

October 14, 2020

## Inside

BRHWC controls with disinfectant

See Page 4

All eyes on spike in state virus cases

See Page 8



# Drum Beats

Bad River Band of the Lake Superior Tribe of Chippewa Indians

## Robot fills the Rx for success



New machine makes pill dispensing safer, faster, more efficient

By Richard J. Pufall

For the Bad River Band

All eyes were on Big Max as he slid in for his first day of work in mid-September at the Bad River Health and Wellness Center's Pharmacy.

At 6-feet, 6-inches tall and a body just as wide, he also flashed a depth of 2.5 feet, making him an imposing figure, impossible not to notice. But most impressive, undoubtedly, was his reputation for safety, accuracy, efficiency, and time-saving that preceded this tireless worker. A superhuman, at the very least.

If he lacked anything at all it was, well, personality.

You see, Big Max is a robot. A pill counting, bottling, labeling, capping and dispensing robot, to be more specific. His full, given name is Parata Max 2, manufactured by Parata Systems of Pleasant Prairie, Wis.

Max 2 was purchased by the  
Continued below, on Page 2

Photo by the Bay City News Service

The Pharmacy staff at the Bad River Health and Wellness Center stands near its robotic friend, the Parata Max 2 pill dispensing machine. The staff, from left, Bill Larson, pharmacist; Cara Wagner, pharmacy billing technician; Lisa Kingfisher, lead pharmacist; and Theresa Powless, pharmacy technician; knows the Max 2 has their backs.

**New missing, murdered laws hailed as 'huge victory,' Page 31**

# Robot

From Page 1

BRHWC with federal grant money at a cost of \$147,000.

And Max 2 has been a welcome addition to the staff of Lisa Kingfisher, the lead pharmacist. The robot has fit in well with Bill Larson, pharmacist; Cara Wagner, pharmacy billing technician; Theresa Powless, pharmacy technician; and, of course, Kingfisher, who said she's been, "very happy" with Max 2's performance.

"It's really kind of an amazing thing," said Randy Samuelson, who took over as Clinic Administrator on July 15, and immediately saw the need for Max 2. "No. 1, it's an extremely reliable system. It very seldom breaks down or goes down."

Samuelson observed the reliability of the Max 2 up close during his 16 years as health director for the Lac du Flambeau Tribe.

"In the eight or 10 years that we had it (Max 2) in Flambeau, maybe it was down for a couple hours during that entire time," Samuelson said. "People are getting the right scripts, the right medications, the right doses, etc. It's a big deal. So, from a safety standpoint, and from a healthcare standpoint, the Pharmacy services went up to another level."

Parata Systems touts the Max 2, advertising it as a machine that, "ensures safety, accuracy and efficiency."

And they will get no argument from Lisa Kingfisher.

"That's very true," she said. "Well, when we fill a prescription from our pharmacy software and we send a claim through, this machine initiates the count immediately, even before we can gather our paperwork together.

"Oftentimes when we're bag-

These photos show both sides of the Parata Max 2, a pill counting, bottling, labeling, capping and dispensing robot, that has enhanced the quality of the work environment at the Pharmacy of the Bad River Health and Wellness Center. And the robot has vastly improved the service to Bad River Tribal members, stopping by to pick up prescriptions.

Max 2 has been on duty at the Pharmacy since mid-September, adding heightened safety, accuracy, efficiency, and time-saving.

Photos courtesy  
of the  
BRHWC Pharmacy



ging the paperwork up, labeling the bag, the medication will be ready as we grab the medication off the machine. It must save at least a couple of minutes for each individual prescription and that adds up

over time. We fill about 150 scripts per day, on average. So, it saves a couple of minutes, at least, for each prescription."

So, conservatively estimating, the Max 2 saves the Pharmacy staff about five hours on an

average day.

Kingfisher has been the lead pharmacist with Bad River since 2012. She is an Ojibwe and an enrolled member of the Leech Lake Band. She was born in Deer River, Minn. and raised in Cass Lake.

She received her Bachelor of Arts degree in American Indian Studies with an emphasis in the Ojibwe language from the University of Minnesota in the Twin Cities. And she earned her Doctor of Pharmacy (PharmD) from the University of Minnesota College of Pharmacy in Duluth.

Before pharmacy school Kingfisher worked for Leech Lake Child Welfare as Community Relations Coordinator. From 2008-2012, while in pharmacy school, she worked as a pharmacist intern for the Fond du Lac Band in Carlton, Minn.

Continued below, on Page 3

# Robot

From Page 2

“I feel like our pharmacy service is exceptional,” Samuelson said. “Lisa, our managing pharmacist, has a doctorate in Pharmacy. She’s a PharmD. So, not only did she go through being a pharmacist she has a doctorate. Being a Native lady with a doctorate in pharmacy, we’ve kind of got a special person running our program.”

And since mid-September, Kingfisher and her staff have had a special piece of equipment in the Max 2, enhancing the work environment and improving service to the Bad River Community. In the not-so-distant past the pharmacy used a small, tabletop pill-counting machine that was much slower and less efficient. With the Max 2, pills are loaded into 175 cells and robotic automation takes over.

“Medications are stored in individual cells,” Kingfisher said. “The cells are configured to dispense accurately the number of pills needed for the prescription. And it utilizes barcode scanning, and we have to configure each cell to the height and the weight and width and the amount of pills per cell.

“So, when it’s dropped into the pickup side that’s when it’s complete. It’s labeled, it’s counted, and it’s capped, all in one stop with the robot. On the inventory side of this machine there has to be a person loading the machine accurately, using barcodes.”

While Kingfisher’s staff enjoys the speed, accuracy, and efficiency

of the Max 2, it’s the Pharmacy patients and customers who benefit most.

“They’re surprised when they request a medication and I’ll just type it into the computer, and if they have refills remaining, I can give it to them while they wait,” she said.

“We spend less time pushing pills and more time focusing on prescription services, such as discussing the medications with the patient, ensuring that they are getting what they need, on time.”

Kingfisher said she really appreciated the robot during the week of September 28-October 2 when the Clinic had limited staff on hand because of COVID-19.

“For the week that we had a lot of staff out, it was very helpful for me as a staff member to utilize this robot, with the high demand of the prescriptions needed,” she said.

For Samuelson and Assistant Clinic Administrator Robert L. Houle, the Max 2 pill dispensing robot is a large step in a positive direction for the Health and Wellness Center.

“I’m proud that the community has that kind of system and that kind of a service,” Samuelson said. “A lot of Tribes don’t have that kind of a system. So, I think we’ve got something special.”

Said Houle: “It’s a quantum leap forward. It allows our pharmacist and our staff to spend more time with patient interaction, patient consultation.”

*Send email to Richard J. Pufall at [NewsLetter@BadRiver-nsn.gov](mailto:NewsLetter@BadRiver-nsn.gov)*



Photo by The Bay City News Service

**Of the Max 2 robot, Randy Samuelson, Clinic Administrator, says: “I’m proud that the community has that kind of system and that kind of a service.”**

## NEW EMPLOYEE: WELCOME, BETH GEHRED

# New grant writer joins Tribal staff

For the Bad River Band

The Planning/Grants Department would like to introduce our newest addition to the team, Beth Gehred!

Please reach out and say hi to Beth and introduce yourself.

Beth loves forests, lakes, rivers, wetlands, and prairies and thinks the Bad River Reservation has a breathtaking measure of all of the above.



**Beth Gehred**

Beth is a transplant to Ashland from a small town southeast of Madison, where she raised and home-schooled her four children. She considers that her best job to-date, though she admits the pay was lousy.

She has spent the last 20 years in a variety of fields, ranging from project coordinator for various environmental non-profits

(working on local food systems, prairie restoration, solar power projects and public transit among others) to serving as lake manager for a special purpose unit of government with a mission to protect and enhance an inland lake and its surrounding wetlands, to teaching middle school writing, to serving on her city council. Beth also worked as membership coordinator for the Midwest’s largest low-income, multi-generational, racially, and ethnically diverse community housing cooperative.

Most of these jobs required grant writing and management. All helped her understand how good things got done, and how to (mostly) prevent dumb ideas from happening.

Beth has a degree in education from the University of Wisconsin-Whitewater.

Beth tries to wake up feeling grateful for the beauty in the world and the kindness of the people in it.

# BRHWC acts to control infection

**By The Bad River Health and Wellness Center**

For the Bad River Band

On Monday, Sept. 28, 2020 the Bad River Health and Wellness Center discovered a member of its clinic staff had tested positive for COVID-19. This came as a result of the decision made by clinic administration to begin testing of all staff a week prior in which the first positive test came back on a staff member.

The result of this most recent staff testing positive required the infected employee to leave the building immediately to self-isolate for 14 days and it was determined that several other clinic staff who were determined to have had close contact with this individual were also required to self-quarantine.

A decision was made to close the clinic for the remainder of the week. This decision was made in consultation with elected tribal officials, clinic administrators and public health staff. The clinic pharmacy remained open however and was attended to by Lisa Kingfisher PhD, Pharmacy Manager.

Immediately that afternoon clinic facility/maintenance staff began an intensive disinfecting (fogging) of all areas of the clinic with an emphasis



Photos courtesy of the Bad River Health and Wellness Center

**Clinic facility staff employee Anthony Butler is at work disinfecting the workplace at the Bad River Health and Wellness Center using the Clorox Total 360 "fogger and disinfectant." This disinfectant is applied via a pressurized misting process which disperses micro droplets in the air to disinfect surface areas to kill 99.9 percent of bacteria, viruses, and germs.**

on all clinical areas and patient exam rooms and patient waiting area; this included dental, pharmacy, optical, behavioral health, and clinic staff offices/nurses station etc.

Clinic administration and staff will continue to increase their efforts to keep all areas of the clinic as clean and as safe as possible for staff, patients and visitors to the clinic.

Testing of staff will continue on a weekly basis as

will COVID-19 testing for the community at large unless the clinic is closed.

Community members are reminded to call in advance to schedule a date and time to be tested for COVID-19. All clinic staff are scheduled to be re-trained on the proper "donning and doffing" of PPE equipment, and daily disinfection of all staff work areas.

Recently clinic medical staff and administration

participated in a conference call/consultation regarding infection control review/audit from the CDC in Atlanta, Ga. and have been in contact with health officials from Indian Health Service in an effort to be better prepared to implement plans that will enhance their efforts with respect to infection control and the safety and welfare of everyone.

