4 cases of COVID-19 on Reservation
See Page 11

Sleep Baby Safe: Room Sharing, 2
See Page 13

News from the Mashkiiziibii Community

September 16, 2020

Drum Beats

Bad River Band of the Lake Superior Tribe of Chippewa Indians

This sign indicates where the Bad River Health and Wellness Center is located, but not where it’s going under the new leadership of Randy Samuelson and Robert Houle.

New leaders take charge to make BRHWC, ‘best of best’

By Richard J. Pufall
For the Bad River Band

Randy Samuelson and Robert L. Houle have joined a winning team at the Bad River Health and Wellness Center, taking on perhaps the two most demanding positions: Team leaders. So, their jobs are not just to stay the course, but to lead this vital Tribal entity to greater success, despite the challenges of COVID-19.

Continued below, on Page 2

Council orders Tribe to shelter at home

2 COVID-19 cases prompt action; 4 total

By Bay City News Service
For the Bad River Band

After reports of the first two positive cases of COVID-19 in Bad River, the Tribal Council has issued a shelter at home order for all Tribal members who live on the Reservation.

The only activities considered exceptions to the order apply to work and other essential services, as detailed in the order. (See Pages 4 & 5).

The order went into effect at 8 p.m. on Thursday, Sept. 10 and will stand until further notice.

“It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a shelter at home order,” Tribal Chairman Mike Wiggins, Jr. said in a release on September 9.

The first positive case of COVID-19 was reported on September 8, involving a Tribal member who contracted the virus at an off-Reservation gathering. The second case involves an individual who lives on the Reservation.

Also on September 9, Chairman Wiggins, on behalf of the Council, issued a statement giving additional definition of “essential services.” (See Page 5).

“I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times,” Chairman Wiggins said. “Each day brings new challenges for us and we are all rising to that challenge.”

During a mass testing Saturday of 200 Tribal members, two more tested positive for a total of four.

Shelter at home order, Page 4; Essential services, Page 5
BRHWC

From Page 1

And both men welcome the challenge; Samuelson as the new Clinic Administrator and Houle as the new Assistant Administrator.

Samuelson, a native of Decorah Iowa, comes to Bad River after 16 years as the health director for the Lac du Flambeau Tribe. But this is no lateral move for Samuelson. He sees it as a big step up.

“The opportunity …” said Samuelson, who lives in Phelps, Wis. “I wanted to be able to make a difference in a community … I feel that the support that Bad River is giving me, it’s a very good match for me, and me for Bad River. There is a tremendous potential that we have in our community, from a healthcare standpoint. The Bad River Community has come a long way in improving its health care. And I see it continuing to be better and better every day.”

Samuelson officially seized this opportunity on July 15 when he took charge of the BRHWC. And one of his first, significant acts also gave him great satisfaction: He hired Houle to be his assistant. And that brought Houle, a Bad River Tribal member, back home again.

“He’s a member of the community,” Samuelson said of Houle. “He knows the community really well. “His professional background and experience … how he handles himself, in a very professional way. He’s just got all the right stuff.”

Samuelson got his degree in business administration from the University of Iowa in 1984. He reports directly to Mike Wiggins, Jr., Bad River’s Tribal Chairman and Executive Director. And Samuelson steps in as the new Assistant Administrator of the BRHWC Clinic.

“From Tribal leadership to the Health and Wellness Advisory Committee, the direction that the Clinic is going to be going is to maximize the health care services to the community in any way possible.”

Houle, as second in command, said his job puts him in charge of the day-to-day operations of the clinic. His role is similar to that of a chief operations officer, he said.

Houle began his new job on August 17, but he is no stranger to the Bad River Community. His roots are here as a member of the Tribe.

Robert L. Houle, a Bad River Tribal member, has come back home as the new Assistant Administrator of the BRHWC Clinic.

Before coming home again Houle was employed as a Director at the Yukon-Kuskokwim Health Native Corporation located in Bethel, Alaska, 45 miles upstream on the Kuskokwim River from the Bearing Sea. And prior to his work at YKHC Houle was the Housing Director for the Bad River Housing Authority. Before his work in housing he worked for Southcentral Foundation in Anchorage, for several years, serving the Alaskan native and American Indian populations in southeast Alaska. He held various positions such as compensation manager, administrator, manager of Native Men’s Wellness Center and senior health care analyst; benefits.

Houle is a 1974 graduate of Ashland High School. He attended the University of Wisconsin-Superior then transferred to Lakeland College where he graduated with a bachelor of science degree in social psychology and secondary education in 1978.

Besides managing the day-to-day operations of the clinic, he fills in as administrator in the absence of Samuelson, his supervisor.

“I like the day-to-day challenges of running a health care organization, serving the people and their families of the Bad River community,” Houle said. “I enjoy working with the clinic staff and developing a total team environment which is focused on communication and collaboration.”

Of course, the on-going COVID-19 pandemic has made life difficult for Houle and Samuelson, just as it has for everyone else.

“Right now, COVID-19 is a huge challenge for all of us and for especially those of us who are on the front lines fighting this virus every day,” Houle said. “The

Continued below, on Page 3
rewards are self-evident; to serve the people and their families from a place I affectionately call home. Also, the rewards that come along with seeing the hard-working men and women who are the backbone of our clinic and to strive to work with them day in and day out. They truly are heroes who are caring and dedicated to their profession.”

Houle said the BRHWC currently employs, “between 60-70 staff.”

“So each and every day comes with many challenges; some of which are planned and anticipated yet others are unexpected and require immediate attention,” Houle said. “I do my best to be organized and to identify all of the tasks and projects that come with running a clinic of our size and complexity. I strive to provide good mentorship and leadership to everyone and in return I expect hard work and dedication from all.”

And Houle is a busy man away from work as well, especially since coming home.

He enjoys listening to music, with his favorites being classic country and western, classic rock, Celtic, blues, and Native American contemporary and pow-wow music. He likes to hunt and spend time at his cabin, clearing land, cutting trees for firewood, and enjoying nature.

“My ultimate goal would be, in the very near future, that I would like to have Bad River Health and Wellness Center known as the standard of care that all other Tribes would want to meet.”

— Randy Samuelson

And he knows what he wants for the BRHWC.

Said Houle: “My personal mission statement is short and simple: Respect is earned, and attitudes are contagious; be a leader not a follower and strive to provide more praise when it’s deserved and less criticism/judging.”

And he and Samuelson will be leaders in the relentless battle against COVID-19.

“COVID-19 has greatly impacted our day-to-day operations and will continue to have this impact for such a time that we either have a vaccine which is widespread or we reach a point in time when ‘herd immunity’ is in place to drastically slow down or stop this virus,” Houle said. “Until such a time it will require all of us to take whatever precautionary measures necessary to ensure the safety and health of all.”

And Samuelson, Houle and the BRHWC will take those measures together.

Said Samuelson: “My ultimate goal would be, in the very near future, that I would like to have Bad River Health and Wellness Center known as the standard of care that all other Tribes would want to meet. So, being the best of the best. In the health care realm to have the reputation of having the best of the best. … Bad River has the best of the best.”

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov

What’s your story?

If you know of a good story from the Bad River Community that needs to be told in “Drum Beats,” just send an email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.
BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

BAD RIVER TRIBAL COUNCIL ISSUES A SHELTER AT HOME ORDER

On September 8, 2020, the Bad River Health & Wellness Center confirmed a positive COVID-19 Tribal Member within the community traced to an off reservation gathering. There has been an additional Covid-19 positive test from a person residing within the Bad River Reservation. The Bad River Tribal Council has determined that a shelter at home order is in the best interests of the Band and its members and is necessary to protect public health and safety.

The Bad River Tribal Council does hereby order all persons currently living on the Bad River Reservation to stay home or in their place of residence except to engage in necessary activities and work, as described below, beginning on Thursday, September 10, 2020 at 8:00am and until further notice.

Shelter at Home guidance for activities deemed necessary:

- Leave their home or residence and relocate to a safe alternative home or residence, if their homes or residences are unsafe or become unsafe, including homes and residences in which persons have suffered from or are at risk of domestic violence, or in which safety, sanitation or essential operations cannot be maintained;
- Engage in activities essential for the health and safety of family, household members and pets, including seeking medical or behavioral health or emergency services and obtaining medical supplies or medication;
- Obtain necessary supplies and services for family or household members and pets, such as groceries, food, and supplies for household consumption and use; laundry services; supplies and equipment needed to work from home; and products necessary to maintain the safety, sanitation, and essential maintenance of the homes, residences, and personally-owned vehicles;
- Care for a family member, friend, or pet in another household or residence, and to transport a family member, friend, or pet for essential health and safety activities, and to obtain necessary supplies and services;
- Engage in outdoor exercise activities, such as walking, hiking, running, or biking, but only if appropriate social distancing practices are used;
- Engage in ceremonial or religious activities;
- Gather food and medicines for traditional or agricultural purposes;
- Travel to exempted activities and travel to return to a home or place of residence; and
- Travel to and from their home or residence, place of work, and child care location, if their work duties cannot be performed at their home or residence and their work duties have been designated as essential by the Band, by any other governmental entity, or by an employer;

People at high risk of severe illness from COVID-19, such as elderly people and those with underlying health conditions, are strongly urged to stay in their home or residence, except as necessary to seek medical care and obtain other necessities of life, even when the terms of this order would allow them to leave their home or residence.

