Domestic abuse and violence against women. Those problems have plagued the planet since the beginning of human interaction. It is prevalent all over our world, nation, state, and neighborhoods. But is this issue more common on the Bad River Reservation than we might think?

“Yes,” said Hiedi-Beth Burns, who for 20 years has devoted her professional life to understanding and helping victims of domestic abuse. “And now with COVID it’s even worse, because they (victims) are actually – I don’t want to use this word – but it’s true, they are trapped in their homes and having that controlling partner makes it very difficult for them to reach out or even have those safety nets with friends who they could talk to.”

As manager of the Zhawenindig Program Services, Burns leads a dedicated staff of professionals who address the scourge of domestic abuse and violence. Members of that staff include: Darla O’Clair, child advocate; Brigette Mayotte, Ikwewag advocate; Maggie Morrison, crime victim coordinator; Hope Mayotte, crime victim legal support advocate; and Samantha Hmielewski, crime victim advocate. And when Burns fills the vacancy of crime victim administration assistant, she will have a team of seven in the fight against abuse and domestic violence.

Morrison just joined the staff in August as crime victim coordinator. She has an

Continued below, on Page 2

Tradational Halloween is out; drive through, Zoom are in: Pages, 48-50
associate degree in human services from WITC.
“Because of COVID it has been a little more difficult,” Morrison said. “You don’t get to interact as much. I worked for Social Services previously, here in Bad River. I ran Biizindadedah, it was a prevention program that worked with youth and their families. So, I did that for a year and then I started in this position. It has been thoroughly rewarding in working for social services as a whole.”

“Biizindadedah,” is Ojibwe for “listening to one another,” a perfect fit for Morrison’s new role.
Burns’ official title is manager/domestic & sexual abuse and legal lay advocate for Bad River. But a better title, perhaps, might be, “person who cares deeply.”

And she has for more than 20 years, after taking over for Shelley Beam, the first-ever coordinator who started the program in 1992. In the beginning, Burns said, “We were an outreach program for the New Day Shelter in Ashland.”

At the root of the problem of domestic abuse on the Reservation, Burns said, are unreported cases.
“We have to remember all the unreported cases,” she said.
She pointed to the close proximity of the Michigan and Minnesota borders as cause for concern.
“Many of the women are taken from this area and brought to those states and harmed in some way and then brought back,” Burns said. “That speaks volumes. And again, unreported.”

Just why don’t victims report the abuse?
“Well, they’re threatened if they tell, ‘somebody, will come back and harm you,’ ” Burns said. “And they are shamed for what they may have done. And they are blamed by their captor, let’s say.
“They feel that they’re not worthy or even that anyone would believe them or understand. There are variables of why. And that’s with all crimes against individuals. They just don’t feel like anyone will understand, listen and believe them.”

And that’s where Burns and her program staffers step in, offering understanding, help and hope. And, of course, ears to listen. Sometimes, just being there to listen helps victims cope.

“Having 20-plus years of experience in this line of work, with these individuals, in this community to me speaks volumes,” Burns said. “Because I’ve built that trust already. I’ve built that safety protection, and privacy matters, with confidentiality as key. That’s been established.”

And there’s plenty to do, plenty of women who are reaching out for help.
“Today is Tuesday morning, shortly after 10, and I’ve already helped five women with something, from Monday morning until now,” she said. “Five women with something.”

Most victims call or text her office, and when they do, Burns said a typical, comforting response has been: “I believe you. And I’m here to listen. If it’s just listening to them for the first time, that’s fine. And I always ask, what do you need? What can I help you with? What can we move forward with? I remind them to use their medicines and to drink their water and to pray. And to believe what they believe. And strongly seek healing.”

And, at present, it’s good that victims have texting and phones to make those important contacts, because the office building of the
Zhawenindig Program Services is a bit hard to find.
It is located at 53703 Oak Street, but right now there is no identifying signage or street number on the long, beige building with the wheelchair ramp.
Both features are coming soon, Burns said.
“We were actually in the process of trying to get a sign for the building,” she said, laughing. “We don’t want it to be the community secret. We want people to know we are here and we are providing a service. It’s that we make sure they are protected when they enter the door.”

For years, Hiedi-Beth Burns should have carried a sign as well, when it came to the spelling of her first name. That is, indeed, the correct spelling of “Hiedi.” When naming her, Hiedi-Beth’s father, Robert “Toots” Tutor, Sr., strictly followed the oft-quoted, but misleading English guideline of, “‘i before e except after c.” And he also threw in a hyphen.
How often has she seen her name misspelled? “Always,” she said. Hiedi-Beth and her husband, William “Bill” Burns, Sr., raised 10 children, six sons and four daughters, so that big family, coupled with her 20 years on the job in social services have made her an expert in human relations.
Her enthusiasm and positive attitude for her work are clearly evident in her voice and eyes. But this job, to be sure, has had its difficult moments.
“In my early years I used to be very frustrated because there used to be, and there still is, more dog shelters than there are shelters for victims of domestic and sexual violence,” Burns said.
“So that alone, speaks volumes.”
That, of course, has not been the only frustration.
“And then accountability for offenders, it’s minimal,” Burns said. “They get misdemeanors for their violence sometimes. Over the last, I’d say eight years, with the gun violence that has occurred it has made changes, but it’s pretty sad that our victims have to be murdered.”
But, through it all, she remembers that her work isn’t about her.
“I remind myself; this isn’t my journey, this is theirs.” Burns said. “This is their story. Many victims, that trust they need to receive to open up and tell their story is key. So, being fair, being honest, being there for them, lessens the frustrations.
“I just look at it as, ‘what if it was me? Who would help me?’ But, in turn I help them.”
But the rewards, too, are many and gratifying when Burns and her staff realize they have helped people.
“That comes when they look at you and say, ‘Thank you. There was nobody else. I asked, I was so fearful, but you helped me,’ ” she said. “Realizing that these victims are now changing their lives and living violence-free. And moving on in a better way.”
And Hiedi-Beth has a reminder for all, as the last days of the month slip away.
“October is Domestic Violence Awareness month,” she said. “If you think someone is being harmed, reach out to them. Make sure that they’re OK and ask them if they want to be given help.”
Because help is here, to be sure.

Send email to Richard J. Pufall at News-Letter@BadRiver-nsn.gov

Help
Zhawenindig Program Services is a bit hard to find.
It is located at 53703 Oak Street, but right now there is no identifying signage or street number on the long, beige building with the wheelchair ramp.
Both features are coming soon, Burns said.
“...”

From Page 2

Maggie Morrison joined the Zhawenindig Program Services staff in August as the crime victim coordinator.

“I remind myself; this isn’t my journey, this is theirs.
“This is their story.”
— Hiedi-Beth Burns
Five Native women leaders from Wisconsin, Minnesota, and Michigan met in September during a virtual Native American talking circle to discuss the Democratic presidential and vice-presidential candidates.

The public event was organized as a Native American talking circle, but it ended being what could be the first national campaign focused exclusively on Native women.

Convened by the Biden-Harris campaign, the meeting highlights the importance of the Native vote in the upcoming presidential election on November 3.

And there are numbers that are significant. In Wisconsin, more than 54,000 people claim Native ancestry, according to the 2010 United States Census. President Donald Trump won Wisconsin by 22,748 votes in 2016. According to the Washington Post, 1.5 percent of eligible voters in Wisconsin in 2018 were either Native American or Alaskan Native.

And that’s just a start. There are more Native voters than the winning percentage from 2016 in at least six other states: Arizona, Michigan, Minnesota, Nevada, Colorado, and North Carolina.

North Carolina was the first state voting; both in-person and with mail-in ballots.

This kind of math shows Native voters could determine the next president. And that sense was reflected in the talking circle.

Participants included Minnesota Lt. Gov. Peggy Flanagan, White Earth Ojibwe; Tricia Zunker, Ho-Chunk Nation, associate justice of the Ho-Chunk Nation Supreme Court and candidate for Wisconsin’s 7th Congressional District; Shannon Holsey, president of the Stockbridge-Munsee Community Band of Indians of Wisconsin; Shelley Buck, president of the Prairie Island Indian Community of Minnesota; and Whitney Gravelle, tribal attorney and citizen of Bay Mills Indian Community of Michigan. Gravelle is also a member of the Michigan Women’s Commission.

Rachel Banks Kupcho, Leech Lake Band Ojibwe, Minnesota Native engagement director, Arvina Martin, Ho-Chunk and Stockbridge-Munsee Community of Indians, Wisconsin Native Vote director, and Rose Dady, Michigan Coalitions director, posed questions to the leaders about issues important for each community and Native Americans in general in relation to the election.