Send email to Richard J. Pufall at [NewsLetter@BadRiver-nsn.gov](mailto:NewsLetter@BadRiver-nsn.gov)



# Wisconsin Native VOTE

For voting info visit: [ConservationVoices.org/NativeVote](https://ConservationVoices.org/NativeVote)  
Or call 608-285-2141



**VOTE ON OR BEFORE  
TUESDAY NOVEMBER 3**

Find your polling place: [myvote.wi.gov](https://myvote.wi.gov)

### REGISTER TO VOTE

You need:

- ✓ Proof of Residency

### WHERE TO REGISTER

- ✓ At this link:  
[wcv.votewisconsin.com](https://wcv.votewisconsin.com)
- ✓ In person on Election Day  
(you'll need a photo ID and proof of residence)  
\*WI tribal ID is a valid photo ID

### REQUEST AN ABSENTEE BALLOT

Once you are registered, you can:

- ✓ Request a ballot here:  
[wcv.votewisconsin.com/absentee](https://wcv.votewisconsin.com/absentee)

Questions about voting or getting an ID?  
Call 608-285-2141

### YOU CAN VOTE IF

- ✓ You are a U.S. citizen
- ✓ 18 years or older on Election Day
- ✓ Have lived at your address at least 28 days before Election Day
- ✓ Are off papers from any felony conviction



# **Tribal Council Election**



## **Vice-Chairperson**

Eldred Corbine vs. Phil Couture

## **Secretary**

Ben Connors vs. Jay McFee

## **Junior Council Member**

Mike Reszler vs. Annie Rosin

**Vote on November 3**





**Administrative leave for employees  
with children in K-12 school system**



**BAD RIVER BAND OF LAKE SUPERIOR  
TRIBE OF CHIPPEWA INDIANS**

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: October 2, 2020  
To: All Employees  
From: Mike Wiggins Jr. Tribal Chairman/Executive Director

Subject: Admin Leave  
Virtual School Year

Boozhoo,

To better support our children during this school year, I approve the following admin leave to employees with children in our K-12 school system:

- Starting the Week of October 5-9; Week of October 12-16; and Week of October 19-23: 2-hours admin leave per day, totaling 10 hours per week. Leave must be taken in 2-hour increments each day.
- Week of October 26-30; Week of November 2-6; and Week of November 9-13; 5 hours of admin leave per week, to be taken in 1-hour increments on a daily basis.

The transition of admin leave will be re-evaluated the week of November 9. There could be other mitigating factors that may impact the approval of admin leave.

Please verify with Human Resources (Prissilla, Denise or Ron) that you have children in the school system who are enrolled virtually to be eligible for the admin leave.

Miigwech



# All eyes on state virus spike

One-day record brings action by Governor

By Richard J. Pufall  
For the Bad River Band

A huge spike in positive cases of COVID-19 in Wisconsin has sent waves of concern spreading from Kenosha to Superior and from Beloit to the Bad River Reservation.

The state broke a single-day record of new positive cases on Thursday, October 8 with 3,132. It was the first time the state had surpassed the 3,000 mark.

There were long lines of people around the state waiting to get tested and doctors were scrambling to find enough hospital beds.

The ThedaCare healthcare system in Appleton said it had seen about a 500 percent increase in hospitalizations, according to a report by CBS news. More than 200 of ThedaCare’s staffers are out sick or in quarantine due to the virus.

Around the United States, new cases are rising in 31 states. New York and New Jersey are reporting the most new cases since May.

“You get concerned because it is more difficult to deal with a respiratory borne virus as people begin to go indoors more — and if you start seeing upticks the way we are seeing it,” said Dr. Anthony Fauci, the nation’s leading infectious disease expert.

Wisconsin Gov. Tony Evers

**For updates on the Bad River Tribe’s efforts to combat COVID-19, the coronavirus pandemic, click the link below**

[Website](#)

## Tracking COVID-19

As of this morning, October 14, there were 7,745,393 cases of COVID-19, the coronavirus, in the United States, with 214,268 deaths. The first coronavirus case in Wisconsin was reported on February 5. There are 18 active cases of COVID-19 on the Bad River Reservation remaining from 37 positive tests. There have been a total of 155,471 cases reported in the state and 1,508 deaths.

## Numbers in our 4-county area

<u>County</u>	<u>Reported cases</u>	<u>Deaths</u>
Ashland	204	3
Bayfield	156	1
Iron	156	1
Douglas	639	1

directed Department of Health Services Secretary-designee Andrea Palm to issue Emergency Order No. 3 limiting public gatherings to no more than 25 percent of a room or building’s total occupancy.

This directive became effective at 8 a.m. on October 8, and will remain in effect until November 6. It applies to any gatherings at places that are open to the public such as res-

taurants, stores, and other businesses that allow public entry, as well as spaces with ticketed events.

“We’re in a crisis right now and need to immediately change our behavior to save lives,” Gov. Evers said. “We are continuing to experience a surge in cases and many of our hospitals are overwhelmed, and I believe limiting indoor public gatherings will help slow the

spread of this virus. Folks, we need your help, and we need all Wisconsinites to work together during this difficult time. The sooner we get control of this virus, the sooner our economy, communities, and state can bounce back.”

The governor also announced an additional \$100 million in support for Wisconsin’s small businesses, including lodging,

**Continued below, on Page 9**



## COVID-19

From Page 8

event venues, and others in the tourism industry, that are struggling due to the pandemic without federal supports.

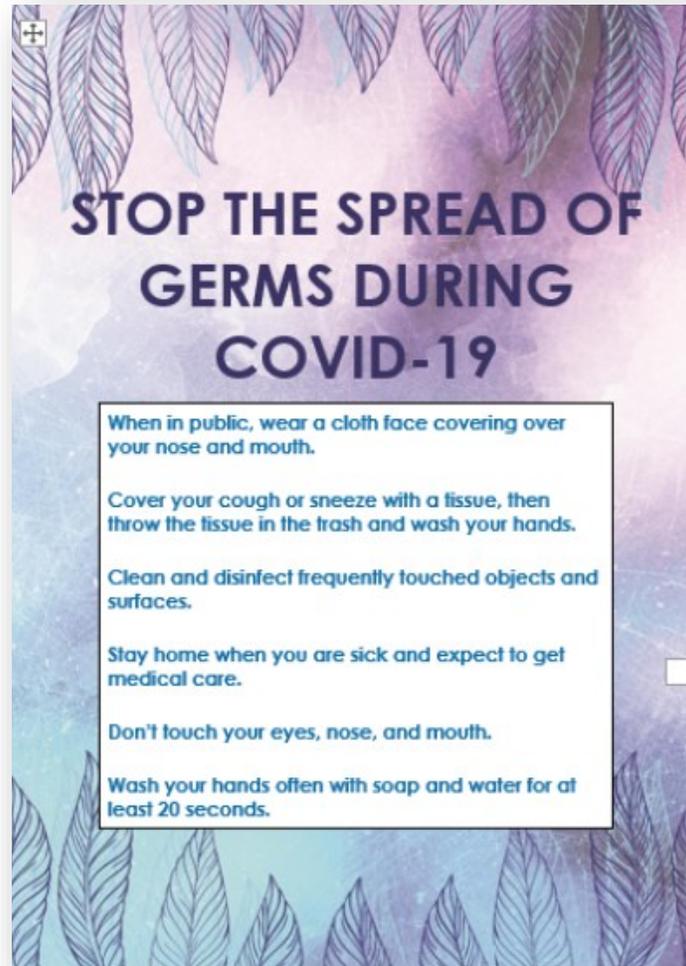
Meanwhile, the Public Health nurses at the Bad River Health and Wellness Center have watched with great interest and concern as the positive tests for COVID-19 around the state rise at an alarming rate. On the Reservation, to date, there have been 37 positive cases with 18 still active. But the health professionals at the BRHWC are keeping a tight grip on the wheel and staying the course just as they have done since the pandemic began.

As of this morning, October 14, Wisconsin has recorded 155,471 positive cases of COVID-19. There have been 1,508 deaths in the state.

“We have not changed our approach, as we have always followed the guidelines set forth by the CDC, however, we remain extremely vigilant in following cases and trying to ensure that isolation and quarantine orders are followed,” said Pam Feustel, Bad River Public Health Nurse. “The growing numbers certainly do bring an awareness that we are not immune to the virus and that we need to do our part to slow and stop the spread. We have a community to protect, and we will do all that we can to provide that protection.”

Perhaps the most important guideline, which has not been universally popular or followed, has been the wearing of masks in public places.

“The surges we’re seeing across our state are not an indication that masks don’t work,” Gov. Evers said. “This under-



scores what we have said all along, which is that masks only work if everyone wears them.”

Evers’ comment was supported by Tina Gerovac-Lavasseur, Bad River Public Health Nurse.

“It is a true statement that masks are only effective if everyone wears them,” Gerovac-Lavasseur said. “We need to avoid places that do not require masks, and large gatherings where individuals are not wearing masks. Large gatherings are places where many individuals can be exposed, especially if masks are not worn.”

President Donald J. Trump has not been a strong supporter of wearing masks. In fact, he has mocked Joe Biden, his presidential opponent, for

wearing one. However, the President recently tested positive for COVID-19, along with First Lady Melania Trump and at least 16 members of his staff.

Like it or not, the coronavirus has become the No. 1 political issue of this election year. But all along, the medical staff at the BRHWC has kept its focus on science, not politics.

“Without making this political, every time someone who has a presence in the media tests positive, it does make others take notice,” Feustel said. “No one is immune from this virus, and we all must take the necessary precautions to slow the spread.”

The Health and Wellness Center has been testing be-

tween 30-50 Tribal members on a daily basis.

“That figure remains somewhat the same,” Gerovac-Lavasseur said. “We average about 40 tests a day but have tested as many as 94 in a day. We are trying to meet the community’s needs, and that is why the testing tent remains in our back-parking lot, in use each weekday.”

Perhaps of greatest concern in recent weeks has been the spike of positive tests for COVID-19 in Ashland County. A month ago, there were 43 positive cases. Today, that number has jumped nearly five times to 204. There have been three deaths.

“There were several large events that led to clusters of positives,” Feustel said. “Ashland County Public Health has been working hard to trace those and has put out several excellent press releases. It all boils down to being safer at home for the time being until we can slow the spread of the virus.”

While the pandemic has been tough on everyone, the staff members of the BRHWC have virtually no escape, dealing with COVID-19 at work and in their personal lives.