The Bad River Tribal Council encourages non-members to avoid travel to the Bad River reservation for any non-essential purposes.

In the interests of health and safety, the Tribal Council will use available means to enforce any mandatory 14-day self-isolation and/or quarantine orders issued by the Bad River Health Department under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikew@badriver.com
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

Date: September 9, 2020
To: Department Heads
From: Mike Wiggins Jr., Tribal Chairman/Executive Director
Subject: Essential Services

Our Tribal Council is moving with caution in regard to the recent Covid-19 positive in our community. It is with profound concern for the health and safety of our employees, families and community that we find it necessary to issue a "shelter at home" order.

We have been through some of the precautions in the past and once again it is going to be imperative that certain essential services remain available to our community and organization to serve and protect all of our people.

- The Bad River Clinic will continue services, although they will be going back to testing for Covid-19 in the back area under a tent as they did previously.
- Accounting will need to continue to provide necessary functions for the overall operations of our Tribal Government.
- The Chief Blackbird Center will remain open with check in screening and appointments for vehicle related business and enrollment.
- The Bad River Tribal Court will be re-issuing its pandemic scheduling and operations protocol.
- Social Services and Mashkiiziibi Natural Resources will continue with scheduling strategy and remote work delegation as needed to minimize grouping and close contacts.

Department Heads will once again be tasked with reviewing and defining essential services in their department. Please be advised of the following:

- Essential Services must be formally defined by you as they relate to your department.
- Remote work, scheduling strategy to minimize groups, and virtual meetings are all advised for departments.
- Department Heads will approve time submitted via TMS. Activity Logs must be provided to HR if requested.

I greatly appreciate all that you all are doing to keep Tribal Operations running in place with as much efficiency as possible during these times. Each day brings new challenges for us and we are all rising to that challenge.

Miigwech.

Michael Wiggins Jr., Tribal Chairman
(715) 292-2930
mikew@badriver.com
Bad River COVID-19 Report

Bad River Public Health/Emergency Response Team

9/09/20

The Bad River Public Health/Emergency Response Team’s utmost priority has, and continues to be, keeping the community safe through information and adherence to social distancing recommendations. To ensure the most recent information to the community, we are providing the following COVID-19 report.

9/8/2020 Bad River COVID-19 Report:

2 Positive cases identified in the Bad River Community

Pending Tests: 0 (Rapid Tests Available)

Isolated/Quarantined:

- 2 Isolated
- 9 Quarantined

Establishments identified: These are approximate times

- Friday September 4\textsuperscript{th}—Deep Water Grille, 7:30-9:00 p.m.
- Friday September 4\textsuperscript{th}—Scott N Ar’s 10:00 p.m.- 2:30 a.m.
- Saturday September 5\textsuperscript{th}—Airport Inn 10:00p.m.-10:30 p.m.
- Saturday September 5\textsuperscript{th}—Scott N Ar’s 10:30 p.m.- 2:30 a.m.

If you believe that you have been in contact with someone that may have COVID-19, or have symptoms, please call the Bad River Health & Wellness Center to schedule a COVID-19 test. An appointment is needed prior to being tested. Drive ups without an appointment will not be accepted. The Bad River Health & Wellness Center is open Monday-Friday from 8am-4:30pm and can be reached at 715-682-7133. For COVID-19 related questions please call Public Health at 715-682-7133.

Stay Safe & Be Well!!
What Your Test Results Mean

If you test positive for COVID-19

*STAY HOME.*
Do not leave your home, except to get medical care. Do not visit public areas.

*GET REST AND STAY HYDRATED.*
Take over-the-counter medicines, such as acetaminophen, to help you feel better.

*STAY IN TOUCH WITH YOUR DOCTOR.*

*SEPARATE YOURSELF FROM OTHER PEOPLE.*
As much as possible, stay in a specific room and away from other people and pets in your home.

If you test negative for COVID-19

- You probably were not infected at the time your sample was collected.
- However, that does not mean you will not get sick.
- It is possible that you were very early in your infection when your sample was collected and that you could test positive later.

A negative test result does not mean you won't get sick later.

CDC.GOV/CorONAVIRUS
COVID-19: Quarantine vs. Isolation

QUARANTINE keeps someone who was in close contact with someone who has COVID-19 away from others.

- Stay home until 14 days after your last contact.
- Check your temperature twice a day and watch for symptoms of COVID-19.
- If possible, stay away from people who are at higher-risk for getting very sick from COVID-19.

ISOLATION keeps someone who is sick or tested positive for COVID-19 without symptoms away from others, even in their own home.

- Stay home until after
  - At least 10 days since symptoms first appeared and
  - At least 24 hours with no fever without fever-reducing medication and
  - Symptoms have improved

If you tested positive for COVID-19 but do not have symptoms

- Stay home until after
  - 10 days have passed since your positive test

If you live with others, stay in a specific “sick room” or area and away from other people or animals, including pets. Use a separate bathroom, if available.

cdc.gov/coronavirus
Isolation & Quarantine Orders Must Be Followed

The Wisconsin Supreme Court decision on Safer at Home does NOT stop local health departments from issuing isolation and quarantine orders.

WHAT THIS MEANS

Those **ill** with COVID-19 must follow isolation orders

- Public health will call you
- Public health will give you instructions
- You must follow these instructions

Those **exposed** to COVID-19 must follow quarantine orders

- Public health will call you
- Public health will give you instructions
- You must follow these instructions
Reminder: Bad River is under a “Shelter at Home” order!

How do I know if I was exposed?

If you think you have been exposed to someone with COVID-19, follow the steps below to monitor your health and to avoid spreading the disease to others. You generally need to be in close contact with a sick person to get infected. Close contact includes:

- Living in the same household as a sick person with COVID-19
- Caring for a sick person with COVID-19
- Being within 6 feet of a sick person with COVID-19 for about 15 minutes
- Being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed on, kissing, sharing utensils, etc.)

If you have not been in close contact with a person who you know had COVID-19, you are at low, but not zero risk for infection. Cases of COVID-19 do occur due to community spread from people you may not know have COVID-19, which is why hand hygiene, wearing a face mask or cloth covering, and social distancing are important prevention measures.

If you have been exposed to a person with COVID-19 but not in close contact, you can continue to go to work or school but you should monitor your health for 14 days and, if you become ill, you should stay away from others and contact your health care provider.

Bad River Public Health will provide support or assistance to help meet the needs of individuals who are isolated or quarantined. This may include meeting basic needs such as medications, food, and potentially shelter.

The next 2 weeks will be important to protect yourself and family. Please continue to follow the guidelines and “Shelter at Home” order.

Stay Safe & Be Well!!
4 cases of virus on Reservation

Tribe takes swift action vs. COVID-19

By Richard J. Pufall
For the Bad River Band

Taking immediate and decisive action after the first two positive cases of COVID-19 were reported on the Bad River Reservation, the Tribal Council issued a shelter-at-home order and the Bad River Health and Wellness Center conducted a mass testing of 200 residents. The mass testing took place on Saturday, Sept. 12 in the Health and Wellness Center parking lot, at which time two more positive cases of COVID-19 were detected, bringing the Bad River total to four after more than seven months of no positives at all.

The only exceptions to the shelter at home order, issued on September 9, apply to work and other essential services. (See Page 4). Also, on September 9, the Tribal Council, issued a statement giving additional definition and explanation of “essential services.” (See Page 5). The shelter at home order went into effect at 8 p.m. on Thursday, Sept. 10 and will stand until further notice.

The first positive case of COVID-19 was reported on September 8, involving a Tribal member who contracted the virus at an off-Reservation gathering. The second case involves an individual who lives on the Reservation.

“As you are all aware, we are in the middle of the COVID-19 pandemic,” Pam Feustel, Bad River Public Health Nurse said in a widely-circulated email on September 8. “We have worked very hard to ensure we keep the community free of COVID, however, today we identified our first positive COVID-19 case in Bad River. We wanted the community to be aware of this. Please be assured that public health is working on this matter and conducting all contact tracing. We will continue to work for the safety of the community. Please keep in mind that the best things you can do to keep yourself and your family free of COVID are to: wash your hands frequently; wear your mask; avoid unnecessary travel; practice safe social distancing.”

On September 10 Feustel released a statement reminding Reservation residents of the shelter-at-home order and detailing for each member of the community, “How do I know if I was exposed?” (See Page 10). Feustel’s colleague, Bad River Public Health Nurse Tina Gerovac-Lavasseur, underscored the need to follow safety guidelines.

Continued below, on Page 12
COVID-19

From Page 11

“Now that we are seeing positive cases here in Bad River, we do want to remind the community to continue to follow the shelter-in-place order, wear a mask, social distance when it is necessary to go out, wash your hands frequently, and avoid any unnecessary travel,” Gerovac-Lavasseur said. “We are all in this together, and it will take the community to fight this virus among us. Stay safe and be well!”

