

November 25, 2020

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Drum Beats

Bad River Band of the Lake Superior Tribe of Chippewa Indians

Native vote boosts Biden

Man's victory dance goes viral after Trump loses the White House

By Mariya Moseley

ABC News,
& The Bay City News Service

Joe Biden and Kamala Harris' victory over Donald J. Trump and Mike Pence in the Presidential election was a welcome surprise to one Native American man, whose celebratory [dance moves](#) have gone viral amid Native American Heritage Month.

Ashkia Randy Trujillo of Ohkay Owingeh, New Mexico, jumped out of his truck and performed a Native American dance after it became apparent that the former vice president had ousted Trump by securing the necessary 270 electoral votes.

The 26-year-old Navajo and Tewa man was driving alongside his niece when he got the news surrounded by a parade of cheering drivers who were screaming and honking from

Continued below, on Page 2



Photo courtesy of JoeBiden.com

Vice-President-elect Kamala Harris points to her running mate, Joe Biden, the next President of the U.S.

Happy Thanksgiving!



Photo courtesy of Talia Mayden

Members of "Protect The Sacred," a grassroots initiative created by Navajo organizers, ride on horseback to the voter polls in Kayenta, Ariz. on October 20.

Native vote

From Page 1

their vehicles. Then, once he saw the New Mexico state flag beaming from his rear-view mirror, he decided to express his joy while also paying tribute to his heritage.

"The New Mexico state flag is actually a Native American symbol, and that symbol represents the sun. ... To me, seeing that flag waving represented the coming of a new day, a new sun, a new light," Trujillo told ABC News.

The 21-second clip of him

dancing, which has since garnered more than five million views on Twitter, was captured in Albuquerque, New Mexico, by photojournalism student Sharon Chischilly. She was in the area photographing the community's reaction to the [election](#) results when she caught sight of Trujillo.

The viral moment has fueled activists across social media to highlight how a record-high voter turnout among Indigenous populations played a major role in key swing states, especially in Arizona and Wisconsin, where slim margins helped tip the scale in the Demo-

crats' favor.

Locally, Regional Tribal Organizers for Wisconsin Conservation Voices, worked hard, taking a non-partisan approach to encourage Tribal members in Bad River and Red Cliff to get out and vote.

"Throughout history, we've always been fighting to have a voice and most of the time, it's fallen on deaf ears," Trujillo said. "We're making the changes that we want to see."

Trujillo, a shift manager at a New Mexico restaurant and father of two, said that he's grateful for a change in leadership, as, in his eyes,

his community has endured a turbulent four years under the Trump Administration.

One of his many frustrations with Trump is how his administration has responded to the ongoing COVID-19 pandemic, which has taken more than 247,000 American lives. The Navajo Nation, which spans across areas in Arizona, New Mexico and Utah, has been disproportionately impacted by the coronavirus and was even a hot spot for the virus earlier this year.

According to The Center for Public Integrity, COVID-19 contributed to the num-

Continued below, on Page 3



Photo courtesy of Talia Mayden

Activist Allie Young, of the Dine, leads a group of Native Americans as they ride on horseback to the voter polls in Kayenta, Ariz.

Native vote

From Page 2

ber of barriers that tribal communities faced when casting their ballots; other issues included limited public transportation options, high poverty rates, delayed and/or limited U.S. Postal Service delivery and voter registration/ID laws that do not recognize non-traditional addresses on tribal land.

Additionally, U.S. Census data reveals that more than a quarter of citizens in more than 150 Indigenous communities do not have access to a car.

VoteAmerica, a nonprofit organization that has registered more than 20 million voters nationwide, was founded by a team of elections and technology experts that specifically help register groups that are often ignored, such as African Americans, Indigenous people and young voters.

"A lot of reservations and native groups ... suffer from the same problems that much of rural Americans suffer

from, which is a lack of infrastructure," VoteAmerica Chief of Staff Jordan James Harvill told ABC News.

Harvill said that traveling to the polls is among one of the major barriers that the community faces, with some people from the Navajo Nation commuting up to 100 miles to get to their closest polling center.

Among the efforts to get people from the Navajo Nation registered to vote this year were local groups hosting horseback rides. Allie Young, the co-founder of Protect the Sacred, is a 30-year-old activist who has been leading efforts through an initiative titled, "Ride to the Polls."

"We rode in honor of our ancestors who fought for our right to vote. We rode in honor of our ancestors who rode longer miles and hours just to exercise their right to vote for us," Young's group wrote about the effort on Instagram.

In 1924, The Indian Citizenship Act was enacted by Congress, which granted citizenship to all Native Americans born in the U.S.

The right to vote, however, wasn't governed by state law until 1957, with some

states still barring Native Americans from voting. The community faced obstacles similar to those Black Americans faced, until the passage of the Civil Rights Act of 1965, according to The National Constitution Center.

Harvill, who works on special projects for VoteAmerica, believes that Native people have felt "invisible" for too long and are finally being given a long-overdue recognition for being an instrumental part of the population.

"There has been decades of work done by community members on the ground to build the political infrastructure for Native turnout and now we're starting to see it in 2020," Harvill said. "We are going to see this power continue to build."

Trujillo said that he's proud of his community after all the hurdles they've overcome, with this moment only reigniting his hopes for a better future.

"This shows the world ... that even though we've been pushed down ... we still decided to get back up, we still decided to rise," Trujillo said.

Elie Sokoloff, of ABC News, contributed to this report.

NEW EMPLOYEE: WELCOME, CHRIS STANTON

He brings experience, love of animals

Introducing: New Economic Development Coordinator

For the Bad River Band

I'd like to start by introducing myself. I'm Christopher Stanton (but you can call me Chris).

I was born in Gainesville, Fla., but I was adopted shortly after and raised in the Pensacola area.

I have moved around quite a bit in my life. I have lived in Germany and Afghanistan and nine states in the U.S. – Florida, Georgia, Alabama, Texas, Washington, Virginia, Minnesota, Wisconsin, and Michigan.

I am about three months away from graduating with my MBA from Capella University and less than a month away from marrying the love of my life, Allyson. She got her PhD in history at Florida State and came up here to teach history at Gogebic Community College.

We just purchased our first home together this month and we are very excited to have the opportunity to meet all of you.

Hobbies: I love saving animals and volunteering for charities that help in doing just that. I have a passion for aviation and enjoy air shows and flying my small drone.

I played college football as a middle linebacker at the



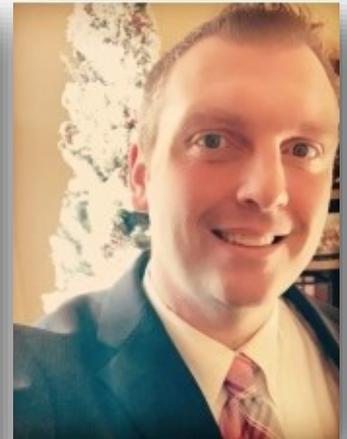
Chris Stanton and Allyson will soon be married.

University of West Alabama and to this day still love watching any college game that comes on TV. My undergrad degree was in business management with a minor in finance. I graduated No. 1 in my class and I joined a national business honor society.

Lastly, I really enjoy the outdoors (exploring and hik-

ing especially). If I'm not working or busy with some other obligation, you'll surely find me outside enjoying this beautiful area.

Professional life: I have managed large-box retail stores, multi-million dollar government aviation contracts, and spearheaded international logistics projects. My previous job was in Du-



Chris Stanton

luth, where I was the store manager for the Dick's Sporting Goods for the last two years.

I officially started to work for the Tribe as Economic Development Coordinator on November 9, 2020.

I look forward to using the experience and skills I have acquired to help the Tribe in any way that I can. I'm very happy to be working with the Bad River Tribe. I think there are great things in the not so distant future.

Don't be a stranger! I'd love to meet and get to know as many people as possible.



Olivia, the Stanton family cat.



Sleep Baby Safe



Seventh of a series: Follow guidance on vaccines; don't smoke



Follow guidance from your health care provider on your baby's vaccines and regular health checkups.

Vaccines not only protect baby's health, but research shows that vaccinated babies are at lower risk for SIDS.



13



Do not smoke during pregnancy, and do not smoke or allow smoking around your baby or in your baby's environment.

To reduce the risk of SIDS, women should:



Get regular prenatal care during pregnancy.



Avoid smoking, drinking alcohol, and using marijuana and illegal drugs during pregnancy and after the baby is born.



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Photos courtesy of the Safe to Sleep Campaign

If you would like more detailed information on safe sleep, please do not hesitate to reach out to me:

*Carol Nickel RN MCH
Bad River Health and Wellness Center*

715-682-7133 ext. 4354
c.nickel@badriverHWC.com

Or look for more information in the December 9 newsletter. Until then, "SLEEP SAFE."



Carol Nickel





Photo courtesy of The Mashkiziibii Natural Resources Department

Stewards of All Creation

Beautiful new video of our watershed home here in Mashkiziibii. Please take a few moments to enjoy it. Kudos to Lucy Koivisto and Aurora Conley and so many others who worked on this project. Miigwech.

Wear a mask. Wash your hands. Social distance. Be safe.

Mike Wiggins Jr.

Bad River Band of Lake Superior Chippewa Tribal Chairman/Executive Director

Cell: 715-292-2930

MikeW@Badriver.com



[Please click on this link to view the video](#)





**Administrative leave for employees
with children in K-12 school system**



**BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS**

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: November 12, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director



Subject: **Admin Leave
Virtual School Year**

Boozhoo,

To better support our children during this school year, I approve the following admin leave to employees with children in our K-12 school system:

- Starting the Week of November 16, 2020: 2-hours admin leave per day, totaling 10 hours per week. Leave must be taken in 2-hour increments each day.

The Admin Leave stated above remains in place until further notice.

If you have not already done so, please verify with Human Resources (Prissilla, Denise or Ron) that you have children in the school system who are enrolled virtually to be eligible for the admin leave.

Miigwech



Numbers up, but vaccine on way

Mass testing
this morning
at BRHWC

By Richard J. Pufall
For the Bad River Band

With positive tests, hospitalizations and deaths from COVID-19 at all-time highs around the nation and State of Wisconsin, the medical staff at the Bad River Health and Wellness Center remains steadfast in their efforts to protect the Bad River Community.

This morning, from 8 a.m. to 11 a.m. the BRHWC will conduct a mass testing for all Bad River Community Members. No appointment is necessary. At present, there have been 94 positive tests for COVID-19 on The Reservation, with 21 cases still remaining active. Meanwhile, Wisconsin Gov. Tony Evers issued a new face-covering order on Friday, Nov. 20.

According to the order, anyone age 5 or older has to wear a face covering whenever they're indoors or in an enclosed space, other than a private home, with someone from outside their household. The order defines an enclosed space as anywhere open to the public where people congregate, including public transportation or outdoor bars and restaurants.

Gov. Evers pointed to the rising number of hospitalizations putting a burden on hospitals in issuing the public health order. He said that it's

For updates on the Bad River Tribe's efforts to combat COVID-19, the coronavirus pandemic, click the link below
[Website](#)

Tracking COVID-19

As of this morning, November 25, there were 12,359,776 cases of COVID-19, the coronavirus, in the United States, with 256,511 deaths. The first coronavirus case in Wisconsin was reported on February 5. There are 21 active cases of COVID-19 on the Bad River Reservation remaining from 94 positive tests. There have been a total of 363,973 cases reported in the state and 3,115 deaths.