“Even though the Health and Wellness center is extremely busy and times are stressful with the virus on the rise all around us, the BRHWC staff has been amazing and flexible in trying to meet the needs of the community,” Gerovac-Lavasseur said. “We believe the morale and willingness to do whatever is necessary is because we are a strong united team that wants the best for the community we serve.”

Send email to Richard J. Pufall at [NewsLetter@BadRiver-nsn.gov](mailto:NewsLetter@BadRiver-nsn.gov)

# Sleep Baby Safe



## Fourth of a series: Answers to common questions

### Q&A

### Answers to common questions about SIDS and other sleep-related causes of infant death

#### Q: What is the best way to reduce baby's risk for SIDS?

**A:** The best way to reduce the risk for SIDS is to always place baby on his or her back to sleep in a separate sleep area, designed for a baby, with no soft objects, toys, or loose bedding.

#### Q: Will my baby choke if placed on the back to sleep?

**A:** No. Healthy babies naturally swallow or cough up fluids—it's a reflex all people have. Babies may actually clear such fluids better when sleeping on their backs because of the location of the opening to the lungs in relation to the opening to the stomach. There has been no increase in choking or similar problems for babies who sleep on their backs.



#### Q: When I was a baby, I was put on my stomach to sleep. Was that wrong?

**A:** No. Caregivers were following advice based on the evidence available at that time. Since then, research has shown that sleeping on the stomach increases the risk for SIDS. This research also shows that sleeping on the back carries the lowest risk of SIDS, and that's why the recommendation is "back is best."

#### Q: Can I swaddle my baby to reduce the risk of SIDS?

**A:** There is no evidence that swaddling reduces SIDS risk. In fact, swaddling can increase the risk of SIDS and other sleep-related causes of infant death if swaddled babies are placed on their stomachs for sleep or roll onto their stomachs during sleep. If you decide to swaddle your baby, always place baby fully on his or her back to sleep. Stop swaddling baby once he or she starts trying to roll over.

#### Q: Can I practice skin-to-skin care as soon as my baby is born?

**A:** Experts recommend skin-to-skin care for all moms and newborns for at least an hour after birth, once the mom is stable, awake, and able to respond to her baby. When mom needs to sleep or handle other things, babies should be placed on their backs in a bassinet.

#### Q: What if I fall asleep while feeding my baby?

**A:** Any time you fall asleep while holding or feeding your baby, he or she is at risk for SIDS, suffocation, or sleep-related causes of death or injury. Couches and armchairs can be very dangerous for babies when shared with an adult who then falls asleep. Research shows that adult beds are also dangerous in these situations but are less risky than a couch or armchair. Before you start feeding your baby, think about how tired you are. If there's even a slight chance you might fall asleep, avoid couches or armchairs and remove all soft items and bedding from an adult bed before you start the feeding to reduce the risk of SIDS, suffocation, or other sleep-related causes of death. If you fall asleep while feeding or comforting your baby on any surface, place him or her in a separate sleep area as soon as you wake.

Photos courtesy of the Safe to Sleep Campaign

## For the details!

If you would like more detailed information on safe sleep, please do not hesitate to reach out to me:

*Carol Nickel RN MCH  
Bad River Health and Wellness Center*

715-682-7133 ext. 4354

[c.nickel@badriverHWC.com](mailto:c.nickel@badriverHWC.com)

Or look for more information in the October 28 newsletter.

Until then, "SLEEP SAFE."



Carol Nickel



## **Tribal Council**

**Mike Wiggins, Jr.**

Chairman

**Mike Berlin**

Vice-Chairman

**Jay McFee**

Secretary

**Etta Burns**

Treasurer

**Barbara L. Stone**

Senior Member

**Peter Powless**

Senior Member

**Dylan Jennings**

Junior Member

### **Address**

Bad River Tribe  
72682 Maple Street  
Odanah, WI 54806

## **Tribal Mission Statement:**

*To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.*



### **'Mino-dibishkaan' to our Elders**

*Taking the cake, in October*

**October 1**  
Mark Bender  
Debra Heggie

**October 2**  
Joseph D. Rose

**October 4**  
Joseph L. Corbine  
Yvonne Soulier

**October 5**  
Samuel D. Livingston

**October 8**  
KC Goss  
Francis Leoso  
Edward Neveaux

**October 10**  
Delphine Hurd  
Walter Soulier

**October 11**  
Rose Bender

**October 13**  
Michael Rufus

**October 16**  
Debra Conley  
Karla Baker  
Donald Neveaux

**October 19**  
Scott Maday

**October 24**  
Guy Arbuckle

**October 26**  
Patti Bigboy

**October 28**  
David Moore  
Denise Neveaux

**October 29**  
Sandra Corbine

**October 30**  
Paul Kraft

**October 31**  
Jeffrey Neveaux  
Ervin Soulier



**(Our apologies if we've missed someone. Please let us know).**



# Heroes walk among you

**H**eroes. Most of us have had at least one hero in our lifetimes. You know, someone you admired, respected, and maybe even idolized.

For me, growing up in Ashland's East End, I had dozens of heroes. You see, in those days, the late 1950s and '60s, I had a very narrow view of the world that was focused on sports. If there was an athlete who could throw, hit, catch, shoot, kick, dribble, rebound or run with a ball in an elite, professional manner, well, they were my guy. My guys, in those days, were the old Milwaukee Braves and Green Bay Packers. Their names were the stuff of legend: Henry Aaron, Warren Spahn, Eddie Mathews, Bart Starr, Jim Taylor, Paul Hornung, Ray Nitschke, and anyone else who played for Vince Lombardi's Packers.

And there were "outsiders" too, the great ones from other parts of the country, such as Jim Brown, Bill Russell, Jerry West, Johnny Unitas, Mickey Mantle, Ted Williams, Stan Musial, Bob Gibson, Sandy Koufax, Willie Mays, and Roberto Clemente.

Yes, the "Braves" politically incorrect nickname started long before they moved to Atlanta in 1966. In fact, before moving to Milwaukee in 1953, the Braves had been offending Native Americans as Boston's National League team since 1871.

But as a youngster, I didn't know what political incorrectness meant. There was a lot I didn't know. My life was filled with more questions – big and small – than answers.

The big questions: Why did Nikita Khrushchev say, "we will bury you?" How could someone kill John F. Kennedy and Dr. Martin Luther King? Will we put a man on the moon?

And the small questions: Do I really have to take a bath? Will I pass algebra? What does Thelma Lou see in Barney Fife?

But as we live, we learn. My definition of "hero" changed radically from age 6 to 60. I still enjoy watching sports and I am always amazed by the incredible athletic ability, but there is nothing heroic about hitting a home run or throwing a touchdown pass and getting paid millions of dollars to do so.

Today, I see heroes as people who voluntarily give of them-

selves to help others less fortunate who struggle with the stresses of life.

Such people, I'm happy to say, walk, work, and live among you on the Bad River Reservation. These are the selfless folks of the Gwayakobimaadiziwin Bad River Needle Exchange.

No, they are not professional athletes. No one will build stadiums to watch them do their work. They are not rock stars. Beyond the occasional stipend, they make virtually nothing, not millions. They have other full-time jobs, families, and sometimes stressful lives to live just like most of us.

Their time, like yours and mine, is precious, yet they find the time to help people who inject drugs, to do so safely.

They don't win games or play them. They save lives.

Since 2014, they have been working in the cause of harm reduction, to reduce the risk of opioid overdose and exposure to HIV due to injection drug use.

They provide their clients, or "participants" as they call them, with sterile needles, syringes, sharps containers, tourniquets, alcohol pads and, perhaps most important, naloxone, a medication designed to rapidly reverse opioid overdose.

You probably know who they are. They are your friends, neighbors, and co-workers. They are Philomena Kebec, Aurora Conley, Courtney Remacle, Sean

Akerman and Ana Tochterman. Recently, they authored a book titled, "Expanding the Circle of Care," which chronicles their efforts to help those who inject drugs.

They bring understanding and compassion to people who need it, not judgment. They persisted despite harsh criticism, in the early days, from name-callers who couldn't understand why they were helping, "druggies or junkies."

The Needle Exchange does not deal in negative labels. They treat their participants as human beings with respect and understanding. They travel the high road.

But clearly, there's a name for the good people of the Needle Exchange:  
Heroes!

Send email to Richard J. Pufall at [NewsLetter@BadRiver-nsn.gov](mailto:NewsLetter@BadRiver-nsn.gov)



By Richard J. Pufall

For the Bad River Band



To get **"Drum Beats,"** the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to [NewsLetter@BadRiver-nsn.gov](mailto:NewsLetter@BadRiver-nsn.gov)



# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS



CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

## BAD RIVER TRIBAL COUNCIL ISSUES A SHELTER AT HOME ORDER

On September 8, 2020, the Bad River Health & Wellness Center confirmed a positive COVID-19 Tribal Member within the community traced to an off reservation gathering. There has been an additional Covid-19 positive test from a person residing within the Bad River Reservation. The Bad River Tribal Council has determined that a shelter at home order is in the best interests of the Band and its members and is necessary to protect public health and safety,

The Bad River Tribal Council does hereby order all persons currently living on the Bad River Reservation to stay home or in their place of residence except to engage in necessary activities and work, as described below, beginning on Thursday, September 10, 2020 at 8:00am and until further notice.

Shelter at Home guidance for activities deemed necessary:

- Leave their home or residence and relocate to a safe alternative home or residence, if their homes or residences are unsafe or become unsafe, including homes and residences in which persons have suffered from or are at risk of domestic violence, or in which safety, sanitation or essential operations cannot be maintained;
- Engage in activities essential for the health and safety of family, household members and pets, including seeking medical or behavioral health or emergency services and obtaining medical supplies or medication;
- Obtain necessary supplies and services for family or household members and pets, such as groceries, food, and supplies for household consumption and use; laundry services; supplies and equipment needed to work from home; and products necessary to maintain the safety, sanitation, and essential maintenance of the homes, residences, and personally-owned vehicles;
- Care for a family member, friend, or pet in another household or residence, and to transport a family member, friend, or pet for essential health and safety activities, and to obtain necessary supplies and services;
- Engage in outdoor exercise activities, such as walking, hiking, running, or biking, but only if appropriate social distancing practices are used;
- Engage in ceremonial or religious activities;
- Gather food and medicines for traditional or agricultural purposes;
- Travel to exempted activities and travel to return to a home or place of residence; and
- Travel to and from their home or residence, place of work, and child care location, if their work duties cannot be performed at their home or residence and their work duties have been designated as essential by the Band, by any other governmental entity, or by an employer;

People at high risk of severe illness from COVID-19, such as elderly people and those with underlying health conditions, are strongly urged to stay in their home or residence, except as necessary to seek medical care and obtain other necessities of life, even when the terms of this order would allow them to leave their home or residence.