The identities of the Tribal members who have contracted the COVID-19 virus will not and cannot be made public, in accordance with the Health Insurance Portability and Accountability Act (HIPPA).

After the first report of a Tribal member testing positive for the virus, Gerovac-Lavasseur issued a release, further explaining the HIPPA guidelines. “Public Health has been working with our first positive case on the Bad River Reservation,” Gerovac-Lavasseur said in an email. “There have been many concerns, and rightfully so, as this is a scary time for all of us. We do want to remind the public that NO IDENTIFYING information can be given out as it is against the HIPAA Privacy Law. We wanted to include some information regarding the HIPAA Privacy Rule to make the public aware of why limited information is being shared.”

The HIPPA Privacy Rule: A major goal of the Privacy Rule is to assure that individuals’ health information is properly protected while allowing the flow of health information needed to provide and promote high quality health care and to protect the public’s health and wellbeing. The Rule strikes a balance that permits important uses of information, while protecting the privacy of people who seek care and healing.

What information is protected? All medical records and other individually identifiable health information used or disclosed by a covered entity in any form, whether electronically, on paper, or orally, are covered by the final rule.

The four positive cases of COVID-19 reported in Bad River reflected a significant spike in the number throughout the four-county area at the top of Wisconsin. In the last two weeks noticing an increase in test requests here at the clinic,” Feustel said. “We put up the respiratory tent so that patients who needed tests and were having symptoms could be seen in the tent. We continue to have a tent in the back for COVID testing. Patients do need an appointment, but this way they are seen, and the building can remain free of COVID-19.”

The BRHWC had great success recently with its Health Fair on August 26, drawing a Drive-Thru crowd of 501. During COVID-19 a crowd that large would be cause for concern, yet health precautions were observed and the Tribe came away unscathed.

“We spent a lot of time trying to find an event for the community that would be safe, but still provide the information that our normal annual Health Fair does,” Feustel said. “While this was a much smaller scale, we were able to provide information safely while social distancing and avoiding large social crowds. Everyone had to stay in their vehicle and were provided with information in individually wrapped bags. We were overwhelmed at the success of the event and were happy we were able to provide the community with a safe event during this time.”

Recently, Bayfield County was not so fortunate. The Bayfield County Health Depart-

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov
For the details!

Carol Nickel

If you would like more detailed information on safe sleep, please do not hesitate to reach out to me:

Carol Nickel RN MCH
Bad River Health and Wellness Center
715-682-7133 ext. 4354
c.nickel@badriverHWC.com

Or look for more information in the next newsletter. Until then, "SLEEP SAFE"

Photo courtesy of the Safe to Sleep Campaign

Share your room with baby. Keep baby in your room close to your bed, but on a separate surface designed for infants, ideally for baby's first year, but at least for the first 6 months.

Room sharing reduces the risk of SIDS. Baby should not sleep in an adult bed, on a couch, or on a chair alone, with you, or with anyone else, including siblings or pets. Having a separate safe sleep surface for the baby reduces the risk of SIDS and the chance of suffocation, strangulation, and entrapment.

If you bring your baby into your bed for feeding or comforting, remove all soft items and bedding from the area. When finished, put baby back in a separate sleep area made for infants, like a crib or bassinet, and close to your bed.

Couches and armchairs can also be very dangerous for babies, if adults fall asleep as they feed, comfort, or bond with baby while on these surfaces. Parents and other caregivers should be mindful of how tired they are during these times. There is no evidence for or against devices or products that claim to make bed sharing "safer."
Tribal Mission Statement:
To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.

‘Mino-dibishkaan’ to our Elders
Taking the cake in September

(Our apologies if we’ve missed someone. Please let us know).
Politics infects our good health

Our good health should not be a political football, tossed around by those looking for a new residence in the White House or by those seeking a second-term lease.

But sadly, that is just what our health has become. In fact, health just might be the biggest political issue to come along in almost 80 years, since the United States entered World War II.

Of course, at center stage of this issue is COVID-19, the sinister and silent killer that — at this writing — has claimed 927,247 lives around the world and 193,904 in the United States, the most of any nation.

The good ladies at the Bad River Health and Wellness Center — public health nurses Pam Feustel and Tina Gerovac-Lavasseur — will tell you that, in a perfect world, our approach to COVID-19 should be based on science, not politics.

They are right, of course, but our world has never been perfect.

And so, the heavyweights in this political fight — President Donald J. Trump and Democratic challenger Joe Biden — will continue to pepper each other with punches designed to convince the voting public that they are best suited to defeat COVID-19.

And now, not surprisingly, we are told that there just might be a magic bullet in this fight. A vaccine! And it could be ready to reach those in need by November 1; two days before the presidential election.

Yes, the Centers for Disease Control and Prevention (CDC) is telling state health officials to be ready to distribute a coronavirus vaccine to health-care workers and other high-priority groups as soon as November 1. This, of course, fuels fears that the CDC is under pressure to approve a vaccine before Election Day. Some scientists, and health professionals warn that granting emergency authorization to a vaccine before clinical trials are complete could pose safety dangers and inflame anti-vaccination sentiment. Others say that doing so could save thousands of lives.

The merit of this vaccine will not be known before the election, but its mere existence might be enough for President Trump to claim a personal victory, thus convincing undecided voters on the fence to fall into his camp.

And with the nation suffering from about eight months of quarantine and facemask fatigue, Biden cannot afford to rain on the parade many have been waiting for all year.

Or can he? Biden was quick to remind all that President Trump downplayed the virus early this year as fake news, designed by his political enemies to make his administration look bad.

Biden said Trump’s repeated misstatements and dismissal of the coronavirus have eroded American confidence in government, which could spell trouble for a vaccine rollout.

“Why do we think, God willing, when we get a vaccine — that is good, works — why do we think the public is gonna line up to be willing to take the injection?” Biden asked. “We’ve lost so much confidence, the American people, in what’s said (by the Trump administration).

“This president has said so many things that are untrue, that are just wrong.”

Many vaccines around the world are in stage three trials. That means those vaccines can be given to thousands of people to test for any potentially harmful side effects before being widely distributed.

However, recent polls indicate that not even 50 percent of Americans would get a COVID-19 vaccine if it were to become immediately available.

Yes, COVID-19 tops the list of election-year issues, but violence and racism are not far behind. The killings of Breonna Taylor and George Floyd by police, the shooting of Jacob Blake in Kenosha, and the rioting that has followed, are high on the list.

Trump washes his hands here and points a finger, saying this violence is happening in cities controlled by Democrats.

Biden says Trump’s divisive presidency and harsh rhetoric have fueled the flames of violence.

Surprise! They don’t agree. They blame each other.

A decision, of sorts, will be made at the polls on November 3. We have suffered much and lost a lot over this strange, frightening year. But we still live in a democracy.

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov

To get “Drum Beats,” the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to NewsLetter@BadRiver-nsn.gov
Bad River Public Health Release
New tribal wide face mask, Face Shield, Face Coverings Requirement

Effective Immediately, Bad River Public Health is issuing a Tribal wide face mask, face shield, face coverings requirement.

This requirement applies Tribal wide to: All Tribal Buildings and Tribal Enterprise Areas

• everyone age 5 and older wear a face covering or mask when in any and all Bad River buildings and transportation vehicles, where others are present. We recognize this is not a standard infection prevention, however, we find ourselves in extraordinary times and given current circumstances, this requirement is necessary.

• Per the requirement, individuals must wear a face covering that covers their nose and mouth when in the public areas of the Tribal work settings (Hallways, restrooms, commons areas), waiting in lines, and while on public transportation, or are in places where the six feet of social distancing isn’t possible. Pam Feustel, Bad River Public Health Nurse, states that “social distancing and wearing masks are going to be our most effective tools in slowing the spread of COVID and keeping our community safe.”

• If someone is unable to wear a mask or face covering due to a medical condition or disability, please ask that Tribal Office or business for reasonable accommodation. For Tribal Employees seeking an exemption, please check with your immediate supervisor, and consult with public health. Children age 2 through 4 are highly encouraged to wear masks in public, children 5 and older are required to wear masks. If your child is not able to wear a mask, please plan ahead and avoid public areas referenced in this memo.

Masks will be available at the entrance of each building. They will be issued at the start of each shift, and continued to be worn throughout the day. If
employees are at their work station/desk and are able to social distance (6ft), it is not required to keep the mask on. In the event that the mask becomes visibly soiled, saturated, or damaged, a new mask must be obtained. We ask all personnel to make every effort to help preserve the supply of PPE and reduce the need for replacement masks whenever possible. In place of a procedural face mask, simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use. Please see attached procedure on how to Don (apply) and Doff (remove) a face mask.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

* **Stay home if you are sick or feel off.**
* **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
* **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
* **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

**Public Health Contacts:**

Pam Feustel  
Phone: 715-682-7133 ext. 4344  
Cell: 715-292-7368  
[ptesutel@badriverhwc.com](mailto:p.fesutel@badriverhwc.com)

Tina Gerovac-Lavasseur  
Phone: 715-682-7133 ext. 4501  
Cell: 715-292-9666  
[tgerovac@badriverhwc.com](mailto:t.gerovac@badriverhwc.com)
Infection Prevention Guidance on Donning and Doffing Face Masks

To Doff (remove) face mask with intent to reuse:
1. Perform hand hygiene
2. Remove mask (remove procedure mask by holding the ear loops. The front is contaminated so remove slowly and carefully.)
3. After removing face mask, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the mask should be discarded.
4. If the face mask is NOT visibly soiled, torn, or saturated, carefully store on a paper towel, or in a bag, exterior side down.
5. Perform hand hygiene.

