**Drum Beats**

Bad River Band of the Lake Superior Tribe of Chippewa Indians

**July 8, 2020**

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Bad River remains COVID-19 free
See Page 8

$1,000 to Tribe to fight virus
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**Bad River landowners who are whereabouts unknown, Page 15**

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**News from the Mashkiiziibii Community**

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**Reggie Cadotte: In Ojibwe**

Boozhoo Gakina awiya!
Zhewaab indizhinikaaz.
Ma’iingan indoodem.
Odawaazagaa’ iginging indoonjiba. Naaniwag niniijaanisag.
Miskwaabikaang onjibaawag niniijaanisag.
Ma’iinganan odoodeman gaye winawaa. Bill minawaa Jacqui Cadotte izhinikaazowag ningitizimag.
Niminwendaan ge-gikino’amawaagwa abinoojiinyensag omaa Mashkiiziibing Anishinaabemowin!

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**Reggie Cadotte: In English**

Hello Everybody!

My name is Reggie Cadotte. I am wolf clan. I am from Lac Courte Oreilles.
I have five children. They are enrolled in Red Cliff. They are also wolf clan. Bill and Jacqui Cadotte are my parents. They live in Lac Courte Oreilles.
I am now working at the Bad River “Giniijaanisinaanig” Early Head Start. I am a teacher and a student of the Anishinaabe language.
I have taught children at the Red Cliff Early Childhood Center for seven years. I have taught K-12 students at the Bayfield School for three years. I like that I am going to teach the children here in Bad River the Anishinaabe language.

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**Reggie Cadotte and his five children.**

**Language trainees learn, embrace a proud heritage**

By Richard J. Pufall
For the Bad River Band

The proud past of the Ojibwe language will live long and speak well into the future, if those in the present have any say in the matter.
And those with a say are the good folks in Bad River’s Ojibwe Language Trainee Program.
Stephanie Julian, Bad River’s Education Director, is also the director of the language program. She said the program started on Feb. 17, 2020, to preserve and promote this native language, which is thousands of years old.
“I am the director of the program, however, there is an amazing Language Workgroup, made up of other Bad River staff, who collectively oversees the program, including giving input, writing grants, organ-

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Continued below, on Page 2
Lera Hephner: In Ojibwe

Boozhoo indinawemaaganidog.
Nindanokii Gimijinaaming.
Apana ninii-jiibewo siizhiine niizhi a’aw nindedebe gii-oshki-a’aya’awiyiinaa.

Paige Wiggins: In English

Hello my relatives!
My name is Paige Wiggins and my Indian name is Miskwaate. I’m a part of the bear clan, and I’m from Bad River.
I’m happy to be here. I do not have any children. I am a student, learning to be a teacher.
I’m 22 years old.
I got into the language trainee program because it piqued my interest and I wanted to learn the language in hopes of using it with children.
I’m currently in school to get my associate’s degree from LCOOC for early childhood education with their certificate in Ojibwemowin.
I entered the early childhood field because I love working with children and have a strong belief in education. Both my grandmother and my mom work(ed) at Head Start in the past.
The two of them have been telling me for years to work with children but I was stubborn and had to decide for myself that early education was the right line of work for me.
Thank you!

Paige Wiggins: In Ojibwe

Boozhoo indinawemaaganidog!

Mii’iw minik waa-ikidooyaa.
Miigwech.

Lera Hephner: In English

Hello my relatives. I know how to speak Ojibwe just a little bit. Agawaatese is who I am in Ojibwe. I am called Lera Hephner in English.

Eagle is who my clan is. Red Rock Indian Band-Lake Helen First Nation is the name of the tribe I am from. White Earth, Minn. is where I am from. I am 28 years old. My daughter is called Ziigwan. My mom is called Beverly St. John. My father, who has passed away was called, Louis Potter. I work for the Bad River Head Start.

My father always spoke Ojibwe to me when I was little. I learned the Ojibwe language at my high school in Waubun, Minn. and at the University of Minnesota-Morris. I want to learn more Ojibwe language to teach children.

I want to become proficient in speaking Ojibwe. It is hard speaking the Ojibwe language, but is it fun! I want to be able to speak Ojibwe to other people in Walmart and at a restaurant. I want to help other people to speak Ojibwe with each other at Bad River.
Thank you all for reading.

Ojibwe From Page 1

izing and making program decisions,” Julian said. “They have been instrumental in everything that happens with this program since Day 1. I also want to mention our amazing Language Instructor, Dustin Bru- nette, from LCO, who is currently teaching the language to our Trainees. We wouldn’t have a program without him!”

Julian said there are currently five language Trainees in the program. All of the Trainees are Bad River Tribal members. They range in age from 19-40.
“We also have three Early Head Start Immersion Program Teachers who have been attending the daily lessons,” she said.

Tribal members participating in the program include Reggie Cadotte, Lera Hephner, Paige Wiggins, Jack Corbine, Robin Powlless, Martin Powlless, Zoogii Giniw and Gloria Rodriguez. Over these pages, each participant has offered biographical information in both Ojibwe and English.

“The best way I can describe the language is by saying that it is not just a language in which words are strung together to make a sentence, describing an action or a moment,” Julian said. “The language is a living language. It is the act of speaking while doing. Speaking the language shows us in the words, how to live our lives in a good way. It tells our story, while we are living it.”

And learning this ancient language does
Good Sounding Sky: In Ojibwe

Boozhoo,

Minowewegiizhik indizhinikaaz, Ma’iingan Indoodem, Mashkiiziibiing indoojibaa. Mashkiiziibiing nindaa, naawayi’ii Birch Hill.


