyone who would like to work toward a better tomorrow. LCOOC does not discriminate based upon race and will not deny admission to any Native student regardless of tribal enrollment or affiliation.

Learn more at <http://lco.edu>

###

Bad River Food Shelf Hours

Monday: 9 a.m.-noon

Tuesday: 11 a.m.-2 p.m.

Wednesday: 9 a.m.-noon

Thursday: 11 a.m.-noon

Friday: 9 a.m.-noon

Anyone needing Food Shelf please call ahead before noon, 715-682-7127. If there is no answer leave a message with a return phone number.

FREE GARBAGE STICKERS

Free Garbage stickers for community members are now available at the C-Store and at the Recycling Center.

-Limit of 2 blue residential stickers per household, per week. Stickers can be signed for & picked up weekly. Bad River Housing is also distributing garbage stickers at no cost to tenants.

Due to increased household garbage during COVID-19. Available for a limited time.



Revised 12-8-20

What's your story?

If you know of a good story from the Bad River Community that needs to be told in "Drum Beats," just send an email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.



MASHKISIBI BOYS & GIRLS CLUB

STEP THROUGH WINTER CHALLENGE

December 21, 2020 through March 20, 2021

Participants will check in weekly to record their steps. The top 5 at the end of winter, will receive a prize!

**Step Trackers
will be provided
Contact Kristi to Sign Up**

715-685-9489 or BGCExecDi@badriver-nsn.gov

Made with PosterMyWall.com



Bad River Education Department is sponsoring tutoring!

Tutor Availability:
 Monday- Phillip 4-7pm
 Tuesday- Marshall 4-7pm
 Wednesday-Phillip & Marshall 4-7pm
 Thursday-Phillip & Marshall 4-7pm
 Friday- Phillip 5-7pm upon request

*Due to COVID-19 this is currently being hosted in AHS or via Zoom

* To coordinate tutoring please email Phillip Brede at pbrede@sdak12.net or Lydia Marshall at lmmarshall@sdak12.net. Alternatively, please call Phillip at 715-209-7827 and leave a voicemail he will return your call in 1 business day.

* For further questions, please contact Stephanie Julian at the Bad River Education Department 715-682-7111 or educationdirector@badriver-nsn.gov

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

The Bad River Manoomin
 Restaurant
 is
CLOSED
 UNTIL FURTHER
 NOTICE

Effective October 12, 2020



Telephone (715) 682-7111

Fax (715) 682-7118

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odanah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL
 REGULAR MEETING - JANUARY 6, 2021
 VIA REMOTE CALL
 4:30 P.M.

- Call to Order
- Roll Call
- Moment of Silence
- Financial Report
- Minutes
- Monthly Reports
- Approval of Agenda
- Chairman's Remarks
- Housing Report



5 Minute Session:

Regular Session:

1. Judgement Fund Committee: *Judgment Fund Committee members*
2. NEH PAG Resolution - Grant for THPO: *Edith Leoso*
3. GLITEC Grant for Zhawendindig Program: *Hiedi-Beth Burns*
4. 2021-22 IHP: *Jennifer Warren*
5. Endangered Species Project Funding Proposal: *Abi Fergus*

Executive Session:

1. Insurance Benefits
2. Hires: *Ashley Stone*
3. Litigation Reports





2020-2021 Snowplowing Fees



BAD RIVER HOUSING AUTHORITY

P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

TO: Bad River Housing Tenants

FROM: Bad River Housing Authority

UPDATED: DECEMBER 18, 2020

The Bad River Housing Authority will be offering driveway snowplowing for the 2020-2021 season within Housing Communities. BRHA reserves the right to deny services to any applicant who does not meet these conditions.

2020-2021 Snowplowing Fees

| | <u>FEE</u> | <u>LATE FEE</u> | <u>TOTAL</u> |
|--------------------------|------------|-----------------|--------------|
| ELDERLY/HANDICAP TENANTS | \$30.00 | \$20.00 | \$50.00 |
| TENANTS | \$85.00 | \$20.00 | \$105.00 |

The following dates are in effect for 2020-21 snowplowing.

- Snowplowing fee due by **November 30, 2020**, must pay in advance @ Bad River Housing Authority.
- Waiver must be signed at time of payment.
- Payment after **November 30, 2020** will be assessed a late fee.

The following rules are in effect for snowplowing of driveways:

- 1) All boundaries, obstacles, structures, culverts, and driveway ends **MUST** be marked.
- 2) Driveways will not be plowed until snow is over **3"** in accumulation.
- 3) Trucks will go to each driveway **ONE** time. If vehicles are not moved, plows will **NOT** return to driveway a second time.

All housing tenants must have driveways cleared of snow by the end of the day. If a tenant calls in a work order and the driveway is not cleared, the tenant will be assessed a **\$50** fee if Housing must plow the driveway to do the work order.

BRHA Board Approved: 12-18-20





BAD RIVER HOUSING AUTHORITY

P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

Snowplowing Agreement and General Waiver of Liability. Release of Claims. Indemnification and Hold Harmless Agreement

Agreement and Purpose: This Agreement and Waiver is entered into between the Parties identified below for the purpose of Tenant/Recipient obtaining certain snowplowing services from the Bad River Housing Authority.

Parties: The parties to this Agreement and Waiver are the below-signed Tenant/Recipient and the Bad River Housing Authority.

Terms and Conditions: The parties to this Agreement and Waiver agree to the following terms and conditions:

1. **Housing Authority's Obligations.** In Consideration of Tenant/Recipient's payment of the amount described below, the Housing Authority agrees to provide snowplowing services to the tenant/recipient's driveway located at _____
The snowplowing shall be subject to the following conditions:
 - A. The snowplowing shall be limited to the driveway area whose culvert edges are clearly marked and which is not obstructed by vehicles or other objects. (Once the Housing Authority had been to a particular residence, there will be no return trips.)
 - B. Snowplowing shall only occur after the Housing Authority has completed its other regular duties, and shall be very limited after regular business hours, weekends and holidays.
 - C. The Housing Authority shall plow the various driveways in accordance with a priority schedule that it alone shall determine.
 - D. Snowplowing shall only occur when the Housing Authority, in its sole discretions determines that the weather and road conditions warrant it.
2. **Tenant/Recipient's Obligations.** In consideration of the services described above, Tenant/Recipient agrees to:
 - A. Pay the nominal sum of _____
 - B. Clearly mark the edges of his/her driveway, structures, culverts, etc.
 - C. Keep the driveway free of vehicles and other obstructions.
 - D. Abide by the following General Waiver of Liability, Release of Claims, Indemnification, and hold harmless Agreement which is as follows:

I, _____ hereby covenant and agree that I, my heirs, successors and assigns will never institute, prosecute, or in any way aid in the institution or prosecution of any claim, demand, action, suit, in law or equity, for or on account of any damage whatsoever, against the Bad River Housing Authority, the Bad River Band of the Lake Superior Tribe of Chippewa Indians, or any principals, officers, directors, administrators, employees, trustees, agents, successors, or assigns acting on behalf of the aforementioned Bad River Band or Housing Authority (hereafter collectively "Housing Authority"), whether such claim is based on loss to person or property, foreseen or unforeseen, developed or undeveloped, known or unknown, direct or indirect, past, present or future, arising out of or otherwise related to any snowplow services rendered in accordance with this agreement I agree to be fully responsible for and do hereby forever release, discharge, indemnify, and hold harmless the Housing Authority from and against any and all claims, demands,

Continued on Page 32

From on Page 31

actions, suits, debts, accounts, losses, judgments, costs, charges, or other liability of any nature whatsoever, which are or are claimed to be caused by or related to snowplowing rendered pursuant to this agreement. In the event of any such action or claim, I shall indemnify the Housing Authority for all costs and expenses, including reasonable attorney's fees. This agreement covers breaches, defaults or losses caused by heirs, my legal representatives, successors, agents, assigns or me.