To Re-Don (apply) Mask:
1. Perform hand hygiene
2. Grasp Mask (pinch procedure mask at the ear loops)
3. Place over face (secure ear loops behind the ears. Secure mask)
4. Perform hand hygiene

A disposable face mask can be worn throughout your shift if not visibly soiled, torn or saturated, and NOT touched while delivering patient care.
Isolation/Quarantine Order for the Bad River Community

Note: The quarantine ordinance puts into place the legal enforcement mechanism if a Tribal member who tests positive for COVID-19 refuses to quarantine for the safety of the Bad River Community.

This Order outlines the Bad River Community’s overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the enforcement of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 146 - Disorderly Conduct of the Tribal Court Code.

The Tribe reserves the right to modify this order or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Order outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

DEFINITIONS

- Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:
  1) Did you have direct physical contact with the person (e.g. hug, kiss, handshake)?
  2) Were you within 6 feet of the person for more than 15 minutes?
  3) Could the person have had contact with any of your respiratory secretions (e.g. Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).
  4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?

- Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.

- Household Contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from Public Health Director discharging them from the quarantine order. This Order provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19:
Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe’s jurisdiction, they will be quarantined per Chapter 146 - Disorderly Conduct of Tribal Court Code.

If the person is outside of the Tribe’s jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

(Continued on Page 20)
(Continued from Page 19)

If a person is tested at a site other than the Bad River Health & Wellness Center, the person shall inform Public Health at 715-682-7133 #4344 or 715-292-7368 of their test date and medical documentation.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Quarantine will be discontinued once the person with the positive case meets the following:

- 10 days have passed since symptoms first appeared or the positive COVID-19 test result AND
- You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers) AND
- All symptoms have resolved (for example, when your cough or shortness of breath have resolved) AND
- If testing is not completed at the BRHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to Public Health at 715-682-7133 #4344.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19:

Household contacts will be subject to an isolation or quarantine order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated or quarantined per Chapter 146 - Disorderly Conduct.

If the household contacts are not under tribal jurisdiction, an isolation/quarantine recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. All employees of the Bad River Tribe are required to report instances when members of their household are confirmed COVID-19 positive to Public Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with.

Isolation/quarantine of the household contacts will be discontinued once the person meets the following:

- 14 days have passed since the person in the household was released from quarantine. NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person who

(Continued on Page 21)
tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

- NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period is begins as of the date of last contact with the person who tested positive. Public Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And
- You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).
- If symptoms develop during the 14-day period, you must report symptoms to Public Health (715-292-7368) and contact your primary care provider.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify Public Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or a negative test result is received. Employees will require medical authorization clearing them to return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify Public Health (715-292-7368 or 715-682-7133) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive or until a negative test result is received.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themselves at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-682-7133 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.
Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious or a negative test result is received.

PERSONS WHO NEED TO MONITOR HEALTH CONDITION

People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Public Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Public Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify their primary care provider if symptoms appear.

SELF-ISOLATION REQUIRED PENDING FURTHER DIRECTION

Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

Employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Public Health. The employee will be required to meet with primary care provider to be screened for testing for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction. Employees will require medical authorization clearing them to return to work.

Non-employees who have symptoms of respiratory illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact BRHWC or primary care provider.

GENERAL GUIDANCE

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call Public...
Health at 715-682-7133 for more information on COVID-19.

If the person starts experiencing symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell) they should call the Bad River Health & Wellness Center Triage line at 715-682-7133 or their medical provider.

Contact Tracing

The Tribe’s Public Health Department is functioning as a tribal public health agency for this COVID-19 public health emergency. As COVID-19 is a communicable disease, this means the Tribe needs to identify people who have been in contact with a person who tested positive for COVID-19 as those contacts were exposed to the disease.

Contact Tracers are required to keep the identification of a person who tested positive for COVID-19 private as they contact other people who may have been exposed. Contact tracers will not confirm, deny, or disclose the identity of someone who tested positive to those they are contacting. The individual who tested positive may self-disclose their status.

Contact tracers may through the interview process, identify someone as having contact with a person who has tested positive for COVID-19. Contact tracers will identify the person as being a household contact or having close contact or indirect contact. If a person (both employee or non-employee) is identified as having a contact with person who tested positive for COVID-19, they must follow the guidance in this Order that matches their level of contact. If the contact level is not clear to the contact tracers, but contact exists, the person will be considered as having close contact.

The Tribe, as part of its workplace-related medical surveillance order for COVID-19, refers all employees for testing if they are identified as a household or close contact through contact tracing. Based on this referral, Public Health will inform the Tribe’s HR and/or Public Health Departments of test and quarantine/isolation status of employees.

The following are the normal types of questions that contact tracers ask people as part of the contact tracing process. Both the Primary person (person who tested positive for COVID-19) and other people identified as potential contacts are contacted.

1) Name
2) Date of birth
3) Sex
4) What is your occupation and name of workplace?
5) Are you in close contact with other people while you are at work?
6) Do you work in a health-care, long-term care facility, or a setting that serves elderly?
7) Where do you live?
8) Who else lives with you?
9) Where do the others in your household work?
10) What date did symptoms first occur?
11) What symptoms have you experienced?
12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?
13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?
Disorderly Conduct Code

Bad River Tribal Court Code
Chapter 146 – Disorderly Conduct Code

relating to: disorderly conduct code title, statement of purpose and definitions, enforcement and penalties.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement; and
an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.

Chapter 146 of the Bad River Tribal Court Code is created to read:

Section 146.01 Title, Statement of Purpose and Definitions.

A. **Title.** This Code may be cited as the “Disorderly Conduct Code.”

B. **Statement of Purpose.** The purpose of this Code is to:

   1. Eliminate offensive behaviors and maintain peace within the Bad River community;

   2. To hold violators accountable for their actions;

   3. To promote health, safety, and well-being to anyone within the boundaries of the Bad River Reservation.

C. **Construction.** This Chapter shall be liberally construed to effect the purposes stated above and shall be interpreted to comport with the customs and traditions of this Tribe. If Tribal Law, customs, or traditions are inconclusive in any matter arising under this chapter, then other Tribal Law, Federal Law, and as a last resort, the law of the State of Wisconsin, may be used for guidance.

D. **Definitions.** As used in this Chapter the following terms shall have the meanings given below:

**Disorderly Conduct**

Any person subject to the jurisdiction of the Bad River Reservation who is found, by a preponderance of the evidence, to have engaged intentionally in any of the following behaviors on the Reservation, knowing, or having reasonable grounds to know that such behavior will, or will tend to alarm, anger or disturb others or provoke an assault or breach of the peace, is guilty of disorderly conduct, which is a civil misdemeanor, and is subject to a fine.

(Continued on Page 25)
1. Disorderly Conduct means:
   a) Engaging in brawling or fighting; or
   b) Disturbing a lawful meeting or assembly of persons without lawful authority; or
   c) Engaging in offensive, obscene, abusive, or abusive conduct tending to reasonably arouse alarm, anger, or resentment in others or uses offensive, obscene, or abusive words which by their very utterance, inflict injury or tend to incite and immediate breach of the peace; or
   d) Blocking vehicular or pedestrian traffic without lawful authority; or
   e) Preventing the free ingress or egress to public or private places without lawful authority; or
   f) Making a false report or warning of a fire, impending explosion or other catastrophe in a place in which such an occurrence would endanger human life; or
   g) Appearing in a public or private place in an intoxicated and disorderly condition; or
   h) Creating a disturbance, while hosting or attending celebration, so as to disrupt the peacefulness of the neighborhood or community through loud noises and/or fights or other obnoxious behavior, or
   i) Playing his/her music from any car, house or music player so as to create a disturbance to the neighbors or community members, between the hours of 10:00 p.m. and 8:00 a.m. Creating a disturbance or disrupting the peace shall be determined by the enforcement officer(s) from the complainant’s location, or shall be determined using a decibel meter reading of 90-95 dB, or be determined by whether the noise can be heard from a distance of 500 feet or more from the disturbance.

   an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

   j) Public Health Emergency in Response to the SARS – Cov – 2 virus. Quarantine. If the Public Health Nurse reasonably believes or is informed of the existence of COVID – 19 infection, the Nurse shall immediately investigate and make or review the diagnostic report of a physician, the notification or confirmation report of a patient or a parent or caretaker of a patient and quarantine, isolate, require restrictions or take other action pursuant to the Public Health Order dated August 6, 2020.

   an amendment relating to: applying the Public Health Release dated July 20, 2020 regarding face coverings and masks to public or business space and outdoors where unable to maintain physical distance and enforcement.

   k) Public Health Emergency in Response to the SARS – Cov – 2 virus. All persons age 5 and older shall wear a mask or other face covering or mask
over their nose and mouth when in the following situations: inside any public or business space; and while outdoors in public spaces and unable to maintain a 6 - foot distance between individuals.