According to Zunker, respect for tribal sovereignty and treaty rights is an overarching concern for tribes. She shared an anecdote about visiting the Red Cliff Band of Chippewa Indians shortly after they signed a memorandum of understanding with the state of Wisconsin Department of Public Instruction promising greater integration of Native language and culture into the state’s public school curriculum.

Zunker also emphasized the importance of having a Native person at the table during discussions among elected leaders when determining state and federal policies regarding education, health, social welfare and environmental issues.

She and her colleagues spoke about the importance of getting out the vote among Native people.

Clara Lee Pratte, Diné, national tribal engagement director for the Biden-Harris campaign, noted that up to 34 percent of eligible Native voters don’t vote. “That’s 2 million voices that go unheard,” she said.

Pratte and others ended the meeting with a call to action for Native people to register, vote and help family and community members do the same.

Mary Annette Pember, citizen of the Red Cliff Ojibwe tribe, is national correspondent for Indian Country Today. On Twitter: @mapember. Based in Cincinnati, Ohio. Pember loves film, books, and jingle dress dancing.
Wisconsin Native VOTE

For voting info visit: ConservationVoices.org/NativeVote
Or call 608-285-2141

VOTE ON OR BEFORE TUESDAY NOVEMBER 3
Find your polling place: myvote.wi.gov

REGISTER TO VOTE
You need:
✓ Proof of Residency

WHERE TO REGISTER
✓ At this link: wcv.votewisconsin.com
✓ In person on Election Day
(you'll need a photo ID and proof of residence)
*WI tribal ID is a valid photo ID

REQUEST AN ABSENTEE BALLOT
Once you are registered, you can:
✓ Request a ballot here: wcv.votewisconsin.com/absentee

Questions about voting or getting an ID?
Call 608-285-2141

YOU CAN VOTE IF
✓ You are a U.S. citizen
✓ 18 years or older on Election Day
✓ Have lived at your address at least 28 days before Election Day
✓ Are off papers from any felony conviction
Tribal Council Election

Vice-Chairperson
Eldred Corbine vs. Phil Couture

Secretary
Ben Connors vs. Jay McFee

Junior Council Member
Mike Reszler vs. Annie Rosin

Vote on November 3
Administrative leave for employees with children in K-12 school system

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

Date: October 2, 2020
To: All Employees
From: Mike Wiggins Jr. Tribal Chairman/Executive Director
Subject: Admin Leave
Virtual School Year

Boozhoo,

To better support our children during this school year, I approve the following admin leave to employees with children in our K-12 school system:

- Starting the Week of October 5-9; Week of October 12-16; and Week of October 19-23: 2-hours admin leave per day, totaling 10 hours per week. Leave must be taken in 2-hour increments each day.
- Week of October 26-30; Week of November 2-6; and Week of November 9-13: 5 hours of admin leave per week, to be taken in 1-hour increments on a daily basis.

The transition of admin leave will be re-evaluated the week of November 9. There could be other mitigating factors that may impact the approval of admin leave.

Please verify with Human Resources (Priscilla, Denise or Ron) that you have children in the school system who are enrolled virtually to be eligible for the admin leave.

Milgroch

Michael Wiggins Jr.
COVID-19 tops election issues

Tribe, nurses keep the focus on good health

By Richard J. Pufall
For the Bad River Band

Since the COVID-19 pandemic began more than nine months ago, the medical professionals at the Health and Wellness Center have embraced the wisdom of science in treating patients and charting the course for the long-term health of the Bad River Community.

On the Reservation, politics has not entered the equation, but with the Presidential election just six days away, COVID-19 continues to be the most kicked around political football between President Donald J. Trump and his Democratic opponent, Joe Biden.

The Biden campaign has said many times that the Trump Administration has failed in its efforts to combat COVID-19 and protect the American people. And Biden has called the President, “incompetent.”

President Trump sees it differently, saying his Administration has done a “fantastic job” with COVID-19 and that the end of the pandemic is, “just around the corner.”

But with 224,804 COVID-19 deaths in the United States and hundreds more dying each day, that “corner” seems to be a long way down the road.

The President himself recently recovered from the coronavirus and upon leaving the hospital he told the American people, in a televised address, “You shouldn’t be afraid of COVID-19.”

Perhaps the President saw the need to be optimistic and present a positive attitude during this frightening time in world and U.S. history.

“We don’t want people to live in fear, but we do want people to be aware of the severity of the COVID-19 virus,” said Pam Feustel, Bad River Public Health Nurse. “It is important not to make light of it, and to continue to follow the guidelines set forth by the CDC. While some who have the virus may only have mild symptoms, some can end up very ill. It is important that we continue to remain vigilant.”

President Trump had

Continued below, on Page 9
downplayed the wearing of masks and once promised a coronavirus vaccine would be available by Election Day, November 3.

On “60 Minutes,” televised on Sunday, October 11, broadcaster Scott Pelley said he spoke with several doctors and medical experts, asking them all the same question: “Would you rather have a mask or a vaccine?” Without hesitation, Pelley said, all responded, “A mask.”

With a smile, Tina Gerovac-Lavasseur, Bad River Public Health Nurse, offered a more all-encompassing answer. “I would disagree and say both,” Gerovac-Lavasseur said. “All kidding aside, I would want both tools in my COVID-19 toolbelt. While a vaccine can be very helpful in keeping the virus at bay, all of these months without one, we have been utilizing masks to ensure our safety and slow the spread of the disease.”

The mask issue, to be sure, has been part of the political controversy surrounding COVID-19. The nation has been slow to completely accept the wearing of masks. “You can see how different areas embrace the wearing of masks or not,” Feustel said. “We can only speak to our community, and the Bad River Community has embraced wearing masks for the protection of ourselves and others.”

Also, on “60 Minutes,” one of the medical experts interviewed said we as a nation are smarter about the coronavirus than we were seven or eight months ago. “I believe this statement is correct,” Feustel said. “We are learning about this virus daily, and we have gained so much knowledge over the past seven-eight months. The way the general public benefits from this information is by providing them with information to protect themselves, their families, and their communities from the virus.”

Positive tests for COVID-19 continue to rise in the United States, particularly in Wisconsin, but nationally the percentage of deaths due to pneumonia, the flu, or COVID-19 have continued to decline since early September.

Since October 14, positive tests for COVID-19 in Wisconsin jumped by 50,840 from 155,471 to 206,311 and deaths rose by 344, from 1,508 to 1,852.

In Ashland County, positive tests for COVID-19 jumped by 70, from 204 to 274 in the last two weeks.

Bayfield County also saw an increase of 69 positive tests (156-225) and reported its second death. Douglas County, with 774 positive cases, recently reported its first coronavirus death.

The Blackbird Center reopened on Tuesday. “It is important to remain vigilant in the fight against the virus,” Gerovac-Lavasseur said. “While other diseases may be down, we are seeing a rise of COVID-19 here in Wisconsin. With that being said, it is important we continue to follow guidelines put forth by the CDC to ensure we slow the spread of COVID-19. It is also extremely important to get your FLU shot as well as the pneumonia vaccine if you are eligible to do so.”

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov
The anticipated, annual blast of cold, snowy, weather had posed a huge question for the Bad River Health and Wellness Center in regard to COVID-19 testing. But the staff of health professionals found an answer to take the chill off the question.

As of 1 p.m. on Monday, Oct. 19, the testing tent behind the BRHWC was replaced by a new, heated shelter in front of the Clinic.

The 10-foot, by 16-foot testing shelter was purchased at a cost of $6,200 from the Gogebic Ontonagon Intermediate School District, according to Robert L. Houle, assistant clinic administrator of the BRHWC. It was built as a high school project in concert with Gogebic Community College, Houle said.

The shelter also has a 6x10 porch built on a pressure treated 4x4 frame and floor system. The interior is finished with 5/8 radiata pine. The exterior has vinyl siding with an aluminum roof.

Houle said the shelter is being temporarily heated by a portable propane tank until the building is hooked up with electricity.

Until October 19, the BRHWC had conducted more than 1,800 COVID-19 tests in the tent, which was donated by Houle for the Clinic’s use. Houle said, “depending on available/dedicated clinical staff,” the new shelter could possibly test more than one patient at time.

“Basically, this is a huge upgrade for COVID-19 testing because it will allow our clinical staff to test for COVID-19 in any/all sort of inclement weather,” Houle said. “This process provides a higher element of safety and comfort for both our staff and those being tested.”

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov
For the details!

If you would like more detailed information on safe sleep, please do not hesitate to reach out to me:

Carol Nickel RN MCH
Bad River Health and Wellness Center
715-682-7133 ext. 4354
c.nickel@badriverHWC.com

Or look for more information in the November 11 newsletter. Until then, “SLEEP SAFE.”

Avoid products that go against safe sleep recommendations, especially those that claim to prevent or reduce the risk for SIDS.