Numbers in our 4-county area

County	Reported cases	Deaths
Ashland	613	8
Bayfield	626	9
Iron	336	8
Douglas	1,822	1

not just affecting patients with COVID-19. There are fewer beds, less staffing and fewer resources available for people who need to be hospitalized for other reasons, like heart attacks, strokes and accidents. "We continue to see record-setting days of COVID-19 cases in Wisconsin," Evers said. "We need everyone to stay home and wear a mask if you have to go out. We need

your help to stop the spread of this virus, and we all have to do this together." In support of the governor, Health Secretary-designee Andrea Palm issued a statement: "We know hospitalizations are a lagging indicator, which means we will need even more capacity for our hospitals in the coming weeks with our current cases. We need every Wisconsinite to take this seriously to

stay home. That is why it is imperative we take action to curb transmission now." There are some exceptions, such as when eating or drinking, communicating with a person who is deaf or hard of hearing, or speaking to an audience as long as they're at least 6 feet away from other individuals. The CDC also allows excep-

Continued below, on Page 9



COVID-19

From Page 8

tions for people with “medical conditions, intellectual or developmental disabilities, mental health conditions, or other sensory sensitivities” that prevent wearing a face covering.

The public health emergency order and the face mask order are effective immediately on Friday and will expire in 60 days.

Positive cases for COVID-19 in the United States, as of this morning, November 25, total 12,359,776 with 256,511 deaths.

In Wisconsin, there have been 363,973 positive cases, with 3,115 deaths – an increase of 720 in two weeks.

And COVID-19 numbers are spiking in our four counties at the top of Wisconsin – Ashland, Bayfield, Iron and Douglas.

In Ashland County, cases increased by 184, from 429 to 613. More significant, Ashland County deaths rose from five to eight.

In Bayfield County, positive tests for COVID-19 jumped by 195, from 431 to 626, with deaths increasing from three to nine.

In Iron County, positive tests rose by 62, from 274 to 336, with eight deaths.

The biggest numbers are in Douglas County, with cases spiking by 725, from 1,097 to 1,822. However, there has been just one death in Douglas County.

Despite these increasing and alarming COVID-19 numbers there has been a wave of positive news coming from several drug makers who have developed vaccines. Drug producers, Pfizer, Moderna, AstraZeneca, Novavax and Medicago-GSK have all announced vaccine news that has been enthusiastically received.

On Sunday, Dr. Anthony Fauci, the nation’s top infectious diseases expert, said the United States could reach herd immunity against the coronavirus “reasonably quickly” next year if enough Americans get vaccinated “If?” of course, looms as the big question.

Appearing on “Face the Nation,” Fauci said “help is on the way” in the form of the vaccine. But he also said Americans need to take extra caution during the holidays and take steps to mitigate the spread of the virus through the winter. He said the country is in a “very, very difficult situation” as cases continue to rise. Vaccines will be available “relatively soon” if Americans can “hang in there,” Fauci said.

Fauci said herd immunity — the point at which enough people have been vaccinated or infected by the virus to diminish its spread — can’t be achieved if only 40 percent or 50 percent of the population receives the vac-

COVID-19: Quarantine vs. Isolation

QUARANTINE keeps someone who was in close contact with someone who has COVID-19 away from others.



If you had close contact with a person who has COVID-19

- Stay home until 14 days after your last contact.
- Check your temperature twice a day and watch for symptoms of COVID-19.
- If possible, stay away from people who are at higher-risk for getting very sick from COVID-19.

ISOLATION keeps someone who is sick or tested positive for COVID-19 without symptoms away from others, even in their own home.



If you are sick and think or know you have COVID-19

- Stay home until after
 - At least 10 days since symptoms first appeared **and**
 - At least 24 hours with no fever without fever-reducing medication **and**
 - Symptoms have improved

If you tested positive for COVID-19 but do not have symptoms

- Stay home until after
 - 10 days have passed since your positive test

If you live with others, stay in a specific “sick room” or area and away from other people or animals, including pets. Use a separate bathroom, if available.



CS117422-A 7/20/2020 7AM

cdc.gov/coronavirus

assured that that is the case. And if you get an overwhelming majority of the people vaccinated with a highly efficacious vaccine, we can reasonably quickly get to the herd immunity that would be a blanket of protection for the country.”

The rising positive case numbers shouldn’t be seen as a hopeless situation, Fauci said. He urged Americans to wash their hands, distance from others and wear masks to mitigate the risk of spread.

“There’s a very sober message on the one hand, but there’s a hopeful message if we do certain things,” Fauci said. “It’s within our power to do them.”

ABC News contributed to this report

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Tribal Council

Mike Wiggins, Jr.

Chairman

Eldred Corbine

Vice-Chairman

Jay McFee

Secretary

Etta Burns

Treasurer

Barbara L. Stone

Senior Member

Peter Powless

Senior Member

Anne Rosin

Junior Member

Address

Bad River Tribe
72682 Maple Street
Odanah, WI 54861

Tribal Mission Statement:

To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.



'Mino-dibishkaan' to our Elders

Taking the cake, in December

December 2

Gregory Dashner
LuVerne Plucinski
Daniel Powless

December 3

Arthur Dashner

December 4

Michael R Wiggins

December 5

Kenneth Houle
Inard Whitebird

December 6

Marjorie Arbuckle
Barbara Stone

December 8

Nicholas Nye

December 12

Mitchell Crowe

December 13

Elmer Maday
Bruce Tutor

December 15

Karen Corbine

December 16

Sharon Nelis
David Malouf

December 21

Carol Livingston
Sandra Deragon

December 26

William Malouf

December 28

Joseph Delgado

December 30

Barbara Santana



(Our apologies if we've missed someone. Please let us know).



There is reason to be thankful

Tomorrow is Thanksgiving Day. Now, that's not a stunning news development. It has happened many times before and it's always on the calendar in late November.

The first Thanksgiving, recognized by Americans, was celebrated by the Pilgrims after their first harvest in the New World in October, 1621. That first Thanksgiving was a three-day feast and was attended by 90 Wampanoag Native Americans and 53 Plymouth colonists.

Now, nearly 400 years later, the notion of celebration is not what it used to be.

You see, this year is Thanksgiving Day, 2020, in what many believe to be one of the worst years in American and World history.

Thankful? For what?

With COVID-19, the coronavirus raging on, claiming the lives of 256,511 Americans and some 1,396,357 around the world, thoughts of giving thanks are hard to embrace.

But there is a light at the end of the tunnel, that could be a ray of hope, and not an ominous, oncoming train, loaded with more COVID-19.

So who is this knight in shining armor, riding in on a white horse to save us all?

Well, it's more a what than a who. It's a "coronavirus vaccine candidate," or candidates.

After an endless political season that can't seem to go away even after Joe Biden was voted in as the President-elect, the last thing we need is another candidate. A vaccine, yes! A candidate, no!

We received what could be world-saving news on Monday, Nov. 9 when Pfizer announced that its coronavirus vaccine "candidate" was more than 90 percent effective in preventing COVID-19 in study participants. Soon after, drug makers Moderna, Oxford-AstraZeneca and others jumped in with more promising vaccine developments.

And all that is great for "study participants," but we're hoping it will provide the answer for Joe and Jane Coronavirus Victim. You know, the real people who potentially stand in the path of this virus.

But us patients must continue to be patient. We've waited for more than nine months. We can wait a little longer to deliver this baby.

Pfizer is the largest pharmaceutical company in the United States and has been working in partnership with the German firm BioNTech. And the good news from Pfizer comes just as the nation has been dealing with a record number of cases of COVID-19. The news sparked a wave of celebrations, with the stock market surging, top infectious disease expert Dr. Anthony Fauci describing the results as "extraordinary," and President Donald J. Trump's Administration claiming it as a victory in their last days in The White House.

Fauci made a prediction as to when Pfizer's COVID-19 vaccine would be available to all Americans.

"We're talking probably by April," said Fauci, director of the National Institute of Allergy and Infectious Diseases. Fauci said frontline workers, those with pre-existing conditions, and vulnerable members of the population will be first in line.

"Help is coming, and it's coming soon," Fauci said. "We likely will be able to start dispensing vaccines in December. When we get both of those things together — vaccine and public health measures — that would really be a game changer."

This, indeed, gives all of us something to be thankful for during this holiday season.

But long before the vaccine news, Tribal members had the Bad River Health and Wellness Center as the

focal point for their thanksgiving. As of this writing, there have been 94 positive cases of COVID-19 with 21 currently active. More important, there have been no deaths.

Among those giving thanks this week are Gene Bigboy, Jr. and his family members. Gene, his son, mother, sister, nephew, niece, and grandkids all contracted the coronavirus. And all have recovered. Gene wrote a wonderful, first-person account on Page 10 of the November 11 issue of the "Drum Beats" newsletter, of his family's victory over COVID-19. We are so happy for this wing of the Bigboy family.

Said Gene of the BRHWC, "The clinic did a great job again."

And for that, we can all be thankful.

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov



By Richard J. Pufall

For the Bad River Band



To get "**Drum Beats**," the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to NewsLetter@BadRiver-nsn.gov



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL ISSUES A SHELTER AT HOME ORDER

On September 8, 2020, the Bad River Health & Wellness Center confirmed a positive COVID-19 Tribal Member within the community traced to an off reservation gathering. There has been an additional Covid-19 positive test from a person residing within the Bad River Reservation. The Bad River Tribal Council has determined that a shelter at home order is in the best interests of the Band and its members and is necessary to protect public health and safety,

The Bad River Tribal Council does hereby order all persons currently living on the Bad River Reservation to stay home or in their place of residence except to engage in necessary activities and work, as described below, beginning on Thursday, September 10, 2020 at 8:00am and until further notice.

Shelter at Home guidance for activities deemed necessary:

- Leave their home or residence and relocate to a safe alternative home or residence, if their homes or residences are unsafe or become unsafe, including homes and residences in which persons have suffered from or are at risk of domestic violence, or in which safety, sanitation or essential operations cannot be maintained;
- Engage in activities essential for the health and safety of family, household members and pets, including seeking medical or behavioral health or emergency services and obtaining medical supplies or medication;
- Obtain necessary supplies and services for family or household members and pets, such as groceries, food, and supplies for household consumption and use; laundry services; supplies and equipment needed to work from home; and products necessary to maintain the safety, sanitation, and essential maintenance of the homes, residences, and personally-owned vehicles;
- Care for a family member, friend, or pet in another household or residence, and to transport a family member, friend, or pet for essential health and safety activities, and to obtain necessary supplies and services;
- Engage in outdoor exercise activities, such as walking, hiking, running, or biking, but only if appropriate social distancing practices are used;
- Engage in ceremonial or religious activities;
- Gather food and medicines for traditional or agricultural purposes;
- Travel to exempted activities and travel to return to a home or place of residence; and
- Travel to and from their home or residence, place of work, and child care location, if their work duties cannot be performed at their home or residence and their work duties have been designated as essential by the Band, by any other governmental entity, or by an employer;

People at high risk of severe illness from COVID-19, such as elderly people and those with underlying health conditions, are strongly urged to stay in their home or residence, except as necessary to seek medical care and obtain other necessities of life, even when the terms of this order would allow them to leave their home or residence.

The Bad River Tribal Council encourages non-members to avoid travel to the Bad River reservation for any non-essential purposes.

In the interests of health and safety, the Tribal Council will use available means to enforce any mandatory 14-day self-isolation and/or quarantine orders issued by the Bad River Health Department under Chapter 146 - Disorderly Conduct of the Tribal Court Code.


 Michael Wiggins Jr., Tribal Chairman
 (715) 292-2930
 mikew@badriver.com

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: September 9, 2020
To: Department Heads
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Essential Services

Our Tribal Council is moving with caution in regard to the recent Covid-19 positive in our community. It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a "shelter at home" order.

We have been through some of the precautions in the past and once again it is going to be imperative that certain essential services remain available to our community and organization to serve and protect all of our people.

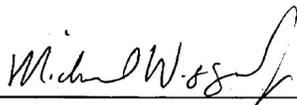
- The Bad River Clinic will continue services, although they will be going back to testing for Covid-19 in the back area under a tent as they did previously.
- Accounting will need to continue to provide necessary functions for the overall operations of our Tribal Government
- The Chief Blackbird Center will remain open with check in screening and appointments for vehicle related business and enrollment.
- The Bad River Tribal Court will be re-issuing its pandemic scheduling and operations protocol.
- Social Services and Mashkizibii Natural Resources will continue with scheduling strategy and remote work delegation as needed to minimize grouping and close contacts.