Section 146.02 Enforcement.

A. The Tribal Police shall have the authority to investigate any disturbance on the Reservation. Upon reasonable suspicion, which may be based on the complaint of another person, that any person subject to the jurisdiction of the Bad River Reservation is engaging in or has engaged in disorderly conduct as defined in section 146.01D. of this chapter, the Tribal Police shall determine whether a citation according to Section 146.03 of this chapter shall be issued.

B. As used in this section, “Reservation” means lands owned or held in trust for the Bad River Tribe.

C. Nothing contained in this section shall be construed as a waiver of sovereign immunity of the Bad River Band of Lake Superior Chippewa.

an amendment relating to: Public Health Quarantine Order dated August 6, 2020 enforcement

D. The Tribal Police shall have the authority to execute the Public Health Order dated August 6, 2020 and a Public Health Nurse quarantine, isolation, restriction or other action if the quarantine or other restriction is violated, including removing a person to a designated place.

Section 146.03 – Penalties.

Any person who violates this Chapter shall be subject to the following:

A. A civil forfeiture not less than $50.00 but not to exceed $500.00 for the first offense; and/or
B. A civil forfeiture not less than $100.00 but not to exceed $1000.00 for a second offense within a five (5) year period; and/or
C. A penalty other than those stated above as deemed appropriate by the Court, to be determined on a case-by-case basis.
PRC & BILLING ARE STILL WAITING FOR THE LAST LUCKY WINNER TO CLAIM THEIR PRIZE BASKET!

CONGRATS TO OUR 3 WINNERS!

PHYLLIS TUTOR – GAME NIGHT BASKET
LYDIA D’ALOIS – SPA BASKET
CHRISTINE C Abe – TAILGATE BASKET
???????? – MOVIE NIGHT BASKET

Call PRC or Billing to claim your prize 715-682-7140
Return to school information

Memo

To: Bad River Tribal Community within the School District of Ashland Service Area
From: Stephanie Julian, Bad River Education Director
Date: August 13, 2020
Re: Return to School Information – Fall 2020

The Bad River Tribal Council, Administration, Education Dept. and JOM Committee have been actively engaged in planning for back-to-school. We firmly recognize the stress and uncertainty caused by these unprecedented times.

At the end of July, the School District of Ashland unveiled a plan for K-12 for the 2020-2021 school year. The Bad River tribe encourages community members to weigh all options and strongly consider the virtual option.

Although our community is extremely resilient, we also recognize that our Nation is comprised of elders and mixed generational households. Additionally, tribal rates of diabetes and other glaring health disparities are disproportionately higher than in most other communities. These combined factors increase our communities’ vulnerability to Covid-19.

For families that choose the virtual school option within the School District of Ashland, the tribe has allocated Covid-19 Cares Act Funding to provide each tribal family with school-aged children with internet/broadband access for the 9-month school year. Additionally, the $25.00 insurance fee associated with the School District of Ashland chrome books will be covered for all Bad River tribal students.

This week the council formally requested consultation with the School District of Ashland to clarify many concerns emanating from the 2020-2021 School District back to school plan. As more information is obtained, the Bad River Education Department and JOM Committee will work with the Tribal Council to provide further recommendations to support all Bad River students. Additionally, the Bad River Education Department, Youth Services Department and JOM Committee has begun contacting Bad River families to hear more about their plans and concerns. If no one has reached out to you by Wednesday, August 19th, 2020, please contact Stephanie Julian at (715) 682-7111 ex. 1530 or (715) 685-4172. Please stay tuned for further guidance on internet/broadband and supportive services.

We acknowledge the importance of education and the need to provide assurance and safety for our students and families during these trying times.

Weweni
Planning for Traditional Harvesting?

As we are all well aware, the need to keep ourselves safe and prevent the spread of Covid-19, our much-loved traditions need to adapt accordingly. This is a year to take what you know of Harvesting/Hunting activities in your own way, perhaps with those closest to you.

Due to the COVID-19 pandemic, and in an effort to keep Bad River as safe as possible, we have implemented harvesting guidelines for this year. We respectfully ask that all Bad River Harvesters/Hunters respect and comply with this guidance.

We are asking if you are traveling to Bad River from another location that you receive a rapid COVID-19 test. This can be done by calling the Bad River Health & Wellness Center (715-682-7133) before your travel, to schedule an appointment for a rapid COVID-19 test. You may be required to fill out some paperwork prior to your test. If you have questions about the test, please contact Bad River Public Health 715-682-7133 or 715-292-7368.

Please take extra precautions during this time

- Avoid crowded areas
- Keep proper hygiene
- Stay home if you are sick
- Maintain social distancing (6 feet)
- Limit group gatherings
- Wear a mask

STAY SAFE AND HEALTHY!
Face covering advisory

FOR IMMEDIATE RELEASE

July 13, 2020

ASHLAND AND BAYFIELD COUNTY PUBLIC HEALTH RELEASE
NEW ADVISORY REQUIRING FACE COVERINGS

Effective Friday, July 17, 2020 at 8:00 am, Ashland and Bayfield County Public Health are issuing an Emergency Advisory which stipulates that everyone age 5 and older wear a face covering or mask when in any enclosed building where other people, except for members of the person’s own household or living unit could be present. This advisory applies to all of Ashland and Bayfield County.

“Public health research shows that face coverings are critical to slowing the spread of COVID-19. Given the number of infections in our counties and surrounding area, as well as the multitude of visitors coming to our area, we need to all be wearing face coverings every time we leave the house,” stated Elizabeth Sztot, Ashland County Health Officer.

“We do not take this advisory lightly. It is on every person in our communities to do better. People should assume that everyone wearing a mask is doing it to protect you and themselves. If someone is not wearing a mask, assume they are genuinely not able to do so,” added Sara Wartman, Bayfield County Health Officer.

Per the advisory, people should wear a face covering that covers their nose and mouth when in public, which includes in businesses, health care settings, waiting in line, and on public transportation. The advisory also indicates that individuals are to wear face coverings when in someone else’s home when you are not of the same family group. Exceptions are made for certain activities such as eating at a restaurant, but during those activities, 6 feet distancing of individuals not from the same household or living unit should be followed at all times. Some people may be exempted if they have a physical, mental, or developmental condition that prevents them from wearing a mask.

Sztot states, “masks and distance are really the two most effective means of slowing the spread of COVID-19.” Wartman adds, “given the recent rapid increases in cases in our counties, which has happened even before school and college classes resume this fall- it is imperative we take this step now to try and slow the spread of COVID through our communities.”

If someone is unable to wear a mask or face covering in a business due to a condition or disability, people should ask that business for reasonable accommodation, like a curbside pickup or delivery option. Children ages 2 through 4 are highly encouraged to wear masks in public,

(Continued on Page 31)
(Continued from Page 30)

children 5 and older are advised to wear masks. If your child is not able to wear a mask, only bring them to places where it is necessary they be so that your child does not get or spread COVID-19 to others.

People can cover their faces a variety of ways to comply with this advisory. Simply wear a bandana, scarf, or neck gaiter around your nose and mouth. Or you may create a cloth face covering by either sewing one or using a no-sew method on the CDC website. Medical-grade surgical masks or N95 respirators are not required or necessary for general public use.

In addition to wearing a mask, these actions will help protect yourself and others from COVID-19:

- **Stay home if you are sick or feel off.**
- **Stay home if you do not need to go out.** Working from home, virtual gatherings, and using curbside or delivery ordering are still the safest and best options to protect yourself and others.
- **Stay 6 feet from other people.** Respiratory droplets are in the air when other people cough, sneeze, talk and breathe. Staying 6 feet from others will lower the chances of you coming in contact with the virus from those droplets.
- **Assume you have come in contact with COVID-19 if you go out.** Watch for symptoms like fever, cough, shortness of breath, fatigue, body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. If you have these symptoms, call your doctor to be tested.