Evidence does not support the safety or effectiveness of wedges, positioners, or other products that claim to keep infants in a specific position or to reduce the risk of SIDS, suffocation, or reflux. In fact, many of these products are associated with injury and death, especially when used in baby's sleep area.

Do not use heart or breathing monitors in the home to reduce the risk of SIDS.

Some health care providers recommend these monitors for conditions not related to SIDS or SIDS risk. If you have questions about using these monitors for other health conditions, talk with your baby's health care provider, and always follow safe sleep recommendations.
Tribal Mission Statement:
To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.

‘Mino-dibishkaan’ to our Elders
Taking the cake, in November

November 2
Mary Jo Rose
Darryl (Fred) Rosin
John Wilmer

November 3
Michael Whitebird

November 5
Gloria Gilles
Mona Pluckinski

November 6
Ardis (Tiny) Cloud
Bernard Nels

November 9
Mary Maday
Kenneth Wilmer, Sr.

November 10
Deborah Whitebird
Elaine Zompolas

November 11
William Erickson

November 14
Daniel Blackorbay

November 15
Philip Soulier
Roseanne Deperry

November 16
Teryl Soulier

November 17
Michael Barbano

November 18
Joseph Szwarek

November 20
Lloyd Neveaux
Rosemary Wilmer

November 21
Pamela Nels
Terrance Deloney

November 22
Arlene Corbine
Bernice Wiggins

November 24
Kathryn (Kate) Nels

November 25
Jeanette Neveaux

November 26
Cora Soulier
Vernon Stone

November 28
William Gilles
Bernard E. Stone

(Our apologies if we’ve missed someone. Please let us know).
The election is just six days away. The big-ticket item at the top of the ballot, of course, is the Presidency of the United States. But for Indigenous Americans this election has never been, “by the people, for the people.” At least not the people with Native blood. There has never been an Indigenous American who was elected or served as U.S. President.

That seems more than a little odd and a lot unfair when one remembers that for hundreds of years this great land of “ours” was the private property of Native Americans.

The highest office held in the U.S. Federal Government by a person with Native ancestry was the vice-presidency. That was Charles Curtis, an American attorney and Republican politician from Kansas who served as the 31st vice-president from 1929 to 1933 with President Herbert Hoover.

Curtis was born a member of the Kaw Nation in the Kansas Territory. He was the first person with significant Native American ancestry and the first person with acknowledged non-European ancestry to reach either of the highest offices in the federal executive branch. Curtis is the highest-ranking enrolled Native American ever to serve in the federal government. He is the only executive branch officer to have been born in a territory rather than a state. His mother was Native American of mixed Kaw, Osage, and French ancestry. His father’s ancestors were British.

Curtis served as a U.S. representative and was elected three times as U.S. Senator from Kansas. He was chosen as Senate Majority Leader by his Republican colleagues.

He ran for vice-president with Hoover as President in 1928 and they enjoyed a landslide victory. They ran together again in 1932, but the Great Depression killed their political careers. A Depression-weary public elected Democrats Franklin D. Roosevelt and John Nance Garner in another landslide.

Curtis was born on January 25, 1860 in Topeka, Kansas Territory, before it became a state in January 1861. He was approximately 3/8 Native American ancestry and 5/8 European American. He was 76 when he died in Washington, D.C. on Feb. 8, 1936.

No, Indigenous Americans today do not have a Charles Curtis on the ballot on November 3, but they do have the power to decide the winner between Donald J. Trump and Joe Biden.

The Native American electorate could end up being pivotal in seven major swing states: Wisconsin, Arizona, Michigan, Minnesota, Nevada, North Carolina and Colorado, according to data from Four Directions, Inc., a Native-led group advancing equality at the ballot box across Indian Country.

Wisconsin has more than 54,000 people who claim Native ancestry, according to the 2010 United States Census. President Trump won Wisconsin by 22,748 votes in 2016. According to the Washington Post, 1.5 percent of eligible voters in Wisconsin in 2018 were either Native American or Alaskan Native.

Also, there are more Native voters than the winning percentage from 2016 in at least six other states: Arizona, Michigan, Minnesota, Nevada, Colorado, and North Carolina.

Bottom line, if you are Native American, your vote matters. It carries clout.

But the problem with politics and elections is numbers. If you are outnumbered, you lose. Certainly, since the founding of this country there have been Indigenous Americans who were qualified to be President of the United States. But they haven’t had the “numbers” to get on the ballot.

And it is unlikely those numbers will ever change enough to make a difference and put a Native American in the White House.

So, the best we can hope for is a change of attitude. We need an open-minded, intelligent, progressive, and fair electorate that will pick a President based on the candidate’s ability, the content of their heart, and not the Native color of their skin.

This might not happen in our lifetimes. But it’s comforting to believe that in time, it will happen. For now, however, there is something you can do: Vote!

Send email to Richard J. Pufall at Newsletter@BadRiver-nsn.gov

To get “Drum Beats,” the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to Newsletter@BadRiver-nsn.gov
BAD RIVER TRIBAL COUNCIL ISSUES A SHELTER AT HOME ORDER

On September 8, 2020, the Bad River Health & Wellness Center confirmed a positive COVID-19 Tribal Member within the community traced to an off reservation gathering. There has been an additional Covid-19 positive test from a person residing within the Bad River Reservation. The Bad River Tribal Council has determined that a shelter at home order is in the best interests of the Band and its members and is necessary to protect public health and safety.

The Bad River Tribal Council does hereby order all persons currently living on the Bad River Reservation to stay home or in their place of residence except to engage in necessary activities and work, as described below, beginning on Thursday, September 10, 2020 at 8:00am and until further notice.

Shelter at Home guidance for activities deemed necessary:

- Leave their home or residence and relocate to a safe alternative home or residence, if their homes or residences are unsafe or become unsafe, including homes and residences in which persons have suffered from or are at risk of domestic violence, or in which safety, sanitation or essential operations cannot be maintained;
- Engage in activities essential for the health and safety of family, household members and pets, including seeking medical or behavioral health or emergency services and obtaining medical supplies or medication;
- Obtain necessary supplies and services for family or household members and pets, such as groceries, food, and supplies for household consumption and use; laundry services; supplies and equipment needed to work from home; and products necessary to maintain the safety, sanitation, and essential maintenance of the homes, residences, and personally-owned vehicles;
- Care for a family member, friend, or pet in another household or residence, and to transport a family member, friend, or pet for essential health and safety activities, and to obtain necessary supplies and services;
- Engage in outdoor exercise activities, such as walking, hiking, running, or biking, but only if appropriate social distancing practices are used;
- Engage in ceremonial or religious activities;
- Gather food and medicines for traditional or agricultural purposes;
- Travel to exempted activities and travel to return to a home or place of residence; and
- Travel to and from their home or residence, place of work, and child care location, if their work duties cannot be performed at their home or residence and their work duties have been designated as essential by the Band, by any other governmental entity, or by an employer;

People at high risk of severe illness from COVID-19, such as elderly people and those with underlying health conditions, are strongly urged to stay in their home or residence, except as necessary to seek medical care and obtain other necessities of life, even when the terms of this order would allow them to leave their home or residence.

The Bad River Tribal Council encourages non-members to avoid travel to the Bad River reservation for any non-essential purposes.

In the interests of health and safety, the Tribal Council will use available means to enforce any mandatory 14-day self-isolation and/or quarantine orders issued by the Bad River Health Department under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikow@badriver.com
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

Date: September 9, 2020
To: Department Heads
From: Mike Wiggins Jr., Tribal Chairman/Executive Director
Subject: Essential Services

Our Tribal Council is moving with caution in regard to the recent Covid-19 positive in our community. It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a "shelter at home" order.

We have been through some of the precautions in the past and once again it is going to be imperative that certain essential services remain available to our community and organization to serve and protect all of our people.

- The Bad River Clinic will continue services, although they will be going back to testing for Covid-19 in the back area under a tent as they did previously.
- Accounting will need to continue to provide necessary functions for the overall operations of our Tribal Government
- The Chief Blackbird Center will remain open with check in screening and appointments for vehicle related business and enrollment.
- The Bad River Tribal Court will be re-issuing its pandemic scheduling and operations protocol.
- Social Services and Mashkiziibii Natural Resources will continue with scheduling strategy and remote work delegation as needed to minimize grouping and close contacts.

Department Heads will once again be tasked with reviewing and defining essential services in their department. Please be advised of the following:

- Essential Services must be formally defined by you as they relate to your department.
- Remote work, scheduling strategy to minimize groups, and virtual meetings are all advised for departments.
- Department Heads will approve time submitted via TMS. Activity Logs must be provided to HR if requested.

I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times. Each day brings new challenges for us and we are all rising to that challenge.

Miigwech.

Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikew@badriver.com
If you need to contact the school ...