Department Heads will once again be tasked with reviewing and defining essential services in their department. Please be advised of the following:

- Essential Services must be formally defined by you as they relate to your department.
- Remote work, scheduling strategy to minimize groups, and virtual meetings are all advised for departments.
- Department Heads will approve time submitted via TMS. Activity Logs must be provided to HR if requested.

I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times. Each day brings new challenges for us and we are all rising to that challenge.

Miigwech.



Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikew@badriver.com

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odonah, Wisconsin 54861

Date: November 13, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Reassessing our Safe Workplace

Amid record high cases, hospitalizations, and deaths throughout the State of Wisconsin and the Upper Midwest region, I wanted to send a reminder of the highest sense of urgency we must all participate in.

It is everyone's responsibility to assess our workplace, our workstations, our work areas, and the way we conduct our daily work. We must be diligent and vigilant in reducing the exposure to workplace hazards that will increase the risk of COVID-19 transmission.

Please adhere to the following:

- Reduce or eliminate close contact (i.e., closer than six feet) between each other. This entails identifying those spaces where close contact is most likely to occur. Once these areas are identified, steps should be taken to isolate from the hazard.
- Modify or adjust seating, furniture, and workstations to maintain the social distancing of six feet.
- Use methods to physically separate employees in all work areas and other areas such as meeting rooms, break rooms, outside project work, parking lots, entrance and exit areas and locker rooms.
- Discourage handshakes, hugs, fist-bumps, and all other forms of close human contact.
- Clean and disinfect high-touch surfaces on a regular basis.
- Mask up! Unless you are working alone in an office or workstation, you should always be masked up.

The Tribal Operations team will continue to fog all areas and all buildings as the need arises. Miigwech to all our maintenance team members who have taken on this high-risk work for the safety and good health of our employees and Tribal Members.

Healthy and Strong – Health is Wealth.

I greatly appreciate your renewed commitment to ensuring your safety, your coworkers' safety, and the safety of all Tribal Members. Each day brings new challenges for us. We must continue to rise to the challenge to ensure our health and safety.

Chi Miigwech.

Eldred Corbin - Vice Chairman

Beware of fake \$50 bills

Please be on the lookout for FAKE \$50 dollar bills being circulated in the Bad River Community. Four fake \$50 dollar bills have made their way to our Accounting Department. If anyone comes across any of these please DO NOT ACCEPT as valid currency!

Below are steps to spot a counterfeit \$50:

detectafake.com

REAL.



The \$50 dollar bill is designed with two main features to look for in avoiding counterfeit bills.

1

The first thing to look for is the security strip, at right. You can only see it when a light source is behind the bill. To view this, hold your bill up to a light

detectafake.com

REAL.



and the security strip will appear. It should be located in exactly the location shown above, right. To the right of President Grant and crossing underneath the left leg of the "U" in United.

If the security strip is not visible when held in front of a light or is visible without the light, it's fake.

2

Next, while holding it up to the light, a hologram image of Grant will appear on the front/right side of the bill. (Shown at left). This image is not visible without the light source behind it. If you don't see this feature, it's counterfeit.



3

Next, check the "50" on the bottom-right corner. It is made with color-shifting ink, so if you tilt the bill in different directions, the color will change.



If you need to contact the school ...

For any parent or students needing to contact the school regarding virtual learning, problems with Chromebooks or any other assistance, you can contact our Home School Coordinators using the information below.

Dial direct line: 715-682-7827, then enter extension.

Extensions:

Myron Burns (LSE)- 3412

mburns@sdak12.net

Faye Maday (AMS)- 2012

dnaday@sdak12.net

Joe Corbin (AHS)- 1011

jcorbine@sdak12.net

— *Stephanie Julian, Education Director*

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odenah, Wisconsin 54861

BAD RIVER TRIBAL COUNCIL MEETING

2021	Regular Meeting	Special Meeting	Gaming Meeting
January	6	19	--
February	3	16	--
March	3	16	--
April	7	20	--
May	5	18	--
June	2	16	--
July	7	20	--
August	4	17	--
September	1	21	--
October	6	19	--
November	3	16	--
December	1	21	--

Telephone (715) 682-7111

Fax (715) 682-7118

‘Drum Beats,’ Deadline!

To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

December 3



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54881

MEDIA STATEMENT

Bad River Statement on Prevention of COVID-19 within the Reservation

In a decision May 13, 2020 the State Supreme Court decided almost all of the State's Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

"The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

"Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the 'Safer-at-Home' guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

"We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities."

For more information please read the Coronavirus Updates page at <http://www.badriver-nsn.gov/news/> and the attached Flyer. Miigwech!



BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020
To: All Bad River Employees
From: Mike Wiggins Jr. Tribal Chairman / Executive Director 
Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miigwech.





Tribal policy means daily screening for all employees

COVID-19 Temperature and Screening Policy and Procedure DAILY SCREENING OF ALL EMPLOYEES

The purpose of this procedure is to define the Bad River Tribe's policy with respect to daily screening and temperature administration for all Tribal Employees during the current COVID-19 pandemic.

Defined:

Pandemic: A disease prevalent over the whole country or the whole world.

Scope of this Policy:

This is a mandatory procedure and shall be followed daily by all Bad River Tribal employees upon entering the Tribal facility in which they work.

The Policy:

Effective Monday, June 15, 2020, all employees reporting to work will be screened daily for respiratory symptoms and have their body temperature taken as a precautionary measure to reduce the spread of COVID-19.

Every employee will be screened, including having his or her temperature taken, when reporting to work. Employees should report to their work location or a central screening location upon arrival at work and prior to entering any other Bad River Tribal community facilities.

Each employee will be screened privately by a designated screener, using a touchless forehead/temporal artery thermometer. The employee's temperature and answers to respiratory symptom questions will be documented, and the record will be maintained as an employee data log.

An employee who has a fever at or above 100.0 degrees Fahrenheit or who is experiencing coughing or shortness of breath will be sent home to follow the Return to Work Following Screening Temporary Policy. The employee should monitor his or her symptoms and call a doctor or use telemedicine if concerned about the symptoms.

Each Tribal Department will manage their own screening process. For departments with a population of more than ten (10) employees, the Department Head is responsible for designating and scheduling employees to conduct screening in their location. In cases of facilities housing multiple departments (Blackbird Center, Health & Wellness Center), Department Heads will work together for the designation and scheduling of screener employees.

Employees designated as screeners will be trained by the Health & Wellness Center Medical Team.

Scavenger Hunt

Begins: November 13, 2020 @8:00 am

Ends: December 4, 2020 @ 12:00pm



Rules

1. You CANNOT use a photo or download a picture of the listed items
2. **ONLY youth ages 6-12 can enter**
3. You must submit by email a picture which includes YOURSELF and ONLY 25 of the ITEMS laid out on a table
4. A list of all items you have in the picture must be submitted and readable. and please include your Name and Age.
5. Please do not include the item list in the picture send as an attachment with the picture.
6. Email the picture of yourself with the items and the item list to

childadvocate@badriver-nsn.gov

EACH ITEM WILL HAVE A POINT VALUE

LIST of SCAVENGER HUNT ITEMS

Avengers coloring book	Sinew
Sweetgrass	Disney DVD Movie
Hand drum & Drumstick	Beach Towel
Something Beaded in Blue	NFL Jersey
Water bottle with Picture on it	Thanksgiving Card
Anything with Bad River Logo on it	Stuff Animal
Barbie Doll	Pack of Lemon Lime Kool Aid
Shovel	Ribbon Skirt or Shirt
Brochure of a Bad River Program	Beaded Moccasins
Dreamcatcher	Red Ribbon on Spool
Black bundle of yarn	Slime
Birchbark item	Tote Bag with Animal picture on it
Slippers	Book of Dumbo
Tea Bag	White Rock
Black Football	Car Window Scrapper

The top six entries with the MOST POINTS will each win a prize.
All winners will be notified by the close of business November 30, 2020
If you have any question, please email to the address provided.

Good Luck!

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

NOTICE

Bad River Lake Superior Chippewa Indian Reservation and Road Closure

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

NOTICE:

The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And;

Access to all Bad River Reservation roads off of US Hwy 2 State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

- * All Community residents;
- * Bad River Members;
- * Tribal Government essential employees;
- * Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Miigwech (Thank you),

Mike Wiggins Jr.
Tribal Chairman
(715) 292-2930





BAD RIVER HOUSING AUTHORITY

P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

Bad River Housing

Will Be Closed

November 26th & 27th

For Thanksgiving Holiday

Will reopen November 30th



In Case of Emergency, please call

(715) 292-8847



Bad River Food Shelf Hours

Monday: 9 a.m.-noon

Tuesday: 11 a.m.-2 p.m.

Wednesday: 9 a.m.-noon

Thursday: 11 a.m.-noon

Friday: 9 a.m.-noon

Anyone needing Food Shelf please call ahead before noon, 715-682-7127. If there is no answer leave a message with a return phone number.

FREE GARBAGE STICKERS

Free Garbage stickers for community members are now available at the C-Store and at the Recycling Center.

-Limit of 2 blue residential stickers per each individual residing in household, per week. Stickers can be signed for & picked up weekly. Bad River Housing is distributing garbage stickers at no cost to tenants.

Due to increased household garbage during COVID-19. Available for a limited time.



11-5-20

What's your story?

If you know of a good story from the Bad River Community that needs to be told in "Drum Beats," just send an email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.



School District of Ashland

ERIK T. OLSON, *Superintendent*
 BONNIE L. STEGMANN, *Business Manager*

KATIE R. MATTHIAS, *Director of Student Learning*
 DANIELLE E. MIKULA, *Director of Student Services*

November 12, 2020

Dear Oredocker Families,

I am sharing an important update regarding COVID-19 transmission within our community and its impact on our staffing. Over the last few weeks, we have flipped several cohorts, grades, and classes to virtual instruction in an effort to keep as many students in school as possible. We have now reached our tipping point when it comes to our ability to keep all our buildings open.

At the time of this communication, positive rates within our county have risen to approximately 24-25% of individuals tested. While the county continues to identify spread as outside of our schools, many staff members and some students are absent due to sickness or quarantined due to possible exposure. With the lack of staffing we are experiencing, it is difficult to maintain operations in three of our four schools.

For this reason, the District does not have adequate staffing to support in-person instruction in three of our four schools. **AHS, AMS and LSE will move to all virtual learning beginning Friday, November 13.** Marengo Valley School will continue in-person/virtual instruction at this time due to having fewer staff quarantines.

Additionally, we have been advised by Ashland County Health Officials that our community can expect an increase in spread after Fall Break due to gatherings associated with both Thanksgiving and deer camp. **For this reason, all schools (MVS, LSE, AMS, & AHS) will be closed, with all students receiving virtual instruction, from December 1 through December 11, 2020.** Please see table 1 below for the schedule:

Table 1 Learning Schedule

School	11/13/20 - 11/20/20	11/23/20 - 11/30/20	12/1/20 - 12/4/20	12/7/20 - 12/11/20
MVS	In-Person/Virtual Instruction	Break	Virtual Instruction	Virtual Instruction
LSE	Virtual Instruction	Break	Virtual Instruction	Virtual Instruction
AMS	Virtual Instruction	Break	Virtual Instruction	Virtual Instruction
AHS	Virtual Instruction	Break	Virtual Instruction	Virtual Instruction

Teaching & Learning Schedule

November 13-20: AHS, AMS & LSE will follow their typical schedules in a 100% virtual format on Monday, Tuesday, Thursday, and Friday for all students K-12. Wednesdays will still be a continuation of learning, as it has been this school year.

MVS will continue to offer in-person and virtual instruction up to the Fall Break, as long as our staffing supports it. Wednesdays will remain a continuation of learning, as it has been this school year.