Miigwech.

Jack Corbine: In English

Hello,

My name is Good Sounding Sky, also known as Jack Corbine. I am wolf clan. I am from Bad River and I also live in Bad River on Birch Hill.

I am 35 years old and I have three kids, Mackenzie, Mai’ingan and Gianna.

My Mom’s name is Esie Leoso-Corbine and my Dad’s name is Eldred Corbine. I seek to learn Ojibwe language and I am happy that I work with our people. I hope I will teach you all and help you all with our language.

Thank you.

Robin Powless: In English

Boozhoo nindawemaaganidog.


Miigwech bizindawiyeg.

Robin Powless: In Ojibwe

Hello relatives,

My name is Ningaabiigizhigookwe. My English name is Robin Powless. I am bear clan. I am from Bad River and I live on Birch Hill. I am an Ojibwe-Anishinaabe woman.

I was born and raised in Milwaukee. I moved here to Bad River in 1979. My father is the late, Naawakwe-gizhik (Robert Powless, Sr.) and my mother is the late, Minakamigookwe (Genevieve Powless) how they are known. I have two children. Animikii-aanakwad and Mihzhakwad is how they are known. I have four grandchildren.

I only know a little Ojibwe. I am learning from those young ones to speak Ojibwemowin. They do good things. I am grateful for everything I have learned. I am working on this language in order for me to speak Ojibwe. I think it is hard to put things into Ojibwe.

The Ojibwe language is important. Long ago Anishinaabe children were punished when they spoke Ojibwe. They were told, “you should for that Ojibwe language.” We should not forget those children. Our children are why I teach in order for them to carry Ojibwemowin into the future.

I will teach those children Ojibwe.

Ojibwe

From Page 2

not come easily.

“Ojibwe language, is in fact, one of the more difficult indigenous languages to learn,” she said. “We do know, that bringing the language to the youngest children and/or while they are babies, is a tremendous benefit, because they can pick it up as quickly as they can the English language, to become life-long speakers.”

Julian speaks Ojibwe and considers herself to be, “at a very basic level.”

“My exposure to the language has been very limited through my lifetime,” Julian said. “I am picking up a few new words here and there, but for the most part, my reward will come in seeing our children speaking at the Early Head Start/Head Start level.”

Like everything else in today’s world, the Ojibwe Language Trainee Program has had to find its way while coping with the limitations imposed by the COVID-19 pandemic.

“During the COVID stay-at-home orders, we equipped each Trainee with a laptop, and they had daily Zoom meetings for up to four hours per day, with daily assignments and weekly reflections,” Julian said, describing part of an eight-hour workday.

She said the Tribe is attempting to survey its members to get fresh data as to how many speak Ojibwe with some degree of proficiency.

“We do have some old data on that, but

Continued below, on Page 4
Boozhoo waabizheshii indizhinikaaz, makwa indoodem. Gaawiin niwii - dibajindizosiin onzaam gigikenimim.
Boozhoo my name is Martin Powless and I am bear clan.

Ingii - noondawaaban a ‘aw ni-mishoomisiban gii
I used to hear my late grandfather ojibwemod gaa-oshki-aya’aawiyaan. Apane ingii - speak Ojibwe when I was young. Always I have
misawendaan da-nanda-gikendamaan I’iw ojibwemowin.
I desired to learn the Ojibwe language.
Bebangii ko ingii-gikendaan gidinwewinaan, mii dash
Little by little I came to know our language, more
eshkam igo nawaj ninisidotaan ge-ojibwemoyaan noongom.
and more I am understanding when I speak Ojibwe now.
Noongom idash Nindazhiikaamin ojibwemowin ge-
Now today we are working at the language to ensure
aabajichigaadeeg waasa giniigaaniini-naaning. Mii dash
that it is used far into our future. We are
indani-onji-ozhitaamin weweni da-gikinoo’amaagooyeg
preparing ourselves to correctly teach you all

Ojibwe
From Page 3

Continued below, on Page 5

Zoongii Giniw: In Ojibwe

Boozhoo,

Zoongii Giniw: In English

Hello,
My name is Zoongii Giniw. I’m eagle clan. I’ve lasted 31 winters.
Bad River is where I’m from. Frank’s Field is where I live. Really happy I am when I speak Ojibwe. We work together those language learners and myself so to understand Ojibwe language.
We are proud to speak Ojibwe because we believe in each other/ourselves. I am grateful when we can help each other.
Hello all my Anishinaabe peeps.

Gloria Rodriguez: In English
Boozhoo Anishinaabedog,

Gloria Rodriguez: In Ojibwe
phrase.”

The Ojibwe language has been anglicized as Chipewawa, Ojibwa or Ojibway. The language is known to those who speak it as Anishinaabe, Anishinaabemowin or Ojibwemowin. Ojibwe is an Algonquian language spoken by 50,000 people in the northern United States and southern Canada.

Ojibwe is among the healthiest of North American languages, with many children being raised to speak it as a native language. The Ojibwe language is still widely spoken, although the number of fluent speakers has declined.

Today, most of the language’s fluent speakers are Elders. However, since the early 21st century, there is a growing movement to revitalize the language and restore its strength as a central part of Ojibwe culture. Elders on the Bad River Reservation who speak very little Ojibwe seem to be interested in learning more, Julian said. “We have seen some interest expressed by Elders,” she said. “We will be conducting a survey with our Elders to see how the Language Trainee program could best serve their needs.”

Those who complete the Ojibwe language program are encouraged to reach out and introduce the language to others, Julian said. The Ojibwe language has been around for centuries, but it is much too young to die. How old is it? “I can only say thousands of years, since before the migration to our current home,” Julian said.