For any parent or students needing to contact the school regarding virtual learning, problems with Chromebooks or any other assistance, you can contact our Home School Coordinators using the information below.

Dial direct line: 715-682-7827, then enter extension.

Extensions:
- Myron Burns (LSE)- 3412
  mburns@sdak12.net
- Faye Maday (AMS)- 2012
  dnaday@sdak12.net
- Joe Corbin (AHS)- 1011
  jcorbine@sdak12.net

— Stephanie Julian, Education Director

‘Drum Beats,’ Deadline!

To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

November 5
For the Bad River Band

Ada Deer has spent her life advocating for American Indians across the United States. Born in 1935, she was the first Native American woman from Wisconsin to run for Congress, and the first American Indian to graduate with a master’s degree in social work from Columbia University.

A member of the Menominee Tribe, she was pivotal in the passage of the Menominee Restoration Act of 1972 which restored the tribe to federally recognized status.

In 1993, she was appointed the first woman Assistant Secretary, Indian Affairs, of the Department of Interior.

Today, Deer continues to be a tireless advocate and activist for human rights.

We were honored to have Ada Deer as one of our PastForward 2019 keynote speakers at the TrustLive on Celebrating Women’s History, which took place at the magnificent Red Rocks Amphitheater near Morrison, Colo., 10 miles west of Denver.

Head to Preservation Leadership Forum to read an excerpt from her forthcoming autobiography (out October 2019 from the University of Oklahoma Press), Making a Difference: My Fight for Native Rights and Social Justice.
Isolation & Quarantine Orders Must Be Followed

The Wisconsin Supreme Court decision on Safer at Home does NOT stop local health departments from issuing isolation and quarantine orders.

WHAT THIS MEANS

Those **ill** with COVID-19 must follow isolation orders

- Public health will call you
- Public health will give you instructions
- You must follow these instructions

Those **exposed** to COVID-19 must follow quarantine orders

- Public health will call you
- Public health will give you instructions
- You must follow these instructions
Reminder: Bad River is under a “Shelter at Home” order!

How do I know if I was exposed?

If you think you have been exposed to someone with COVID-19, follow the steps below to monitor your health and to avoid spreading the disease to others. You generally need to be in close contact with a sick person to get infected. Close contact includes:

- Living in the same household as a sick person with COVID-19
- Caring for a sick person with COVID-19
- Being within 6 feet of a sick person with COVID-19 for about 15 minutes
- Being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed on, kissing, sharing utensils, etc.)

If you have not been in close contact with a person who you know had COVID-19, you are at low, but not zero risk for infection. Cases of COVID-19 do occur due to community spread from people you may not know have COVID-19, which is why hand hygiene, wearing a face mask or cloth covering, and social distancing are important prevention measures.

If you have been exposed to a person with COVID-19 but not in close contact, you can continue to go to work or school but you should monitor your health for 14 days and, if you become ill, you should stay away from others and contact your health care provider.

Bad River Public Health will provide support or assistance to help meet the needs of individuals who are isolated or quarantined. This may include meeting basic needs such as medications, food, and potentially shelter.

The next 2 weeks will be important to protect yourself and family. Please continue to follow the guidelines and “Shelter at Home” order.

Stay Safe & Be Well!!
Bad River Public Health Release
New tribal wide face mask, Face Shield, Face Coverings Requirement

Effective Immediately, Bad River Public Health is issuing a Tribal wide face mask, face shield, face coverings requirement.

This requirement applies Tribal wide to: All Tribal Buildings and Tribal Enterprise Areas

• everyone age 5 and older wear a face covering or mask when in any and all Bad River buildings and transportation vehicles, where others are present. We recognize this is not a standard infection prevention, however, we find ourselves in extraordinary times and given current circumstances, this requirement is necessary.

• Per the requirement, individuals must wear a face covering that covers their nose and mouth when in the public areas of the Tribal work settings (Halls, restrooms, commons areas), waiting in lines, and while on public transportation, or are in places where the six feet of social distancing isn’t possible. Pam Feustel, Bad River Public Health Nurse, states that “social distancing and wearing masks are going to be our most effective tools in slowing the spread of COVID and keeping our community safe.”

• If someone is unable to wear a mask or face covering due to a medical condition or disability, please ask that Tribal Office or business for reasonable accommodation. For Tribal Employees seeking an exemption, please check with your immediate supervisor, and consult with public health. Children age 2 through 4 are highly encouraged to wear masks in public, children 5 and older are required to wear masks. If your child is not able to wear a mask, please plan ahead and avoid public areas referenced in this memo.

Masks will be available at the entrance of each building. They will be issued at the start of each shift, and continued to be worn throughout the day. If

(Continued on Page 21)
employees are at their work station/desk and are able to social distance (6ft), it is not required to keep the mask on. In the event that the mask becomes visibly soiled, saturated, or damaged, a new mask must be obtained. We ask all personnel to make every effort to help preserve the supply of PPE and reduce the need for replacement masks whenever possible. In place of a procedural face mask, simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use. Please see attached procedure on how to Don (apply) and Doff (remove) a face mask.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

- **Stay home if you are sick or feel off.**
- **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
- **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
- **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

**Public Health Contacts:**

Pam Feustel  
Phone: 715-682-7133 ext. 4344  
Cell: 715-292-7368  
p.feustel@badriverhwc.com

Tina Gerovac-Lavasseur  
Phone: 715-682-7133 ext. 4501  
Cell: 715-292-9666  
t.gerovac@badriverhwc.com
Infection Prevention Guidance on Donning and Doffing Face Masks

To Doff (remove) face mask with intent to reuse:
1. Perform hand hygiene
2. Remove mask (remove procedure mask by holding the ear loops. The front is contaminated so remove slowly and carefully.)
3. After removing face mask, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the mask should be discarded.
4. If the face mask is NOT visibly soiled, torn, or saturated, carefully store on a paper towel, or in a bag, exterior side down.
5. Perform hand hygiene.

To Re-Don (apply) Mask:
1. Perform hand hygiene
2. Grasp Mask (pinch procedure mask at the ear loops)
3. Place over face (secure ear loops behind the ears. Secure mask)
4. Perform hand hygiene

A disposable face mask can be worn throughout your shift if not visibly soiled, torn or saturated, and NOT touched while delivering patient care.
Isolation/Quarantine Order for the Bad River Community

Note: The quarantine ordinance puts into place the legal enforcement mechanism if a Tribal member who tests positive for COVID-19 refuses to quarantine for the safety of the Bad River Community.

This Order outlines the Bad River Community’s overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the enforcement of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

The Tribe reserves the right to modify this order or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Order outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

DEFINITIONS

□ Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:
  1) Did you have direct physical contact with the person (e.g. hug, kiss, handshake)?
  2) Were you within 6 feet of the person for more than 15 minutes?
  3) Could the person have had contact with any of your respiratory secretions (e.g. Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).
  4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?

□ Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.

□ Household contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from Public Health Director discharging them from the quarantine order. This Order provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19: Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe’s jurisdiction, they will be quarantined per Chapter 146 - Disorderly Conduct of Tribal Court Code.

If the person is outside of the Tribe’s jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

(Continued on Page 24)
If a person is tested at a site other than the Bad River Health & Wellness Center, the person shall inform Public Health at 715-682-7133 #4344 or 715-292-7368 of their test date and medical documentation.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Quarantine will be discontinued once the person with the positive case meets the following:

- 10 days have passed since symptoms first appeared or the positive COVID-19 test result AND
- You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers) AND
- All symptoms have resolved (for example, when your cough or shortness of breath have resolved) AND
- If testing is not completed at the BRHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to Public Health at 715-682-7133 #4344.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19:

Household contacts will be subject to an isolation or quarantine order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated or quarantined per Chapter 146 - Disorderly Conduct.

If the household contacts are not under tribal jurisdiction, an isolation/quarantine recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. All employees of the Bad River Tribe are required to report instances when members of their household are confirmed COVID-19 positive to Public Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Isolation/quarantine of the household contacts will be discontinued once the person meets the following:

- 14 days have passed since the person in the household was released from quarantine.
  - NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person
tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

- NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period is begins as of the date of last contact with the person who tested positive. Public Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And

- You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).
- If symptoms develop during the 14-day period, you must report symptoms to Public Health (715-292-7368) and contact your primary care provider.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify Public Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or a negative test result is received. Employees will require medical authorization clearing them to return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify Public Health (715-292-7368 or 715-682-7133) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or until a negative test result is received.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themself at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-682-7133 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.
Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious or a negative test result is received.

PERSONS WHO NEED TO MONITOR HEALTH CONDITION

People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Public Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Public Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify their primary care provider if symptoms appear.

SELF-ISOLATION REQUIRED PENDING FURTHER DIRECTION

Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

Employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Public Health. The employee will be required to meet with primary care provider to be screened for testing for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction. Employees will require medical authorization clearing them to return to work.