**CONTACTS:**

Elizabeth Szot, Health Officer
Ashland County Health & Human Services Dept.
Phone: (715) 682-7004 ext. 113
Email: elizabeth.szot@co.ashland.wi.us

Sara Wartman, Health Officer
Bayfield County Health Department
Phone: (715) 373-6199 ext. 3315
Email: swartman@bayfieldcounty.org

---

**ATTENTION**

FARM TO FAMILIES FOOD BOXES will be available for anyone in need
Donations of Produce, - Milk and yogurt

****FRIDAY September 18, 2020 Time: TBD
Pick-up will be located at the:
Bad River Food Distribution Building
(73451 Maple Street Odanah, WI)

NO NEED TO EXIT YOUR VEHICLE, LET VOLUNTEERS KNOW HOW FAMILIES YOU WILL BE PICKING UP FOR AND POP TRUNK. FOR MORE INFORMATION CALL FOOD DISTRIBUTION AT (715) 682-7892
THIS PROJECT IS BROUGHT TO YOU BY USDA, FARMERS, AND WITH HELP OF THE HUNGER RELIEF FEDERATION
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. Box 39 Odanah, Wisconsin 54861

REQUEST FOR PROPOSALS

FOR

Head Start/Early Head Start Pavilion

Bad River Band of Lake Superior Tribe of Chippewa Indians is seeking proposals through solicitation for an outdoor pavilion to be built on the H.S./E.H.S. playground, atop an already pre-laid 20’X20’ cement slab. We would prefer the pavilion have a park-like natural wood stain/seal finish or painted to coordinate with the new school building. We request that the pavilion be completed by October 31st, 2020. If you are not able to have the project completed by October 31st, please include in the proposal your expected completion date.

Proposals are required to contain the total price (cost of materials and labor) for the completed pavilion, along with a photo or drawing of what the completed pavilion would look like.

Davis Bacon Wage Rate will apply to this project.

The Bad River Band of Lake Superior Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under Section 16 of the Indian Reorganization Act of 1934, U.S.C. Section 476. This entitles the Tribe to government pricing and exempts the Tribe from state sales and use taxes and from federal excise taxes. Therefore, price quotations should not include such taxes.

This Request for Proposals is open to all qualified, responsive bidders. Indian Preference will apply in the selection process in accordance with the Tribal Employment Rights Ordinance (TERO) or the Indian Preference Act of 1934 (Title 25, USC, Section 47), based on funding source requirements. Questions regarding TERO, and if the TERO fee applies to the RFP, may be directed to the Bad River Band’s Human Resource office at 715-682-7111.

Firms or persons applying for Indian preference must provide evidence in its proposal of 51% or more Indian ownership. In addition, the firm or person must provide evidence of structure, management and financing affecting the Indian character of the firm. Documentation of and compliance with Indian Preference must accompany the proposal.

Sealed bids must be labeled “H.S./E.H.S. Pavilion” and submitted by September 11th at 12:00p.m. to:

Bad River Tribe
Chief Blackbird Center
Attn: Executive Secretary
PO Box 39/72682 Maple St
Odanah, WI 54861

Questions regarding this project can be directed to Nona Crowe, Bad River H.S./E.H.S. Assistant Director at 715-682-7144 Ext. 1461.

Bid opening will be scheduled at Bad River Head Start 53552 Abinojajag Road Ashland, WI on September 11th, 2020 at 1:30 p.m.

Any or all bids may be rejected when in the best interest of the Bad River Tribe.
Bad River Native Connections Program & Mashkiiziibii Youth Services Department

Want to give a HUGE Miigwetch to everyone who wore YELLOW in support and help spread Suicide Awareness

For more information for the Bad River Native Connections Program
Please contact Mary at (715)682-7111 ext. 1612 or (715)292-5073
NativeConnectionsMgr@badriver-nsn.gov
Tribal policy means daily screening for all employees

COVID-19 Temperature and Screening Policy and Procedure
DAILY SCREENING OF ALL EMPLOYEES

The purpose of this procedure is to define the Bad River Tribe's policy with respect to daily screening and temperature administration for all Tribal Employees during the current COVID-19 pandemic.

**Defined:**
Pandemic: A disease prevalent over the whole country or the whole world.

**Scope of this Policy:**
This is a mandatory procedure and shall be followed daily by all Bad River Tribal employees upon entering the Tribal facility in which they work.

**The Policy:**
Effective Monday, June 15, 2020, all employees reporting to work will be screened daily for respiratory symptoms and have their body temperature taken as a precautionary measure to reduce the spread of COVID-19.

Every employee will be screened, including having his or her temperature taken, when reporting to work. Employees should report to their work location or a central screening location upon arrival at work and prior to entering any other Bad River Tribal community facilities.

Each employee will be screened privately by a designated screener, using a touchless forehead/temporal artery thermometer. The employee's temperature and answers to respiratory symptom questions will be documented, and the record will be maintained as an employee data log.

An employee who has a fever at or above 100.0 degrees Fahrenheit or who is experiencing coughing or shortness of breath will be sent home to follow the Return to Work Following Screening Temporary Policy. The employee should monitor his or her symptoms and call a doctor or use telemedicine if concerned about the symptoms.

Each Tribal Department will manage their own screening process. For departments with a population of more than ten (10) employees, the Department Head is responsible for designating and scheduling employees to conduct screening in their location. In cases of facilities housing multiple departments (Blackbird Center, Health & Wellness Center), Department Heads will work together for the designation and scheduling of screener employees.

Employees designated as screeners will be trained by the Health & Wellness Center Medical Team.
MEDIA STATEMENT

Bad River Statement on Prevention of COVID-19 within the Reservation

In a decision May 13, 2020 the State Supreme Court decided almost all of the State’s Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

“The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

“Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the ‘Safer-at-Home’ guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

“We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities.”

For more information please read the Coronavirus Updates page at http://www.badriver-nsn.gov/news/ and the attached Flyer. Miigwech!
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020
To: All Bad River Employees
From: Mike Wiggins Jr. Tribal Chairman / Executive Director

Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miigwech.
COVID-19 tests a must before returning to work

June 8, 2020

To: All Bad River Employees

From: Ron Teliszczak

Subject: COVID 19 Testing

It was requested that this memo be sent to all employees. During the Tribal Council Meeting on June 3, 2020, the Tribal Council voted unanimously that COVID 19 testing shall take place. That is, before you return to work next week, you must be COVID 19 tested at the Bad River Health & Wellness Center. This is mandatory.

Please call the Health & Wellness Center as soon as possible to schedule your test. The phone number to call is (715) 682-7133. You will not be allowed to return to work without having taken this test.

If you do not take your COVID 19 test, you will have to take annual leave or leave without pay until after you have your test.

Thank you.

Ron Teliszczak
HR Manager
NOTICE

Bad River Elderly will be holding a Special Annual/Election

September 29, 2020
Elderly Nutrition Building
12:30 PM

Elderly Advisory Board Vacancies:

Vice Chairman – (2 year term)
Treasurer (2 year term)
Member @ Large (2 year term)
Secretary (1 year term)

Interested individuals must be present at the Annual Meeting to accept any of the above positions

Social Distancing practices will be adhered; wear a mask; more than 20 people business will be conducted outside.
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

NOTICE
Bad River Lake Superior Chippewa Indian Reservation and Road Closure

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

NOTICE:
The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And;

Access to all Bad River Reservation roads off of US Hwy 2, State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

* All Community residents;
* Bad River Members;
* Tribal Government essential employees;
* Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Miigwech (Thank you),

Mike Wiggins Jr.
Tribal Chairman
(715) 292-2930
Color Our World
Art contest for Ashland and Bayfield County community members!

1st, 2nd and 3rd place prizes!

“Through Their Eyes”-connecting our worlds through art to show support for victims/survivors of domestic violence.

We challenge YOU to create a personal piece of art within the theme of “Through Their Eyes” - giving your own perspective on the impact abuse has on victims and their families and/or the healing journey towards attaining a life of peace.

Submissions can be watercolor, painting, photography, drawing, sculptures, or any other creative, inspiring ways you want to participate! Submission accepted until Sept. 30th, 2020. Open to ages 18 and older.

OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH

VISIT WWW.NDSHELTER.ORG for more info and submission forms!
NATIONAL NIGHT OUT

Is a national community-building campaign that promotes police-community partnerships

The National Night Out culminates annually on the first Tuesday in August as it enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances. Due to the COVID-19 pandemic, we are strongly recommending that all National Night Out 2020 areas celebrate on October 6th, the first Tuesday in October.

The best way to build a safer community is to know your neighbors and your surroundings. National Night Out triumphs over a culture that isolates us from each other and allows us to rediscover our own communities.

The Department of Social & Family Services held a National Night Out awareness event in 2019 that centered on rebuilding a positive relationship with the community and law enforcement. Due to the current pandemic the Zhwenidig Unit of the Department of Social & Family Services will begin to organize the 2020 National Night Out event for Tuesday, October 6, 2020. Watch for more information coming soon.

National Night Out is celebrated by millions of neighbors across thousands of communities. For more information contact: 800.648.3688 | info@natw.org | ©2020 National Night Out. All Rights Reserved

We strongly recommend that all NNO 2020 areas celebrate on October 6th due to COVID-19.
What Tribal Members need to know about COVID-19

What is coronavirus disease 2019 (COVID-19)?
Coronaviruses are a type of virus (germ) that can cause cold-like symptoms and sometimes serious problems with lungs and breathing. COVID-19 is a novel (new) coronavirus.

What are the symptoms of COVID-19?
Mild to severe respiratory illness, or problems with lungs and breathing. Symptoms include:
- Cough or shortness of breath.
Or at least two of these symptoms:
- Fever, chills, repeated shaking with chills, muscle pain, headache, sore throat, or new loss of taste or smell.

How does COVID-19 spread?
Person to person by coughing, sneezing, or personal contact like touching or shaking hands. Someone with mild symptoms may spread the disease without knowing they are sick.