She said the Ojibwe Language Trainee Program is also hosting an online Language Table every Wednesday night.

(See flyer below on Page 6).

Send email to Richard J. Pufall at Newsletter@BadRiver-nsn.gov
BAD RIVER - MASHKIZIIBII
Join Us...Maawanji’idiwag 😊

Ojibwemowin
Virtual
Language Table

EVERY WEDNESDAYS-AABITOOSEG
Two Sessions: (5-6:30pm & 7-8:30pm)

Access via Zoom# 89840911902
Link:
https://us02web.zoom.us/j/89840911902

Apegish giga-waabaminimin!! Hope to see y’all 😊
Tribal Mission Statement:
To work toward a more progressive, financially stable government; to maintain Tribal Sovereignty; and enable members to progress individually, toward a more fulfilling life culturally, spiritually, and economically.

‘Mino-dibishkaan’ to our Elders
Taking the cake in July

July 1
Rita Cadotte

July 2
Mitchell Soulier

July 5
Myron (Tonto) Burns, Jr.
Michael Houle
Dennis Soulier

July 8
Susan Houle
Darlene Kupcso

July 9
Beatrice Moore Reas

July 10
Ann (Ethel) Plucinski

July 11
Michael Plucinski

July 14
Ricky Lucero

July 15
William (Bill) Roundwind
Debra Tutor

July 16
Donna Salwater

July 18
Melanie York

July 19
Siaki Leoso
Ruby Santana
Catherine (Angel) Berogan

July 22
Bernard A. Stone

July 23
Frank Connors
Donna Lynk

July 26
Myron (Burnsie) Burns, Sr.
Catherine Jackson

July 28
Shelley Ford

July 30
Alan Pero, Sr.
Dale Stone

(Our apologies if we’ve missed someone. Please let us know).
U.S. spikes haven’t hurt here

Nurses keep their eyes on Reservation

By Richard J. Pufall
For the Bad River Band

Pam Feustel and Tina Gerovac-Lavasseur, the public health nurses at the Bad River Health and Wellness Center, are well aware of the spikes in positive tests for COVID-19 in states such as Florida, Texas, Arizona, and California. But the focus for these health professionals continues to be the Reservation.

And that continues to be the prudent, effective approach, because there has still not been a positive test for COVID-19 here since the first was reported in Wisconsin on February 5.

The medical staff and the good people of the Reservation have stayed the course in the best interest of the Bad River community.

“With the resurgence seen in some states, we here at Bad River continue to ask our community to follow the guidelines set forth by the CDC (social distancing, masking, symptom monitoring, and handwashing to name a few),” Feustel said.

“The spikes have not changed how we conduct business in Public Health because we have stayed the course in the best interest of the Bad River community,”

Good medical advice bears repeating and following, even if it might be tiresome to hear after approximately five months since the pandemic clamped its grip on the world. The greater concern than those faraway states might come from our neighboring counties. In the last two weeks Douglas County has seen a rise from 20 positive tests to 46 and Iron County jumped from 2 to 8. Most regions of the United States would love to have those relatively small increases. But here, we are and should be concerned.

The Health and Wellness Center has been addressing the lingering issue of COVID-19 by testing all employees before returning to work and with daily temperature screenings to all staff and visitors to public Tribal venues.

And so far, these safeguards are working.

“This has been very effective and running smoothly,” Gerovac-Lavasseur said. “It allows employees to ensure they do not have any symptoms of COVID-19 each day prior to entering the workplace. This not only protects employees, but the community that we serve as well.”

The Centers for Disease Con-
Continued below, on Page 9
COVID-19

From Page 7

The Centers for Disease Control and Prevention (CDC) has strongly recommended the wearing of masks in public places. But that advice has been met with mixed acceptance.

According to a study done in May by Wisconsin Public Radio of grocery stores in 20 state counties, fewer than half the customers wore masks (41 percent).

“Masks can help to reduce the spread of COVID-19,” Gerovac-Lavasseur said. “Here, at the clinic, it is policy that all employees as well as patients, wear a mask upon entering the building and while in common spaces and hallways.”

That has not been the policy of President Donald Trump, who has not embraced masks and refuses to be photographed wearing one. And that is not the only disconnect between the President and his top medical advisors.

While the medical community does not see an available COVID-19 vaccine in the near future, President Trump said on June 17: “We’re very close to a vaccine ... but even without that ... it’s fading away, it’s going to fade away ... The numbers are very minuscule compared to what it was. It’s dying out.”

Dr. Anthony Fauci, director of the National Institute of Allergy and Infectious Diseases, and White House coronavirus taskforce member, has a different view, saying on June 9: Coronavirus won’t “burn itself out with mere public health measures ... we’re going to need a vaccine for the entire world.” It is his (Trump’s) “worst nightmare ... where is it going to end? We’re still at the beginning of it.”

And on June 23, Fauci said: “We’re now seeing a disturbing surge of infections ... the virus is not going to disappear.”

But here on the Reservation, protection, not politics is the focus of attention.

“Here at Bad River we have seen firsthand how following the recommendations has kept the virus at bay,” Feustel said. “We are optimistic that we can continue to follow these recommendations and remain COVID free.”