3. Dispute Resolution; Choice of Law; Sovereign Immunity

DISPUTE RESOLUTION. The parties agree to the following procedures for the resolution of any dispute, which may arise out of this contract, or the breach of this Agreement and Waiver:

INFORMAL SETTLEMENT NEGOTIATIONS. If any dispute arises with respect to this Agreement and Waiver or the breach thereof, the parties shall first seek to resolve the dispute through informal settlement negotiations. Notice of any dispute must be given to the other party within one year from the date of the incident, which led to the dispute. In the event that the parties are unable to reach informal resolution of the dispute, either party may commence an action in Bad River Tribal Court, provided a written notice of suit is given to the other party sixty days prior to the commencement of any action.

CHOICE OF LAW The parties agree that this Agreement and Waiver shall be governed by and interpreted according to the laws of the Bad River Band of the Lake Superior Tribe of Chippewa Indians. The sole venue for resolving any conflict, interpretation or enforcement issue shall be with the Bad River Tribal Court.

SOVEREIGN IMMUNITY Nothing in this Agreement and Waiver, including but not limited to the agreement to have all disputes arising out of or otherwise related to this contract settled by informal negotiations, shall be construed or interpreted to effect a waiver of the sovereign immunity of the Bad River Band of the Lake Superior Tribe of Chippewa Indians ("the Band"), other than a limited waiver of sovereign immunity for the sole purpose of satisfying obligations under this contract. This limited waiver of sovereign immunity is for the sole purpose of satisfying obligations under this contract. This limited waiver of sovereign immunity is defined as follows: Either party agrees to be bound by the final decisions of the Tribal Court or Bad River Tribal Court of Appeals, for payment of an amount of money not to exceed the value of the contract. No other waiver of the band's sovereign immunity, either express or implied. May be inferred from any of the terms and/or conditions set forth in this contract, and the parties specifically agree that no challenge to the Band's defense of sovereign immunity will be raised in any action except an action strictly limited to enforcing the terms of this contract. In addition, nothing herein shall be construed or interpreted as providing any form of consent on the part of the Band to the jurisdiction of the courts of the State of Wisconsin or any other State; and furthermore, nothing herein shall be construed or interpreted to effect any waiver of any defenses, including but not limited to the defense of sovereign immunity, which the Band may have with respect to any claims made or actions instituted by any persons or entities not parties to this contract. Nothing in this contract shall be construed or interpreted as granting the contractor or any other persons or entities any right to seek judgment against any property (real or personal) or other assets held by the Band or its members; and nothing in this contract shall be construed or interpreted as granting the contractor or any other persons or entities any right to place any lien upon, or otherwise attach or levy, any property (real or personal) or other assets held by the Band or its members.

Execution:

I hereby acknowledge and affirm that I have read the contents of this Agreement and Waiver, and that I understand the terms hereof. I enter into this Agreement and Waiver of my own volition, and without threat, coercion or duress from the Housing Authority. I acknowledge and agree that the terms outlined herein are binding upon heirs, my successors, assigns, and me.

Date: _____

Tenant/Recipient

Date: _____

Witness- (Housing Authority Staff)

Jennifer Toribio-Warren
Executive Director





Boozhoo, from the Bad River Health & Wellness AODA Program

**I'd like to share a few helpful suggestions
to help you through the day**

**While we are back at work we are remembering to social distance, wear masks, wash hands,
and to include our relatives/family/friends that are home and in the community. Miigwetch
for reading and please share**

**Possible things to do to while at home. Possible things to help others to prevent substance
abuse.**

Make crafts, beadwork, knitting, art work, planting, gardening, etc.

Meditate, make time for prayer and thought

Listen to music, learn to play an instrument, sing, hum

Whistle (remember to whistle while you work)

Daily reading, read positive quotes, affirmations

Do breathing exercising, breath in, breath out, allow your lungs to do the work

Spend time with positive people in positive environments

Self-prayer, self-smudging, asema offering

**Be mindful of negative words and thoughts. Don't allow words to control or keep you feeling
down. We have been told tomorrow or moments of the future is unknown, try and lift your
spirit, we only have one chance for this life. Somedays we can only handle day by day, or mo-
ment to moment. Make the best of it!**

If I can help or find someone, you're comfortable with please call

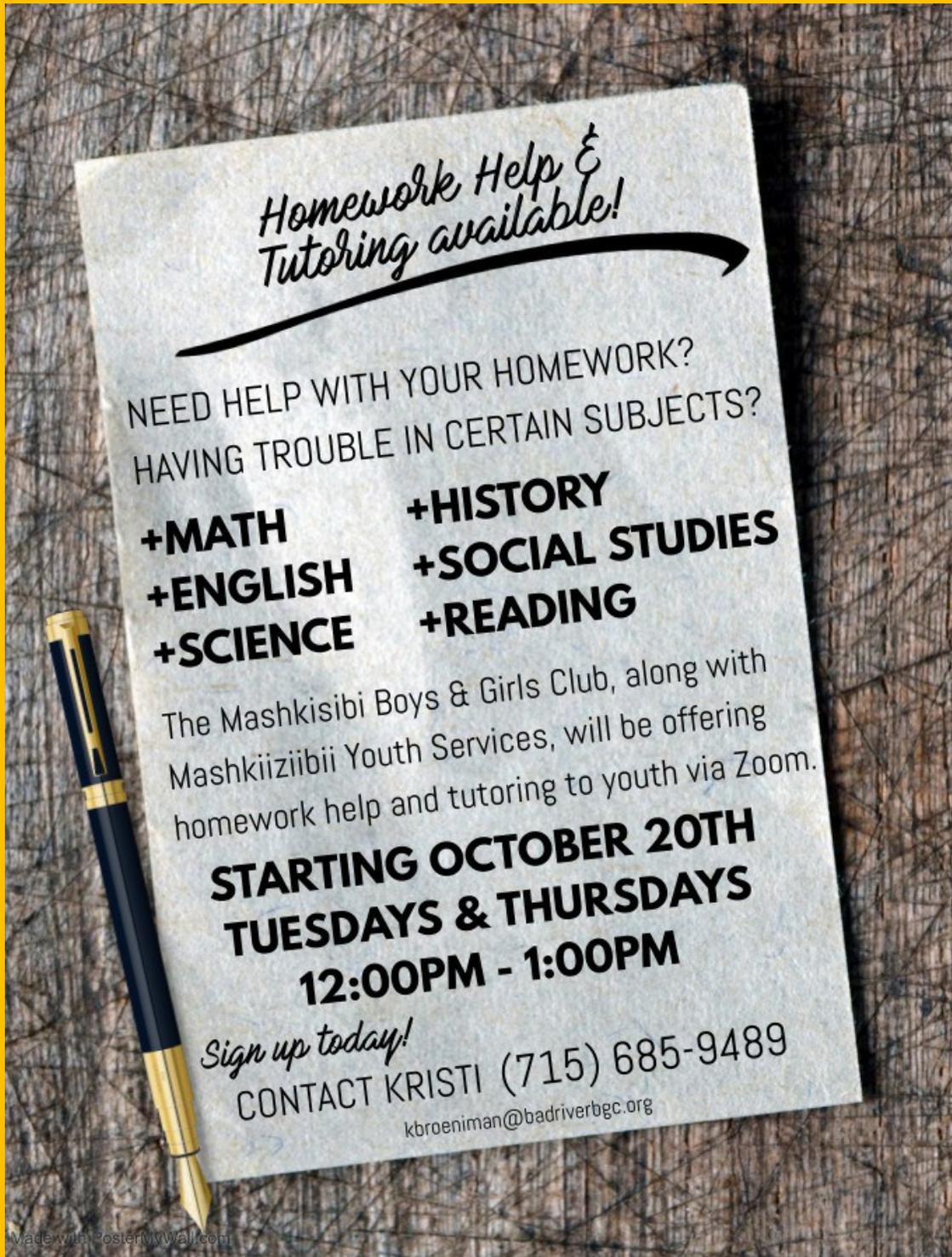
Penny Charette: Cultural Liaison/AODA Support Staff @ 715-682-7133 ext. 4353