November 23-27: No School (Fall Break)

The School District of Ashland does not discriminate on the basis of race, color, national origin, sex, disability or age in admission, treatment, or access to any of its programs or activities.
 DISTRICT OFFICE • 2000 BEASER AVENUE • ASHLAND, WISCONSIN 54806 • 715-682-7080 • FAX: 715-682-7097

(Continued on Page 25)

(Continued from Page 24)

December 1-11: AHS, AMS, LSE & MVS will follow their typical schedules in a 100% virtual format. Live lessons will follow the daily schedule on Monday, Tuesday, Thursday, and Friday for all students K-12. Wednesdays will still be a continuation of learning.

Students may access Wi-Fi at the [linked locations](#) throughout the district. Please contact the administrative assistants in each building if you have any questions.

Food Service

Breakfast and lunch will continue to be provided during this time. Parents and guardians may pick up five breakfasts and five lunches per child, per week at the Ashland High School Parking Lot, near door S7. Meals will be distributed on Mondays and Wednesdays from 4:00 to 6:00 p.m. Meals can be reserved on the district website under "Food Service," or at the following link: [Meal Order Form](#).

Items/Technology Left at School

Please contact your building principal to schedule a time to pick up any items you need for your child.

Activities & Athletics

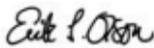
At this time, we are evaluating extracurricular activities in conjunction with our community partners. We will communicate changes as these decisions are made.

Return Date

At this time, we hope and plan to return to in-person instruction on **Monday, December 14**. This plan will be reevaluated as circumstances continue to develop and change. Should we need to extend our time in virtual learning due to the public health guidance we receive, we will notify families by Wednesday, December 9.

We are sensitive to the challenges and stresses virtual instruction places on our families, and we are committed to supporting your child's education. Our entire school community continues to come together and step up during these difficult times. Thank you for your patience and understanding as we move forward together. If you have a specific question, please reach out to your child's principal.

Sincerely,



Erik T. Olson
Superintendent

Tribal Election Results

**BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS**

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odanah, Wisconsin 54861



2020 BAD RIVER TRIBE ELECTION RESULTS

525 REGISTERED VOTERS



VICE CHAIRPERSON

ELDRED CORBINE	362	PHIL COUTURE	159
BLANK	4		

SECRETARY

JAY MCFEE	284	BEN CONNORS	238
BLANK	3		

JR COUNCIL

ANNE ROSIN	224	MICHEAL RESZLER	181
MIKE BERLIN	92	VOID	23
BLANK	5		

ADOPTION

FOR	330	AGAINST	187
BLANK	7	VOID	1

JUDGMENT FUND

SAVE THIS YEARS INTEREST	212	BLANK	7
JASON PERO MEMORIAL PARKS	310	VOID	1



Telephone (715) 682-7111

Fax (715) 682-7118



Bad River Education Department is sponsoring tutoring!

Tutor Availability:
 Monday- Phillip 4-7pm
 Tuesday- Marshall 4-7pm
 Wednesday-Phillip & Marshall 4-7pm
 Thursday-Phillip & Marshall 4-7pm
 Friday- Phillip 5-7pm upon request

*Due to COVID-19 this is currently being hosted in AHS or via Zoom

* To coordinate tutoring please email Phillip Brede at pbrede@sdak12.net or Lydia Marshall at lmmarshall@sdak12.net. Alternatively, please call Phillip at 715-209-7827 and leave a voicemail he will return your call in 1 business day.

* For further questions, please contact Stephanie Julian at the Bad River Education Department 715-682-7111 or educationdirector@badriver-nsn.gov

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

The Bad River Manoomin
 Restaurant
 is
CLOSED
UNTIL FURTHER
NOTICE

Effective October 12, 2020



Telephone (715) 682-7111

Fax (715) 682-7118



Take survey to help improve Tribe's broadband services

Superior Connections and The Bad River Planning and Informational Technology Departments are chasing an exciting grant opportunity that, if successful, will allow us to improve our broadband services to the communities of Birch Hill, Aspen Acres, Franks Field, Diaperville, Old Odanah, and Bayfront.

We need to hear from people living in or near these communities to determine your level of satisfaction with your current services and what your wishes are for improvements.

The survey takes about 2 minutes to complete. Fill it in now!

The more input we receive the better! If you'd prefer to send an email or leave a phone message about your experience with internet services on the reservation, these are accepted at b.gehred@badriver-nsn.gov or 715-682-7111 X1534.

[Click this link to take survey](#)



**BAD RIVER FOOD SOVEREIGNTY &
UW EXT Programs *Invite* Bad River
Community Members to 2 Virtual Zoom Events
MAKING TAMALES & Empanadas
CHANGE OF DATES
Tamales ON Tuesday, Dec. 8th, 2020
Empanadas on Thurs., Dec. 10th. Both 5-7pm**

Tribal Member skilled in Mexican cuisine will teach you about Tamales & Empanadas. Learn to make for Holidays. Will use banana leaves for Tamales rather than corn husks; some MASA made here.



If interested, please Please Contact Loretta Livingston at 715-685-7111 ext. 1611, @715-292-0850, or Joy Schelble at 715-681-0573. And please provide **email address**, as we will send **Zoom Link** via email; And, we need # of participants to plan for ingredients. Samples available after class, TBA.

**Bad River Health
& Wellness Center**
CLOSED
Nov. 26th – 27th

• Medical • Dental • Lab • Programs • PRC/Billing
• Clinic • Optical • Pharmacy • AODA



All Day



BRHWC will reopen
Nov. 30th at 8AM

*Happy
Thanksgiving*





Snowplowing available for private drives

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 • Odanah, Wisconsin 54861

Notice

Snowplowing private drives for the winter of 2020-2021

The Bad River Tribes Roads Dept. will be offering private driveway snowplowing for the 2020 -2021 season. Services will be offered on the following roads and streets:

- Aspen Acres
- Birch Hill Community Streets
- Birch Hill Lake Road (Graveyard Creek Rd.)
- Bad River Community Streets (New Odanah)
- Caville Rd.
- Old Odanah Rd (old Co A) as far as McDonald Rd.
- Kakagon Street
- Moccasin Dr. (Franks Field)

THE FOLLOWING FEES FOR SNOWPLOWING WILL APPLY:

MEMBERS	\$85.00
ELDERS	\$30.00
HANDICAP	\$30.00

Fees can be made at the Tribal accounting office. **Fees are to be made in the form of cash, check, or money order only**, payable to: The Bad River Tribal Roads Dept. Snowplowing fees must be paid prior to December 18, 2020.

After **December 18th, 2020** we will not accept any more payments for snowplowing of private driveways. No exceptions will be made for late payments.

****The following rules are in effect for snowplowing of private driveways:****

- Services will not be offered to Housing Tenants as the Housing Program is offering the same services.
- A waiver must be signed before any snowplowing of private driveways can be done. Waiver will be adhered to in the event of accidental damage.
- Driveways will be plowed only after all school bus and emergency routes have been plowed.
- Driveways that are not paved **WILL NOT BE PLOWED** while the ground is not frozen. (Before initial freeze or during the spring thaw)
- Driveways over 150' will be required to pay double fees.
- All driveways will be stopped at only once. Return trips will not be available when obstructions are removed **after** we've come through already.
- **Driveways will not be plowed when snowfall accumulations are less than one inch.**
- Driveway must be clear of all obstructions and overhanging branches, electrical wires, etc.
- Any driveway deemed not suitable for plowing will have fee refunded.
- Anyone who needs their driveway opened sooner is asked to contract with another service.

Posting Date: 10-16-2020

Approved by (initials): JB Tribal Official-

Telephone (715) 682-7111

Fax (715) 682-7118



BAD RIVER HOUSING AUTHORITY

P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

Snowplowing Agreement and General Waiver of Liability. Release of Claims. Indemnification and Hold Harmless Agreement

Agreement and Purpose: This Agreement and Waiver is entered into between the Parties identified below for the purpose of Tenant/Recipient obtaining certain snowplowing services from the Bad River Housing Authority.

Parties: The parties to this Agreement and Waiver are the below-signed Tenant/Recipient and the Bad River Housing Authority.

Terms and Conditions: The parties to this Agreement and Waiver agree to the following terms and conditions:

1. **Housing Authority's Obligations.** In Consideration of Tenant/Recipient's payment of the amount described below, the Housing Authority agrees to provide snowplowing services to the tenant/recipient's driveway located at _____
The snowplowing shall be subject to the following conditions:
 - A. The snowplowing shall be limited to the driveway area whose culvert edges are clearly marked and which is not obstructed by vehicles or other objects. (Once the Housing Authority had been to a particular residence, there will be no return trips.)
 - B. Snowplowing shall only occur after the Housing Authority has completed its other regular duties, and shall be very limited after regular business hours, weekends and holidays.
 - C. The Housing Authority shall plow the various driveways in accordance with a priority schedule that it alone shall determine.
 - D. Snowplowing shall only occur when the Housing Authority, in its sole discretions determines that the weather and road conditions warrant it.
2. **Tenant/Recipient's Obligations.** In consideration of the services described above, Tenant/Recipient agrees to:
 - A. Pay the nominal sum of _____
 - B. Clearly mark the edges of his/her driveway, structures, culverts, etc.
 - C. Keep the driveway free of vehicles and other obstructions.
 - D. Abide by the following General Waiver of Liability, Release of Claims, Indemnification, and hold harmless Agreement which is as follows:

I, _____ hereby covenant and agree that I, my heirs, successors and assigns will never institute, prosecute, or in any way aid in the institution or prosecution of any claim, demand, action, suit, in law or equity, for or on account of any damage whatsoever, against the Bad River Housing Authority, the Bad River Band of the Lake Superior Tribe of Chippewa Indians, or any principals, officers, directors, administrators, employees, trustees, agents, successors, or assigns acting on behalf of the aforementioned Bad River Band or Housing Authority (hereafter collectively "Housing Authority"), whether such claim is based on loss to person or property, foreseen or unforeseen, developed or undeveloped, known or unknown, direct or indirect, past, present or future, arising out of or otherwise related to any snowplow services rendered in accordance with this agreement I agree to be fully responsible for and do hereby forever release, discharge, indemnify, and hold harmless the Housing Authority from and against any and all claims, demands,

Continued on Page 32

From on Page 31

actions, suits, debts, accounts, losses, judgments, costs, charges, or other liability of any nature whatsoever, which are or are claimed to be caused by or related to snowplowing rendered pursuant to this agreement. In the event of any such action or claim, I shall indemnify the Housing Authority for all costs and expenses, including reasonable attorney's fees. This agreement covers breaches, defaults or losses caused by heirs, my legal representatives, successors, agents, assigns or me.

3. Dispute Resolution; Choice of Law; Sovereign Immunity

DISPUTE RESOLUTION. The parties agree to the following procedures for the resolution of any dispute, which may arise out of this contract, or the breach of this Agreement and Waiver:

INFORMAL SETTLEMENT NEGOTIATIONS. If any dispute arises with respect to this Agreement and Waiver or the breach thereof, the parties shall first seek to resolve the dispute through informal settlement negotiations. Notice of any dispute must be given to the other party within one year from the date of the incident, which led to the dispute. In the event that the parties are unable to reach informal resolution of the dispute, either party may commence an action in Bad River Tribal Court, provided a written notice of suit is given to the other party sixty days prior to the commencement of any action.

CHOICE OF LAW. The parties agree that this Agreement and Waiver shall be governed by and interpreted according to the laws of the Bad River Band of the Lake Superior Tribe of Chippewa Indians. The sole venue for resolving any conflict, interpretation or enforcement issue shall be with the Bad River Tribal Court.

