

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

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CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

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**Job Title: Ornithology Specialist**

**Department: Mashiiziibii Natural Resources**

**Hourly Rate: \$13.00-\$15.00**

**Full Time: 40Hrs/Week**

**Exempt: No/Hourly**

**Supervisor: Wildlife Specialist**

Posting Date: Public

Opens: November 18, 2020

Closes: December 02, 2020, at 4:30 pm

**Posting Date: Public**

**Opens: December 07, 2020**

**Closes: Open until filled**

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**Summary:** The Ornithology Specialist will help build knowledge about Bineshiinhayag (Birds) of the Bad River Reservation and will lead projects for the protection of birds including serving as the project manager for the Piping Plover restoration project. This position is subject to funding on an annual basis, and one year of funding is secured. This position is non-exempt (or hourly).

**Essential Duties and Responsibilities** include the following. Performing other duties as assigned.

- Project management including grant writing, managing budgets, development of project work plans, and preparation of progress and technical reports
- Review and comment on projects proposed within the external boundaries of the Bad River Reservation
- Identify and monitor avian populations throughout the Reservation
- Maintain and build knowledge of avian ecology, behavior, and phenology
- Maintain and build traditional environmental knowledge (TEK) as it pertains to aves, and implement it in project strategies, educational outreach programming, etc.
- Understand the role and importance of rice birds in the lifecycle of Manoomin (wild rice) and cooperate with Manoomin protection efforts
- Coordinate avian projects within the Reservation as necessary
- Manage and analyze avian data to assess trends and strategy effectiveness
- Communicate on program progress through internal and external meetings, MNRD newsletter, website updates, and public presentations
- Serve as a project manager and contact person for the Great Lakes Piping Plover Restoration Project on Chequamegon Point
- Supervise LTE Piping Plover Monitors and participate in their training
- Review and approve payroll and purchase orders for Piping Plover Monitors
- Provide Tribal government and community with updates on Piping Plover monitoring and restoration efforts
- Coordinate outreach about avian species with the tribal community, such as organizing a Big Day community birding event, or other educational events or presentations
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**Qualification Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and/or

ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience:**

**Required:**

- Bachelors Degree in ecology, biology, or related field.
- Proficient in bird identification within this region including identifying bird calls and using binoculars and spotting scopes to identify species.
- At least one-year experience in ornithology or related natural resources field.

**Other Skills and Abilities:**

**Required:**

- Ability to work independently and as part of a team.
- Knowledge of birds of northern Wisconsin, their ecology, behavior, and threats.
- Proficiency in Microsoft Word and Excel.
- Strong organizational skills to effectively maintain and prioritize workload while managing several complicated projects simultaneously.
- Must be self-motivated, trustworthy, dependable, and willing to work long hours occasionally to meet deadlines.
- This position is a required driver position, and the candidate must possess a valid driver's license and meet eligibility requirements for coverage under the Tribe's Auto Insurance Policy.

**Preferred:**

- At least one year of experience managing budgets and developing program work plans.
- Supervisory experience
- Experience monitoring and protecting avian species.
- Experience with grant writing and reporting.
- Experience working with tribal communities and/or Native American issues
- Experience operating boats and ATVs
- Experience creating outreach

**Background Check:**

This position is contingent on the required ability to pass a background check.

This position required for eligibility a required driver check, to meet eligibility for tribal insurance.

**Language Skills:**

Excellent written, oral and presentation skills

**Reasoning Ability:**

- The ability to work under pressure or stressful conditions
- The ability to interact with co-workers, the public, patients and clients with objectivity, empathy, respect, courtesy, and tact

**Physical Demands:** The physical demands described here are representative of those that must meet by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be physical able to perform all job duties. Walking, standing, bending, stooping and occasional lifting up to 25lbs and/or carrying for short distances.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position is subject to inside and outside work. The noise level may be moderate to loud.

**Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.**

**Send Application and Resume To:**

**Bad River Tribe**

**Attn: Human Resources**

**P.O. Box 39**

**Odanah, WI 54861**

<http://www.badriver-nsn.gov/>

**Application material may also be emailed to:**

[HRmanager@badriver-nsn.gov](mailto:HRmanager@badriver-nsn.gov)

[HRassistant@Badriver-nsn.gov](mailto:HRassistant@Badriver-nsn.gov)