**If your struggling with alcohol/substance abuse, the Bad River AODA Program is offering a
virtual on-line meeting, and social distancing office visits**

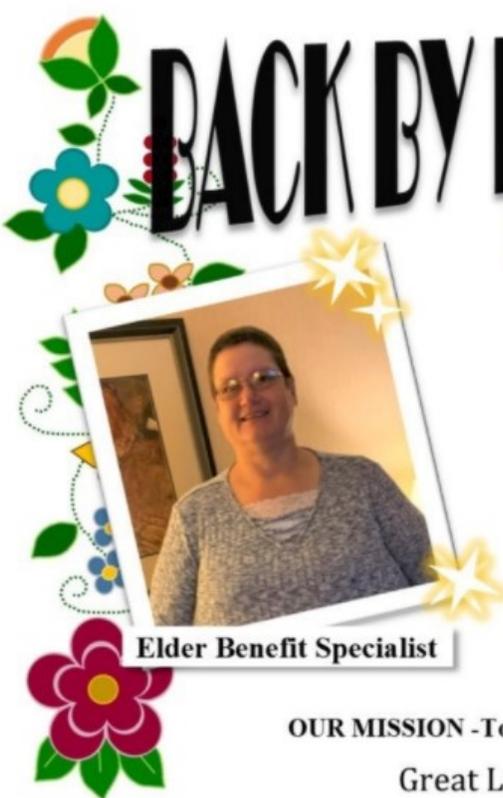
We can help you find a sponsor if your struggling

***If you would like to talk or meet with an AODA Counselor, or Peer Specialist, please call the Bad
River AODA Program @ 715-682-7863 to set up an appointment***

We are in this together



BACK BY POPULAR DEMAND! Grace Livingston



Elder Benefit Specialist

The GLITC Elder Benefit Specialist (EBS) provides assistance and advocacy for Tribal elders (typically age 55 and older) in Wisconsin with their private and government benefits including: Medicare, Social Security, Medical Assistance, Consumer problems, Housing issues, supportive home services and Veteran's benefits.

Grace has over three years of experience as the Elder Benefit Specialist serving Bad River, Lac Courte Oreilles, Lac du Flambeau, Red Cliff, Sokaogon, St. Croix, and Forest County Potawatomi tribal communities. As a Tribal Senior Medicare Patrol (SMP), she can assist Tribal Elders through trained volunteers to help educate and empower Medicare beneficiaries in the fight against health care fraud.

For assistance, don't hesitate to contact her at: **715-661-4067**

OUR MISSION -To enhance the quality of life for all Native people.

Great Lakes Inter-Tribal Council Inc.

2932 Highway 47 N. P.O. Box 9 Lac du Flambeau, WI 54538



Education Department remains open to offer help during COVID-19

The Bad River Education Department remains open during the COVID-19 pandemic.

The department can be contacted at the information listed here for all of your higher education needs.

If you are a current student who will be continuing college in the Fall, please send email for a scholarship application and any questions you might have.

We are here to help!

Education Dept.

Bad River Tribe

P.O. Box 39

72682 Maple St.

Odanah, WI 54861

Phone: (715) 682-7111 ext. 1533





For November, December and January, the WIC Program will be certifying new participants, recertifying current participants and issuing benefits by phone.

WHO IS ELIGIBLE FOR WIC?

- Pregnant and postpartum women
- Infants
- Children up to age 5
- Income-qualified and/or receive Medicaid, SNAP, or TANF
- Demonstrated nutritional risk

CALL YOUR LOCAL WIC OFFICE TO SEE IF YOU QUALIFY!



Or visit: <https://www.dhs.wisconsin.gov/wic/income-guidelines.htm>

To schedule an appointment or for any questions, please call:

Bad River Health and Wellness: Sue Houle 715-685-4011 or

Gena Jensen 715-685-4417

Great Lakes Inter-Tribal Council, Inc.: Cheri Nemec 715-588-1020

This institution is an equal opportunity provider.

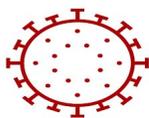


Isolation & Quarantine Orders Must Be Followed



The Wisconsin Supreme Court decision on Safer at Home does **NOT** stop local health departments from issuing isolation and quarantine orders.

WHAT THIS MEANS



Those **ill** with COVID-19 must follow isolation orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Those **exposed** to COVID-19 must follow quarantine orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Reminder: Bad River is under a “Shelter at Home” order!



How do I know if I was exposed?

If you think you have been exposed to someone with COVID-19, follow the steps below to monitor your health and to avoid spreading the disease to others. You generally need to be in close contact with a sick person to get infected. Close contact includes:

- Living in the same household as a sick person with COVID-19
- Caring for a sick person with COVID-19
- Being within 6 feet of a sick person with COVID-19 for about 15 minutes
- Being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed on, kissing, sharing utensils, etc.)

If you have not been in close contact with a person who you know had COVID-19, you are at low, but not zero risk for infection. Cases of COVID-19 do occur due to community spread from people you may not know have COVID-19, which is why hand hygiene, wearing a face mask or cloth covering, and social distancing are important prevention measures.

If you have been exposed to a person with COVID-19 but not in close contact, you can continue to go to work or school but you should monitor your health for 14 days and, if you become ill, you should stay away from others and contact your health care provider.

Bad River Public Health will provide support or assistance to help meet the needs of individuals who are isolated or quarantined. This may include meeting basic needs such as medications, food, and potentially shelter.

The next 2 weeks will be important to protect yourself and family. Please continue to follow the guidelines and “Shelter at Home” order.

Stay Safe & Be Well!!

Tribal face-covering requirement



Bad River Public Health Release New tribal wide face mask, Face Shield, Face Coverings Requirement

Effective Immediately, Bad River Public Health is issuing a Tribal wide face mask, face shield, face coverings requirement.

This requirement applies Tribal wide to: All Tribal Buildings and Tribal Enterprise Areas

- everyone age 5 and older wear a face covering or mask when in any and all Bad River buildings and transportation vehicles, where others are present. We recognize this is not a standard infection prevention, however, we find ourselves in extraordinary times and given current circumstances, this requirement is necessary.
- Per the requirement, individuals must wear a face covering that covers their nose and mouth when in the public areas of the Tribal work settings (Hallways, restrooms, commons areas), waiting in lines, and while on public transportation, or are in places where the six feet of social distancing isn't possible. Pam Feustel, Bad River Public Health Nurse, states that "social distancing and wearing masks are going to be our most effective tools in slowing the spread of COVID and keeping our community safe."
- If someone is unable to wear a mask or face covering due to a medical condition or disability, please ask that Tribal Office or business for reasonable accommodation. For Tribal Employees seeking an exemption, please check with your immediate supervisor, and consult with public health. Children age 2 through 4 are highly encouraged to wear masks in public, children 5 and older are required to wear masks. If your child is not able to wear a mask, please plan ahead and avoid public areas referenced in this memo.