Send email to Richard J. Pufall at NewsLetter@BadRiver-nsn.gov

Bad River Health and Wellness Center Expanded Services beginning June 8, 2020

Hours of Operation (by appointment only):

<table>
<thead>
<tr>
<th>Service</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>AODA</td>
<td>8:00-4:30</td>
</tr>
<tr>
<td>Behavioral Health</td>
<td>8:00-4:30</td>
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<tr>
<td>Public Health</td>
<td>8:00-4:30</td>
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<tr>
<td>Clinic</td>
<td>8:00-4:30</td>
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<tr>
<td>Dental</td>
<td>8:00-4:30</td>
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<tr>
<td>MAT Program</td>
<td>8:00-4:30</td>
</tr>
<tr>
<td>Pharmacy</td>
<td>8:00-4:30 (Drive Thru Only)</td>
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</tbody>
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Please call (715) 682-7133 with any questions.

Chi Miigwetch for your patience during the COVID-19 crisis.

Stay Safe and Be Well.

“There will unfortunately always be divide,” Gerovac-Lavasseur said. “What we rely on is science. Science, and the numbers are demonstrating to us that COVID-19 is still a threat and circulating. As far as a vaccine is concerned, according to credible sources, there are a few vaccines that are being created. With that being said, those vaccines would then need to move through clinical trials prior to being utilized to vaccinate the general public.”

So COVID-19, this evil, uninvited guest appears to be staying for a long while.

“I think that it is going to be some time before COVID-19 is not an issue of concern,” Feustel said. “There is always the possibility of a resurgence in all areas of the world. Until more is known about the virus, and a vaccine is available, it will continue to be a concern.”

But locally, fortunately, the situation seems much brighter than it is on the national level.
Masks are not political, just smart

Once upon a time, it seemed like the only folks wearing masks were doctors, nurses, hold-up men, trick or treaters and the Lone Ranger.

Oh, how times have changed. No, masks haven’t become fashionable. And they’re not popular. But for many people they have become vital, smart, health-guarding apparel during these difficult days of the COVID-19 virus.

Some powerful, respected people endorse the wearing of protective masks in public. At the top of the list is the Centers for Disease Control and Prevention.

More commonly known as the CDC, its recent studies have found that a significant percentage of individuals with coronavirus are “asymptomatic,” or lacking symptoms and people who eventually develop symptoms (pre-symptomatic) can pass along the virus to others before showing symptoms.

This means the virus can be spread between people mingling in close proximity, by coughing, sneezing or just speaking – even if those people are not displaying symptoms.

In light of this evidence, the CDC recommends wearing cloth face coverings in public venues where other social-distancing practices are difficult to maintain. Those masks, in concert with six feet of social distancing, remain a healthy combination for slowing the spread of the virus.

We have been blessed here in northern Wisconsin with just 61 positive tests of COVID-19 in Douglas, Bayfield, Iron and Ashland counties and none on the Reservation. Is it due to luck, our relatively small population numbers, or because we are following CDC guidelines, including the wearing of masks?

Running seemingly in conflict with the CDC’s facemask recommendation is another powerful, often-respected office: The Donald Trump Administration in the White House.

Wearing facemasks is voluntary, a point President Trump has emphasized from the start of this pandemic. In Washington, where both Republicans and Democrats are wearing masks in public, President Trump has not been among them. He has declined to be photographed wearing a mask. And Trump has repeatedly ridiculed Joe Biden, the presumptive Democratic Presidential nominee, for wearing a mask.

In a perfect world, the health of our people should not become a political issue. And recently, the President has faced conflicting opinions from his own party.

“Everyone should just wear a damn mask,” Sen. Marco Rubio (R-Fla.) said recently, shortly after large spikes in positive tests for COVID-19 were reported in Arizona, Texas, California and Florida.

President Trump downplayed the reported spikes, saying the reason the numbers are climbing is because the United States does more testing than any country in the world. And he said, “99 percent of the cases are harmless.” No really, he said that.

“We’ve got to – every one of us – to take this seriously, wear your mask, social distance,” said Rick Scott, Florida’s other Republican Senator.

And the eyes of Texas, too, are looking away from President Trump.

“I know some people think wearing a mask is inconvenient or an infringement of freedom, but I also know it will keep Texas open,” said Texas Gov. Gregg Abbott (R).


President Trump recently made a stunning comment to the Wall Street Journal on the issue of wearing masks, suggesting that they could be counterproductive.

“Masks are a double-edged sword,” the President said. “People touch them. And they grab them, and I see it all the time. They come in; they take the mask. Now they’re holding it now in their fingers. And they drop it on the desk and then they touch their eye and they touch their nose. No, I think a mask is a – it’s a double-edged sword.”

And Trump suggested that masks might be a political statement against him.

“It could be, yeah. It could be,” he said. “But it could also be they feel better about it. I mean, I’m okay with it. Look, I’m okay with it. But the mask is a double-edged sword and I see it.”

Maybe it’s too late to deflate this political football. But let’s try. All during this pandemic, medical experts have said that wearing a mask will protect those around us.

It seems logical then, not political, that if everyone is wearing a mask, everyone is protected.

Send email to Richard J. Pufall at Newsletter@BadRiver-nsn.gov

To get “Drum Beats,” the newsletter for the Bad River Band, text your email address to 920-857-4673, or send email to Newsletter@BadRiver-nsn.gov
Thanks to the generous team effort of two insurance companies, The Bad River Band of Lake Superior Chippewa Indians is the beneficiary of a $1,000 donation to help combat the impact of the COVID-19 pandemic.

Nemec Insurance Agency of Ashland offered to donate $500 to the Tribe, then Nemec reached out to IMT Insurance, which responded with a matching $500 donation. In the photo, Danika Randby, left, agent and office manager of Nemec Insurance, and agent Jarred Nemec, right, present the two $500 checks to Tina Gerovac-Lavasseur, second from left, and Pamela Feustel, Public Health Nurses at Bad River’s Health and Wellness Center.