Non-employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact BRHWC or primary care provider.

GENERAL GUIDANCE

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call Public
Health at 715-682-7133 for more information on COVID-19.

If the person starts experiencing symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell) they should call the Bad River Health & Wellness Center Triage line at 715-682-7133 or their medical provider.

Contact Tracing

The Tribe’s Public Health Department is functioning as a tribal public health agency for this COVID-19 public health emergency. As COVID-19 is a communicable disease, this means the Tribe needs to identify people who have been in contact with a person who tested positive for COVID-19 as those contacts were exposed to the disease.

Contact Tracers are required to keep the identification of a person who tested positive for COVID-19 private as they contact other people who may have been exposed. Contact tracers will not confirm, deny, or disclose the identity of someone who tested positive to those they are contacting. The individual who tested positive may self-disclose their status.

Contact tracers may through the interview process, identify someone as having contact with a person who has tested positive for COVID-19. Contact tracers will identify the person as being a household contact or having close contact or indirect contact. If a person (both employee or non-employee) is identified as having a contact with person who tested positive for COVID-19, they must follow the guidance in this Order that matches their level of contact. If the contact level is not clear to the contact tracers, but contact exists, the person will be considered as having close contact.

The Tribe, as part of its workplace-related medical surveillance order for COVID-19, refers all employees for testing if they are identified as a household or close contact through contact tracing. Based on this referral, Public Health will inform the Tribe’s HR and/or Public Health Departments of test and quarantine/isolation status of employees.

The following are the normal types of questions that contact tracers ask people as part of the contact tracing process. Both the Primary person (person who tested positive for COVID-19) and other people identified as potential contacts are contacted.

1) Name
2) Date of birth
3) Sex
4) What is your occupation and name of workplace?
5) Are you in close contact with other people while you are at work?
6) Do you work in a health-care, long-term care facility, or a setting that serves elderly?
7) Where do you live?
8) Who else lives with you?
9) Where do the others in your household work?
10) What date did symptoms first occur?
11) What symptoms have you experienced?
12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?
13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?
Disorderly Conduct Code

Bad River Tribal Court Code
Chapter 146 – Disorderly Conduct Code

relating to: disorderly conduct code title, statement of purpose and definitions, enforcement and penalties.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement; and
an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.

Chapter 146 of the Bad River Tribal Court Code is created to read:

Section 146.01 Title, Statement of Purpose and Definitions.

A. Title. This Code may be cited as the “Disorderly Conduct Code.”

B. Statement of Purpose. The purpose of this Code is to:

1. Eliminate offensive behaviors and maintain peace within the Bad River community;

2. To hold violators accountable for their actions;

3. To promote health, safety, and well-being to anyone within the boundaries of the Bad River Reservation.

C. Construction. This Chapter shall be liberally construed to effect the purposes stated above and shall be interpreted to comport with the customs and traditions of this Tribe. If Tribal Law, customs, or traditions are inconclusive in any matter arising under this chapter, then other Tribal Law, Federal Law, and as a last resort, the law of the State of Wisconsin, may be used for guidance.

D. Definitions. As used in this Chapter the following terms shall have the meanings given below:

Disorderly Conduct

Any person subject to the jurisdiction of the Bad River Reservation who is found, by a preponderance of the evidence, to have engaged intentionally in any of the following behaviors on the Reservation, knowing, or having reasonable grounds to know that such behavior will, or will tend to alarm, anger or disturb others or provoke an assault or breach of the peace, is guilty of disorderly conduct, which is a civil misdemeanor, and is subject to a fine.
1. Disorderly Conduct means:
   a) Engaging in brawling or fighting; or
   b) Disturbing a lawful meeting or assembly of persons without lawful authority; or
   c) Engaging in offensive, obscene, abusive, or abusive conduct tending to
      reasonably arouse alarm, anger, or resentment in others or uses offensive,
      obscene, or abusive words which by their very utterance, inflict injury or tend to
      incite and immediate breach of the peace; or
   d) Blocking vehicular or pedestrian traffic without lawful authority; or
   e) Preventing the free ingress or egress to public or private places without lawful
      authority; or
   f) Making a false report or warning of a fire, impending explosion or other
      catastrophe in a place in which such an occurrence would endanger human life; or
   g) Appearing in a public or private place in an intoxicated and disorderly condition; or
   h) Creating a disturbance, while hosting or attending celebration, so as to disrupt the
      peacefulness of the neighborhood or community through loud noises and/or fights
      or other obnoxious behavior, or
   i) Playing his/her music from any car, house or music player so as to create a
      disturbance to the neighbors or community members, between the hours of 10:00
      p.m. and 8:00 a.m. Creating a disturbance or disrupting the peace shall be
      determined by the enforcement officer(s) from the complainant’s location, or shall
      be determined using a decibel meter reading of 90-95 dB, or be determined by
      whether the noise can be heard from a distance of 500 feet or more from the
      disturbance.

   an amendment relating to: Public Health Quarantine Order dated August 6, 2020
   enforcement

   j) Public Health Emergency in Response to the SARS – Cov – 2 virus.
      Quarantine. If the Public Health Nurse reasonably believes or is informed of
      the existence of COVID – 19 infection, the Nurse shall immediately
      investigate and make or review the diagnostic report of a physician, the
      notification or confirmation report of a patient or a parent or caretaker of a
      patient and quarantine, isolate, require restrictions or take other action
      pursuant to the Public Health Order dated August 6, 2020.

   an amendment relating to: applying the Public Health Release dated July 20,
   2020 regarding face coverings and masks to public or business space and
   outdoors where unable to maintain physical distance and enforcement.

   k) Public Health Emergency in Response to the SARS – Cov – 2 virus. All
      persons age 5 and older shall wear a mask or other face covering or mask
over their nose and mouth when in the following situations: inside any public or business space; and while outdoors in public spaces and unable to maintain a 6 – foot distance between individuals.

Section 146.02 Enforcement.

A. The Tribal Police shall have the authority to investigate any disturbance on the Reservation. Upon reasonable suspicion, which may be based on the complaint of another person, that any person subject to the jurisdiction of the Bad River Reservation is engaging in or has engaged in disorderly conduct as defined in section 146.01D. of this chapter, the Tribal Police shall determine whether a citation according to Section 146.03 of this chapter shall be issued.

B. As used in this section, “Reservation” means lands owned or held in trust for the Bad River Tribe.

C. Nothing contained in this section shall be construed as a waiver of sovereign immunity of the Bad River Band of Lake Superior Chippewa.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

D. The Tribal Police shall have the authority to execute the Public Health Order dated August 6, 2020 and a Public Health Nurse quarantine, isolation, restriction or other action if the quarantine or other restriction is violated, including removing a person to a designated place.

Section 146.03 – Penalties.

Any person who violates this Chapter shall be subject to the following:

A. A civil forfeiture not less than $50.00 but not to exceed $500.00 for the first offense; and/or
B. A civil forfeiture not less than $100.00 but not to exceed $1000.00 for a second offense within a five (5) year period; and/or

C. A penalty other than those stated above as deemed appropriate by the Court, to be determined on a case-by-case basis.
VIRTUAL LEARNING SUPPORT HOTLINE
715-413-2126

Call for help with distance learning tools!
Monday - Friday
8:00am - 4:00pm

Lake Superior Elementary
and
Marenisco Valley School

Seesaw

School District of Ashland
Excellence in Education
Teen Scavenger Hunt Awareness Challenge

**Begins:** October 9, 2020 at 8 a.m.

**Ends:** October 30, 2020 at 12 p.m.

**RULES:**
You CANNOT use a photo or download a picture of the listed items! ONLY youth ages 13-19 can enter.
You must submit by email a picture which includes YOURSELF and only 25 of the ITEMS laid out on a table.
A list of each item in the picture must be submitted with your entry.
Each item will have a point value.
Email the picture of yourself with the items and the item list to: childadvocate@badriver-nsn.gov

**List of Scavenger Hunt Items:**

- Pizza Cutter
- Deep Red
- Phonebook
- Something Beaded
- Rake
- Dice
- Face Mask with design
- Birthday Card
- VHS Tape Disney Movie
- Bobby pin
- Eye Glass Case
- Hanging Ghost
- Sage & Sweetgrass
- Newspaper
- Sunglasses
- Matching pair of hat and gloves
- Leaf Road Map
- Pumpkin
- Cutting Board
- Bag of Kettle Chips
- Hand Sanitizer
- Nail Clippers
- Belt
- Hot Wheels Car
- Bubbles
- Sidewalk Chalk
- Pow wow CD
- Abalone Shell
- Pinecone
- Flip Phone

The top six entries with the most points will each win a prize. All winners will be notified by the close of business October 30, 2020. If you have any questions, please send an email to the address provided. Good Luck!