Masks will be available at the entrance of each building. They will be issued at the start of each shift, and continued to be worn throughout the day. If

(Continued on Page 40)

(Continued from Page 39)

employees are at their work station/desk and are able to social distance (6ft), it is not required to keep the mask on. In the event that the mask becomes visibly soiled, saturated, or damaged, a new mask must be obtained. We ask all personnel to make every effort to help preserve the supply of PPE and reduce the need for replacement masks whenever possible. In place of a procedural face mask, simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use. Please see attached procedure on how to Don (apply) and Doff (remove) a face mask.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

- **Stay home if you are sick or feel off.**
- **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
- **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
- **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

Public Health Contacts:

Pam Feustel
Phone: 715-682-7133 ext. 4344
Cell: 715-292-7368
p.fesutel@badriverhwc.com

Tina Gerovac-Lavasseur
Phone: 715-682-7133 ext. 4501
Cell: 715-292-9666
t.gerovac@badriverhwc.com

(Continued on Page 41)

(Continued from Page 40)**Infection Prevention Guidance on Donning and Doffing Face Masks****To Doff (remove) face mask with intent to reuse:**

1. Perform hand hygiene
2. Remove mask (remove procedure mask by holding the ear loops. The front is contaminated so remove slowly and carefully.)
3. After removing face mask, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the mask should be discarded.
4. If the face mask is NOT visibly soiled, torn, or saturated, carefully store on a paper towel, or in a bag, exterior side down.
5. Perform hand hygiene.

To Re-Don (apply) Mask:

1. Perform hand hygiene
2. Grasp Mask (pinch procedure mask at the ear loops)
3. Place over face (secure ear loops behind the ears. Secure mask)
4. Perform hand hygiene

A disposable face mask can be worn throughout your shift if not visibly soiled, torn or saturated, and NOT touched while delivering patient care.



Isolation/Quarantine Order for the Bad River Community

Note: The quarantine ordinance puts into place the legal enforcement mechanism if a Tribal member who tests positive for COVID-19 refuses to quarantine for the safety of the Bad River Community.



Isolation/Quarantine Order for the Bad River Community



This Order outlines the Bad River Community's overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the enforcement of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

The Tribe reserves the right to modify this order or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Order outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

DEFINITIONS

- Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:
 - 1) Did you have direct physical contact with the person (e.g. hug, kiss, handshake)?
 - 2) Were you within 6 feet of the person for more than 15 minutes?
 - 3) Could the person have had contact with any of your respiratory secretions (e.g. Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).
 - 4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?
- Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.
- Household contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from Public Health Director discharging them from the quarantine order. This Order provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19:

Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe's jurisdiction, they will be quarantined per Chapter 146 - Disorderly Conduct of Tribal Court Code.

If the person is outside of the Tribe's jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

(Continued on Page 43)

(Continued from Page 42)

If a person is tested at a site other than the Bad River Health & Wellness Center, the person shall inform Public Health at 715-682-7133 #4344 or 715-292-7368 of their test date and medical documentation.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Quarantine will be discontinued once the person with the positive case meets the following:

- 10 days have passed since symptoms first appeared or the positive COVID-19 test result AND
- You have had no fever for at least 72 hours (that is three full days of no fever without the use of medicine that reduces fevers) AND
- All symptoms have resolved (for example, when your cough or shortness of breath have resolved) AND
- If testing is not completed at the BRHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to Public Health at 715-682-7133 #4344.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19:

Household contacts will be subject to an isolation or quarantine order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated or quarantined per Chapter 146 - Disorderly Conduct.

If the household contacts are not under tribal jurisdiction, an isolation/quarantine recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. All employees of the Bad River Tribe are required to report instances when members of their household are confirmed COVID-19 positive to Public Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Isolation/quarantine of the household contacts will be discontinued once the person meets the following:

- 14 days have passed since the person in the household was released from quarantine.
 - NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person who

(Continued on Page 44)

(Continued from Page 43)

tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

- o NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period begins as of the date of last contact with the person who tested positive. Public Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And

- You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).
- If symptoms develop during the 14-day period, you must report symptoms to Public Health (715-292-7368) and contact your primary care provider.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify Public Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or a negative test result is received. Employees will require medical authorization clearing them to return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify Public Health (715-292-7368 or 715-682-7133) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or until a negative test result is received.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themselves at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-682-7133 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.

(Continued on Page 45)

(Continued from Page 44)

Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious or a negative test result is received

PERSONS WHO NEED TO MONITOR HEALTH CONDITION

People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Public Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Public Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify their primary care provider if symptoms appear.

SELF-ISOLATION REQUIRED PENDING FURTHER DIRECTION

Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

Employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Public Health. The employee will be required to meet with primary care provider to be screened for testing for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction. Employees will require medical authorization clearing them to return to work.

Non-employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact BRHWC or primary care provider.

GENERAL GUIDANCE

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call Public

(Continued on Page 46)

(Continued from Page 45)

Health at 715-682-7133 for more information on COVID-19.

If the person starts experiencing symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell) they should call the Bad River Health & Wellness Center Triage line at 715-682-7133 or their medical provider.

Contact
Tracing

The Tribe's Public Health Department is functioning as a tribal public health agency for this COVID-19 public health emergency. As COVID-19 is a communicable disease, this means the Tribe needs to identify people who have been in contact with a person who tested positive for COVID-19 as those contacts were exposed to the disease.

Contact Tracers are required to keep the identification of a person who tested positive for COVID-19 private as they contact other people who may have been exposed. Contact tracers will not confirm, deny, or disclose the identity of someone who tested positive to those they are contacting. The individual who tested positive may self-disclose their status.

Contact tracers may through the interview process, identify someone as having contact with a person who has tested positive for COVID-19. Contact tracers will identify the person as being a household contact or having close contact or indirect contact. If a person (both employee or non-employee) is identified as having a contact with person who tested positive for COVID-19, they must follow the guidance in this Order that matches their level of contact. If the contact level is not clear to the contact tracers, but contact exists, the person will be considered as having close contact.

The Tribe, as part of its workplace-related medical surveillance order for COVID-19, refers all employees for testing if they are identified as a household or close contact through contact tracing. Based on this referral, Public Health will inform the Tribe's HR and/or Public Health Departments of test and quarantine/isolation status of employees.

The following are the normal types of questions that contact tracers ask people as part of the contact tracing process. Both the Primary person (person who tested positive for COVID-19) and other people identified as potential contacts are contacted.

- 1) Name
- 2) Date of birth
- 3) Sex
- 4) What is your occupation and name of workplace?
- 5) Are you in close contact with other people while you are at work?
- 6) Do you work in a health-care, long-term care facility, or a setting that serves elderly?
- 7) Where do you live?
- 8) Who else lives with you?
- 9) Where do the others in your household work?
- 10) What date did symptoms first occur?
- 11) What symptoms have you experienced?
- 12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?
- 13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?

Disorderly Conduct Code

Bad River Tribal Court Code Chapter 146 – Disorderly Conduct Code

relating to: disorderly conduct code title, statement of purpose and definitions, enforcement and penalties.

**an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement; and
an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.**

Chapter 146 of the Bad River Tribal Court Code is created to read:

Section 146.01 Title, Statement of Purpose and Definitions.

A. Title. This Code may be cited as the “Disorderly Conduct Code.”

B. Statement of Purpose. The purpose of this Code is to:

1. Eliminate offensive behaviors and maintain peace within the Bad River community;
2. To hold violators accountable for their actions;
3. To promote health, safety, and well-being to anyone within the boundaries of the Bad River Reservation.