The checks were presented on Tuesday, June 30, just outside the lobby of the Health and Wellness Center.
Another Missing Sister

The Menominee Tribal Police are asking the community for assistance in locating 22-year-old Katelyn L. Kelly, one of the latest Missing or Murdered Indigenous Women and Girls.

Katelyn was last seen on Tuesday, June 16, 2020, at around 10:10 p.m., near County Road VV east and Onanekwat Road A.K.A. trailer courts.

Katelyn was last seen wearing blue jeans shorts, black halter top and grey t-shirt with black sandals.

If you have any information regarding Katelyn please contact Menominee Tribal Detectives at (715) 799-5805.
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER
P.O. Box 39 Odanah, Wisconsin 54861

Date: Monday, June 15, 2020
To: All Bad River Employees
From: Mike Wiggins Jr. Tribal Chairman / Executive Director

Subject: Travel Guidance

As we begin our return to the workplace full-time, I wanted to share key guidelines. To date our Tribe has been very pro-active in preventive practices, which have resulted in zero positive COVID 19 cases on the Bad River Tribal Reservation. For that, I thank each of you. Together we have made a positive and collective difference.

The following guidelines apply to all Bad River Tribal employees when traveling outside the area. You should interpret this as travel to areas other than home and work, and regular weekly routines in your residential area.

- You should discuss all travel plans with your Supervisor in advance of that travel.
- If your work-related travel is essential, your Supervisor may approve your travel. Your Supervisor also may deny that travel request. Approved essential travel will see employees undergoing a rapid test for covid-19 upon return, prior to returning to your job site. The rapid test will determine if self isolation/quarantine is needed. In the event of a positive test as a result of work-related travel, time off will be covered under administrative leave time.
- Non-essential work travel is highly discouraged until further notice.
- For personal, non-essential travel into areas of great activity or higher populations (metro areas, cities, high levels of human activity), you will be required to take a COVID 19 test prior to returning to work. Please call the Bad River Health & Wellness Center ahead to schedule your test. Upon request, the clinic will provide you with a written copy of your test results. Self isolation/quarantine that is necessary due to personal travel will be covered with the employee banked leave. If in the event there was no leave bank, administrative leave could be considered for public health and safety. Communication with supervisors prior to travel is key.
- Depending on each circumstance of travel, you may be expected to self-quarantine upon return for a period of 14 calendar days and use the appropriate paid/unpaid leave.
- If, in the process of tracing and tracking, you have been identified as having been exposed to a positive COVID 19 citizen, you are expected to be COVID 19 tested and quarantined 14 days. Administrative leave would be provided.

Miigwech.
MEDIA STATEMENT

Bad River Statement on Prevention of COVID-19 within the Reservation

In a decision May 13, 2020 the State Supreme Court decided almost all of the State’s Safer-at-Home Order, Executive Order 28, is not enforceable. In response Michael Wiggins Jr., Bad River Chairman, issued the following statement:

“The Bad River Tribal Council closed the gaming facility and limited other activities in Odanah, Wis. with the outcome of protecting our tribal community and surrounding areas.

“Regardless of the State Supreme Court decision, the Bad River Band of Lake Superior Chippewa will continue to follow the ‘Safer-at-Home’ guidance with the outcome of protecting the safety and health of the community while relying closely on the guidance of our public health and medical staff.

“We encourage other governments and municipalities or the broader public to voluntarily follow the safer-at-home guidelines to ensure the long-term safety and health of our communities.”

Landowners Who Are Whereabouts Unknown On The Bad River Reservation

Click here:

file:///C:/Users/BRPR/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/CO4FDWUP/Bad%20River%20WAU%20ad%2020200704.pdf
COVID-19 tests a must before returning to work

June 8, 2020

To: All Bad River Employees

From: Ron Teliszczak

Subject: COVID 19 Testing

It was requested that this memo be sent to all employees. During the Tribal Council Meeting on June 3, 2020, the Tribal Council voted unanimously that COVID 19 testing shall take place. That is, before you return to work next week, you must be COVID 19 tested at the Bad River Health & Wellness Center. This is mandatory.

Please call the Health & Wellness Center as soon as possible to schedule your test. The phone number to call is (715) 682-7133. You will not be allowed to return to work without having taken this test.

If you do not take your COVID 19 test, you will have to take annual leave or leave without pay until after you have your test.

Thank you.

Ron Teliszczak
HR Manager
Bad River Band Of Lake Superior
Tribe Of Chippewa Indians

Chief Blackbird Center
P.O. Box 39 • Odanah, Wisconsin 54861

Bad River Recycling & Solid Waste Department

Effective Date Notice
June 13, 2020

The department will be requiring the use of blue residential stickers with effective date starting on June 13, 2020 for all curb-side pick-up of solid waste.

Please remember to pick-up blue residential stickers before this date @ all usual places of sale.

Ch’i - Miigwech to those individual’s who utilized them during that time frame also!!
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

NOTICE
Bad River Lake Superior Chippewa Indian Reservation and Road Closure

In order to maintain public health, safety, and limit exposure to COVID-19 the Bad River Band of Lake Superior Chippewa has issued the following order:

NOTICE:
The BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA serves notice that non-tribal access to Bad River Tribally owned FCL or open MFL lands within the boundaries of the Bad River Reservation is hereby revoked. Trespassers to BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA FCL or open MFL lands will be subject to citations for trespass.