If you have any questions, please send an email to the address provided. Good Luck!
Beware of fake $50 bills

Please be on the lookout for FAKE $50 dollar bills being circulated in the Bad River Community. Four fake $50 dollar bills have made their way to our Accounting Department. If anyone comes across any of these please DO NOT ACCEPT as valid currency!

Below are steps to spot a counterfeit $50:

1. The first thing to look for is the security strip, at right. You can only see it when a light source is behind the bill. To view this, hold your bill up to a light and the security strip will appear. It should be located in exactly the location shown above, right. To the right of President Grant and crossing underneath the left leg of the "U" in United.

2. If the security strip is not visible when held in front of a light or is visible without the light, it’s fake.

3. Next, check the "50" on the bottom-right corner. It is made with color-shifting ink, so if you tilt the bill in different directions, the color will change.
Memo
Monday, September 14, 2020

Reminder to update your household composition

It is important to update your composition if you have changes in your household. If you are laid off or have changes to your employment, please call or email.

- Micki Corbine OccupancySpecialist@badriver-nsn.gov
- Rae Ann Bender ResidentSpecialist@badriver-nsn.gov
  - 715-682-2271
  
  ➢ There is a drop box for rent payments or paperwork located at the front doors
  ➢ There is a doorbell at the front door
  ➢ Call the BRHA to arrange for staff to drop off and pick up important documents

The BRHA Maintenance Staff will continue to respond only to emergency work orders. If there is health and safety concerns, please call.

- Emergency call 911
- On-Call Phone at 715-292-8847 (BRHA maintenance staff will be wearing protective gear upon entry)

The BRHA Lobby is temporarily closed. Please call ahead for garbage stickers to be mailed or rent payment arrangements.

- 715-682-2271

Thank you for your support and understanding in this difficult time. Stay safe and healthy.

Miigwech,

[Signature]

Jennifer Toribio-Warren
Executive Director
brhaed@badriver-nsn.gov
Memo
Subject to change
Wednesday, September 16, 2020

Boozhoo,

As we continue to monitor Coronavirus (COVID-19) developments closely, the health and well-being of our employees, families and community members is our greatest concern.

In this time of hardship, the BRHA will continue to cut back on non-essential services such as entering homes for painting, cabinet repairs, flooring, etc.

The BRHA Maintenance Staff will continue to respond only to emergency work orders. If there are health and safety concerns, please call

  o On-Call Phone at 715-292-8847 (BRHA Maintenance Staff will be wearing protective gear upon entry)
  o In addition, the maintenance staff will be asking the following questions upon entering your unit:
    o Has anyone in your household tested positive for COVID19?
    o Is anyone in your household in self-isolation or quarantine?
    o Is anyone in your household currently experiencing symptoms of COVID19?

   Symptoms include: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea

  o Please remove everyone from the room where we will be working.

We will continue to monitor this situation and hope these steps will help in the fight in spreading the virus. Thank you for your support and understanding in this difficult time. Stay safe and healthy.

Miigwech,

Jennifer Toribio-Warren
Executive Director
brhaed@badriver-nsa.gov
Tribal policy means daily screening for all employees

COVID-19 Temperature and Screening Policy and Procedure
DAILY SCREENING OF ALL EMPLOYEES

The purpose of this procedure is to define the Bad River Tribe’s policy with respect to daily screening and temperature administration for all Tribal Employees during the current COVID-19 pandemic.

Defined:
Pandemic: A disease prevalent over the whole country or the whole world.

Scope of this Policy:
This is a mandatory procedure and shall be followed daily by all Bad River Tribal employees upon entering the Tribal facility in which they work.

The Policy:
Effective Monday, June 15, 2020, all employees reporting to work will be screened daily for respiratory symptoms and have their body temperature taken as a precautionary measure to reduce the spread of COVID-19.

Every employee will be screened, including having his or her temperature taken, when reporting to work. Employees should report to their work location or a central screening location upon arrival at work and prior to entering any other Bad River Tribal community facilities.

Each employee will be screened privately by a designated screener, using a touchless forehead/temporal artery thermometer. The employee’s temperature and answers to respiratory symptom questions will be documented, and the record will be maintained as an employee data log.

An employee who has a fever at or above 100.0 degrees Fahrenheit or who is experiencing coughing or shortness of breath will be sent home to follow the Return to Work Following Screening Temporary Policy. The employee should monitor his or her symptoms and call a doctor or use telemedicine if concerned about the symptoms.

Each Tribal Department will manage their own screening process. For departments with a population of more than ten (10) employees, the Department Head is responsible for designating and scheduling employees to conduct screening in their location. In cases of facilities housing multiple departments (Blackbird Center, Health & Wellness Center), Department Heads will work together for the designation and scheduling of screener employees.

Employees designated as screeners will be trained by the Health & Wellness Center Medical Team.
MEDIA STATEMENT

Bad River Statement on Prevention of COVID-19 within the Reservation

In a decision May 13, 2020 the State Supreme Court decided almost all of the State’s Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

“The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

“Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the ‘Safer-at-Home’ guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

“We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities.”

For more information please read the Coronavirus Updates page at http://www.badriver-nsn.gov/news/ and the attached Flyer. Miigwech!
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020
To: All Bad River Employees
From: Mike Wiggins Jr.  Tribal Chairman / Executive Director

Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miigwech.
BAD RIVER FOOD SOVEREIGNTY & UW EXT/FRTEP Programs

Invite Bad River Community Members to
A Sausage Making Virtual ZOOM EVENT
To be held late October 5/ or early Nov. in the early evening: 5-7pm
Exact dates to be announced

Featuring Miles Falck, a Glifwc Wildlife Section Leader and a Local Practitioner.
We hope to host 2 separate demo classes with venison & pork:
1.) How to make bulk Breakfast & Italian sausage, and; 2.) How to make & smoke summer sausage.
Participants will be eligible to pick up sausage samples after full participation in the class.

If Interested in Participating in this Event: Please
Text/contact Loretta Livingston at 715-292-0850 or leave contact number/message at 715-682-7111, ext. 1611. Or, Joy Schelble at 715-681-0573. We will need to know who wants to participate in order to determine the number of participants and to send the link for the Zoom Class.
***COMMUNITY NOTICE***

Vehicle Registration and Titling

Vehicle Registration and Titling Location and Times Due to COVID-19 Pandemic.

Administrative staff will be available to assist community members with vehicle titling and registration as follows:

By Appointment ONLY (Tuesday and Thursday afternoons) 1 p.m. to 2:30 p.m.

Please call and schedule a time (715-682-7111).

At Chief Blackbird Center Odanah, Wis.

Please bring exact change and see the following staff:

Lee Crowe, Administrative Receptionist ext. 1500

Amy Gonzalez, Tribal Operations Assistant ext. 1505 or Denise Gilles, Benefits Specialist ext. 1242

~Miigwech
Notice

Bad River Lake Superior Chippewa Indian Reservation and Road Closure

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

NOTICE:
The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And:

Access to all Bad River Reservation roads off of US Hwy 2 State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

* All Community residents;
* Bad River Members;
* Tribal Government essential employees;
* Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Miigwech (Thank you),

Mike Wiggins Jr.
Tribal Chairman
(715) 292-2930
Do your part!!
Your Community needs your help

We cannot stop the spread of Covid 19 in the Bad River community without the efforts of each and every community member. We must protect ourselves, our children and our elders.

- Use face masks when you must go out for essentials or in public.
- Please limit being out of your home and in public settings.
- Make a “Family Plan” if someone in your home tests positive for Covid you will be ready.
- Don’t allow others to visit your home.
- Wash your hands constantly with soap and water and disinfect your home and vehicle regularly.
- Use hand sanitizer when you must leave your home for essentials.
- Protect your children from playing with other children that don’t live with you.
- Talk to your teenager about the risks they bring to your home and family when they “hang” with their friends.

If you need more guidance, please visit the Bad River Tribal Website at www.badriver-nsn.gov or call the Public Health Department, Bad River Health and Wellness Center, Bad River Social Services or Ashland County HHS.
Bad River Food Shelf

**Hours**

Monday: 9 a.m.-noon
Tuesday: 11 a.m.-2 p.m.
Wednesday: 9 a.m.-noon
Thursday: 11 a.m.-noon
Friday: 9 a.m.-noon

Anyone needing Food Shelf please call ahead before noon, 715-682-7127. If there is no answer leave a message with a return phone number.

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**What’s your story?**

If you know of a good story from the Bad River Community that needs to be told in “Drum Beats,” just send an email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.
What Tribal Members need to know about COVID-19

What is coronavirus disease 2019 (COVID-19)?
Coronaviruses are a type of virus (germ) that can cause cold-like symptoms and sometimes serious problems with lungs and breathing. COVID-19 is a novel (new) coronavirus.