C. Construction. This Chapter shall be liberally construed to effect the purposes stated above and shall be interpreted to comport with the customs and traditions of this Tribe. If Tribal Law, customs, or traditions are inconclusive in any matter arising under this chapter, then other Tribal Law, Federal Law, and as a last resort, the law of the State of Wisconsin, may be used for guidance.

D. Definitions. As used in this Chapter the following terms shall have the meanings given below:

Disorderly Conduct

Any person subject to the jurisdiction of the Bad River Reservation who is found, by a preponderance of the evidence, to have engaged intentionally in any of the following behaviors on the Reservation, knowing, or having reasonable grounds to know that such behavior will, or will tend to alarm, anger or disturb others or provoke an assault or breach of the peace, is guilty of disorderly conduct, which is a civil misdemeanor, and is subject to a fine.

(Continued on Page 48)

(Continued from Page 48)

over their nose and mouth when in the following situations: inside any public or business space; and while outdoors in public spaces and unable to maintain a 6 – foot distance between individuals.

Section 146.02 Enforcement.

A. The Tribal Police shall have the authority to investigate any disturbance on the Reservation. Upon reasonable suspicion, which may be based on the complaint of another person, that any person subject to the jurisdiction of the Bad River Reservation is engaging in or has engaged in disorderly conduct as defined in section 146.01D. of this chapter, the Tribal Police shall determine whether a citation according to Section 146.03 of this chapter shall be issued.

B. As used in this section, “Reservation” means lands owned or held in trust for the Bad River Tribe.

C. Nothing contained in this section shall be construed as a waiver of sovereign immunity of the Bad River Band of Lake Superior Chippewa.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

D. The Tribal Police shall have the authority to execute the Public Health Order dated August 6, 2020 and a Public Health Nurse quarantine, isolation, restriction or other action if the quarantine or other restriction is violated, including removing a person to a designated place.

Section 146.03 – Penalties.

Any person who violates this Chapter shall be subject to the following:

A. A civil forfeiture not less than \$50.00 but not to exceed \$500.00 for the first offense; and/or

B. A civil forfeiture not less than \$100.00 but not to exceed \$1000.00 for a second offense within a five (5) year period; and/or

C. A penalty other than those stated above as deemed appropriate by the Court, to be determined on a case-by-case basis.



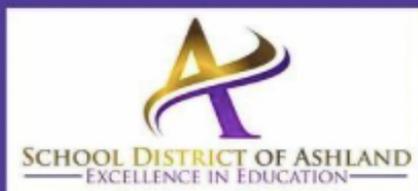
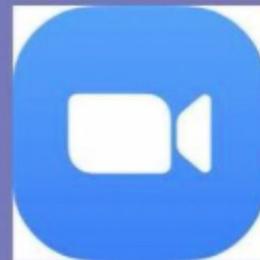
VIRTUAL LEARNING SUPPORT HOTLINE

715-413-2126

Call for help
with distance
learning tools!

Monday - Friday
8:00am - 4:00pm

*Lake Superior Elementary
and
Marengo Valley School*





Landowners that are Whereabouts Unknown (WAU) at the Bad River Reservation

Below is a list of landowners who own land at the Bad River Reservation and whose whereabouts are unknown as of September 30, 2020. If your name appears on this list, please call the Trust Beneficiary Call Center (TBCC) at **1-888-678-6836** or email **ost_tbccfax@ost.doi.gov** to update your Individual Indian Monies (IIM) account information. If you see someone you know on this list, please tell them to contact the TBCC.

| First Name | Last Name |
|------------|--------------|
| MICHAEL | ACKLEY |
| AMBER | ALFORD |
| CHARLOTTE | ANDERSON |
| WILLIAM | ANDERSON |
| LEANA | ANDROSKI |
| THERESA | ANNISI |
| TOM | ARMSTRONG |
| JOSHUA | ARVELO |
| DIANNA | ARZATE |
| ANGELA | ASHMUN |
| KATE | ATHERTON |
| STEVEN | BABICH |
| WESLEY | BABICH |
| TIMOTHY | BACHAND HART |
| ISAIAH | BAITY |
| NAOMI | BAITY |
| JENNIFER | BAKER |
| JULIE | BAKER |
| PHILIP | BAKER |
| JEREMY | BALBER |
| KATHERINE | BALBER |
| ALICE | BARBANO |
| LYNN | BARBANO |
| MILTON | BARBANO JR |
| PAMELA | BARRETT |
| JOSEPH | BASINA |
| GERARD | BASLEY |
| ROBERT | BATES |
| RITA | BEARHART |
| WAYNE | BEAUDIN |
| LAURA | BELANGER |

| First Name | Last Name |
|------------|-----------------|
| MELVIN | BELILLE |
| KAREN | BELL |
| ROXANNE | BELL |
| JOANNE | BELLANGER |
| BRUCE | BENJAMIN ESTATE |
| DELBERT | BENJAMIN SR |
| SHARON | BENSEN |
| AUGUST | BENTON |
| KAREN | BERG |
| JEFFRY | BERGIN |
| JON | BERGIN |
| TIMOTHY | BERGIN |
| MARGARET | BERNARD |
| HOWARD | BERNIER |
| PATRICIA | BERNIER |
| AGNES | BERNIER/HANES |
| AUDREY | BIERBRAUSER |
| ANTHONY | BIGBOY |
| CONSTANCE | BIRCHANICH |
| CORINNE | BIRK-KINNAMON |
| BERNARD | BJORK |
| MARY | BLACKBURN |
| MIRIAM | BLACKWELL |
| RAYMOND | BLAKE |
| JUDITH | BLASS |
| JOSEPH | BONNEY |
| JAMES | BORN |
| ROBERT | BOYD |
| TERRY | BOYLE |
| CHERYL | BRANDI |
| MERTON | BRANDT |



Bad River landowners who are whereabouts unknown

| First Name | Last Name |
|------------|------------------|
| CLAUDIA | BRESETTE |
| DAVID | BRESETTE |
| JOHN | BRESETTE |
| ANTHONY | BRIGHT |
| MELISSA | BRIGHT |
| ANTOINETTE | BROPHY |
| SANDY | BROWN |
| TERESA | BROWN |
| ELSIE | BUDREAU |
| DAVID | BURGARD |
| RANDALL | BURGESS |
| THERESA | BURKE |
| PAMELA | BURNS |
| GEORGE | BUTTERFIELD |
| KEITH | BUTTERFIELD |
| MICHAEL | BUTTERFLY |
| MARY | BUZZELL |
| DANIEL | BYRD |
| ANTHONY | CADOTTE |
| DANIEL | CADOTTE |
| GERARD | CADOTTE |
| JANET | CADOTTE |
| JERRY | CADOTTE |
| KATHRYN | CADOTTE |
| LYNETTE | CADOTTE |
| PHYLISS | CAIRNS |
| DUANE | CAJUNE |
| NANCY | CAJUNE |
| NANCY | CAMERON |
| DIANE | CAMPBELL |
| JAMES, | CAREY |
| PAULINE | CARLSON |
| DENNIS | CASEY |
| MICHAEL | CASEY |
| TIMOTHY | CASEY |
| TIMOTHY | CASEY |
| WILLIAM | CASEY |
| MAUREEN | CASEY FULLMER |
| ELIZABETH | CASPERSEN |
| ALISHA | CHAPMAN |
| CYNTHIA | CHAPMAN |
| PAUL | CHARETTE |
| ROSE | CHICAG |
| ANGELA | CHICAG RODRIGUEZ |