And;

Access to all Bad River Reservation roads off US Hwy 2 State Hwy 169, State Hwy 13 and County A (Road detail below) are closed and will be operating under restricted access until further notice. Access is restricted except to the following:

* All Community residents;
* Bad River Members;
* Tribal Government essential employees;
* Delivery of necessary goods and services, US Post Office, and Food and basic necessities, and other preapproved personnel

Closed roads: Birch, Pine Flat, Falls, Elm Hoist, Potato River, Jolma, Jusala, Albert Mattson, West Fire Lane, Stones, First Landing, Second Landing, Goslin, Kagerville, Kakagon, Lake, Madigan, Beauregard, Ackley, Government, Graveyard Creek

Miigwech (Thank you),

Mike Wiggins Jr.
Tribal Chairman
(715) 292-2930
Return to Work Dates

BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

Date:                                                             Friday, June 12, 2020
To:                                                               All Employees of the Bad River Tribal Organization
From:                                                             Mike Wiggins Jr.  Tribal Chairman / Executive Director

Subject: Return to Work Dates

Thank you to all of our employees who have worked so hard to protect our community from Covid 19 by social distancing, wearing masks, washing hands, and following all the CDC guidelines that are suggested.

We are at a point in time where our Tribal Organization is calling back our workforce. Below are notable dates regarding employees and their return back to work.

* Monday June 8, 2020 Bad River Health and Wellness employees returned to work.

* Monday, June 15, 2020, all Tribal employees will return to work.

* The Bad River Casino/Lodge/Restaurant/Gift Shop opening is still under review at this time. There will be more information put forward regarding our prospective Casino opening date.

There are some procedures and initiatives that we are implementing for public health and safety and for the safety of our organizational employees:

- All Tribal/Enterprise employees must be tested for COVID 19 at the Bad River Health & Wellness Center prior to your return to work. Please make an appointment to be tested between now and Monday, June 15, 2020. Employees will not be allowed to return without this test being administered. The Health & Wellness Center nursing staff have been busy with this effort and stand ready to assist you.

- Tribal Governance via Human Resources will send you a Policy requiring a daily temperature screen. This is a simple temperature and verbal status check to be administered as you enter your respective Bad River work facility each workday.

We have talked to Department Heads and will be open to flex scheduling and other creative solutions from our various departments on a case by case basis to maximize social distancing while maintaining program continuity.

Chi Miigwech.
Youth Regalia Making

Youth Service Department will be providing Youth Regalia Making classes

Located at the Bad River Youth Service Department (Annex building)

Two classes will be held weekly
Males Wednesday’s (starting July 15th)
Females Thursday’s (starting July 16th)
Ages 10-13 years old 9:00-11:00am
14-17 years old 1:00-4:00 pm
(If we need more time, we will provide more sessions as well)

Very Limited spots available
We will be practicing social distancing
please call to reserve

Any questions or additional information, please call Mary @715-682-7111 ext. 1612
or 715-292-5073 or email: NativeConnectionsMgr@badriver-nsn.gov

BAD RIVER TRANSIT NOTICE UPDATE

(PLEASE DISREGARD PREVIOUS NOTICE OF 6/30/2020)

DUE TO REASONS BEYOND OUR CONTROL WE WILL BE OPERATING ONLY TWO BUSES FOR THE WEEK OF JULY 4, 2020 THROUGH JULY 10, 2020

THE 7 AM TO 4 PM BUS WILL BE OUT OF SERVICE

THE 6:30 AM TO 4:30 PM AND THE 4:15 PM-

2:15 AM WILL BE OPERATING AS USUAL
PLEASE REMEMBER TO CALL WELL IN ADVANCE TO SCHEDULE YOUR ESSENTIAL RIDE
(ESSENTIAL: WORK, GROCERY STORE, DR. APPT OR CARE FOR ELDERLY OR FAMILY MEMBER)
SORRY FOR ANY INCONVIENCE THESE TEMPORARY CHANGES MAY CAUSE

Notice Date 7/1/20
FOR IMMEDIATE RELEASE:
Contact: Travis Bartnick, (715) 682-6619 ext. 2166, tbartnick@glifwc.org

Invasive Species Control Season

The Great Lakes Indian Fish and Wildlife Commission (GLIFWC) will be continuing control efforts for invasive species, including dalmation toadflax, leafy and cypress spurge, purple loosestrife, wild parsnip, garlic mustard, teasel, yellow iris, and non-native phragmites in Ashland, Bayfield, Douglas, and Iron counties. Work will take place from June through September, primarily within road rights-of-way. Control efforts include manual removal, spot applications of herbicide, and biological control for spurge and loosestrife.

Non-native invasive species can harm native ecosystems across the landscape. Some invasive species can also cause physical harm to wildlife, livestock, and humans. Leafy and cypress spurge can be toxic to deer and cattle, and will displace native plants and forage. Purple loosestrife and non-native phragmites threaten local wetlands and coastal estuaries by displacing native plants and reducing diversity. Wild parsnip can cause phytophotodermatitis if your skin comes in contact with the plant sap in the presence of sunlight, leading to a rash, blistering, and/or skin discoloration that may last several months. Garlic mustard outcompetes many native plant species and is becoming an increasing nuisance in the northwoods. Yellow iris can expand quickly, forming dense monotypic stands that can replace and crowd out valuable native aquatic plants.

The control crew will be following CDC recommendations to prevent the spread of respiratory diseases such as Covid-19 while conducting their work. This will include the use of PPE, driving in separate vehicles, and maintaining safe distances from others.