The Bad River Tribal Council encourages non-members to avoid travel to the Bad River reservation for any non-essential purposes.

In the interests of health and safety, the Tribal Council will use available means to enforce any mandatory 14-day self-isolation and/or quarantine orders issued by the Bad River Health Department under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

  
 Michael Wiggins Jr., Tribal Chairman  
 (715) 292-2930  
 mikew@badriver.com

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: September 9, 2020  
To: Department Heads  
From: Mike Wiggins Jr. Tribal Chairman/Executive Director  
Subject: Essential Services

Our Tribal Council is moving with caution in regard to the recent Covid-19 positive in our community. It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a "shelter at home" order.

We have been through some of the precautions in the past and once again it is going to be imperative that certain essential services remain available to our community and organization to serve and protect all of our people.

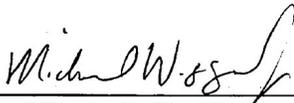
- The Bad River Clinic will continue services, although they will be going back to testing for Covid-19 in the back area under a tent as they did previously.
- Accounting will need to continue to provide necessary functions for the overall operations of our Tribal Government
- The Chief Blackbird Center will remain open with check in screening and appointments for vehicle related business and enrollment.
- The Bad River Tribal Court will be re-issuing its pandemic scheduling and operations protocol.
- Social Services and Mashkizibii Natural Resources will continue with scheduling strategy and remote work delegation as needed to minimize grouping and close contacts.

Department Heads will once again be tasked with reviewing and defining essential services in their department. Please be advised of the following:

- Essential Services must be formally defined by you as they relate to your department.
- Remote work, scheduling strategy to minimize groups, and virtual meetings are all advised for departments.
- Department Heads will approve time submitted via TMS. Activity Logs must be provided to HR if requested.

I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times. Each day brings new challenges for us and we are all rising to that challenge.

Miigwech.



Michael Wiggins Jr., Tribal Chairman  
(715) 292-2930  
mikew@badriver.com



The Bad River Zhawenindig Domestic & Sexual Abuse Program Services is requesting everyone to wear **Purple** on Thursdays throughout October 2020. The designated days to wear **Purple** in support of ending domestic and family violence include:



**Thursday, October 8;**  
**Thursday, October 15;**  
**Thursday, October 22 &**  
**Thursday, October 29**

For everyone who wears **Purple** on each specific Thursday we ask that you email your picture and contact information to [brdap@badriver-nsn.gov](mailto:brdap@badriver-nsn.gov) to be entered into the drawing that week.

The winner will be notified by email and asked to pick up their “prize.” If you have any questions feel free to send a email or call 715-682-7151.

Watch for additional **Domestic Abuse & Programmatic Awareness Activities** throughout October 2020.  
**Violence is NOT an Anishinabe Tradition**



**Bad River Elderly Special Annual/Election**

**NOTICE**

**Bad River Elderly will be holding a Special  
Annual/Election**

**Virtually**

**Tuesday October 27, 2020**

**2:30 pm**

**Elderly Advisory Board Vacancies:**

**Vice Chairman – 2 year term**

**Treasurer – 2 year term**

**Member @ Large – 2 year term**

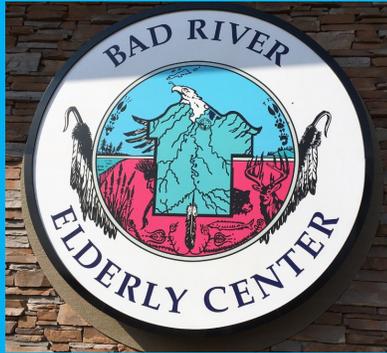
**Secretary – 1 year term**

**Interested individuals please email:**

**[AgingDirector@badriver-nsn.gov](mailto:AgingDirector@badriver-nsn.gov)**

**Interested individuals will be emailed the meeting code and must be on-line at the Annual Meeting to accept any of the above positions.**





# Elderly Center Menu

October 2020		Elderly				
Sun	Mon	Tue	Wed	Thu	Fri	Sat
MENU IS SUBJECT TO CHANGE				1 Chili Mac Cornbread muffin Salad Peaches	2 Chicken Casserole W/ Veggies Dinner Roll Cottage Cheese Fruit cup	3
	5 (1 <sup>st</sup> meal) Bean Soup, Ham & Cheese Sandwich, Jello Cup (2 <sup>nd</sup> meal) Goulash, Biscuit, Salad, Fresh Fruit	6 CLOSED FOR STAFF MEETING	7 Swedish Meatballs Mashed Potatoes Mixed Veggies Banana	8 Chicken Chow Mein Steamed Brown Rice Egg Roll Fortune Cookie	9 BBQ on Bun Tator Barrels Green Beans Melon Chunks	10
	12 Chicken Orzo Soup Ground Meat Sandwich Jello Cup Fruit	13 Beef Stew Lug Cole Slaw Orange	14 Spaghetti with Meat Sauce Green Beans Garlic Bread Oatmeal Cookie	15 Roast Pork with Gravy Mashed Baby Red Potatoes Carrots Biscuit Fruit Cup	16 Tuna Casserole with Peas Baking Powder Biscuit Cole Slaw Fresh Fruit	17
	19 (1 <sup>st</sup> Meal) Pea Soup Fry Bread Fruit Cup (2 <sup>nd</sup> meal) Doritos, Taco Meat, Lettuce, Tomato, Cheese Cup Pears	20 ADVISORY COUNCIL MEETING – No Meal Cleaning Day	21 Pork Chop in Mushroom Sauce Garlic Mashed Potatoes Peas & Carrots Applesauce	22 Boiled Dinner with Ham Homemade Biscuit Salad Cherry Surprise	23 Lasagna with Spinach Garlic Knot Shredded Lettuce Salad Fresh Fruit	24
	26 Tomato Rice Soup Ham Salad Sandwich Cole Slaw Fruit	27 Salisbury Patty Mashed Potatoes Corn Dinner Roll Cupcake	28 Hot Dish Corn Muffin Fresh Fruit	29 BBQ Chicken Potato Salad Cali-Blend Veggies Homemade Biscuit Cookie	30 Green Bean Casserole w/Tator Tots Salad Jello Fruit Fluff	31
						2020

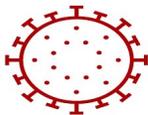


# Isolation & Quarantine Orders Must Be Followed



The Wisconsin Supreme Court decision on Safer at Home does **NOT** stop local health departments from issuing isolation and quarantine orders.

## WHAT THIS MEANS



Those **ill** with COVID-19 must follow isolation orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



Those **exposed** to COVID-19 must follow quarantine orders

-  Public health will call you
-  Public health will give you instructions
-  You must follow these instructions



## Reminder: Bad River is under a “Shelter at Home” order!



### How do I know if I was exposed?

If you think you have been exposed to someone with COVID-19, follow the steps below to monitor your health and to avoid spreading the disease to others. You generally need to be in close contact with a sick person to get infected. Close contact includes:

- Living in the same household as a sick person with COVID-19
- Caring for a sick person with COVID-19
- Being within 6 feet of a sick person with COVID-19 for about 15 minutes
- Being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed on, kissing, sharing utensils, etc.)

If you have not been in close contact with a person who you know had COVID-19, you are at low, but not zero risk for infection. Cases of COVID-19 do occur due to community spread from people you may not know have COVID-19, which is why hand hygiene, wearing a face mask or cloth covering, and social distancing are important prevention measures.

If you have been exposed to a person with COVID-19 but not in close contact, you can continue to go to work or school but you should monitor your health for 14 days and, if you become ill, you should stay away from others and contact your health care provider.

**Bad River Public Health will provide support or assistance to help meet the needs of individuals who are isolated or quarantined. This may include meeting basic needs such as medications, food, and potentially shelter.**

**The next 2 weeks will be important to protect yourself and family. Please continue to follow the guidelines and “Shelter at Home” order.**

**Stay Safe & Be Well!!**

# Tribal face-covering requirement



## Bad River Public Health Release New tribal wide face mask, Face Shield, Face Coverings Requirement

Effective Immediately, Bad River Public Health is issuing a Tribal wide face mask, face shield, face coverings requirement.

This requirement applies Tribal wide to: All Tribal Buildings and Tribal Enterprise Areas

- everyone age 5 and older wear a face covering or mask when in any and all Bad River buildings and transportation vehicles, where others are present. We recognize this is not a standard infection prevention, however, we find ourselves in extraordinary times and given current circumstances, this requirement is necessary.
- Per the requirement, individuals must wear a face covering that covers their nose and mouth when in the public areas of the Tribal work settings (Hallways, restrooms, commons areas), waiting in lines, and while on public transportation, or are in places where the six feet of social distancing isn't possible. Pam Feustel, Bad River Public Health Nurse, states that "social distancing and wearing masks are going to be our most effective tools in slowing the spread of COVID and keeping our community safe."
- If someone is unable to wear a mask or face covering due to a medical condition or disability, please ask that Tribal Office or business for reasonable accommodation. For Tribal Employees seeking an exemption, please check with your immediate supervisor, and consult with public health. Children age 2 through 4 are highly encouraged to wear masks in public, children 5 and older are required to wear masks. If your child is not able to wear a mask, please plan ahead and avoid public areas referenced in this memo.

Masks will be available at the entrance of each building. They will be issued at the start of each shift, and continued to be worn throughout the day. If

**(Continued on Page 21)**

**(Continued from Page 20)**

employees are at their work station/desk and are able to social distance (6ft), it is not required to keep the mask on. In the event that the mask becomes visibly soiled, saturated, or damaged, a new mask must be obtained. We ask all personnel to make every effort to help preserve the supply of PPE and reduce the need for replacement masks whenever possible. In place of a procedural face mask, simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use. Please see attached procedure on how to Don (apply) and Doff (remove) a face mask.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

- **Stay home if you are sick or feel off.**
- **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
- **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
- **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

**Public Health Contacts:**

Pam Feustel  
Phone: 715-682-7133 ext. 4344  
Cell: 715-292-7368  
[p.fesutel@badriverhwc.com](mailto:p.fesutel@badriverhwc.com)

Tina Gerovac-Lavasseur  
Phone: 715-682-7133 ext. 4501  
Cell: 715-292-9666  
[t.gerovac@badriverhwc.com](mailto:t.gerovac@badriverhwc.com)

**(Continued on Page 22)**

**(Continued from Page 21)****Infection Prevention Guidance on Donning and Doffing Face Masks****To Doff (remove) face mask with intent to reuse:**

1. Perform hand hygiene
2. Remove mask (remove procedure mask by holding the ear loops. The front is contaminated so remove slowly and carefully.)
3. After removing face mask, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the mask should be discarded.
4. If the face mask is NOT visibly soiled, torn, or saturated, carefully store on a paper towel, or in a bag, exterior side down.
5. Perform hand hygiene.