| First Name | Last Name |
|------------|----------------------|
| SIERRA | CHRISTIANSEN |
| SHARON | CHRISTOPHERSON |
| ASHLEY | CLOUD MURPHY |
| SCOTT | COCHRAN |
| PATRICIA | COEN |
| JAMES | COLEMAN |
| KEVIN | COLEMAN |
| NANCY | COLEMAN |
| PATRICK | COLEMAN |
| RICHARD | COLEMAN |
| DOUGLAS | COLLIER, III |
| GARY | CONDECON-SCHWINGLE J |
| PHYLLIS | CONGER |
| MICHELLE | CONNORS |
| WESLEY | CONNORS |
| WARREN | CONNORS JR |
| GREGORY | COOK |
| JEFFREY | COOK |
| PAM | COOK |
| JOSEPH | COOK JR |
| KRISTINE | COOPER |
| DAWN | COTTRELL |
| MICHAEL | COUTURE |
| SHANNON | COUTURE |
| JOSEPH | COUTURE JR |
| HAROLD | CRANE |
| BRIAN | CROSS SR |
| ROBERT | CROWE JR |
| FRANCES | CUSTEAU |
| ANGELA | DALTON |
| CORENE | DALTON |
| CATHERINE | DAVIS |
| DANIEL | DEFOE |
| JOSEPH | DEFOE |
| KURT | DEFOE |
| MICHAEL | DEFOE |
| SAMANTHA | DEFOE |
| STUART | DEFOE |
| DAVID | DELONEY |
| CRAIG | DEMARS |
| ELEANORE | DENNING |
| BRUCE | DENNIS |
| CARMEN | DENNIS |
| CHRISTINE | DENZIN |

Bad River landowners who are whereabouts unknown

| First Name | Last Name |
|------------|-----------------|
| RAYMOND | HUGO |
| KAYLE | HUNTINGTON |
| JEROME | ISHAM |
| KELLI | JACKSON |
| EDWARD | JAMES |
| RACE | JAMES |
| SCOTT | JAMES |
| TINA | JEFFORDS LARSON |
| GERALD | JELINEK |
| JOHN | JERMAC |
| FRASER | JEWELL |
| DOUGLAS | JOHNSON |
| JILL | JOHNSON |
| JILL | JOHNSON |
| JOHN | JOHNSON |
| LACEY | JOHNSON |
| LINDSEY | JOHNSON |
| TAYLOR | JOHNSON |
| WANDA | JOHNSON |
| WAYLON | JOHNSON |
| BRANDY | JONES |
| JOSEPH | JONES |
| MARCIA | JONES |
| SALLY | JORGENSEN |
| JUANITA | JOURDAIN |
| PAMELA | JUETTEN |
| RICHARD | JURINA |
| JOHN | KANNISTO |
| SHARON | KANNISTO |
| MARGARET | KANTHAK TAYLOR |
| CAROLYN | KATZER |
| TIMOTHY | KEELER |
| TAYLOR | KEGEL |
| JIM | KERBEL |
| HEATHER | KERSWILL |
| STEPHANIE | KERSWILL |
| PATRICK | KERWIN |
| STEPHEN | KIMBALL |
| VIRGINIA | KINDNESS JEANS |
| JACQUELINE | KING |
| KAREN | KLUCK |
| MAX | KLUGE |
| LORRAINE | KNAANI |
| DANIEL | KNUTSON |

| First Name | Last Name |
|------------|----------------|
| LINDA | KNUTSON |
| JAMES | KOLSTAD |
| LAWRENCE | KOLSTAD |
| WILLIAM | KOLSTAD |
| DARBARA | KOLSTAD DEEGON |
| DEANNE | KOVACH |
| MICHAEL | KOVACH |
| PATRICK | KOVACH |
| BARBARA | KRAFT |
| MARGARET | KRONE |
| LINDA | KURTZWELL |
| ROSEMARY | LAGREW |
| VICKIE | LAMON |
| GENELLE | LAMONT SANDERS |
| JULIA | LANGER |
| JOYCEEN | LAPOINTE |
| THOMAS | LAPOINTE |
| ADOLPH | LARONGE IV |
| DENNIS | LARONGE JR |
| ANNE | LARSEN |
| JONI | LARSON |
| JEFF | LAVALLE |
| TODD | LAVALLE |
| LINDA | LAWVER |
| VALERIE | LEAIR |
| GEORGE | LEBEL |
| MYRNA | LEBEL PAYNE |
| MARTIN | LEBLANC |
| JOSEPH | LEBLANC JR |
| JUDY | LECY |
| CHARLENE | LEDESMA |
| BRIDGETTE | LEMIEUX |
| ELIZABETH | LESIEUR |
| ALBERT, | LIBERTY |
| DANIEL | LIBERTY |
| JOANNE | LIBERTY |
| LAWRENCE | LIBERTY JR |
| LANA | LIFSHUTZ |
| DONALD | LILLO |
| GARY | LILLO |
| STEVE | LILLO |
| TIM | LILLO |
| PATRICIA | LINDBERG |
| PATRICK | LINDSAY |

Bad River landowners who are whereabouts unknown

| First Name | Last Name |
|------------|---------------|
| SUSAN | DES CHAUX |
| RICHARD | DETOFF |
| BRYAN | DITTMAN |
| YVONNE | DITTMAN |
| ADAM | DIVER |
| PHILIP | DIVER III |
| COLLEEN | DONNELLY |
| EUGENE | DOUD |
| TONYA | ELLIS |
| WESLEY | ERB |
| CHERYL | ERNEST |
| DIXON | FARMER |
| GEORGE | FILIATRAULT |
| CARMEN | FLORES |
| JOSEPH | FLOREZ |
| GAIL | FORCIER |
| PAULINE | FORD |
| COREY | FOUCHA |
| DEREK | FOUCHA |
| KIMBERLY | FOUCHA |
| DARLENE | FOWLER |
| JUDY | FOX |
| HURD ET UX | FRANK |
| ELAINE | GAGNON MYERS |
| MARILYN | GALIN |
| MELINDA | GARCIA |
| MARY | GARY |
| ANNE | GAUTSCH |
| PATRICIA | GEIGER |
| JOANN | GHEEN |
| FRANCIS | GILES |
| EVELYN | GLANCY |
| JAMES | GONG |
| WILLIAM | GOODWIN JR |
| DONALD | GORDON |
| GREGORY | GORDON |
| GUY | GORDON |
| SHAWN | GORDON |
| STEVEN | GORDON |
| THOMAS | GORDON |
| ELIZABETH | GORDON BUTLER |
| BRANDON | GOUGE |
| KYLE | GOUGE |
| LARISSA | GOUGE |

| First Name | Last Name |
|------------|-----------------------|
| ROBERT | GOWENS |
| CAROL | GREEN |
| HAROLD | GREEN |
| LINDA | GREEN |
| JEROME | GREENE |
| MARY | GREIG |
| LINDA | GRINDLE |
| AGNES | GROGAN |
| ERIC | GUARDIPEE |
| CLAD | GUERRERO |
| MISTY | GUIBORD |
| CYNTHIA | GUNDERSON |
| DONNA | GURSKA POYSA PETERSON |
| ROLLANNE | GUTIERREZ |
| EMILY | GUYZEGOREK |
| SAMANTHA | HAAGEN |
| TRAVIS | HACKENSMITH |
| RICHARD | HAHN |
| RICHARD | HALAMKA |
| LAURE | HAMRICK |
| GLENN | HANEY |
| VEDA | HARRISON |
| BARBARA | HAWKINS |
| RANDOLPH | HEADBIRD |
| GERALDINE | HEALY |
| COLLEEN | HEILALA |
| MARY | HENLEY |
| GEORGINE | HERD |
| MARGARET | HEYDE |
| ROSE | HICKMAN |
| PEGGY | HIKIDO |
| BARBARA | HILES |
| MARCUS | HILL |
| FRANK | HILL, JR. |
| BRIAN | HOLCOMB |
| FRANCES | HOLMES |
| YVONNE | HOLWEA |
| MAUREEN | HOLYFIELD |
| SAMANTHA | HOMER |
| JASON | HOPINKA |
| DAN | HORNETT |
| PHILLIP | HOULE |
| STEPHEN | HOWARD |
| WAYNE | HUFFMAN |