Maps depicting the local distribution of invasive species and past control efforts can be found at http://maps.glifwc.org For general information, please visit GLIFWC’s invasive species website at: http://invasives.glifwc.org. Contact Travis Bartnick at (715) 682-6619 ext. 2166 or email at tbartnick@glifwc.org for more information.
Bad River Transit adds a third bus

NOTICE

Due to the increasing demand for transit service The Bad River Transit will add another bus to the schedule, overlapping the service of the other two buses currently operating. Due to the increase in ridership face masks will be required for all passengers. Beginning on the effective date below we will provide your first one if you don’t have one, we only have a limited supply on hand, it is suggested to purchase or make your own for future use. Keep in mind the use of social distancing while riding the bus. Our buses are deep sanitized after every shift and disinfected regularly during each shift.

The New Times Effective June 15, 2020

- 630am to 430pm (Bus 1) 7 days a week
- 900am to 600pm (Bus 2) Except Sundays
- 400pm to 1200am (Bus 3) 7 days a week
- Times are subject to change as needed, watch for further postings and updates.

Schedule your Ride by calling one of the numbers listed: 715-292-1108 715-292-1109 or 715-292-1105

We will still be operating with the on-call type service until further notice, “Essential Transports Only” are still in effect, Medical appointment to BR Clinic, Work, Groceries (Walmart) or for personal care for elderly/family members, Please call well in advance of your pickup time, we will continue to do our best to serve.

All Fares are still suspended until further notice.
What Tribal Members need to know about COVID-19

What is coronavirus disease 2019 (COVID-19)?
Coronaviruses are a type of virus (germ) that can cause cold-like symptoms and sometimes serious problems with lungs and breathing. COVID-19 is a novel (new) coronavirus.

What are the symptoms of COVID-19?
Mild to severe respiratory illness, or problems with lungs and breathing. Symptoms include:
• Cough or shortness of breath.
Or at least two of these symptoms:
• Fever, chills, repeated shaking with chills, muscle pain, headache, sore throat, or new loss of taste or smell.

How does COVID-19 spread?
Person to person by coughing, sneezing, or personal contact like touching or shaking hands. Someone with mild symptoms may spread the disease without knowing they are sick.

Who is most at risk?
Anyone can get COVID-19. Those at risk of severe illness include:
• Elders and adults over 60 years of age,
• People with heart disease, lung disease, or diabetes.

How can I protect myself and my family?
Stay at home. “Social distancing” is recommended. This means keeping your family at home and away from others who may be sick.
• If you must go out, wear a mask or bandana and try to stay 6 feet away from others.
• Avoid gatherings with other people.
• Avoid touching your eyes, nose, and mouth.
• Do not shake hands, hug, or touch others.
• Wash your hands often with soap and water for at least 20 seconds or use hand sanitizer.

Have there been cases of COVID-19 in our state?
Yes, there have been cases in all 50 states.

If someone gets sick, what can they do?
• If someone thinks they have been around someone with COVID-19 and they get a fever and symptoms such as cough or trouble breathing, they should call their healthcare provider or local Indian Health Service unit for medical advice.
• In an emergency, call 911.
• People who are mildly sick with COVID-19 do not need to see a healthcare provider and are able to recover at home.
• Cover coughs and sneezes with a tissue, then throw the tissue in the trash and wash hands.
• Stay home and away from others for 14 days to avoid getting others sick.
• Caregivers should keep sick family members away from others in the home and clean and disinfect surfaces and items that are touched often, like door handles, sink handles, toilets, remote controls, etc.

Is there a vaccine or treatment?
There is no vaccine. The best way to reduce the risk of getting sick with COVID-19 is to practice social distancing and healthy habits like washing hands regularly.
There is no specific treatment for COVID-19, but medical care can help relieve symptoms. If you are sick, call your healthcare provider for instructions.

For more information:
CDC.gov/coronavirus

Effective May 5, 2020
Source: CDC
COVID-19 Reminders

It is easy to let COVID-19 slip to the back of our minds with the busy summer months now upon us, but it is extremely important that we remain active in doing our part to keep the virus at bay. We do have neighboring counties that are seeing new cases, so Bad River Public Health would like you to remember the following things:

1. **WASH YOUR HANDS OFTEN**

2. **STAY HOME IF YOU ARE SICK, and SEEK MEDICAL ATTENTION IF YOU ARE EXPERIENCING COVID-19 SYMPTOMS**

3. **PRACTICE SOCIAL DISTANCING**

4. **WEAR A MASK TO REDUCE THE TRANSMISSION RATE**
FREE MEALS for children 0-18 yrs old (Breakfast, lunch, and snack) will be provided UPON REQUEST from the Bad River Food Distribution July 6th-10th and August 17th – 31st.

PLEASE CALL FOOD DISTRIBUTION AT (715) 682-7892 WITH THE NUMBER OF MEALS NEEDED, ALONG WITH CONTACT INFORMATION. MEALS WILL NEED TO BE PICKED UP AT COMMODS.
Join Us...Maawanji’idiwag ©
Bad River’s Qiibwemowin Virtual Language Table!!

Every Wednesday...Endaso-Aabitooseg
Two Sessions: (5-6:30 p.m.) & (7-8:30 p.m.)

Via Zoom# 89840911902
Link: https://uso2web.zoom.us/j/89840911902
The Bad River Clinic Pharmacy

Attention Pharmacy Patients:

The Bad River Clinic Pharmacy
HOME DELIVERY OF MEDICATIONS...