SOVEREIGN IMMUNITY. Nothing in this Agreement and Waiver, including but not limited to the agreement to have all disputes arising out of or otherwise related to this contract settled by informal negotiations, shall be construed or interpreted to effect a waiver of the sovereign immunity of the Bad River Band of the Lake Superior Tribe of Chippewa Indians ("the Band"), other than a limited waiver of sovereign immunity for the sole purpose of satisfying obligations under this contract. This limited waiver of sovereign immunity is for the sole purpose of satisfying obligations under this contract. This limited waiver of sovereign immunity is defined as follows: Either party agrees to be bound by the final decisions of the Tribal Court or Bad River Tribal Court of Appeals, for payment of an amount of money not to exceed the value of the contract. No other waiver of the band's sovereign immunity, either express or implied. May be inferred from any of the terms and/or conditions set forth in this contract, and the parties specifically agree that no challenge to the Band's defense of sovereign immunity will be raised in any action except an action strictly limited to enforcing the terms of this contract. In addition, nothing herein shall be construed or interpreted as providing any form of consent on the part of the Band to the jurisdiction of the courts of the State of Wisconsin or any other State; and furthermore, nothing herein shall be construed or interpreted to effect any waiver of any defenses, including but not limited to the defense of sovereign immunity, which the Band may have with respect to any claims made or actions instituted by any persons or entities not parties to this contract. Nothing in this contract shall be construed or interpreted as granting the contractor or any other persons or entities any right to seek judgment against any property (real or personal) or other assets held by the Band or its members; and nothing in this contract shall be construed or interpreted as granting the contractor or any other persons or entities any right to place any lien upon, or otherwise attach or levy, any property (real or personal) or other assets held by the Band or its members.

Execution:

I hereby acknowledge and affirm that I have read the contents of this Agreement and Waiver, and that I understand the terms hereof. I enter into this Agreement and Waiver of my own volition, and without threat, coercion or duress from the Housing Authority. I acknowledge and agree that the terms outlined herein are binding upon heirs, my successors, assigns, and me.

Date: _____

Tenant/Recipient

Date: _____

Witness- (Housing Authority Staff)

Jennifer Toribio-Warren
Executive Director





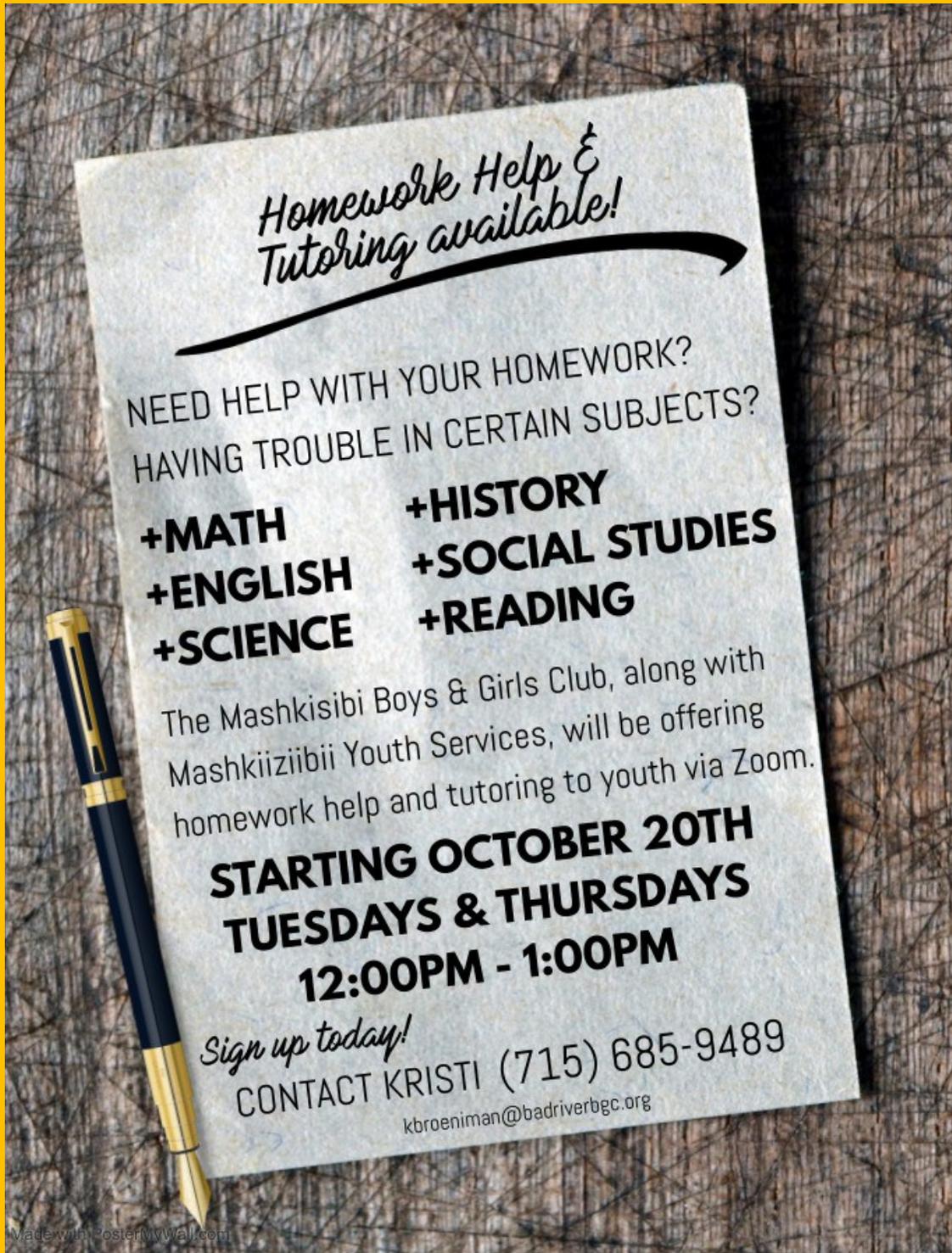
Elderly Center Menu

Gashkadino Giizis

December

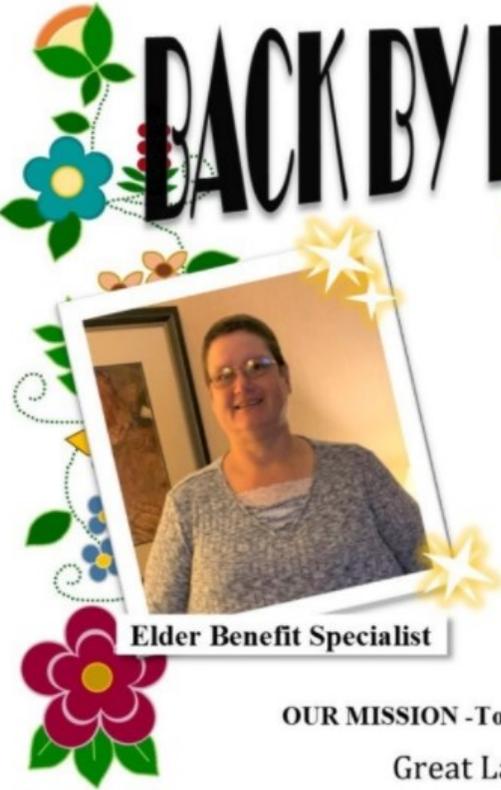
<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thu</i>	<i>Fri</i>	<i>Sat</i>
		1 (1st) Hamburger Gravy, Mashed Potato Peas, Biscuit, pudding 2nd – Italian Pasta Salad w/pepperoni & vegies, Ham Spread on bun - Fruit bar	2 CLOSED For Cleaning	3 Smoked Sausage & Kraut, Boiled Potatoes, Carrots W.W. Dinner Roll Banana	4 Fish Sandwich w/ Cheese & Lettuce Baked Beans Corn on Cob Cole Slaw with Oranges & Cranberry	5
6	7 Soup Cream of Potato W.W. Biscuit Small Chef Salad (egg, cheese, tomato, ham & cukes), Jello w/fruit	8 (1st) Cheeseburger Sweet Potato Wedge Baked Beans, Jello w/ Fruit 2nd. Turkey A la King, Steamed Brown Rice, Baking Powder Biscuit Brownie	9 CLOSED Water Heater repairs	10 BBQ Chicken Au gratin Potatoes California Blend Vegetables Fresh Fruit	11 French Toast Bake Sausage Oatmeal w/butter Grapefruit	12
13	14 Soup Chicken Rice, Ham & Cheese Sandwich Garden Salad Peaches	15 (1st) Hot Tuna Casserole, Peas & Carrots, Dinner Roll, Jello Cake 2nd – Chili, Hot Dog, Cottage Cheese, Fruit Cup	16 CLOSED In-Service	17 Fish Nuggets with Wild Rice Pilaf Broccoli, Fresh Fruit	18 Xmas Dinner Ham, potatoes, Wild Rice, Gravy, Baked Beans, Corn on Cob, Biscuit, Cranberry Sauce, Black Forest Cake	19
20	21 Soup Cream of Broccoli, Chicken Salad on a Pita w/lettuce & tomato Fruit Cup	22 Sloppy Joe on whole wheat bun Brown Rice Pilaf Peppered Corn Fresh Fruit	23 Roast Beef, gravy, Mashed Potatoes Creamed Peas & Carrots W.W. Biscuit Sugar Cookies	24 NO MEALS SERVED CLOSED ½ day CHRISTMAS EVE	25 CLOSED CHRISTMAS DAY	26
27	28 CLOSED CHRISTMAS HOLIDAY	29 Vegie Soup w/Cabbage Ham & cream Cheese Roll w/Spinich & Cukes, Pudding Cup	30 Spaghetti w/meat sauce, Corn, Garlic Bread Banana	31 Pork Gravy, Mashed Potatoes, Mixed Vegies, Dinner Roll, Cupcake	HAPPY NEW YEAR! CLOSED	MENU SUBJECT TO CHANGE

2020



BACK BY POPULAR DEMAND!

Grace Livingston



Elder Benefit Specialist

The GLITC Elder Benefit Specialist (EBS) provides assistance and advocacy for Tribal elders (typically age 55 and older) in Wisconsin with their private and government benefits including: Medicare, Social Security, Medical Assistance, Consumer problems, Housing issues, supportive home services and Veteran's benefits.

Grace has over three years of experience as the Elder Benefit Specialist serving Bad River, Lac Courte Oreilles, Lac du Flambeau, Red Cliff, Sokaogon, St. Croix, and Forest County Potawatomi tribal communities. As a Tribal Senior Medicare Patrol (SMP), she can assist Tribal Elders through trained volunteers to help educate and empower Medicare beneficiaries in the fight against health care fraud.

For assistance, don't hesitate to contact her at: **715-661-4067**

OUR MISSION -To enhance the quality of life for all Native people.

Great Lakes Inter-Tribal Council Inc.

2932 Highway 47 N. P.O. Box 9 Lac du Flambeau, WI 54538



Education Department remains open to offer help during COVID-19

The Bad River Education Department remains open during the COVID-19 pandemic.

The department can be contacted at the information listed here for all of your higher education needs.

If you are a current student who will be continuing college in the Fall, please send email for a scholarship application and any questions you might have.

We are here to help!

Education Dept.

Bad River Tribe

P.O. Box 39

72682 Maple St.

Odanah, WI 54861

Phone: (715) 682-7111 ext. 1533



For November, December and January, the WIC Program will be certifying new participants, recertifying current participants and issuing benefits by phone.

WHO IS ELIGIBLE FOR WIC?

- Pregnant and postpartum women
- Infants
- Children up to age 5
- Income-qualified and/or receive Medicaid, SNAP, or TANF
- Demonstrated nutritional risk

CALL YOUR LOCAL WIC OFFICE TO SEE IF YOU QUALIFY!



Or visit: <https://www.dhs.wisconsin.gov/wic/income-guidelines.htm>

To schedule an appointment or for any questions, please call:

Bad River Health and Wellness: Sue Houle 715-685-4011 or

Gena Jensen 715-685-4417

Great Lakes Inter-Tribal Council, Inc.: Cheri Nemec 715-588-1020

This institution is an equal opportunity provider.