Bad River landowners who are whereabouts unknown

| First Name | Last Name |
|------------|------------|
| ELIZABETH | LITTLE |
| JEANNE | LITTLETON |
| STEPHEN | LIVINGSTON |
| JUANITA | LOCKWOOD |
| NICHOLS | LONIEN |
| FRANCES | LUCERO |
| DAVID | LUCIA |
| JOSEPH | LUNDQUIST |
| MARY | LYNCH |
| GEORGIA | MACABULIT |
| BRYAN | MACIEWSKI |
| DAVID | MACK |
| RAYMOND | MADAY |
| GERALD | MAGNANT |
| KATHLEEN | MALAY |
| JOHN | MALMEN |
| TIMOTHY | MANNING |
| CHRISTINE | MARASON |
| JAMES | MAREK |
| JAMES | MARESKI |
| CLIFFORD | MARTIN |
| FRANK | MARTIN |
| FRANK | MARTIN |
| JAMES | MARTIN |
| LINDA | MARTIN |
| MARY | MARTIN |
| KATRINA | MARTINEAU |
| STEVEN | MARTINEAU |
| DAVID | MARTINSON |
| SARA | MARTINSON |
| TIMOTHY | MASTERSON |
| DOROTHY | MATRIOUS |
| FRANCIS | MATRIOUS |
| MARIE | MATTHEWS |
| PEGGY | MATTSON |
| SHONNA | MAYES |
| JEREMY | MCCLAIN |
| SANDY | MCCONNELL |
| SHAWN | MCCONNELL |
| MATTHEW | MCDONALD |
| MARVIN | MCDONOUGH |
| SUSAN | MCFARLAND |
| PATRICIA | MCGOWAN |
| AGNES | MCGUE |

| First Name | Last Name |
|------------|---------------|
| DANIEL | MCKENZIE |
| BERNARD | MEISSNER |
| RITA | MENDEZ |
| DORA | MERRILL |
| GERALD | MICHALEC |
| CRYSTAL | MILLER |
| DOROTHY | MILLER |
| JUDITH | MILLER |
| MANDY | MILLER |
| REUBEN | MILLER |
| ROY | MILLER |
| SANDRA | MILLER |
| SCOTT | MILLER |
| SHERRY | MILLER |
| ALBERT | MILLER III |
| DELPHINE | MILLER WATSON |
| IRENE | MILLERMAN |
| MAXINE | MINER |
| DORIS | MISCHKE |
| JERMAH | MODER |
| YVONNE | MODER |
| HUDSON | MOORE |
| JUDY | MOORE |
| JUSTIN | MOORE |
| NICHOLAS | MORALES JR |
| ANNETTE | MORELAND |
| RICHARD | MORIN |
| SANDRA | MORRISON |
| JOSEPH | MOSAY |
| MARTY | MOSAY |
| WAYNE | MOSAY |
| BRANDON | MURRAY |
| SONDRA | MURRAY |
| CAROL | NAUMANN |
| PHILIP | NAUMANN |
| JOHN | NELIS |
| ROBIN | NELIS |
| STEVEN | NELIS |
| KARL | NELSON |
| MELISSA | NELSON |
| ROBIN | NEMEC |
| SHAWN | NEVEAUX |
| DAVID | NEWAGO |
| DENNIS | NEWAGO |

Bad River landowners who are whereabouts unknown

| First Name | Last Name |
|------------|-------------------|
| LAURIE | NICHOLS |
| CORY | NIKOLAS |
| ROBERTA | NIKSTAD |
| CONSTANCE | NUNEZ |
| JAMES | NYHUS |
| DUSTIN | O KEEFE |
| JUDITH | O'BETTS |
| CARL | ODIN |
| PAUL | OLIN |
| YVONNE | OLINE |
| JEFFERY | OLSON |
| LORRAINE | OSTERHOUT |
| JOHANNA | OZIOS |
| JAMES | PAEGEL |
| ANTOINETTE | PAGEL |
| KARLA | PALODICHUK |
| ALFRED | PAPPAS |
| MARCELLA | PAPPAS |
| MELODY | PAYNE |
| GEORGE | PEACOCK JR |
| BONITA | PEAVEY |
| VALOISE | PEDERSON |
| PAULA | PERRIN |
| WILLIAM | PERRIN JR |
| BARBARA | PERRY |
| ROBERTA | PERSON |
| DIANNE | PETERSEN SALSBERG |
| JUDITH | PETERSON |
| KELLY | PETERSON |
| SARAH | PETERSON |
| WILLIAM | PETERSON |
| LINDA | PEURA |
| CAROL | PIETZ |
| TINA | PIETZ |
| EDWARD | PIPER |
| LARRY | PIPER |
| ROBIN | PIPER |
| SUSAN | POOLE |
| ROBERT | POTVINE |
| HARRY | POWELL |
| PETER | POWLAS |
| STEVEN | PREMO |
| DAVID | PYAWASAY |
| DARRIN | QUAGON |

| First Name | Last Name |
|------------|------------|
| DARLENE | QUAM |
| TRAVIS | RAISCH |
| FRANK | RAISCH JR |
| JANICE | RAJALA |
| PATRICIA | RAMLOW |
| VIVIAN | RANTA |
| SHERI | RAYMENT |
| ANNA | REIL |
| DEBBIE | REIL |
| RICHARD | REIL |
| KRISTI | REILLY |
| DUSTIN | RENSCHIN |
| EDWARD | REVOLINSKI |
| RONALD | REVOLINSKI |
| GENE | REWOR |
| THOMAS | RHODES |
| DICK | RICHARD |
| MARLENE | RICHARD |
| JENNIFER | RICHARDS |
| KAREN | RICHARDS |
| PAUL | RICHARDS |
| MICHAEL | RICHNER |
| WILLIAM | RICHNER |
| TRACI | RIDER |
| LARRY | ROBERTS |
| LISA | ROBERTS |
| ROSEANNE | ROBERTS |
| TIMOTHY | ROBERTS |
| NELSON | ROBERTS JR |
| LEANN | ROBINSON |
| STEVEN | ROBINSON |
| LOUIS | ROCH |
| KARL | ROCKMAN |
| GREGORY | ROGALLA |
| KARL | ROGALLA JR |
| JERRY | ROLO |
| TIMOTHY | ROLO |
| SHERRI | ROOKEY |
| JOEL | ROY |
| JAN | RUDE |
| RONALD | RUFUS |
| MARGARET | RYDBERG |
| MARIE | SAM |
| ROBBIN | SAM |