What are the symptoms of COVID-19?
Mild to severe respiratory illness, or problems with lungs and breathing. Symptoms include:
- Cough or shortness of breath.
Or at least two of these symptoms:
- Fever, chills, repeated shaking with chills, muscle pain, headache, sore throat, or new loss of taste or smell.

How does COVID-19 spread?
Person to person by coughing, sneezing, or person contact like touching or shaking hands. Someone with mild symptoms may spread the disease without knowing they are sick.

Who is most at risk?
Anyone can get COVID-19. Those at risk of severe illness include:
- Elders and adults over 60 years of age.
- People with heart disease, lung disease, or diabetes.

How can I protect myself and my family?
Stay at home. “Social distancing” is recommended. This means keeping your family at home and away from others who may be sick.
- If you must go out, wear a mask or bandana and try to stay 6 feet away from others.
- Avoid gatherings with other people.
- Avoid touching your eyes, nose, and mouth.
- Do not shake hands, hug, or touch others.
- Wash your hands often with soap and water for at least 20 seconds or use hand sanitizer.

Have there been cases of COVID-19 in our state?
Yes, there have been cases in all 50 states.

If someone gets sick, what can they do?
- If someone thinks they have been around someone with COVID-19 and they get a fever and symptoms such as cough or trouble breathing, they should call their healthcare provider or local Indian Health Service unit for medical advice.
- In an emergency, call 911.
- People who are mildly sick with COVID-19 do not need to see a healthcare provider and are able to recover at home.
- Cover coughs and sneezes with a tissue, then throw the tissue in the trash and wash hands.
- Stay home and away from others for 14 days to avoid getting others sick.
- Caregivers should keep sick family members away from others in the home and clean and disinfect surfaces and items that are touched often, like door handles, sink handles, toilets, remote controls, etc.

Is there a vaccine or treatment?
There is no vaccine. The best way to reduce the risk of getting sick with COVID-19 is to practice social distancing and healthy habits like washing hands regularly.
There is no specific treatment for COVID-19, but medical care can help relieve symptoms. If you are sick, call your healthcare provider for instructions.

For more information: CDC.gov/coronavirus

Effective May 5, 2020
Source: CDC
Need Help Preparing for College?
Apply to be a part of the GEAR Up Program!
Open to Ashland & Bayfield Students 6th – 12th Grade!

WHAT WE OFFER:
- Potential for up to $3,500 in scholarships and grants
- Career Exploration
- Dual Enrollment Opportunities
- Tutoring and Mentoring
- Cultural and Social Events
- Educational Workshops
- Precollege Summer Programs
- Visits to College Campuses
- STEM Club Activities and Field Trips/Events
- Assistance with College Admissions
- Financial Aid Guidance and Information
- Fee Waivers for College Applications and ACT Testing
- Job Shadowing Experiences and Youth Apprenticeship Opportunities

Download an Application TODAY!
dpi.wi.gov/weop

MORE INFORMATION:
Heather Laakso
WEOP Supervisor
WI Department of Public Instruction
620 Beaser Avenue
Ashland, WI 54806
Phone: 715-682-0732
heather.laakso@dpi.wi.gov

Find us on Facebook
The Bad River Zhawenindig Domestic & Sexual Abuse Program Services is requesting everyone to wear Purple on Thursdays throughout October 2020. The designated days to wear Purple in support of ending domestic and family violence include:

Thursday, October 8;
Thursday, October 15;
Thursday, October 22 &
Thursday, October 29

For everyone who wears Purple on each specific Thursday we ask that you email your picture and contact information to brdap@badriver-nsn.gov to be entered into the drawing that week.

The winner will be notified by email and asked to pick up their “prize.” If you have any questions feel free to send an email or call 715-682-7151.

Watch for additional Domestic Abuse & Programmatic Awareness Activities throughout October 2020.

Violence is NOT an Anishinabe Tradition
The Bad River Manoomin Restaurant is CLOSED UNTIL FURTHER NOTICE

Effective October 12, 2020

Potato River Road will be temporarily closed, beginning Sept. 17

Please be advised that starting on Thursday Sept. 17, 2020 Potato River Road will be temporarily closed due to road construction. Construction will be replacing a failing culvert near the North Vaughn Creek Bridge. Road will be completely impassable at that location. The rest of the road will remain open, both from the Elm Hoist side and Hwy. 169. Road will be closed for approximately 2 weeks. We apologize for any inconvenience this may cause.

Thanks and have a great day.

Ben Connors Sr.
Bad River Roads Dept. Manager
Traditional Halloween Cancelled

BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER  P.O. BOX 39  ODANAH, WI 54861

October 19, 2020

Boozhoo Community Members:

Cases of COVID-19 continue rising significantly in our county, nationwide and worldwide. Wisconsin leads nationally in the rate of new cases. U.S. deaths surpassed 214,000 recently.

Public Health along with Tribal Council arrived at another important moment with COVID-19. The U.S. Centers for Disease Control (CDC) and our state’s Department of Health Services (DHS) are recommending traditional Halloween Trick or Treat be canceled this year.

Please be advised that, due to concerns regarding COVID-19, there will be no door-to-door trick or treating in Bad River. There are programs planning some virtual Halloween events. Please watch for those postings. We understand that these are difficult times, but we must remain vigilant in the face of this pandemic.

Please enjoy your Halloween and stay safe!

Pam Feustel, Public Health

[Signature]

Tribal Leadership

[Signature]
Due to the Halloween Tribal Order
NO door to door trick or treating this year

Bad River Tribal Departments
Will be hosting a safe and social distancing
Drive through for all ghosts and gobblins
(All staff will be tested before event)

Saturday October 31st
From 12-2pm

Sponsored by Bad River Tribal Departments
Bad River Youth Halloween Zoom Party

Come join us with some Family Halloween Zoom FUN!!
Bobbing for apples  Making Caramel Apples
Costume Contest   Dance Off
& Lots more fun

Friday October 30th, 2020
4-6pm youth 12 years & under
6-8pm Teens
ALL supplies will be provided

Please sign up with one of the team members
Kateri @715-292-3802  Fred @715-292-5204  Lynn @715-292-8142
Star@715-292-5715    Nate@715-292-9952  Mary@715-292-5073
Hayley @JJC@badriver-nsn.gov
Snowplowing available for private drives

BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. Box 39 - Odanah, Wisconsin 54851

Notice

Snowplowing private drives for the winter of 2020-2021

The Bad River Tribes Roads Dept. will be offering private driveway snowplowing for the 2020-2021 season. Services will be offered on the following roads and streets:

- Aspen Acres
- Birch Hill Community Streets
- Birch Hill Lake Road (Graveyard Creek Rd.)
- Bad River Community Streets (New Odanah)
- Cavile Rd.
- Old Odanah Rd (old Co A) as far as McDonald Rd.
- Kakagon Street
- Moccasin Dr. (Franks Field)

THE FOLLOWING FEES FOR SNOWPLOWING WILL APPLY:

<table>
<thead>
<tr>
<th>Category</th>
<th>Fee</th>
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<tbody>
<tr>
<td>MEMBERS</td>
<td>$85.00</td>
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<tr>
<td>ELDERS</td>
<td>$30.00</td>
</tr>
<tr>
<td>HANDICAP</td>
<td>$30.00</td>
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Fees can be made at the Tribal accounting office. Fees are to be made in the form of cash, check, or money order only, payable to: The Bad River Tribal Roads Dept. Snowplowing fees must be paid prior to December 18, 2020.

After December 18th, 2020 we will not accept any more payments for snowplowing of private driveways. No exceptions will be made for late payments.

***The following rules are in effect for snowplowing of private driveways:***

- Services will not be offered to Housing Tenants as the Housing Program is offering the same services.
- A waiver must be signed before any snowplowing of private driveways can be done. Waiver will be adhered to in the event of accidental damage.
- Driveways will be plowed only after all school bus and emergency routes have been plowed.
- Driveways that are not paved WILL NOT BE PLOWED while the ground is not frozen. (Before initial freeze or during the spring thaw)
- Driveways over 150' will be required to pay double fees.
- All driveways will be stopped at only once. Return trips will not be available when obstructions are removed after we’ve come through already.
- Driveways will not be plowed when snowfall accumulations are less than one inch.
- Driveway must be clear of all obstructions and overhanging branches, electrical wires, etc.
- Any driveway deemed not suitable for plowing will have fee refunded.
- Anyone who needs their driveway opened sooner is asked to contract with another service.