**To Re-Don (apply) Mask:**

1. Perform hand hygiene
2. Grasp Mask (pinch procedure mask at the ear loops)
3. Place over face (secure ear loops behind the ears. Secure mask)
4. Perform hand hygiene

**A disposable face mask can be worn throughout your shift if not visibly soiled, torn or saturated, and NOT touched while delivering patient care.**



## Isolation/Quarantine Order for the Bad River Community

**Note: The quarantine ordinance puts into place the legal enforcement mechanism if a Tribal member who tests positive for COVID-19 refuses to quarantine for the safety of the Bad River Community.**



### Isolation/Quarantine Order for the Bad River Community



This Order outlines the Bad River Community's overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the enforcement of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

The Tribe reserves the right to modify this order or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Order outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

#### DEFINITIONS

- Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:
  - 1) Did you have direct physical contact with the person (e.g. hug, kiss, handshake)?
  - 2) Were you within 6 feet of the person for more than 15 minutes?
  - 3) Could the person have had contact with any of your respiratory secretions (e.g. Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).
  - 4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?
- Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.
- Household contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

#### PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from Public Health Director discharging them from the quarantine order. This Order provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19:

Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe's jurisdiction, they will be quarantined per Chapter 146 - Disorderly Conduct of Tribal Court Code.

If the person is outside of the Tribe's jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

**(Continued on Page 24)**

**(Continued from Page 23)**

If a person is tested at a site other than the Bad River Health & Wellness Center, the person shall inform Public Health at 715-682-7133 #4344 or 715-292-7368 of their test date and medical documentation.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Quarantine will be discontinued once the person with the positive case meets the following:

- 10 days have passed since symptoms first appeared or the positive COVID-19 test result AND
- You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers) AND
- All symptoms have resolved (for example, when your cough or shortness of breath have resolved) AND
- If testing is not completed at the BRHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to Public Health at 715-682-7133 #4344.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19:

Household contacts will be subject to an isolation or quarantine order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated or quarantined per Chapter 146 - Disorderly Conduct.

If the household contacts are not under tribal jurisdiction, an isolation/quarantine recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. All employees of the Bad River Tribe are required to report instances when members of their household are confirmed COVID-19 positive to Public Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Isolation/quarantine of the household contacts will be discontinued once the person meets the following:

- 14 days have passed since the person in the household was released from quarantine.
  - NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person who

**(Continued on Page 25)**

**(Continued from Page 24)**

tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

- o NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period begins as of the date of last contact with the person who tested positive. Public Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And

- You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).
- If symptoms develop during the 14-day period, you must report symptoms to Public Health (715-292-7368) and contact your primary care provider.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify Public Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or a negative test result is received. Employees will require medical authorization clearing them to return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify Public Health (715-292-7368 or 715-682-7133) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or until a negative test result is received.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themselves at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-682-7133 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.

**(Continued on Page 26)**

**(Continued from Page 25)**

Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious or a negative test result is received

**PERSONS WHO NEED TO MONITOR HEALTH CONDITION**

People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Public Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Public Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify their primary care provider if symptoms appear.

**SELF-ISOLATION REQUIRED PENDING FURTHER DIRECTION**

Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

Employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Public Health. The employee will be required to meet with primary care provider to be screened for testing for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction. Employees will require medical authorization clearing them to return to work.

Non-employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact BRHWC or primary care provider.

**GENERAL GUIDANCE**

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call Public

**(Continued on Page 27)**

**(Continued from Page 26)**

Health at 715-682-7133 for more information on COVID-19.

If the person starts experiencing symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell) they should call the Bad River Health & Wellness Center Triage line at 715-682-7133 or their medical provider.

Contact  
Tracing

The Tribe's Public Health Department is functioning as a tribal public health agency for this COVID-19 public health emergency. As COVID-19 is a communicable disease, this means the Tribe needs to identify people who have been in contact with a person who tested positive for COVID-19 as those contacts were exposed to the disease.

Contact Tracers are required to keep the identification of a person who tested positive for COVID-19 private as they contact other people who may have been exposed. Contact tracers will not confirm, deny, or disclose the identity of someone who tested positive to those they are contacting. The individual who tested positive may self-disclose their status.

Contact tracers may through the interview process, identify someone as having contact with a person who has tested positive for COVID-19. Contact tracers will identify the person as being a household contact or having close contact or indirect contact. If a person (both employee or non-employee) is identified as having a contact with person who tested positive for COVID-19, they must follow the guidance in this Order that matches their level of contact. If the contact level is not clear to the contact tracers, but contact exists, the person will be considered as having close contact.

The Tribe, as part of its workplace-related medical surveillance order for COVID-19, refers all employees for testing if they are identified as a household or close contact through contact tracing. Based on this referral, Public Health will inform the Tribe's HR and/or Public Health Departments of test and quarantine/isolation status of employees.

The following are the normal types of questions that contact tracers ask people as part of the contact tracing process. Both the Primary person (person who tested positive for COVID-19) and other people identified as potential contacts are contacted.

- 1) Name
- 2) Date of birth
- 3) Sex
- 4) What is your occupation and name of workplace?
- 5) Are you in close contact with other people while you are at work?
- 6) Do you work in a health-care, long-term care facility, or a setting that serves elderly?
- 7) Where do you live?
- 8) Who else lives with you?
- 9) Where do the others in your household work?
- 10) What date did symptoms first occur?
- 11) What symptoms have you experienced?
- 12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?
- 13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?

## Disorderly Conduct Code

### Bad River Tribal Court Code Chapter 146 – Disorderly Conduct Code

relating to: disorderly conduct code title, statement of purpose and definitions, enforcement and penalties.

**an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement; and  
an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.**

Chapter 146 of the Bad River Tribal Court Code is created to read:

Section 146.01 Title, Statement of Purpose and Definitions.

A. Title. This Code may be cited as the “Disorderly Conduct Code.”

B. Statement of Purpose. The purpose of this Code is to:

1. Eliminate offensive behaviors and maintain peace within the Bad River community;
2. To hold violators accountable for their actions;
3. To promote health, safety, and well-being to anyone within the boundaries of the Bad River Reservation.

C. Construction. This Chapter shall be liberally construed to effect the purposes stated above and shall be interpreted to comport with the customs and traditions of this Tribe. If Tribal Law, customs, or traditions are inconclusive in any matter arising under this chapter, then other Tribal Law, Federal Law, and as a last resort, the law of the State of Wisconsin, may be used for guidance.

D. Definitions. As used in this Chapter the following terms shall have the meanings given below:

#### Disorderly Conduct

Any person subject to the jurisdiction of the Bad River Reservation who is found, by a preponderance of the evidence, to have engaged intentionally in any of the following behaviors on the Reservation, knowing, or having reasonable grounds to know that such behavior will, or will tend to alarm, anger or disturb others or provoke an assault or breach of the peace, is guilty of disorderly conduct, which is a civil misdemeanor, and is subject to a fine.

**(Continued on Page 29)**



**(Continued from Page 29)**

**over their nose and mouth when in the following situations: inside any public or business space; and while outdoors in public spaces and unable to maintain a 6 – foot distance between individuals.**

Section 146.02 Enforcement.

- A. The Tribal Police shall have the authority to investigate any disturbance on the Reservation. Upon reasonable suspicion, which may be based on the complaint of another person, that any person subject to the jurisdiction of the Bad River Reservation is engaging in or has engaged in disorderly conduct as defined in section 146.01D. of this chapter, the Tribal Police shall determine whether a citation according to Section 146.03 of this chapter shall be issued.
- B. As used in this section, “Reservation” means lands owned or held in trust for the Bad River Tribe.
- C. Nothing contained in this section shall be construed as a waiver of sovereign immunity of the Bad River Band of Lake Superior Chippewa.

**an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement**

**D. The Tribal Police shall have the authority to execute the Public Health Order dated August 6, 2020 and a Public Health Nurse quarantine, isolation, restriction or other action if the quarantine or other restriction is violated, including removing a person to a designated place.**

Section 146.03 – Penalties.

Any person who violates this Chapter shall be subject to the following:

- A. A civil forfeiture not less than \$50.00 but not to exceed \$500.00 for the first offense; and/or
- B. A civil forfeiture not less than \$100.00 but not to exceed \$1000.00 for a second offense within a five (5) year period; and/or
- C. A penalty other than those stated above as deemed appropriate by the Court, to be determined on a case-by-case basis.



# New missing, murdered laws hailed as 'huge victory'

By Joaquin Estus  
Indian Country Today

Two new laws addressing the issue of missing and murdered Native Americans are drawing widespread praise as a step toward addressing needs identified by tribes and experts in law enforcement and justice, including better data collection, coordination and increased resources.

President Donald J. Trump signed Savanna's Act and the Not Invisible Act on Saturday.

Julie Kitka, Chugach Eskimo and president of the statewide advocacy organization Alaska Federation of Natives, called the legislation a "huge victory for Native families seeking justice."

Navajo Nation President Jonathan Nez and Vice-President Myron Lizer in a statement thanked the bills' sponsors, grassroots advocates and others who "fought long and hard to push these important measures over the finish line to help bring an end to the ongoing losses of life, trauma and devastation caused by the missing persons crisis across our country."

Other supporters noted the laws bring hope to communities grappling with the effects of violence.

On some reservations, Native American women are murdered at a rate of 10 times the national average. And 84 percent of Native American women experience violence in their lifetime. Homicide is the third leading cause of death for Native American and Alaska Native women and girls, yet advocates say cases have long been overlooked. A 2018 study by the Urban Indian Health Institute, a tribal epidemiology center, showed that of 5,712 cases reported by the National Crime Information Center, only 116 were in the Justice Department database.

The lack of data is at the root of several problems. Without information, advocates are hard-pressed to come up with or measure the effectiveness of remedies. Police, policy makers, and legislators allocate fewer resources for investigation, research, and aid for victims' families, who are also pained by the lack of public awareness.