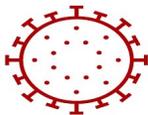


Isolation & Quarantine Orders Must Be Followed



The Wisconsin Supreme Court decision on Safer at Home does **NOT** stop local health departments from issuing isolation and quarantine orders.

WHAT THIS MEANS



Those **ill** with COVID-19 must follow isolation orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Those **exposed** to COVID-19 must follow quarantine orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Reminder: Bad River is under a “Shelter at Home” order!



How do I know if I was exposed?

If you think you have been exposed to someone with COVID-19, follow the steps below to monitor your health and to avoid spreading the disease to others. You generally need to be in close contact with a sick person to get infected. Close contact includes:

- Living in the same household as a sick person with COVID-19
- Caring for a sick person with COVID-19
- Being within 6 feet of a sick person with COVID-19 for about 15 minutes
- Being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed on, kissing, sharing utensils, etc.)

If you have not been in close contact with a person who you know had COVID-19, you are at low, but not zero risk for infection. Cases of COVID-19 do occur due to community spread from people you may not know have COVID-19, which is why hand hygiene, wearing a face mask or cloth covering, and social distancing are important prevention measures.

If you have been exposed to a person with COVID-19 but not in close contact, you can continue to go to work or school but you should monitor your health for 14 days and, if you become ill, you should stay away from others and contact your health care provider.

Bad River Public Health will provide support or assistance to help meet the needs of individuals who are isolated or quarantined. This may include meeting basic needs such as medications, food, and potentially shelter.

The next 2 weeks will be important to protect yourself and family. Please continue to follow the guidelines and “Shelter at Home” order.

Stay Safe & Be Well!!



Tribal face-covering requirement



Bad River Public Health Release New tribal wide face mask, Face Shield, Face Coverings Requirement

Effective Immediately, Bad River Public Health is issuing a Tribal wide face mask, face shield, face coverings requirement.

This requirement applies Tribal wide to: All Tribal Buildings and Tribal Enterprise Areas

- everyone age 5 and older wear a face covering or mask when in any and all Bad River buildings and transportation vehicles, where others are present. We recognize this is not a standard infection prevention, however, we find ourselves in extraordinary times and given current circumstances, this requirement is necessary.
- Per the requirement, individuals must wear a face covering that covers their nose and mouth when in the public areas of the Tribal work settings (Hallways, restrooms, commons areas), waiting in lines, and while on public transportation, or are in places where the six feet of social distancing isn't possible. Pam Feustel, Bad River Public Health Nurse, states that "social distancing and wearing masks are going to be our most effective tools in slowing the spread of COVID and keeping our community safe."
- If someone is unable to wear a mask or face covering due to a medical condition or disability, please ask that Tribal Office or business for reasonable accommodation. For Tribal Employees seeking an exemption, please check with your immediate supervisor, and consult with public health. Children age 2 through 4 are highly encouraged to wear masks in public, children 5 and older are required to wear masks. If your child is not able to wear a mask, please plan ahead and avoid public areas referenced in this memo.

Masks will be available at the entrance of each building. They will be issued at the start of each shift, and continued to be worn throughout the day. If

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employees are at their work station/desk and are able to social distance (6ft), it is not required to keep the mask on. In the event that the mask becomes visibly soiled, saturated, or damaged, a new mask must be obtained. We ask all personnel to make every effort to help preserve the supply of PPE and reduce the need for replacement masks whenever possible. In place of a procedural face mask, simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use. Please see attached procedure on how to Don (apply) and Doff (remove) a face mask.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

- **Stay home if you are sick or feel off.**
- **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
- **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
- **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

Public Health Contacts:

Pam Feustel
Phone: 715-682-7133 ext. 4344
Cell: 715-292-7368
p.fesutel@badriverhwc.com

Tina Gerovac-Lavasseur
Phone: 715-682-7133 ext. 4501
Cell: 715-292-9666
t.gerovac@badriverhwc.com

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(Continued from Page 40)**Infection Prevention Guidance on Donning and Doffing Face Masks****To Doff (remove) face mask with intent to reuse:**

1. Perform hand hygiene
2. Remove mask (remove procedure mask by holding the ear loops. The front is contaminated so remove slowly and carefully.)
3. After removing face mask, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the mask should be discarded.
4. If the face mask is NOT visibly soiled, torn, or saturated, carefully store on a paper towel, or in a bag, exterior side down.
5. Perform hand hygiene.

To Re-Don (apply) Mask:

1. Perform hand hygiene
2. Grasp Mask (pinch procedure mask at the ear loops)
3. Place over face (secure ear loops behind the ears. Secure mask)
4. Perform hand hygiene

A disposable face mask can be worn throughout your shift if not visibly soiled, torn or saturated, and NOT touched while delivering patient care.



Isolation/Quarantine Order for the Bad River Community

Note: The quarantine ordinance puts into place the legal enforcement mechanism if a Tribal member who tests positive for COVID-19 refuses to quarantine for the safety of the Bad River Community.



Isolation/Quarantine Order for the Bad River Community



This Order outlines the Bad River Community's overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the enforcement of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

The Tribe reserves the right to modify this order or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Order outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

DEFINITIONS

- Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:
 - 1) Did you have direct physical contact with the person (e.g. hug, kiss, handshake)?
 - 2) Were you within 6 feet of the person for more than 15 minutes?
 - 3) Could the person have had contact with any of your respiratory secretions (e.g. Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).
 - 4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?
- Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.
- Household contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from Public Health Director discharging them from the quarantine order. This Order provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19:

Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe's jurisdiction, they will be quarantined per Chapter 146 - Disorderly Conduct of Tribal Court Code.

If the person is outside of the Tribe's jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

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If a person is tested at a site other than the Bad River Health & Wellness Center, the person shall inform Public Health at 715-682-7133 #4344 or 715-292-7368 of their test date and medical documentation.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Quarantine will be discontinued once the person with the positive case meets the following:

- 10 days have passed since symptoms first appeared or the positive COVID-19 test result AND
- You have had no fever for at least 72 hours (that is three full days of no fever without the use of medicine that reduces fevers) AND
- All symptoms have resolved (for example, when your cough or shortness of breath have resolved) AND
- If testing is not completed at the BRHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to Public Health at 715-682-7133 #4344.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19:

Household contacts will be subject to an isolation or quarantine order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated or quarantined per Chapter 146 - Disorderly Conduct.

If the household contacts are not under tribal jurisdiction, an isolation/quarantine recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. All employees of the Bad River Tribe are required to report instances when members of their household are confirmed COVID-19 positive to Public Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Isolation/quarantine of the household contacts will be discontinued once the person meets the following:

- 14 days have passed since the person in the household was released from quarantine.
 - NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person who

(Continued on Page 44)

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tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

- o NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period begins as of the date of last contact with the person who tested positive. Public Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And

- You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).
- If symptoms develop during the 14-day period, you must report symptoms to Public Health (715-292-7368) and contact your primary care provider.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify Public Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or a negative test result is received. Employees will require medical authorization clearing them to return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify Public Health (715-292-7368 or 715-682-7133) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or until a negative test result is received.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themselves at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-682-7133 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.

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Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious or a negative test result is received

PERSONS WHO NEED TO MONITOR HEALTH CONDITION

People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Public Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Public Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify their primary care provider if symptoms appear.

SELF-ISOLATION REQUIRED PENDING FURTHER DIRECTION

Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

Employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Public Health. The employee will be required to meet with primary care provider to be screened for testing for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction. Employees will require medical authorization clearing them to return to work.

Non-employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact BRHWC or primary care provider.

GENERAL GUIDANCE

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call Public

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Health at 715-682-7133 for more information on COVID-19.

If the person starts experiencing symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell) they should call the Bad River Health & Wellness Center Triage line at 715-682-7133 or their medical provider.

Contact
Tracing

The Tribe's Public Health Department is functioning as a tribal public health agency for this COVID-19 public health emergency. As COVID-19 is a communicable disease, this means the Tribe needs to identify people who have been in contact with a person who tested positive for COVID-19 as those contacts were exposed to the disease.

Contact Tracers are required to keep the identification of a person who tested positive for COVID-19 private as they contact other people who may have been exposed. Contact tracers will not confirm, deny, or disclose the identity of someone who tested positive to those they are contacting. The individual who tested positive may self-disclose their status.

Contact tracers may through the interview process, identify someone as having contact with a person who has tested positive for COVID-19. Contact tracers will identify the person as being a household contact or having close contact or indirect contact. If a person (both employee or non-employee) is identified as having a contact with person who tested positive for COVID-19, they must follow the guidance in this Order that matches their level of contact. If the contact level is not clear to the contact tracers, but contact exists, the person will be considered as having close contact.

The Tribe, as part of its workplace-related medical surveillance order for COVID-19, refers all employees for testing if they are identified as a household or close contact through contact tracing. Based on this referral, Public Health will inform the Tribe's HR and/or Public Health Departments of test and quarantine/isolation status of employees.

The following are the normal types of questions that contact tracers ask people as part of the contact tracing process. Both the Primary person (person who tested positive for COVID-19) and other people identified as potential contacts are contacted.

- 1) Name
- 2) Date of birth
- 3) Sex
- 4) What is your occupation and name of workplace?
- 5) Are you in close contact with other people while you are at work?
- 6) Do you work in a health-care, long-term care facility, or a setting that serves elderly?
- 7) Where do you live?
- 8) Who else lives with you?
- 9) Where do the others in your household work?
- 10) What date did symptoms first occur?
- 11) What symptoms have you experienced?
- 12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?
- 13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?

Disorderly Conduct Code

Bad River Tribal Court Code Chapter 146 – Disorderly Conduct Code

relating to: disorderly conduct code title, statement of purpose and definitions, enforcement and penalties.

**an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement; and
an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.**

Chapter 146 of the Bad River Tribal Court Code is created to read:

Section 146.01 Title, Statement of Purpose and Definitions.

A. Title. This Code may be cited as the “Disorderly Conduct Code.”

B. Statement of Purpose. The purpose of this Code is to:

1. Eliminate offensive behaviors and maintain peace within the Bad River community;
2. To hold violators accountable for their actions;
3. To promote health, safety, and well-being to anyone within the boundaries of the Bad River Reservation.

C. Construction. This Chapter shall be liberally construed to effect the purposes stated above and shall be interpreted to comport with the customs and traditions of this Tribe. If Tribal Law, customs, or traditions are inconclusive in any matter arising under this chapter, then other Tribal Law, Federal Law, and as a last resort, the law of the State of Wisconsin, may be used for guidance.

D. Definitions. As used in this Chapter the following terms shall have the meanings given below:

Disorderly Conduct

Any person subject to the jurisdiction of the Bad River Reservation who is found, by a preponderance of the evidence, to have engaged intentionally in any of the following behaviors on the Reservation, knowing, or having reasonable grounds to know that such behavior will, or will tend to alarm, anger or disturb others or provoke an assault or breach of the peace, is guilty of disorderly conduct, which is a civil misdemeanor, and is subject to a fine.

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over their nose and mouth when in the following situations: inside any public or business space; and while outdoors in public spaces and unable to maintain a 6 – foot distance between individuals.

Section 146.02 Enforcement.

- A. The Tribal Police shall have the authority to investigate any disturbance on the Reservation. Upon reasonable suspicion, which may be based on the complaint of another person, that any person subject to the jurisdiction of the Bad River Reservation is engaging in or has engaged in disorderly conduct as defined in section 146.01D. of this chapter, the Tribal Police shall determine whether a citation according to Section 146.03 of this chapter shall be issued.
- B. As used in this section, “Reservation” means lands owned or held in trust for the Bad River Tribe.
- C. Nothing contained in this section shall be construed as a waiver of sovereign immunity of the Bad River Band of Lake Superior Chippewa.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

D. The Tribal Police shall have the authority to execute the Public Health Order dated August 6, 2020 and a Public Health Nurse quarantine, isolation, restriction or other action if the quarantine or other restriction is violated, including removing a person to a designated place.