Posting Date: 10-16-2020

Approved by (initials): ________________ Tribal Official:

Telephone: (715) 682-7111
Fax: (715) 682-7118
**Bad River Elderly Special Annual/Election**

**Rescheduled - NOTICE**

Bad River Elderly will be holding a Special Annual/Election

Virtually via GoToMeeting

Tuesday November 24, 2020

2:30 pm

Elderly Advisory Board Vacancies:

Vice Chairman – 2 year term
Treasurer – 2 year term
Member @ Large – 2 year term
Secretary – 1 year term

Interested individuals please contact Elderly Manager,

Jean Hahn-Thomas 715-682-7150 ext 1495 or

AgingDirector@badriver-nsn.gov

Interested individuals will be contacted with the meeting code and must be on-line at the Annual Meeting to accept any of the above positions.
<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
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<tbody>
<tr>
<td>2</td>
<td></td>
<td>Cream of Chicken &amp; Wild Rice Soup, Ham Salad Sandwich, Mixed Green Salad &amp; Grapes</td>
<td>3 (1st meal)</td>
<td>CLOSED</td>
<td>5</td>
<td>6</td>
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<td>(1st meal) Hamburger on Bun &amp; Mac &amp; Cheese, Baked Beans, Jelly &amp; 2nd meal - Scalloped Potato/Ham, Salad, Fruit Cup</td>
<td>FOR CLEANING</td>
<td>Chicken Teriyaki, Jasmine Rice &amp; Egg Roll, Fortune Cookie &amp; Banana</td>
<td>Fish Sandwich, Baked Zo’s, Calico Beans, Cole Slaw w/ Fruit</td>
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<tr>
<td>8</td>
<td></td>
<td>Italian Wedding Soup w/Cold Cut Sub w/Lettuce &amp; Tomato Fruit</td>
<td>10</td>
<td>VETERAN’S DAY</td>
<td>12</td>
<td>13</td>
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<td>Chicken Burrito w/Black Beans &amp; Red Rice, Lettuce/Tomato &amp; Cheese Salad &amp; Apple Crisp</td>
<td>All Tribal Offices Closed</td>
<td>Spaghetti w/Meat Sauce, Green Beans, Garlic Bread, Side Salad &amp; Fruit Cup</td>
<td>Breakfast, Sausage, Ham, Egg &amp; Cheese Bake, Oatmeal &amp; Muffin, Orange</td>
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<td>15</td>
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<td>Vegetable Beef &amp; Barley Soup, Ground Bologna Sandwich, Jello Fruit Cup</td>
<td>17 (1st meal)</td>
<td>CLOSED</td>
<td>19</td>
<td>20</td>
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<td>Italian Sausage/bun, Penne Pasta &amp; Green Beans, Berry Shortcake (2nd meal - Ham Bake, Biscuit, Salad, Fruit)</td>
<td>In-service</td>
<td>Thanksgiving Meat, Turkey, Mashed Potatoes, Gravy, Wild Rice, Squash, Pumpkin Pie</td>
<td>All Beef 1/2 # Hot Dog on Bun, Mac &amp; Cheese w/Broccoli, Baked Beans &amp; Orange</td>
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<td>22</td>
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<td>Chili Cornbread Muffin, Cottage Cheese Peaches</td>
<td>24</td>
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<td>26</td>
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<td>Baked Chicken Stuffed Corn &amp; Cranberries</td>
<td></td>
<td>THANKSGIVING</td>
<td>28</td>
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<td>29</td>
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<td>Southwestern Bean Soup, Chicken Salad Wrap, Grapes</td>
<td>30</td>
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<td>MENU SUBJECT TO CHANGE</td>
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<td>2020</td>
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November 2020 Adoption List

1. Batters, Joseph Brandon
2. Bowman, Stanley James
3. Carter, Azoria Heavenle Roze
4. Casey, Michael Edward
5. Chingway, Adeline Ann
6. Chingway, Joel David
7. Coleman, Andrew Jason
8. Coleman, Henry Arthur
9. DeFoe, Khloe Krystal
10. Elias, Debra Eileen
11. Ells, Ryan Eugene
12. Gammell, Sofia June
13. Garcia, George David
14. Garcia, Maya Loresa Blasa
15. Gates Jr., Chris Allen
16. Holcomb, Ivan John
17. Houle, Breanna Lee
18. Julian, Rachel Carissa
19. Kluge, John Michael
20. Kluge, Julia Marie
21. Kluge, Mark Andrew Ronald
22. Leal, Alyssa Elena
23. McMenamin, Mackenzie Jo
24. Meyers, Zachary Adam
25. Peeden, Amber Sue
26. Phipps, Aiyana Cynthia Sage
27. Phipps, Athena Renee
28. Phipps, Jackson Lucian
29. Powless, Nathan Rae
30. Pratt, Deacon James
31. Pratt, Dustin Michael
32. Ramirez Jr., Nathan
33. Rice, Haylie Nevaeh Marie
34. Roberts, Ezra Skye
35. Roberts, Ryker Elijah
36. Rossadillo, Melissa Theresa
37. Shubat, Allison Renee
38. Stone, Azariah Vincent
39. Uccellini, Brian Gabriel
40. Uccellini, Dominick Jacob
41. Uccellini, Laura Lee
42. Welter, Karen Lee
43. Wiggins, Christopher Allen
44. Mahnke, Brennon Kyle
45. Brownell, Nikki Lee
Bad River Running Club

ALL YOUTH 5—18 YEARS OF AGE
WELCOME!

* Sponsored by Bad River Healthy Lifestyles

* To join, sign up with Healthy Lifestyles
* Incentives for every 25 miles ran, increasing in value
* Diverse workouts (trail runs, lake front runs, speed trials, competitive runs, water workouts, etc)

Contact:
Coach Pero 715-292-5204
Nate Ante 715-292-9952
Kateri DeFord 715-292-3802

OF COURSE IT’S HARD
IT’S SUPPOSED TO BE HARD
IF IT WAS EASY, EVERYONE
WOULD DO IT. HARD IS WHAT
MAKES IT GREAT
Homework Help & Tutoring available!

NEED HELP WITH YOUR HOMEWORK?
HAVING TROUBLE IN CERTAIN SUBJECTS?

+MATH  +HISTORY
+ENGLISH  +SOCIAL STUDIES
+SCIENCE  +READING

The Mashkisibi Boys & Girls Club, along with Mashkiiziibii Youth Services, will be offering homework help and tutoring to youth via Zoom.

STARTING OCTOBER 20TH
TUESDAYS & THURSDAYS
12:00PM - 1:00PM

Sign up today!
CONTACT KRISTI (715) 685-9489
kbroeniman@badrivarc.org
The Bad River Education Department remains open during the COVID-19 pandemic.

The department can be contacted at the information listed here for all of your higher education needs.

If you are a current student who will be continuing college in the Fall, please send email for a scholarship application and any questions you might have.

We are here to help!
BGCA NATIVE SERVICES

VIRTUAL TEEN SUMMIT

BE THERE

BE THERE for Culture, BE THERE for Inspiration, BE THERE for Connectedness, BE THERE for Networking, BE THERE for knowledge, BE THERE for fun

BE THERE For The Most Epic Teen Experience Ever
dynamic speakers, workshops, career fair, dance party, cultural showcase, prizes, swag, food and so much more

Mashkisibi Boys & Girls Club

When:
November 2-4, 2020

Time:
November 2: 4-6pm
November 3: 4-6pm
November 4: 4-6pm

Where:
On a virtual platform
Open to the first 15 middle and high school youth that sign up

Contact:
Kristi Broeniman, 715-685-9489, kbroeniman@badriverbgc.org

WE WILL SEE YOU THERE
Model Food Code
Free Manager and Regulator Training
Bad River Community

Please join us for GLIFWC's Traditional Model Food Code’s Food Manager and Regulator Training! It’s a free 8 hour virtual training for food service managers, sanitarians, regulators, legal personnel, and interested community members.

**October 26th & November 2nd, 9th, & 16th (10am-12pm)**

8 hour training to include:
Traditional Food HACCP plans,
Traditional Model Food Code and more!

**Attendees who complete ALL sessions qualify for Certificate of Completion requirements.**

Questions? Please contact project staff: LaTisha Coffin (715-685-2128) or Owen Schwartz (715-685-2147)
‘End’ Quote

The Bad River Domestic & Sexual Abuse Program shares this statement for the week. These weekly statements address various issues, concerns and thoughts that we hope you will read and consider why it was written:

“To achieve your wildest dreams you have to walk through your greatest fears.”
~ Soaring Hearts

Watch for the next statement in the November 11 newsletter. If you have a statement you would like to share, feel free to send it to Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal Lay Advocate, Bad River Domestic Abuse Program. Send email to brdap@badriver-nsn.gov

Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal lay Advocate
Bad River Domestic Abuse Program.

“Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians.

Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis.

Send email to Newsletter@BadRiver-nsn.gov or call 920-857-4673.

Nov. 5 is the deadline to submit news items for Nov. 11 newsletter