Savanna's Act is named for Savanna Greywind, a Sioux, of the Spirit Lake Nation. The 22-year-old pregnant Greywind was murdered in Fargo, N.D. in 2017, and her unborn baby



AP file photo by Dave Kolpack

In this 2017 photo, a makeshift memorial to Savanna Greywind is seen in Fargo, N.D., outside the apartment where Greywind lived with her parents.

was cut from her body. Two people are in prison in her death. Her baby survived.

Savanna's Act requires the Justice Department to develop guidelines for responding to cases of missing or murdered Native Americans, to develop a public education strategy, to provide law enforcement agency training, and to work with tribes and tribal organizations in implementation. Savanna's Act gives the U.S. attorney general 180 days from its signing to consult with tribes on improved data collection.

The Not Invisible Act aims to increase coordination of efforts. It establishes a joint commission to develop recommendations for the departments of Interior and Justice. The commission is to come up with ideas for better identifying, reporting and responding to cases of missing persons, murder and human trafficking.

The urban institute found states with the highest rates of missing and murdered Indigenous women were: New Mexico (78), Washington (71), Arizona (54), Alaska (52), Montana (41), California (40), Nebraska (33), Utah (24), Minnesota (20), and Oklahoma (18).

The issue is "very personal to every Indigenous woman," Marci McLean, executive director of Montana-based advocates Western Native Voice, recently told Talli Nauman of Native Sun News Today. "Most Indigenous women have a story of a friend or relative who has gone missing or has been murdered."

McLean, Amskapi Piikani of the Blackfeet Nation, said the legislation would "open up the conversation on a national level" to address causes of violence and injustice toward Indigenous women and other women of color.

North Dakota Native Vote board member Lisa Casarez, of the Mandan, Hidatsa and Arikara Nation, joined McLean in the statement, saying passage of the legislation means a lot, Nauman reported.

"Although it won't bring Savanna back, it can provide Savanna and her family some semblance of justice," Casarez said. "This can be one good thing that comes from a horrible murder that has happened right here in our own state and has affected Native communities across North Dakota and beyond."

Savanna's Act was introduced in 2017 by former Democratic Sen. Heidi Heitkamp of North Dakota. It was reintroduced in the current Congress by Republican Sen. Lisa Murkowski of Alaska. The bills were passed by the Senate in March and the House last month.

Murkowski said in a statement Saturday: "Today we've reached a huge milestone in our efforts to provide justice for victims, healing for their families and protection for women, children and families across the nation."

Democratic Sen. Catherine Cortez Masto of Nevada sponsored the Not Invisible Act. She said in a statement that the "signing puts us on a path toward greater justice for thousands of Native women and girls that have been missing, trafficked, or taken far too soon and puts into place the tools needed to give our Native sisters, mothers and daughters greater security."

*The Associated Press contributed to this story.*

*Joaquin Estus, Tlingit, is a national correspondent for Indian Country Today, and a long-time Alaska journalist.*

## Teen Scavenger Hunt Awareness Challenge

**Begins:** October 9, 2020 at 8 a.m.

**Ends:** October 30, 2020 at 12 p.m.

### **RULES:**

You CANNOT use a photo or download a picture of the listed items! ONLY youth ages 13-19 can enter.

You must submit by email a picture which includes YOURSELF and only 25 of the ITEMS laid out on a table.

A list of each item in the picture must be submitted with your entry.

Each item will have a point value.

Email the picture of yourself with the items and the item list to:  
childadvocate@badriver-nsn.gov

### List of Scavenger Hunt Items:

Pizza Cutter	Matching pair of hat and gloves
Deep Red	Leaf Road Map
Phonebook	Pumpkin
Something Beaded	Cutting Board
Rake	Bag of Kettle Chips
Dice	Hand Sanitizer
Face Mask with design	Nail Clippers
Birthday Card	Belt
VHS Tape Disney Movie	Hot Wheels Car
Bobby pin	Bubbles
Eye Glass Case	Sidewalk Chalk
Hanging Ghost	Pow wow CD
Sage & Sweetgrass	Abalone Shell
Newspaper	Pinecone
Sunglasses	Flip Phone

The top six entries with the most points will each win a prize. All winners will be notified by the close of business October 30, 2020. If you have any questions, please send an email to the address provided. Good Luck!

If you have any questions, please send an email to the address provided. Good Luck!



# Beware of fake \$50 bills

Please be on the lookout for FAKE \$50 dollar bills being circulated in the Bad River Community. Four fake \$50 dollar bills have made their way to our Accounting Department. If anyone comes across any of these please DO NOT ACCEPT as valid currency!

**Below are steps to spot a counterfeit \$50:**



The \$50 dollar bill is designed with two main features to look for in avoiding counterfeit bills.

**1**  
The first thing to look for is the security strip, at right. You can only see it when a light source is behind the bill. To view this, hold your bill up to a light



and the security strip will appear. It should be located in exactly the location shown above, right. To the right of President Grant and crossing underneath the left leg of the "U" in United.

If the security strip is not visible when held in front of a light or is visible without the light, it's fake.

**2**  
Next, while holding it up to the light, a hologram image of Grant will appear on the front/right side of the bill. (Shown at left). This image is not visible without the light source behind it. If you don't see this feature, it's counterfeit.



**3**  
Next, check the "50" on the bottom-right corner. It is made with color-shifting ink, so if you tilt the bill in different directions, the color will change.





## BAD RIVER HOUSING AUTHORITY

P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

Memo  
Monday, September 14, 2020

### Reminder to update your household composition

It is important to update your composition if you have changes in your household. If you are laid off or have changes to your employment, please call or email.

- Micki Corbine [OccupancySpecialist@badriver-nsn.gov](mailto:OccupancySpecialist@badriver-nsn.gov)
- Rae Ann Bender [ResidentSpecialist@badriver-nsn.gov](mailto:ResidentSpecialist@badriver-nsn.gov)
- 715-682-2271

- There is a drop box for rent payments or paperwork located at the front doors
- There is a doorbell at the front door
- Call the BRHA to arrange for staff to drop off and pick up important documents

The BRHA Maintenance Staff will continue to respond only to emergency work orders. If there is health and safety concerns, please call.

- Emergency call 911
- On-Call Phone at 715-292-8847 (BRHA maintenance staff will be wearing protective gear upon entry)

The BRHA Lobby is temporarily closed. Please call ahead for garbage stickers to be mailed or rent payment arrangements.

- 715-682-2271

Thank you for your support and understanding in this difficult time. Stay safe and healthy.

Miigwech,

Jennifer Toribio-Warren  
Executive Director  
[brhaed@badriver-nsn.gov](mailto:brhaed@badriver-nsn.gov)





## BAD RIVER HOUSING AUTHORITY

P.O. BOX 57 • Odanah, Wisconsin 54861 • (715) 682-2271 • FAX (715) 682-6818

Memo  
Subject to change  
Wednesday, September 16, 2020

Boozhoo,

As we continue to monitor Coronavirus (COVID-19) developments closely, the health and well-being of our employees, families and community members is our greatest concern.

In this time of hardship, the BRHA will continue to cut back on non-essential services such as entering homes for painting, cabinet repairs, flooring, etc.

The BRHA Maintenance Staff will continue to respond only to emergency work orders. If there are health and safety concerns, please call

- On-Call Phone at 715-292-8847 (BRHA Maintenance Staff will be wearing protective gear upon entry)
- In addition, the maintenance staff will be asking the following questions upon entering your unit:
  - Has anyone in your household tested positive for COVID19?
  - Is anyone in your household in self-isolation or quarantine?
  - Is anyone in your household currently experiencing symptoms of COVID19?

Symptoms include: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea

- Please remove everyone from the room where we will be working.

We will continue to monitor this situation and hope these steps will help in the fight in spreading the virus. Thank you for your support and understanding in this difficult time. Stay safe and healthy.

Miigwech,

*Jennifer Toribio-Warren*

Jennifer Toribio-Warren  
Executive Director  
[brhaed@badriver-nsn.gov](mailto:brhaed@badriver-nsn.gov)





## **Tribal policy means daily screening for all employees**

### **COVID-19 Temperature and Screening Policy and Procedure DAILY SCREENING OF ALL EMPLOYEES**

The purpose of this procedure is to define the Bad River Tribe's policy with respect to daily screening and temperature administration for all Tribal Employees during the current COVID-19 pandemic.

**Defined:**

Pandemic: A disease prevalent over the whole country or the whole world.

**Scope of this Policy:**

This is a mandatory procedure and shall be followed daily by all Bad River Tribal employees upon entering the Tribal facility in which they work.

**The Policy:**

Effective Monday, June 15, 2020, all employees reporting to work will be screened daily for respiratory symptoms and have their body temperature taken as a precautionary measure to reduce the spread of COVID-19.

Every employee will be screened, including having his or her temperature taken, when reporting to work. Employees should report to their work location or a central screening location upon arrival at work and prior to entering any other Bad River Tribal community facilities.

Each employee will be screened privately by a designated screener, using a touchless forehead/temporal artery thermometer. The employee's temperature and answers to respiratory symptom questions will be documented, and the record will be maintained as an employee data log.

An employee who has a fever at or above 100.0 degrees Fahrenheit or who is experiencing coughing or shortness of breath will be sent home to follow the Return to Work Following Screening Temporary Policy. The employee should monitor his or her symptoms and call a doctor or use telemedicine if concerned about the symptoms.

Each Tribal Department will manage their own screening process. For departments with a population of more than ten (10) employees, the Department Head is responsible for designating and scheduling employees to conduct screening in their location. In cases of facilities housing multiple departments (Blackbird Center, Health & Wellness Center), Department Heads will work together for the designation and scheduling of screener employees.

Employees designated as screeners will be trained by the Health & Wellness Center Medical Team.

# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54881

## MEDIA STATEMENT

### **Bad River Statement on Prevention of COVID-19 within the Reservation**

In a decision May 13, 2020 the State Supreme Court decided almost all of the State's Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

"The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

"Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the 'Safer-at-Home' guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

"We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities."

For more information please read the Coronavirus Updates page at <http://www.badriver-nsn.gov/news/> and the attached Flyer. Miigwech!



# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020  
To: All Bad River Employees  
From: Mike Wiggins Jr. Tribal Chairman / Executive Director   
Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miigwech.



**BAD RIVER FOOD SOVEREIGNTY &  
UW EXT/FRTEP Programs**

*Invite* Bad River Community Members to

**A Sausage Making  
Virtual ZOOM EVENT**

To be held late October &/or early Nov. in the early  
evening: 5-7pm

**Exact dates to be announced**

Featuring **Miles Falck**, a Glifwc Wildlife Section Leader and a  
Local Practitioner.