Section 146.03 – Penalties.

Any person who violates this Chapter shall be subject to the following:

- A. A civil forfeiture not less than \$50.00 but not to exceed \$500.00 for the first offense; and/or
- B. A civil forfeiture not less than \$100.00 but not to exceed \$1000.00 for a second offense within a five (5) year period; and/or
- C. A penalty other than those stated above as deemed appropriate by the Court, to be determined on a case-by-case basis.



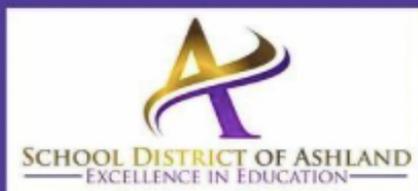
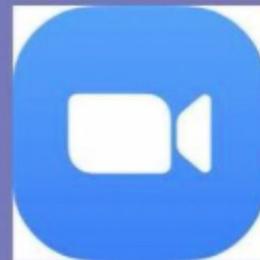
VIRTUAL LEARNING SUPPORT HOTLINE

715-413-2126

Call for help
with distance
learning tools!

Monday - Friday
8:00am - 4:00pm

*Lake Superior Elementary
and
Maveno Valley School*



Model Food Code Free Manager and Regulator Training

Bad River Community

Please join us for GLIFWC's Traditional Model Food Code's Food Manager and Regulator Training! It's a free 8 hour virtual training for food service managers, sanitarians, regulators, legal personnel, and interested community members.

**October 26^h & November 2nd, 9th, & 16th
(10am-12pm)**

8 hour training to include:
Traditional Food HACCP plans,
Traditional Model Food Code and more!
**Attendees who complete ALL sessions qualify
for Certificate of Completion requirements.**



Questions? Please contact
project staff: LaTisha Coffin
(715-685-2128) or Owen
Schwartz (715-685-2147)





Landowners that are Whereabouts Unknown (WAU) at the Bad River Reservation

Below is a list of landowners who own land at the Bad River Reservation and whose whereabouts are unknown as of September 30, 2020. If your name appears on this list, please call the Trust Beneficiary Call Center (TBCC) at **1-888-678-6836** or email **ost_tbccfax@ost.doi.gov** to update your Individual Indian Monies (IIM) account information. If you see someone you know on this list, please tell them to contact the TBCC.

First Name	Last Name
MICHAEL	ACKLEY
AMBER	ALFORD
CHARLOTTE	ANDERSON
WILLIAM	ANDERSON
LEANA	ANDROSKI
THERESA	ANNISI
TOM	ARMSTRONG
JOSHUA	ARVELO
DIANNA	ARZATE
ANGELA	ASHMUN
KATE	ATHERTON
STEVEN	BABICH
WESLEY	BABICH
TIMOTHY	BACHAND HART
ISAIAH	BAITY
NAOMI	BAITY
JENNIFER	BAKER
JULIE	BAKER
PHILIP	BAKER
JEREMY	BALBER
KATHERINE	BALBER
ALICE	BARBANO
LYNN	BARBANO
MILTON	BARBANO JR
PAMELA	BARRETT
JOSEPH	BASINA
GERARD	BASLEY
ROBERT	BATES
RITA	BEARHART
WAYNE	BEAUDIN
LAURA	BELANGER

First Name	Last Name
MELVIN	BELILLE
KAREN	BELL
ROXANNE	BELL
JOANNE	BELLANGER
BRUCE	BENJAMIN ESTATE
DELBERT	BENJAMIN SR
SHARON	BENSEN
AUGUST	BENTON
KAREN	BERG
JEFFRY	BERGIN
JON	BERGIN
TIMOTHY	BERGIN
MARGARET	BERNARD
HOWARD	BERNIER
PATRICIA	BERNIER
AGNES	BERNIER/HANES
AUDREY	BIERBRAUSER
ANTHONY	BIGBOY
CONSTANCE	BIRCHANICH
CORINNE	BIRK-KINNAMON
BERNARD	BJORK
MARY	BLACKBURN
MIRIAM	BLACKWELL
RAYMOND	BLAKE
JUDITH	BLASS
JOSEPH	BONNEY
JAMES	BORN
ROBERT	BOYD
TERRY	BOYLE
CHERYL	BRANDI
MERTON	BRANDT

Bad River landowners who are whereabouts unknown

First Name	Last Name
CLAUDIA	BRESETTE
DAVID	BRESETTE
JOHN	BRESETTE
ANTHONY	BRIGHT
MELISSA	BRIGHT
ANTOINETTE	BROPHY
SANDY	BROWN
TERESA	BROWN
ELSIE	BUDREAU
DAVID	BURGARD
RANDALL	BURGESS
THERESA	BURKE
PAMELA	BURNS
GEORGE	BUTTERFIELD
KEITH	BUTTERFIELD
MICHAEL	BUTTERFLY
MARY	BUZZELL
DANIEL	BYRD
ANTHONY	CADOTTE
DANIEL	CADOTTE
GERARD	CADOTTE
JANET	CADOTTE
JERRY	CADOTTE
KATHRYN	CADOTTE
LYNETTE	CADOTTE
PHYLISS	CAIRNS
DUANE	CAJUNE
NANCY	CAJUNE
NANCY	CAMERON
DIANE	CAMPBELL
JAMES,	CAREY
PAULINE	CARLSON
DENNIS	CASEY
MICHAEL	CASEY
TIMOTHY	CASEY
TIMOTHY	CASEY
WILLIAM	CASEY
MAUREEN	CASEY FULLMER
ELIZABETH	CASPERSEN
ALISHA	CHAPMAN
CYNTHIA	CHAPMAN
PAUL	CHARETTE
ROSE	CHICAG
ANGELA	CHICAG RODRIGUEZ

First Name	Last Name
SIERRA	CHRISTIANSEN
SHARON	CHRISTOPHERSON
ASHLEY	CLOUD MURPHY
SCOTT	COCHRAN
PATRICIA	COEN
JAMES	COLEMAN
KEVIN	COLEMAN
NANCY	COLEMAN
PATRICK	COLEMAN
RICHARD	COLEMAN
DOUGLAS	COLLIER, III
GARY	CONDECON-SCHWINGLE J
PHYLLIS	CONGER
MICHELLE	CONNORS
WESLEY	CONNORS
WARREN	CONNORS JR
GREGORY	COOK
JEFFREY	COOK
PAM	COOK
JOSEPH	COOK JR
KRISTINE	COOPER
DAWN	COTTRELL
MICHAEL	COUTURE
SHANNON	COUTURE
JOSEPH	COUTURE JR
HAROLD	CRANE
BRIAN	CROSS SR
ROBERT	CROWE JR
FRANCES	CUSTEAU
ANGELA	DALTON
CORENE	DALTON
CATHERINE	DAVIS
DANIEL	DEFOE
JOSEPH	DEFOE
KURT	DEFOE
MICHAEL	DEFOE
SAMANTHA	DEFOE
STUART	DEFOE
DAVID	DELONEY
CRAIG	DEMARS
ELEANORE	DENNING
BRUCE	DENNIS
CARMEN	DENNIS
CHRISTINE	DENZIN

Bad River landowners who are whereabouts unknown

First Name	Last Name
SUSAN	DES CHAUX
RICHARD	DETOFF
BRYAN	DITTMAN
YVONNE	DITTMAN
ADAM	DIVER
PHILIP	DIVER III
COLLEEN	DONNELLY
EUGENE	DOUD
TONYA	ELLIS
WESLEY	ERB
CHERYL	ERNEST
DIXON	FARMER
GEORGE	FILIATRAULT
CARMEN	FLORES
JOSEPH	FLOREZ
GAIL	FORCIER
PAULINE	FORD
COREY	FOUCHA
DEREK	FOUCHA
KIMBERLY	FOUCHA
DARLENE	FOWLER
JUDY	FOX
HURD ET UX	FRANK
ELAINE	GAGNON MYERS
MARILYN	GALIN
MELINDA	GARCIA
MARY	GARY
ANNE	GAUTSCH
PATRICIA	GEIGER
JOANN	GHEEN
FRANCIS	GILES
EVELYN	GLANCY
JAMES	GONG
WILLIAM	GOODWIN JR
DONALD	GORDON
GREGORY	GORDON
GUY	GORDON
SHAWN	GORDON
STEVEN	GORDON
THOMAS	GORDON
ELIZABETH	GORDON BUTLER
BRANDON	GOUGE
KYLE	GOUGE
LARISSA	GOUGE

First Name	Last Name
ROBERT	GOWENS
CAROL	GREEN
HAROLD	GREEN
LINDA	GREEN
JEROME	GREENE
MARY	GREIG
LINDA	GRINDLE
AGNES	GROGAN
ERIC	GUARDIPEE
CLAD	GUERRERO
MISTY	GUIBORD
CYNTHIA	GUNDERSON
DONNA	GURSKA POYSA PETERSON
ROLLANNE	GUTIERREZ
EMILY	GUYZEGOREK
SAMANTHA	HAAGEN
TRAVIS	HACKENSMITH
RICHARD	HAHN
RICHARD	HALAMKA
LAURE	HAMRICK
GLENN	HANEY
VEDA	HARRISON
BARBARA	HAWKINS
RANDOLPH	HEADBIRD
GERALDINE	HEALY
COLLEEN	HEILALA
MARY	HENLEY
GEORGINE	HERD
MARGARET	HEYDE
ROSE	HICKMAN
PEGGY	HIKIDO
BARBARA	HILES
MARCUS	HILL
FRANK	HILL, JR.
BRIAN	HOLCOMB
FRANCES	HOLMES
YVONNE	HOLWEA
MAUREEN	HOLYFIELD
SAMANTHA	HOMER
JASON	HOPINKA
DAN	HORNETT
PHILLIP	HOULE
STEPHEN	HOWARD
WAYNE	HUFFMAN

Bad River landowners who are whereabouts unknown

First Name	Last Name
RAYMOND	HUGO
KAYLE	HUNTINGTON
JEROME	ISHAM
KELLI	JACKSON
EDWARD	JAMES
RACE	JAMES
SCOTT	JAMES
TINA	JEFFORDS LARSON
GERALD	JELINEK
JOHN	JERMAC
FRASER	JEWELL
DOUGLAS	JOHNSON
JILL	JOHNSON
JILL	JOHNSON
JOHN	JOHNSON
LACEY	JOHNSON
LINDSEY	JOHNSON
TAYLOR	JOHNSON
WANDA	JOHNSON
WAYLON	JOHNSON
BRANDY	JONES
JOSEPH	JONES
MARCIA	JONES
SALLY	JORGENSEN
JUANITA	JOURDAIN
PAMELA	JUETTEN
RICHARD	JURINA
JOHN	KANNISTO
SHARON	KANNISTO
MARGARET	KANTHAK TAYLOR
CAROLYN	KATZER
TIMOTHY	KEELER
TAYLOR	KEGEL
JIM	KERBEL
HEATHER	KERSWILL
STEPHANIE	KERSWILL
PATRICK	KERWIN
STEPHEN	KIMBALL
VIRGINIA	KINDNESS JEANS
JACQUELINE	KING
KAREN	KLUCK
MAX	KLUGE
LORRAINE	KNAANI
DANIEL	KNUTSON