Who is most at risk?
Anyone can get COVID-19. Those at risk of severe illness include:
- Elders and adults over 60 years of age,
- People with heart disease, lung disease, or diabetes.

How can I protect myself and my family?
Stay at home. “Social distancing” is recommended. This means keeping your family at home and away from others who may be sick.
- If you must go out, wear a mask or bandana and try to stay 6 feet away from others.
- Avoid gatherings with other people.
- Avoid touching your eyes, nose, and mouth.
- Do not shake hands, hug, or touch others.
- Wash your hands often with soap and water for at least 20 seconds or use hand sanitizer.

Have there been cases of COVID-19 in our state?
Yes, there have been cases in all 50 states.

If someone gets sick, what can they do?
- If someone thinks they have been around someone with COVID-19 and they get a fever and symptoms such as cough or trouble breathing, they should call their healthcare provider or local Indian Health Service unit for medical advice.
- In an emergency, call 911.
- People who are mildly sick with COVID-19 do not need to see a healthcare provider and are able to recover at home.
- Cover coughs and sneezes with a tissue, then throw the tissue in the trash and wash hands.
- Stay home and away from others for 14 days to avoid getting others sick.
- Caregivers should keep sick family members away from others in the home and clean and disinfect surfaces and items that are touched often, like door handles, sink handles, toilets, remote controls, etc.

Is there a vaccine or treatment?
There is no vaccine. The best way to reduce the risk of getting sick with COVID-19 is to practice social distancing and healthy habits like washing hands regularly.
There is no specific treatment for COVID-19, but medical care can help relieve symptoms. If you are sick, call your healthcare provider for instructions.

For more information:
CDC.gov/coronavirus

Effective May 5, 2020
Source: CDC
Need Help Preparing for College?
Apply to be a part of the GEAR Up Program!
Open to Ashland & Bayfield Students
6th – 12th Grade!

WHAT WE OFFER:
• Potential for up to $3,500 in scholarships and grants
• Career Exploration
• Dual Enrollment Opportunities
• Tutoring and Mentoring
• Cultural and Social Events
• Educational Workshops
• Precollege Summer Programs
• Visits to College Campuses
• STEM Club Activities and Field Trips/Events
• Assistance with College Admissions
• Financial Aid Guidance and Information
• Fee Waivers for College Applications and ACT Testing
• Job Shadowing Experiences and Youth Apprenticeship Opportunities

Download an Application TODAY!
dpi.wi.gov/weop

MORE INFORMATION:
Heather Laakso
WEOP Supervisor
WI Department of Public Instruction
620 Beaser Avenue
Ashland, WI 54806
Phone: 715-682-0732
heather.laakso@dpi.wi.gov

Find us on Facebook
Join Us...Maawanjii'idiwag ©
Bad River's Ojibwemowin Virtual Language Table!!

Every Wednesday...Endaso-Aapitooseg
Two Sessions: (5-6:30 p.m.) & (7-8:30 p.m.)

Via Zoom# 89840911902
Link: https://us02web.zoom.us/j/89840911902
Manomin Restaurant hours

To: Everyone
From: Linton Rembert
Date: 7/31/20
RE: Restaurant Hours

As of August 1, 2020, Manomin Restaurant will be closed on Saturdays and Sundays, and open 9 a.m.-2 p.m. weekdays. We will be open until 2 p.m. and will not be closing early. We are still doing to-go orders only. Please call your order in ahead and practice social distancing. Thank you for your time and attention.
Bad River Education Johnson O’Malley/Title VI Committee
Regular Meeting
Wednesday, September 16, 2020 at 5:00 PM
Chief Blackbird Center – conference room C

Call Meeting to Order | Roll call of Committee Members
Moment of Silence | Minutes
New Business
Senior Parade Reflections | JOM policies and procedures review
Start of the school year
Adjourn

‘Drum Beats,’ Deadline!
To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

September 24
COMING SOON!
Bad River COVID-19
Direct Emergency Relief Program

The Bad River Tribal Council established this program to provide relief to Bad River Tribal Members due to Coronavirus Health Pandemic. Through the CARES Act, Bad River will provide a one-time payment of $600 to Bad River Tribal Members residing in Ashland, Bayfield, or Iron County.

Applications will be available on September 22, 2020. Tribal members will have the option to submit online, email, or drop box located outside Casino entrance.

WATCH FOR FLYER WITH MORE INFO & LINK TO ONLINE APPLICATION!

APPLICATIONS MUST BE RECEIVED ON OR BEFORE, FRIDAY OCTOBER 23, 2020 AT 4:30PM

Approved relief payments will be issued via paper check and will be mailed directly to the recipient. Proof of Residence will be required.
COVID-19 is Still in Our Communities

PROTECT YOURSELF AND OTHERS
*The order is gone, but the virus is not.*

- Disinfect Surfaces
- Limit Travel Outside of Home
- Stay Home When Sick
- Follow Local Orders
- Avoid Mass Gatherings
- Stay 6 Feet Apart

WASH YOUR HANDS

Wash your hands with soap and running water when are visibly dirty.

Clean your hands even when not visibly dirty by using alcohol-based hand-sanitizer or soap and water.

- After coughing or sneezing
- Before, during and after you prepare food
- Before eating
- When caring for the sick
- After handling animals or animal waste
- After using the toilet

If your business is allowed to open visit: https://wedc.org/reopen-guidelines/
Care for your mental health, too!

During the COVID-19 Crisis, it is just as important to care for your mental health as it is your physical health. If you or someone you know is struggling, REACH OUT. Here are just a few of the resources available. We will continue to share free resources with you during this difficult time.

**Mental Health:**

7 cups: www.7cups.com; free online text chat for emotional support and counseling

**Disaster Distress Helpline:** 800-985-5990

Or text TalkWithUs to 66746

**Suicide Prevention Hotline:** 800-273-8255

Or text CONNECT to 741741

**MoodGYM:** moodgym.com.au

**National Domestic Violence Hotline:** 800-799-7233

**Recovery Resources:**

**Bad River AODA Open Recovery Meeting:** 4pm daily.

https://global.gotomeeting.com/join/130162509

Or call 1-646-749-3122 Access Code: 130-162-509

**In The Rooms:** intherooms.com/home/

Please call the Bad River Health and Wellness Center at 715-682-7133 if you have questions or would like more information.
New Signs and Symptoms of COVID-19 seen in children

**WHAT TO LOOK FOR:**
- High Fevers (lasting for 5 or more days)
- Rashes on the Torso or Groin
- Blood Shot Eyes
- Red Swollen lips
- Red hands and soles of feet (resembling sun-burn)
- Swelling in the lymph nodes
- Peeling skin on hands and feet
- Temporary Hearing Loss
- Low Blood Pressure
- Confusion
- Headaches
- Muscle Aches

If your child is experiencing any of these symptoms, please contact your health care provider ASAP.
Bad River Running Club

ALL YOUTH 5—18 YEARS OF AGE
WELCOME!

* Sponsored by Bad River Healthy Lifestyles

* To join, sign up with Healthy Lifestyles
* Incentives for every 25 miles ran, increasing in value
* Diverse workouts (trail runs, lake front runs, speed trials, competitive runs, water workouts, etc)

Contact:
Coach Pero 715-292-5204
Nate Ante 715-292-9952
Kateri DeFord 715-292-3802

OF COURSE IT’S HARD
IT’S SUPPOSED TO BE HARD
IF IT WAS EASY, EVERYONE
WOULD DO IT. HARD IS WHAT
MAKES IT GREAT
WANTED

Certified Child Care Providers are needed in our community!

Do you love children?
Do you want to work from home?
Do you want to be self-employed and work your own hours?
Can you pass a background check?

If you are interested in learning on how to become a successful, certified, stay at home Child Care Provider; then please contact Lynn Wiggins to learn more at 715-682-7127 ext. 1401

Our children and families need your help!!
Survey Gift Cards

Due to the OVERWHELMING response to our Drive Thru Health Fair, we also had an overwhelming response to our survey.

With the amazing response, we ran out of gift cards early on. We are working on getting the rest of the gift cards, and we hope to have these ASAP. We will call you at the number given when all the gift cards are in.

We appreciate your time and patience. We will be contacting you soon!!!!

If you have further questions, please call Tina at (715) 682-7133 ext. 4501
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. Box 39, Oshkosh, Wisconsin 54901

NOTICE
GRAVEL PURCHASE FOR 2020

The Bad River Roads Department will be offering crushed gravel for individual purchase this year.

There is also a limited amount of fill dirt available. Fill can be found in the field directly north of the casino. If anyone would like to haul this themselves please feel free to take as much as you like. The Roads Program will not be delivering fill dirt.

Limit of 5 loads per residence (25 yards) of crushed gravel.

PRICES:

Crushed Gravel per 5 yard load $19.00 per yard = $95.00 per load (5 load max.)

The deadline for ordering will be September 18, 2020.

All payments should be made at the Bad River Tribal Accounting Office. Please make sure you leave a contact name and number when payment is made.