We hope to host 2 separate demo classes with venison & pork:

- 1.) How to make **bulk** Breakfast & Italian sausage,
- and; 2.) How to make & smoke summer sausage.

Participants will be eligible to pick up sausage samples after full  
participation in the class.



**If Interested** in Participating in this Event: Please  
Text/contact Loretta Livingston at 715-292-0850 or leave **con-  
tact number/message** at 715-682-7111, ext. 1611. Or, Joy  
Schelble at 715-681-0573. We will need to know who wants to  
participate in order to determine the number of participants and  
to send **the link** for the Zoom Class.



**\*\*\*COMMUNITY NOTICE\*\*\***

## Vehicle Registration and Titling

Vehicle Registration and Titling Location and Times Due to COVID-19 Pandemic.

Administrative staff will be available to assist community members with vehicle titling and registration as follows:

By Appointment ONLY (Tuesday and Thursday afternoons) 1 p.m. to 2:30 p.m.

Please call and schedule a time (715-682-7111).

At Chief Blackbird Center Odanah, Wis.

Please bring exact change and see the following staff:

Lee Crowe, Administrative Receptionist ext. 1500

Amy Gonzalez, Tribal Operations Assistant ext. 1505 or Denise Gilles, Benefits Specialist ext. 1242

~Miigwech



# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

## NOTICE

### **Bad River Lake Superior Chippewa Indian Reservation and Road Closure**

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

#### NOTICE:

The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And;

Access to all Bad River Reservation roads off of US Hwy 2 State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

- \* All Community residents;
- \* Bad River Members;
- \* Tribal Government essential employees;
- \* Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Miigwech (Thank you),

Mike Wiggins Jr.  
Tribal Chairman  
(715) 292-2930



## **Do your part !! Your Community needs your help**

We can not stop the spread of Covid 19 in the Bad River community without the efforts of each and every community member. We must protect ourselves , our children and our elders.

- Use face masks when you must go out for essentials or in public.
- Please limit being out of your home and in public settings.
- Make a “Family Plan” if someone in your home tests positive for Covid you will be ready.
- Don’t allow others to visit your home.
- Wash your hands constantly with soap and water and disinfect your home and vehicle regularly.
- Use hand sanitizer when you must leave your home for essentials.
- Protect your children from playing with other children that don’t live with you.
- Talk to your teenager about the risks they bring to your home and family when they “hang” with their friends.

If you need more guidance, please visit the Bad River Tribal Website at [www.badriver-nsn.gov](http://www.badriver-nsn.gov) or call the Public Health Department, Bad River Health and Wellness Center, Bad River Social Services or Ashland County HHS.



# NATIONAL NIGHT OUT

## Cancelled until further notice!!



The Department of Social & Family Services held a National Night Out awareness event in 2019 that centered on rebuilding a positive relationship with the community and law enforcement. Due to the current pandemic the Zhawenindig Program Services has been advised to cancel this event until further notice.

National Night Out is celebrated by millions of neighbors across thousands of communities. For more information contact: 800.648.3688 | [info@natw.org](mailto:info@natw.org) | ©2020 National Night Out. All Rights Reserved

## What's your story?

If you know of a good story from the Bad River Community that needs to be told in "Drum Beats," just send an email to [NewsLetter@BadRiver-nsn.gov](mailto:NewsLetter@BadRiver-nsn.gov) or call 920-857-4673.



# What Tribal Members need to know about COVID-19

## What is coronavirus disease 2019 (COVID-19)?

Coronaviruses are a type of virus (germ) that can cause cold-like symptoms and sometimes serious problems with lungs and breathing. COVID-19 is a novel (new) coronavirus.

## What are the symptoms of COVID-19?

Mild to severe respiratory illness, or problems with lungs and breathing. Symptoms include:

- **Cough or shortness of breath.**

Or at least two of these symptoms:

- **Fever, chills, repeated shaking with chills, muscle pain, headache, sore throat, or new loss of taste or smell.**



## How does COVID-19 spread?

Person to person by coughing, sneezing, or personal contact like touching or shaking hands. Someone with mild symptoms may spread the disease without knowing they are sick.

## Who is most at risk?

Anyone can get COVID-19. Those at risk of severe illness include:

- **Elders and adults over 60 years of age,**
- **People with heart disease, lung disease, or diabetes.**

## How can I protect myself and my family?

**Stay at home.** "Social distancing" is recommended. This means keeping your family at home and away from others who may be sick.

- If you must go out, wear a mask or bandana and try to stay 6 feet away from others.
- Avoid gatherings with other people.
- Avoid touching your eyes, nose, and mouth.
- Do not shake hands, hug, or touch others.
- Wash your hands often with soap and water for at least 20 seconds or use hand sanitizer.

## Have there been cases of COVID-19 in our state?

Yes, there have been cases in all 50 states.



JOHNS HOPKINS  
CENTER FOR AMERICAN  
INDIAN HEALTH

## If someone gets sick, what can they do?

- **If someone thinks they have been around someone with COVID-19 and they get a fever and symptoms such as cough or trouble breathing, they should call their healthcare provider or local Indian Health Service unit for medical advice.**
- In an emergency, call 911.
- People who are mildly sick with COVID-19 do not need to see a healthcare provider and are able to recover at home.
- Cover coughs and sneezes with a tissue, then throw the tissue in the trash and wash hands.
- Stay home and away from others for 14 days to avoid getting others sick.
- Caregivers should keep sick family members away from others in the home and clean and disinfect surfaces and items that are touched often, like door handles, sink handles, toilets, remote controls, etc.

## Is there a vaccine or treatment?

There is no vaccine. The best way to reduce the risk of getting sick with COVID-19 is to practice social distancing and healthy habits like washing hands regularly.

There is no specific treatment for COVID-19, but medical care can help relieve symptoms. If you are sick, call your healthcare provider for instructions.

For more information:  
**CDC.gov/coronavirus**

Effective May 5, 2020  
Source: CDC

# Need Help Preparing for College?

Apply to be a part of the GEAR Up Program!

**Open to Ashland & Bayfield Students  
6<sup>th</sup> – 12<sup>th</sup> Grade!**

## WHAT WE OFFER:

- Potential for up to \$3,500 in scholarships and grants
- Career Exploration
- Dual Enrollment Opportunities
- Tutoring and Mentoring
- Cultural and Social Events
- Educational Workshops
- Precollege Summer Programs
- Visits to College Campuses
- STEM Club Activities and Field Trips/Events
- Assistance with College Admissions
- Financial Aid Guidance and Information
- Fee Waivers for College Applications and ACT Testing
- Job Shadowing Experiences and Youth Apprenticeship Opportunities

Download an  
Application TODAY!  
[dpi.wi.gov/weop](http://dpi.wi.gov/weop)

## MORE INFORMATION:

Heather Laakso  
WEOP Supervisor  
WI Department of Public Instruction  
620 Beaser Avenue  
Ashland, WI 54806  
Phone: 715-682-0732  
[heather.laakso@dpi.wi.gov](mailto:heather.laakso@dpi.wi.gov)

 Find us on  
Facebook





Join Us...Maawanji'idiwag ☺  
**Bad River's Ojibwemowin Virtual  
Language Table!!**

Every Wednesday...Endaso-Aapitooseg  
Two Sessions: (5-6:30 p.m.) & (7-8:30 p.m.)

Via Zoom# 89840911902  
Link: <https://us02web.zoom.us/j/89840911902>



# BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. Box 39 Odanah, Wisconsin 54861

The Bad River Manoomin  
Restaurant  
is  
**CLOSED**  
**UNTIL FURTHER**  
**NOTICE**

*Effective October 12, 2020*

## **Potato River Road will be temporarily closed, beginning Sept. 17**

Please be advised that starting on Thursday Sept. 17, 2020 Potato River Road will be temporarily closed due to road construction. Construction will be replacing a failing culvert near the North Vaughn Creek

Bridge. Road will be completely impassable at that location. The rest of the road will remain open, both from the Elm Hoist side and Hwy. 169. Road will be closed for approximately 2 weeks. We apologize for

any inconvenience this may cause. Thanks and have a great day.

**Ben Connors Sr.**  
*Bad River Roads Dept. Manager*



## MANOOMIN— WILD RICE

Wild rice, also known as “the good berry” or “the food that grows on water”, has been a part of Anishinaabe culture since the great migration. It is highly nutritious and has more health benefits than white rice and brown rice. Wild rice contains:

- dietary fibers
- Iron
- Folate (folic acid)

All which may help the body with:

- a healthy digestive system
- Lowering blood cholesterol
- Lowering the risk for heart disease, obesity, and type 2 diabetes
- Form red blood cells



Provided by the Great Lakes Inter-Tribal Council, Inc.

Family Nutrition program (SNAP-Ed)

2932 HWY 47 N Lac du Flambeau WI 54538

Tel: (715)-588-3324 Email: [snap@glitc.org](mailto:snap@glitc.org)

FB @ Snap Ed Glitc

### ‘Drum Beats,’ Deadline!

To get your news item in the next edition of “Drum Beats,” send email to [Newsletter@BadRiver-nsn.gov](mailto:Newsletter@BadRiver-nsn.gov) or call 920-857-4673 by noon on:

**October 8**



**COMING SOON!**

**Bad River COVID-19**

**Direct Emergency Relief Program**

*The Bad River Tribal Council established this program to provide relief to Bad River Tribal Members due to Coronavirus Health Pandemic. Through the CARES Act, Bad River will provide a one-time payment of \$600 to Bad River Tribal Members residing in Ashland, Bayfield, or Iron County.*

Applications will be available on **September 22, 2020**. Tribal members will have the option to submit online, email, or drop box located outside Casino entrance.

**WATCH FOR FLYER WITH MORE INFO  
& LINK TO ONLINE APPLICATION!**



**APPLICATIONS MUST BE RECEIVED ON OR BEFORE, FRIDAY OCTOBER 23, 2020 AT 4:30PM**

Approved relief payments will be issued via paper check and will be mailed directly to the recipient. Proof of Residence will be required.