First Name	Last Name
LINDA	KNUTSON
JAMES	KOLSTAD
LAWRENCE	KOLSTAD
WILLIAM	KOLSTAD
DARBARA	KOLSTAD DEEGON
DEANNE	KOVACH
MICHAEL	KOVACH
PATRICK	KOVACH
BARBARA	KRAFT
MARGARET	KRONE
LINDA	KURTZWELL
ROSEMARY	LAGREW
VICKIE	LAMON
GENELLE	LAMONT SANDERS
JULIA	LANGER
JOYCEEN	LAPOINTE
THOMAS	LAPOINTE
ADOLPH	LARONGE IV
DENNIS	LARONGE JR
ANNE	LARSEN
JONI	LARSON
JEFF	LAVALLE
TODD	LAVALLE
LINDA	LAWVER
VALERIE	LEAIR
GEORGE	LEBEL
MYRNA	LEBEL PAYNE
MARTIN	LEBLANC
JOSEPH	LEBLANC JR
JUDY	LECY
CHARLENE	LEDESMA
BRIDGETTE	LEMIEUX
ELIZABETH	LESIEUR
ALBERT,	LIBERTY
DANIEL	LIBERTY
JOANNE	LIBERTY
LAWRENCE	LIBERTY JR
LANA	LIFSHUTZ
DONALD	LILLO
GARY	LILLO
STEVE	LILLO
TIM	LILLO
PATRICIA	LINDBERG
PATRICK	LINDSAY

Bad River landowners who are whereabouts unknown

First Name	Last Name
ELIZABETH	LITTLE
JEANNE	LITTLETON
STEPHEN	LIVINGSTON
JUANITA	LOCKWOOD
NICHOLS	LONIEN
FRANCES	LUCERO
DAVID	LUCIA
JOSEPH	LUNDQUIST
MARY	LYNCH
GEORGIA	MACABULIT
BRYAN	MACIEWSKI
DAVID	MACK
RAYMOND	MADAY
GERALD	MAGNANT
KATHLEEN	MALAY
JOHN	MALMEN
TIMOTHY	MANNING
CHRISTINE	MARASON
JAMES	MAREK
JAMES	MARESKI
CLIFFORD	MARTIN
FRANK	MARTIN
FRANK	MARTIN
JAMES	MARTIN
LINDA	MARTIN
MARY	MARTIN
KATRINA	MARTINEAU
STEVEN	MARTINEAU
DAVID	MARTINSON
SARA	MARTINSON
TIMOTHY	MASTERSON
DOROTHY	MATRIOUS
FRANCIS	MATRIOUS
MARIE	MATTHEWS
PEGGY	MATTSON
SHONNA	MAYES
JEREMY	MCCLAIN
SANDY	MCCONNELL
SHAWN	MCCONNELL
MATTHEW	MCDONALD
MARVIN	MCDONOUGH
SUSAN	MCFARLAND
PATRICIA	MCGOWAN
AGNES	MCGUE

First Name	Last Name
DANIEL	MCKENZIE
BERNARD	MEISSNER
RITA	MENDEZ
DORA	MERRILL
GERALD	MICHALEC
CRYSTAL	MILLER
DOROTHY	MILLER
JUDITH	MILLER
MANDY	MILLER
REUBEN	MILLER
ROY	MILLER
SANDRA	MILLER
SCOTT	MILLER
SHERRY	MILLER
ALBERT	MILLER III
DELPHINE	MILLER WATSON
IRENE	MILLERMAN
MAXINE	MINER
DORIS	MISCHKE
JERMAH	MODER
YVONNE	MODER
HUDSON	MOORE
JUDY	MOORE
JUSTIN	MOORE
NICHOLAS	MORALES JR
ANNETTE	MORELAND
RICHARD	MORIN
SANDRA	MORRISON
JOSEPH	MOSAY
MARTY	MOSAY
WAYNE	MOSAY
BRANDON	MURRAY
SONDRA	MURRAY
CAROL	NAUMANN
PHILIP	NAUMANN
JOHN	NELIS
ROBIN	NELIS
STEVEN	NELIS
KARL	NELSON
MELISSA	NELSON
ROBIN	NEMEC
SHAWN	NEVEAUX
DAVID	NEWAGO
DENNIS	NEWAGO

Bad River landowners who are whereabouts unknown

First Name	Last Name
LAURIE	NICHOLS
CORY	NIKOLAS
ROBERTA	NIKSTAD
CONSTANCE	NUNEZ
JAMES	NYHUS
DUSTIN	O KEEFE
JUDITH	O'BETTS
CARL	ODIN
PAUL	OLIN
YVONNE	OLINE
JEFFERY	OLSON
LORRAINE	OSTERHOUT
JOHANNA	OZIOS
JAMES	PAEGEL
ANTOINETTE	PAGEL
KARLA	PALODICHUK
ALFRED	PAPPAS
MARCELLA	PAPPAS
MELODY	PAYNE
GEORGE	PEACOCK JR
BONITA	PEAVEY
VALOISE	PEDERSON
PAULA	PERRIN
WILLIAM	PERRIN JR
BARBARA	PERRY
ROBERTA	PERSON
DIANNE	PETERSEN SALSBERG
JUDITH	PETERSON
KELLY	PETERSON
SARAH	PETERSON
WILLIAM	PETERSON
LINDA	PEURA
CAROL	PIETZ
TINA	PIETZ
EDWARD	PIPER
LARRY	PIPER
ROBIN	PIPER
SUSAN	POOLE
ROBERT	POTVINE
HARRY	POWELL
PETER	POWLAS
STEVEN	PREMO
DAVID	PYAWASAY
DARRIN	QUAGON

First Name	Last Name
DARLENE	QUAM
TRAVIS	RAISCH
FRANK	RAISCH JR
JANICE	RAJALA
PATRICIA	RAMLOW
VIVIAN	RANTA
SHERI	RAYMENT
ANNA	REIL
DEBBIE	REIL
RICHARD	REIL
KRISTI	REILLY
DUSTIN	RENSCHIN
EDWARD	REVOLINSKI
RONALD	REVOLINSKI
GENE	REWOR
THOMAS	RHODES
DICK	RICHARD
MARLENE	RICHARD
JENNIFER	RICHARDS
KAREN	RICHARDS
PAUL	RICHARDS
MICHAEL	RICHNER
WILLIAM	RICHNER
TRACI	RIDER
LARRY	ROBERTS
LISA	ROBERTS
ROSEANNE	ROBERTS
TIMOTHY	ROBERTS
NELSON	ROBERTS JR
LEANN	ROBINSON
STEVEN	ROBINSON
LOUIS	ROCH
KARL	ROCKMAN
GREGORY	ROGALLA
KARL	ROGALLA JR
JERRY	ROLO
TIMOTHY	ROLO
SHERRI	ROOKEY
JOEL	ROY
JAN	RUDE
RONALD	RUFUS
MARGARET	RYDBERG
MARIE	SAM
ROBBIN	SAM

Bad River landowners who are whereabouts unknown

First Name	Last Name
LARRY	SANTIGO
ALAN	SARGENT
ANTHONY	SARGENT
DALLAS	SARGENT
DANIEL	SARGENT
DARREN	SARGENT
LISA	SARGENT
MICHAEL	SARGENT
DENISE	SARGENT SIAS
TROY	SCHAAF
ANDREA	SCHAAF ROSE
PATRICE	SCHANCK
MICHELLE	SCHEER
DENYCE	SCHIRO
SCOTT	SCHOLBE
STEVEN	SCHOLBE
WENDY	SCHOLBE
ROBERTA	SCHULTZ
LISA	SCHUMACHER
KATHLEEN	SELATY
GENNA	SEXTON
DON	SHARLOW
PEGGY	SHARLOW
JAMES	SHARPE
JOSEPH	SHELAFOE
MICHAEL	SHEPPO
WALTER	SHERMAN
ROSE	SHINAWAY
SHERLIE	SHOEMAKER
SANDRA	SHRINER
SHERRIE	SHULTZ
RENEE	SIEFERT
SANDRA	SLABY
PAUL	SLAYTON
PAUL	SLAYTON
DAVID	SLOAN
HARRY	SLOAN
PATRICK	SLOAN
TIMOTHY	SLOAN
DONALD	SMART
FRANKLIN	SMART
SAMUEL	SMART
BRIAN	SMITH
CAROL	SMITH

First Name	Last Name
CHARLOTTE	SMITH
DARREN	SMITH
DENNIS	SMITH
DESIREE	SMITH
KEVIN	SMITH
MARVIN	SMITH
MARGARET	SMITH BLONIGER
ANTHONY	SPENCER
JOHN	SPOTTED EAGLE BAKER
LAURA	SPUR
HAROLD	ST ONGE
JOHN	ST ONGE
AGNES	STARICKA
LAVERNE	STEAKLEY
MARY	STEVENSON
ELAINE	STEWARD
JENNIFER	STONE
MONICA	STONE
PAULINE	STONE
RANDALL	STONE
MARION	STRAND
JOHN	STRICKLAND
PERRY	STRICKLAND
ANTHONY	SULLIVAN
JOHN	SUTTON
LESTER	SUTTON
TASHA	SWARTZ
RENEE	SWOVERLAND
ANGELA	SYNKULA
JARED	SYNKULA
ROCHELLE	TARR
VERNON	TATZEL
JOHN	TAYLOR
JUNE	TEMPLE
DIANE	THOMAS
DEBBIE	THOMPSON
WILLIAM	THOMPSON JR
CATHERINE	THORSON
LAWRENCE	THORSON
LEROY	THORSON
SARAH	THORSON
LAVERNE	THORSON, JR.
KENNETH	THUNDERCLOUD
THOMAS	TOLRUD

Bad River landowners who are whereabouts unknown

First Name	Last Name
GERI	TOMSHACK
CHRISTINE	TOOMBS
JAMES	TOPPING
TERRENCE	TOPPING
ANGEL	TOURTILLOTT
SHEILA	TUCKER
ALICE	TYE
JOYCE	VAN TASSEL
LOWELL	VAN TASSEL
WILLIAM	VAN TASSEL
ALEXANDER	VANDERVENTER
DOUGLAS	VANTASSEL
MARJORIE	VANTASSEL
JOSEPH,	VIATER
ARTHUR	WAATAJA JR
JEAN	WAGNER
VIOLAMAE	WALKER (AARON)
TYLER	WARREN
ETHEL	WASHINGTON
DAWN	WATTERS
DORSEY	WATTS
JEREMY	WUKAU
KRYSTAL	WAYMAN
CECILE	WEBSTER WILMOT
GORDON	WEIDNER
GLORIA	WEISE
LOIS	WEISS

First Name	Last Name
BRIAN	WELCK
NANCY	WERWIE
JAMES	WHALEN
MARGARET	WHALEN
CELICIA	WHITE
FAYANN	WHITE
FLORENCE	WHITE
ROY	WHITE
MARDELLA	WHITNEY
ALAN	WIGGINS
DANIEL	WIGGINS
PENNY	WIGGINS
KATHRYN	WILK
MARC	WILLIAMS
TINA	WILLIAMS
ROBERT	WILLOUGHBY
GARY	WILSON
PAULA	WINTERS
MICHAEL	WITGEN
MARK	WOODBIDGE WARREN
ARLENE	WORCESTER
ROBERT	WRIGHT
DAVID	YATES FARMER
PATRICIA	YODER
STEVEN	YORK
MARY	YOUNG



'End' Quote

The Bad River Domestic & Sexual Abuse Program shares this statement for the week. These weekly statements address various issues, concerns and thoughts that we hope you will read and consider why it was written:

“Do one small thing to make today better than yesterday.”

~ Author Unknown

Watch for the next statement in the **December 9** newsletter. If you have a statement you would like to share, feel free to send it to Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal Lay Advocate, Bad River Domestic Abuse Program. Send email to brdap@badriver-nsn.gov

[Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal lay Advocate](#) Bad River Domestic Abuse Program.

BAD RIVER HOUSING BOARD OF COMMISSIONERS MEETINGS

2020	REGULAR MEETING
January	01/14/20
February	02/11/20
March	03/10/20
April	04/14/20
May	05/12/20
June	06/09/20
July	07/14/20
August	08/11/20
September	09/08/20
October	10/13/20
November	11/10/20
December	12/08/20

All meetings are held
at the Bad River Housing Authority Conference Room at 6:00 p.m.

Electronic Conferencing



“Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians.

Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis.

Send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.

Dec. 3 is the deadline to submit news items for Dec. 9 newsletter