



# Bad River Band of Lake Superior Tribe of Chippewa Indians

## TERO Application/Job Bank Form

TERO stands for Tribal Employment Rights Ordinance or Office. TERO Ordinances require that all employers who are engaged in operating a business on reservations give preference to qualified Indians in all aspects of employment, contracting and other business activities. TERO Offices were established and empowered to monitor and enforce the requirements of the tribal employment rights ordinance. The primary purpose of the TERO program is to enforce tribally enacted Indian Preference law to ensure that Indian/Alaska Native people gain their rightful share to employment, training, contracting, subcontracting, and business opportunities on and near reservations and native villages. By completing this application, you will be considered for future employment opportunities within the Bad River Reservation Boundaries.

### Job Seeker Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address or Post Office Box Apartment #*  
\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Date Available: \_\_\_\_\_ SSN: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Are you a citizen of the United States?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If <b>NO</b> , are you authorized to work in the U.S.?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you ever been convicted of a felony?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If <b>YES</b> , please explain:		

Are you currently employed?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Are you a member of a Federally Recognized Tribe?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If <b>YES</b> , what is your Tribal Affiliation and Enrollment number: _____

### Experience/Skill Level

Union Member:      **Yes**    **No**      Member information: \_\_\_\_\_  
     

Carpentry experience:      **Yes**    **No**      How many MONTHS/YEARS: \_\_\_\_\_  
     

Masonry Experience:      **Yes**    **No**      How many MONTHS/YEARS: \_\_\_\_\_  
     

Construction/Laborer:      **Yes**    **No**      How many MONTHS/YEARS: \_\_\_\_\_  
     

If **NO** experience, are you interested in training?      **Yes**    **No**  
     

Special Skills/Trade: \_\_\_\_\_

Are you able to travel?      **Yes**    **No**  
     

**NOTE: If you are hired by a construction company, please notify Bad River Human Resource Office at 715-682-7111, Extension 1522.**