**ATTENTION!!**

**THE BAD RIVER UTILITY DEPARTMENT WILL BE  
FLUSHING ALL FIRE HYDRANTS IN THE 3  
COMMUNITY WATER SYSTEMS;**

**(NEW ODANAH &  
DIAPERVILLE,**

**FRANKS FIELD, BIRCH HILL)**

**BEGINNING SEPT. 21, 2020 AND ENDING  
OCT. 23, 2020**

**WEATHER PERMITTING**

YOU MAY EXPERIENCE A SLIGHT DIP IN WATER PRESSURE DURING THIS TIME AND TEMPORARY DISCOLORATION OF WATER MAY OCCUR IN SOME AREAS. IF DISCOLORATION OCCURES, RUN WATER FOR TEN MINUTES OR UNTIL CLEAR BEFORE USE. AND PLEASE CHECK FOR DISCOLORATION BEFORE WASHING CLOTHES.

THE BAD RIVER WWTP WILL TRY TO KEEP ANY INCONVENIENCE TO A MINIMUM, AND APPRECIATE THE COOPERATION OF OUR CUSTOMERS ON THIS MATTER. ANY QUESTIONS, PLEASE CONTACT PHILIP LIVINGSTON @715-685-7878 or 715-292-5339.



## Care for your mental health, too!

During the COVID-19 Crisis, it is just as important to care for your mental health as it is your physical health. If you or someone you know is struggling, REACH OUT. Here are just a few of the resources available. We will continue to share free resources with you during this difficult time.

### Mental Health:

**7 cups:** [www.7cups.com](http://www.7cups.com); free online text chat for emotional support and counseling

**Disaster Distress Helpline:** 800-985-5990

Or text TalkWithUs to 66746

**Suicide Prevention Hotline:** 800-273-8255

Or text CONNECT to 741741

**MoodGYM:** [moodgym.com.au](http://moodgym.com.au)

**National Domestic Violence Hotline:** 800-799-7233

### Recovery Resources:

**Bad River AODA Open Recovery Meeting:** 4pm daily.

<https://global.gotomeeting.com/join/130162509>

Or call 1-646-749-3122 Access Code: 130-162-509

**In The Rooms:** [intherooms.com/home/](http://intherooms.com/home/)

Please call the Bad River Health and Wellness Center at 715-682-7133 if you have questions or would like more information

# November 2020 Adoption List

1. Batters, Joseph Brandon
2. Bowman, Stanley James
3. Carter, Azoria Heavenle Roze
4. Casey, Michael Edward
5. Chingway, Adeline Ann
6. Chingway, Joel David
7. Coleman, Andrew Jason
8. Coleman, Henry Arthur
9. DeFoe, Khloe Krystal
10. Elias, Debra Eileen
11. Ells, Ryan Eugene
12. Gammell, Sofia June
13. Garcia, George David
14. Garcia, Maya Loresa Blasa
15. Gates Jr., Chris Allen
16. Holcomb, Ivan John
17. Houle, Breanna Lee
18. Julian, Rachel Carissa
19. Kluge, John Michael
20. Kluge, Julia Marie
21. Kluge, Mark Andrew Ronald
22. Leal, Alyssa Elena
23. McMenamain, Mackenzie Jo
24. Meyers, Zachary Adam
25. Peeden, Amber Sue
26. Phipps, Aiyana Cynthia Sage
27. Phipps, Athena Renee
28. Phipps, Jackson Lucian
29. Powless, Nathan Rae
30. Pratt, Deacon James
31. Pratt, Dustin Michael
32. Ramirez Jr., Nathan
33. Rice, Haylie Nevaeh Marie
34. Roberts, Ezra Skye
35. Roberts, Ryker Elijah
36. Rossadillo, Melissa Theresa
37. Shubat, Allison Renee
38. Stone, Azariah Vincent
39. Uccellini, Brian Gabriel
40. Uccellini, Dominick Jacob
41. Uccellini, Laura Lee
42. Welter, Karen Lee
43. Wiggins, Christopher Allen
44. Mahnke, Brennon Kyle
45. Brownell, Nikki Lee

# Bad River Running Club

**ALL YOUTH 5—18 YEARS OF AGE**

**WELCOME!**



\* Sponsored by Bad River Healthy Lifestyles



- \* To join, sign up with Healthy Lifestyles
- \* Incentives for every 25 miles ran, increasing in value
- \* Diverse workouts (trail runs, lake front runs, speed trials, competitive runs, water workouts, etc)

## Contact:

Coach Pero 715-292-5204

Nate Ante 715-292-9952

Kateri DeFord 715-292-3802

**OF COURSE IT'S HARD  
IT'S SUPPOSED TO BE HARD  
IF IT WAS EASY, EVERYONE  
WOULD DO IT. HARD IS WHAT  
MAKES IT GREAT**





## **Bad River Transit rolls again!**

**The Bad River Transit will resume its regular schedule Routes on October 3<sup>rd</sup> 2020**

**Route "A" will remain the same as before beginning service at 7am ending service at 4pm**  
**Route "B" will start service one hour later at 8am ending service at 5pm**

**Each route will first travel to Birch Hill and continue back westward to Ashland at Walmart**

**Repeating the routes until end of service.**

**The Sunday and all evening routes will remain as demand service until further notice**

**Call 715-292-1108 or 1109 at least one hour prior to schedule your ride**

**There will be copies of the route info. on each bus**

**Any Questions please call 715-685-9461**

**Thank you**



**FEHB** Federal Employees Health Benefits

# Flu Shots for Feds

Did you know that all FEHB health plans cover flu shots at no cost to their members? Many plans offer flu shots for children and adults at convenient locations, like retail pharmacies.

Scan the QR codes using your mobile device camera or use the websites to find out more:



Use your zip code to find your local flu shot at: [vaccinefinder.org](http://vaccinefinder.org). Always ask about full coverage before receiving care.



Review your FEHB Plan Brochure at: [www.opm.gov/healthcare-insurance/healthcare/plan-information/plans/](http://www.opm.gov/healthcare-insurance/healthcare/plan-information/plans/).

For the best protection against seasonal flu, get an annual flu vaccine each and every year. It's also a great time to make sure you are up to date on other recommended vaccines.



Take advantage of your preventive health benefits!





**THESE ARE DRIVE THRU CLINICS & LOCATED BEHIND THE BAD RIVER HEALTH AND WELLNESS CENTER**

**DATE: Wednesday October 14, 2020**

**5:00pm-7:00pm**

**DATE: Saturday October 17, 2020**

**10:00am-12:00pm**

**These clinics are for: BAD RIVER COMMUNITY MEMBERS**

**Pick up your consent form before the day of your immunization. These can be picked up at the Tribal Administration Building, BRHWC or Bad River IGA.**

**Please do your part when presenting for your immunization:**

**\*Wear a mask**

**\*Have your form filled out completely with a copy of your insurance information attached.**

**\*Wear a short sleeve loose fitting shirt or blouse.**





# Youth Regalia Making



*Youth Service Department will be providing Youth Regalia Making classes*

*Located at the Bad River Youth Service Department (Annex building)*

*Two classes will be held weekly  
Males Wednesday's (starting July 15<sup>th</sup>)  
Females Thursday's (starting July 16<sup>th</sup>)  
Ages 10-13 years old 9:00-11:00am  
14-17 years old 1:00-4:00 pm  
(If we need more time, we will provide more sessions as well)*

***Very Limited spots available***

***We will be practicing social distancing  
please call to reserve***

*Any questions or additional information, please call Mary @715-682-7111 ext. 1612  
or 715-292-5073 or email: [NativeConnectionsMgr@badriver-nsn.gov](mailto:NativeConnectionsMgr@badriver-nsn.gov)*

## **Education Department remains open to offer help during COVID-19**

The Bad River Education Department remains open during the COVID-19 pandemic.

The department can be contacted at the information listed here for all of your higher education needs.

If you are a current student who will be continuing college in the Fall, please send email for a scholarship application and any questions you might have.

We are here to help!

Education Dept.

Bad River Tribe

P.O. Box 39

72682 Maple St.

Odanah, WI 54861

Phone: (715) 682-7111 ext. 1533



# **Model Food Code Free Handler and Harvester Training**

## **Bad River Community**

Please join us for GLIFWC's Traditional Model Food Code's Food Handler and Harvester Training! It's a 4 hour virtual training for food handlers, harvesters, processors, food service personnel, and interested community members.

**Monday, October 12<sup>th</sup> & 19<sup>th</sup>  
(10am-12pm)**

4 Hour Training to Include: Traditional Food HACCP plans,  
Traditional Model Food Code and more!

**Attendees who complete BOTH sessions qualify  
for Certificate of Completion requirements.**



Questions? Please contact  
project staff: LaTisha Coffin  
(715-685-2128) or Owen  
Schwartz (715-685-2147)



# **Model Food Code Free Manager and Regulator Training**

## **Bad River Community**

Please join us for GLIFWC's Traditional Model Food Code's Food Manager and Regulator Training! It's a free 8 hour virtual training for food service managers, sanitarians, regulators, legal personnel, and interested community members.

**October 26<sup>h</sup> & November 2<sup>nd</sup>, 9<sup>th</sup>, & 16<sup>th</sup>  
(10am-12pm)**

8 hour training to include:  
Traditional Food HACCP plans,  
Traditional Model Food Code and more!  
**Attendees who complete ALL sessions qualify  
for Certificate of Completion requirements.**



Questions? Please contact  
project staff: LaTisha Coffin  
(715-685-2128) or Owen  
Schwartz (715-685-2147)



## 'End' Quote

The Bad River Domestic & Sexual Abuse Program shares this statement for the week. These weekly statements address various issues, concerns and thoughts that we hope you will read and consider why it was written:

*“If you avoid the conflict to keep the peace you start a war inside yourself.”*

~ Author Unknown

Watch for the next statement in the **October 28** newsletter. If you have a statement you would like to share, feel free to send it to Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal Lay Advocate, Bad River Domestic Abuse Program. Send email to [brdap@badriver-nsn.gov](mailto:brdap@badriver-nsn.gov)  
**Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal lay Advocate**  
 Bad River Domestic Abuse Program.

### BAD RIVER HOUSING BOARD OF COMMISSIONERS MEETINGS

2020	REGULAR MEETING
January	01/14/20
February	02/11/20
March	03/10/20
April	04/14/20
May	05/12/20
June	06/09/20
July	07/14/20
August	08/11/20
September	09/08/20
October	10/13/20
November	11/10/20
December	12/08/20

All meetings are held  
at the Bad River Housing Authority Conference Room at 6:00 p.m.

Electronic Conferencing



### “Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians.

Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis.

Send email to [NewsLetter@BadRiver-nsn.gov](mailto:NewsLetter@BadRiver-nsn.gov)  
or call 920-857-4673.

**Oct. 22 is the deadline to submit news items for Oct. 28 newsletter**