Bad River landowners who are whereabouts unknown

| First Name | Last Name |
|------------|--------------|
| LARRY | SANTIGO |
| ALAN | SARGENT |
| ANTHONY | SARGENT |
| DALLAS | SARGENT |
| DANIEL | SARGENT |
| DARREN | SARGENT |
| LISA | SARGENT |
| MICHAEL | SARGENT |
| DENISE | SARGENT SIAS |
| TROY | SCHAAF |
| ANDREA | SCHAAF ROSE |
| PATRICE | SCHANCK |
| MICHELLE | SCHEER |
| DENYCE | SCHIRO |
| SCOTT | SCHOLBE |
| STEVEN | SCHOLBE |
| WENDY | SCHOLBE |
| ROBERTA | SCHULTZ |
| LISA | SCHUMACHER |
| KATHLEEN | SELATY |
| GENNA | SEXTON |
| DON | SHARLOW |
| PEGGY | SHARLOW |
| JAMES | SHARPE |
| JOSEPH | SHELAFOE |
| MICHAEL | SHEPPO |
| WALTER | SHERMAN |
| ROSE | SHINAWAY |
| SHERLIE | SHOEMAKER |
| SANDRA | SHRINER |
| SHERRIE | SHULTZ |
| RENEE | SIEFERT |
| SANDRA | SLABY |
| PAUL | SLAYTON |
| PAUL | SLAYTON |
| DAVID | SLOAN |
| HARRY | SLOAN |
| PATRICK | SLOAN |
| TIMOTHY | SLOAN |
| DONALD | SMART |
| FRANKLIN | SMART |
| SAMUEL | SMART |
| BRIAN | SMITH |
| CAROL | SMITH |

| First Name | Last Name |
|------------|---------------------|
| CHARLOTTE | SMITH |
| DARREN | SMITH |
| DENNIS | SMITH |
| DESIREE | SMITH |
| KEVIN | SMITH |
| MARVIN | SMITH |
| MARGARET | SMITH BLONIGER |
| ANTHONY | SPENCER |
| JOHN | SPOTTED EAGLE BAKER |
| LAURA | SPUR |
| HAROLD | ST ONGE |
| JOHN | ST ONGE |
| AGNES | STARICKA |
| LAVERNE | STEAKLEY |
| MARY | STEVENSON |
| ELAINE | STEWARD |
| JENNIFER | STONE |
| MONICA | STONE |
| PAULINE | STONE |
| RANDALL | STONE |
| MARION | STRAND |
| JOHN | STRICKLAND |
| PERRY | STRICKLAND |
| ANTHONY | SULLIVAN |
| JOHN | SUTTON |
| LESTER | SUTTON |
| TASHA | SWARTZ |
| RENEE | SWOVERLAND |
| ANGELA | SYNKULA |
| JARED | SYNKULA |
| ROCHELLE | TARR |
| VERNON | TATZEL |
| JOHN | TAYLOR |
| JUNE | TEMPLE |
| DIANE | THOMAS |
| DEBBIE | THOMPSON |
| WILLIAM | THOMPSON JR |
| CATHERINE | THORSON |
| LAWRENCE | THORSON |
| LEROY | THORSON |
| SARAH | THORSON |
| LAVERNE | THORSON, JR. |
| KENNETH | THUNDERCLOUD |
| THOMAS | TOLRUD |



Bad River landowners who are whereabouts unknown

| First Name | Last Name |
|------------|----------------|
| GERI | TOMSHACK |
| CHRISTINE | TOOMBS |
| JAMES | TOPPING |
| TERRENCE | TOPPING |
| ANGEL | TOURTILLOTT |
| SHEILA | TUCKER |
| ALICE | TYE |
| JOYCE | VAN TASSEL |
| LOWELL | VAN TASSEL |
| WILLIAM | VAN TASSEL |
| ALEXANDER | VANDERVENTER |
| DOUGLAS | VANTASSEL |
| MARJORIE | VANTASSEL |
| JOSEPH, | VIATER |
| ARTHUR | WAATAJA JR |
| JEAN | WAGNER |
| VIOLAMAE | WALKER (AARON) |
| TYLER | WARREN |
| ETHEL | WASHINGTON |
| DAWN | WATTERS |
| DORSEY | WATTS |
| JEREMY | WUKAU |
| KRYSTAL | WAYMAN |
| CECILE | WEBSTER WILMOT |
| GORDON | WEIDNER |
| GLORIA | WEISE |
| LOIS | WEISS |

| First Name | Last Name |
|------------|------------------|
| BRIAN | WELCK |
| NANCY | WERWIE |
| JAMES | WHALEN |
| MARGARET | WHALEN |
| CELICIA | WHITE |
| FAYANN | WHITE |
| FLORENCE | WHITE |
| ROY | WHITE |
| MARDELLA | WHITNEY |
| ALAN | WIGGINS |
| DANIEL | WIGGINS |
| PENNY | WIGGINS |
| KATHRYN | WILK |
| MARC | WILLIAMS |
| TINA | WILLIAMS |
| ROBERT | WILLOUGHBY |
| GARY | WILSON |
| PAULA | WINTERS |
| MICHAEL | WITGEN |
| MARK | WOODBIDGE WARREN |
| ARLENE | WORCESTER |
| ROBERT | WRIGHT |
| DAVID | YATES FARMER |
| PATRICIA | YODER |
| STEVEN | YORK |
| MARY | YOUNG |





P.O. Box 250
73430 US Hwy 2
Odanah, WI 54861
Phone: 715-685-7858

ANNOUNCEMENT

Date: January 5, 2021

To: Distribution

From: Brian Mayotte, Superior Connections

Re: ***Welcome! Mr. Eldred "Jack" Corbine Jr. Field Tech for Superior Connections***

Please join me in welcoming ***Mr. Eldred "Jack" Corbine Jr.*** to his new position as a **Field Technician** for Superior Connections! Mr. Corbine will start in this position Tuesday, January 5th.



Mr. Eldred "Jack" Corbine Jr. is a Bad River tribal member. Mr. Corbine is a life-long member of the local community here. Mr. Corbine resides on the Bad River Reservation with his family.

Mr. Corbine grew up in the local area and has previously worked for the Bad River Tribe in Head Start.

Start date: Tuesday, January 5, 2021.
Location: Moccasin Trail Store Complex
Office workstation: Superior Connections office.
Work hours: Variable; Monday thru Friday, 9am-5pm, to start.
Phone: 715-685-7858, or ext. 1320
Email address: tech@superiorconnections.com

Field Technicians: Mr. Eldred "Jack" Corbine Jr. will be working with Mr. Tino Redhouse as the Field Technicians for Superior Connections, Inc. and both will be responding to customer technical problem issues.

Again, please welcome Mr. Eldred "Jack" Corbine Jr. as a new addition to our Superior Connections team!

Thank you!



'End' Quote

The Zhawenindig Program Services shares this weekly statement. These statements address various issues, concerns and thoughts that we hope you will read and consider why it was written.

“The inspiration you seek is always within you. Be silent and listen.” ~ Rumi

Watch for the next statement in the **January 20** newsletter. If you have a statement you would like to share, feel free to: Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal lay Advocate, Bad River Zhawenindig Program Services

BAD RIVER HOUSING BOARD OF COMMISSIONERS MEETINGS

| 2021 | REGULAR MEETING |
|-----------|-----------------|
| January | 1/12/21 |
| February | 2/9/21 |
| March | 3/9/21 |
| April | 4/13/21 |
| May | 5/11/21 |
| June | 6/8/21 |
| July | 7/13/21 |
| August | 8/10/21 |
| September | 9/14/21 |
| October | 10/12/21 |
| November | 11/9/21 |
| December | 12/14/21 |

For the foreseeable future, all meetings are held virtually at 6 p.m.



“Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians.

Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis.

Send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.

Jan. 14 is the deadline to submit news items for Jan. 20 newsletter