Deliveries will begin in late June to early July or as soon as possible thereafter. Repairs to roadways will take precedence and private order deliveries will not begin until road repairs are caught up.

Any question please contact:

Ben Connors Sr
roadmer@badriver.rnc.gov
Ph: 715-682-7153 ext 1343
Cell: 715-292-1728
NOTICE TO MEMBERS OF THE BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

The Bad River Housing Authority is offering for sale “as is” two mobile homes currently located at 50269 Poplar Street and 53252 Bear Trap Road.

Requirements for bids are as follows:
1. Must be an enrolled member of the Bad River Band of Lake Superior Chippewa Indians
2. Must be able to obtain a tribal lease of the land upon which the mobile homes are located
3. Payment must be made to the Bad River Housing Authority within 10 business days of being awarded. Failure to make payment in full will result in bid being awarded to next successful bidder.

There will be no minimum bid. Bids will be accepted until September 24, 2020 at 1:00 p.m. and should be submitted in a sealed envelope addressed to:

Jennifer Toribio-Warren, Executive Director
Bad River Housing Authority
Mobile Home Bid
P.O. Box 57
75860 US Hwy. 2
Odanah, WI 54861

The bids will be opened on September 24, 2020 by the Bad River Housing Authority staff with a recommendation to the Bad River Housing Authority Board of Commissioners on the next regularly scheduled meeting.

Properties available for in-person review: September 16, 2020. Masks and Social Distancing will be required. Only one person at a time will be allowed to view properties.

50269 Poplar Street 11 a.m. - 1:00 p.m.
53252 Bear Trap Road 2 p.m. - 4:00 p.m.

The Bad River Housing Authority has the right to reject any and all bids.
Boozhoo, from the Bad River Health & Wellness AODA Program

I’d like to share a few helpful suggestions
to help you through the day

While we are back at work we are remembering to social distance, wear masks, wash hands,
and to include our relatives/family/friends that are home and in the community. Miigwetch
for reading and please share

Possible things to do while at home. Possible things to help others to prevent substance
abuse.
Make crafts, beadwork, knitting, art work, planting, gardening, etc.
Meditate, make time for prayer and thought
Listen to music, learn to play an instrument, sing, hum
Whistle (remember to whistle while you work)
Daily reading, read positive quotes, affirmations
Do breathing exercising, breath in, breath out, allow your lungs to do the work
Spend time with positive people in positive environments
Self-prayer, self-smudging, asema offering

Be mindful of negative words and thoughts. Don’t allow words to control or keep you feeling
down. We have been told tomorrow or moments of the future is unknown, try and lift your
spirit, we only have one chance for this life. Somedays we can only handle day by day, or mo-
ment to moment. Make the best of it!
If I can help or find someone, you’re comfortable with please call
Penny Charette: Cultural Liaison/AODA Support Staff @ 715-682-7133 ext. 4353
If your struggling with alcohol/substance abuse, the Bad River AODA Program is offering a
virtual on-line meeting, and social distancing office visits
We can help you find a sponsor if your struggling

If you would like to talk or meet with an AODA Counselor, or Peer Specialist, please call the Bad
River AODA Program @ 715-682-7863 to set up an appointment

We are in this together
Youth Regalia Making
Youth Service Department will be providing Youth Regalia Making classes

Located at the Bad River Youth Service Department (Annex building)

Two classes will be held weekly
Males Wednesday’s (starting July 15th)
Females Thursday’s (starting July 16th)
Ages 10-13 years old 9:00-11:00am
14-17 years old 1:00-4:00 pm
(If we need more time, we will provide more sessions as well)

Very Limited spots available
We will be practicing social distancing
please call to reserve

Any questions or additional information, please call Mary @715-682-7111 ext. 1612 or 715-292-5073 or email: NativeConnectionsMgr@badriver-nsn.gov

Education Department remains open to offer help during COVID-19

The Bad River Education Department remains open during the COVID-19 pandemic.
The department can be contacted at the information listed here for all of your higher education needs.
If you are a current student who will be continuing college in the Fall, please send email for a scholarship application and any questions you might have.
We are here to help!

Education Dept.
Bad River Tribe
P.O. Box 39
72682 Maple St.
Odanah, WI 54861
Phone: (715) 682-7111 ext. 1533
# Public Services & Who to Contact

<table>
<thead>
<tr>
<th>If you need...</th>
<th>Then contact...</th>
</tr>
</thead>
<tbody>
<tr>
<td>to Register you ATV/UTV, Boat, or Snowmobile</td>
<td><a href="mailto:DNRrecept@badriver-nsn.gov">DNRrecept@badriver-nsn.gov</a> OR call (715) 682-7123 and leave a voice message</td>
</tr>
<tr>
<td>to obtain an Access Permit</td>
<td><a href="mailto:DNRrecept@badriver-nsn.gov">DNRrecept@badriver-nsn.gov</a> OR call (715) 682-7123 and leave a voice message</td>
</tr>
<tr>
<td>to obtain an Access Permit if you are Enbridge or Enbridge's contractor</td>
<td><a href="mailto:NRDirector@badriver-nsn.gov">NRDirector@badriver-nsn.gov</a></td>
</tr>
<tr>
<td>to obtain a Burn Permit</td>
<td>Conservation Warden Brad Bigboy at (715) 292-7822</td>
</tr>
<tr>
<td>to submit a Project Review Application or Questions</td>
<td><a href="mailto:Environmental@badriver-nsn.gov">Environmental@badriver-nsn.gov</a></td>
</tr>
<tr>
<td>a Map or assistance with a Webmap application</td>
<td><a href="mailto:gspec@badriver-nsn.gov">gspec@badriver-nsn.gov</a></td>
</tr>
<tr>
<td>to obtain your Lake Trout Tags</td>
<td><a href="mailto:FishTech@badriver-nsn.gov">FishTech@badriver-nsn.gov</a> OR call (715) 682-7152</td>
</tr>
<tr>
<td>to submit a POWTS application or follow up on a POWTS application</td>
<td><a href="mailto:POWTS@badriver-nsn.gov">POWTS@badriver-nsn.gov</a> OR call (715) 685-8727</td>
</tr>
<tr>
<td>an Equipment Inspection</td>
<td>call (715) 979-1071 and leave a voice message</td>
</tr>
<tr>
<td>To obtain Off-reservation registration</td>
<td>Call (715) 682-7123 MNRD Administrative Assistant OR (715) 292-7822 Conservation Warden Brad Bigboy</td>
</tr>
</tbody>
</table>

**For Current Reservation Beach Status Call (715) 685-7870**

**For other inquiries, call 715-682-7123 and leave a voice message and we'll connect you with Department staff.**
ATTENTION!

Due to the Safety of our Community and staff during this pandemic the Mashkiiziibii Natural Resources Department will be CLOSED TO THE PUBLIC until further notice.

~Contact Us by Email or Phone with any Questions~

Main Office:  (715) 682-7123
Office Hours:  8:00a.m. - 4:30p.m. (M- F)
Wardens: Brad - (715) 292-7822
Stanlee - (715) 292-1902

*Visit our Website for email addresses and more contact information*
http://www.badriver-nsn.gov/natural-resources/

We appreciate your understanding during this time.

CORONAVIRUS SAFETY

Follow these easy steps to help prevent the spread of COVID-19.

- Disinfect surfaces around your home and work.
- Wash your hands for at least 20 seconds.
- Sneeze or cough? Cover your mouth.
‘End’ Quote

The Bad River Domestic & Sexual Abuse Program shares this statement for the week. These weekly statements address various issues, concerns and thoughts that we hope you will read and consider why it was written:

“Don’t tell people your plans. Show them your results.” ~ Author Unknown

Watch for the next statement in the September 30 newsletter. If you have a statement you would like to share, feel free to send it to Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal Lay Advocate, Bad River Domestic Abuse Program. Send email to brdap@badriver-nsn.gov

Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal Lay Advocate
Bad River Domestic Abuse Program.

BAD RIVER HOUSING
BOARD OF COMMISSIONERS
MEETINGS

<table>
<thead>
<tr>
<th>2020</th>
<th>REGULAR MEETING</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>01/14/20</td>
</tr>
<tr>
<td>February</td>
<td>02/11/20</td>
</tr>
<tr>
<td>March</td>
<td>03/10/20</td>
</tr>
<tr>
<td>April</td>
<td>04/14/20</td>
</tr>
<tr>
<td>May</td>
<td>05/12/20</td>
</tr>
<tr>
<td>June</td>
<td>06/09/20</td>
</tr>
<tr>
<td>July</td>
<td>07/14/20</td>
</tr>
<tr>
<td>August</td>
<td>08/11/20</td>
</tr>
<tr>
<td>September</td>
<td>09/08/20</td>
</tr>
<tr>
<td>October</td>
<td>10/13/20</td>
</tr>
<tr>
<td>November</td>
<td>11/10/20</td>
</tr>
<tr>
<td>December</td>
<td>12/08/20</td>
</tr>
</tbody>
</table>

All meetings are held
at the Bad River Housing Authority Conference Room at 6:00 p.m.

“Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians. Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis. Send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.