Will Be
CANCELLED UNTIL FURTHER NOTICE
Starting Wednesday, July 1st, 2020

FOR THOSE RECEIVING CHR SERVICES, PLEASE CONTINUE TO CONTACT SUE HOULE, GENA JENSEN, OR PAM FEUSTEL FOR YOUR HOME CARE NEEDS

‘Drum Beats,’ Deadline!
To get your news item in the next edition of “Drum Beats,” send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673 by noon on:

July 16
FREE Sports Physicals
with the donation of a non-perishable food item

Friday, July 10 .......................... 8:30 AM - 4:15 PM
Monday, July 13 .......................... 8:30 AM - 4:15 PM
Friday, July 17 .......................... 8:30 AM - 12 Noon
Monday, July 20 .......................... 8:30 AM - 4:15 PM
Wednesday, July 22 .......................... 8:30 AM - 12 Noon
Friday, July 24 .......................... 8:30 AM - 4:15 PM

Memorial Medical Center
1615 Maple Lane
Ashland, WI 54806

Call 715-685-6010
to make an appointment

ashlandmmc.com

Appointment required:
(715) 685-6010

Notice

The Bad River Judgement Fund Committee will be accepting proposals to be included on the year 2020 election ballot from June 24, 2020 to August 6, 2020. All proposals will be accepted before or after these dates. Proposals will be listed on the ballot in the order they are received. Funding limit - TBD but not to exceed $50,000.00.

Special Meeting Dates:
June 24, 2020 4:30p.m.  July 29, 2020 4:30p.m.
July 2, 2020 4:30p.m.  August 6, 2020 4:30p.m.
July 8, 2020 4:30p.m.
July 22, 2020 4:30p.m.

Regular Meeting Dates:
July 15, 2020 4:30p.m.
August 19, 2020 4:30p.m.

Meetings will take place at the Chief Blackbird Center in Conference room C.

Bad River Food Shelf Hours

Monday: 9 a.m.-noon
Tuesday: 11 a.m.-2 p.m.
Wednesday: 9 a.m.-noon
Thursday: 11 a.m.-noon
Friday: 9 a.m.-noon

Anyone needing Food Shelf please call ahead before noon, 715-682-7127. If there is no answer leave a message with a return phone number.
ATTENTION

Hunger Food Task Force

donated Produce boxes (this week only)
for anyone and families in need

Donations will be handed out on
Thursday July 9th
Time is TBD (due to delivery of donations)

Pick-up will be located at the Bad River Food Distribution
(73451 Maple Street Odanah, WI)

NO ELIGIBILITY REQUIRED
NO NEED to get out of your vehicle

For more information please call 715-292-5073 or 715-682-7892

Enrollment Department seeks updated addresses

Tribal members are being asked to please update their mailing addresses with The Enrollment Department.

You may call in or email your current address at 715-682-7111 ext: 1525 or Email at Enrollment@badriver-nsn.gov
COVID-19 is Still in Our Communities

**PROTECT YOURSELF AND OTHERS**
*The order is gone, but the virus is not.*

- Disinfect Surfaces
- Limit Travel Outside of Home
- Stay Home When Sick
- Follow Local Orders
- Avoid Mass Gatherings
- Stay 6 Feet Apart

**WASH YOUR HANDS**

Wash your hands with soap and running water when are visibly dirty.

- After coughing or sneezing
- When caring for the sick
- Before, during and after you prepare food
- After handling animals or animal waste
- Before eating
- After using the toilet

If your business is allowed to open visit: https://wedc.org/reopen-guidelines/
Mashkiiziibii Youth Services
Jam Session

Welcoming BAD RIVER COMMUNITY MEMBERS
to come together in a good way

Sundays: July 5, 19, August 2, 16, 2020
Bad River Pow-Wow Grounds
4:00 pm – 6:00 pm

What you will need to bring:
Chairs, Face Mask and own water and snacks
(We will not be providing any FOOD)

We will be promoting and following CDC guidelines
Questions contact Nate Ante 715-292-9952
STOP THE SPREAD OF GERMS DURING COVID-19

When in public, wear a cloth face covering over your nose and mouth.

Cover your cough or sneeze with a tissue, then throw the tissue in the trash and wash your hands.

Clean and disinfect frequently touched objects and surfaces.

Stay home when you are sick and expect to get medical care.

Don't touch your eyes, nose, and mouth.

Wash your hands often with soap and water for at least 20 seconds.
Apply Now for the Summer & Fall Semesters

Summer Registration
March 23, 2020 - May 29, 2020

Fall Registration
March 23, 2020 - August 28, 2020

Programs & Certificates
Business
Culinary Arts
Early Childhood
Human Services
Legal Studies
Liberal Arts
Native American Studies
Nursing and Allied Health Science

Main Campus
Lac Courte Oreilles

Outreach Locations
Bad River
Lac Du Flambeau
Red Cliff
St. Croix

Summer Classes Start June 1, 2020
Fall Classes Start August 31, 2020
Call to learn more | 715-634-4790

lco.edu  f  Ig  TW  ln  YouTube
Bad River Health and Wellness
Center CLINIC SERVICES

During the COVID-19 crisis, the Bad River Clinic WILL be open for other services. If you have a chronic health condition such as diabetes, hypertension, or are feeling ill, please call the clinic at 715-682-7133 to schedule an appointment.

While the process of entering the clinic has changed at this time, we are still here to serve you. Please call with any questions, or to schedule your appointment today!

Stay safe and be well.
Women’s Health Services

* Just a quick reminder that you can still be seen at the Bad River Health and Wellness Center during the COVID-19 Crisis for all your Women’s Health Care Needs, including BIRTH CONTROL!

Please call the clinic at (715) 682-7133 to make your appointment today!
Care for your mental health, too!

During the COVID-19 Crisis, it is just as important to care for your mental health as it is your physical health. If you or someone you know is struggling, REACH OUT. Here are just a few of the resources available. We will continue to share free resources with you during this difficult time.

**Mental Health:**

7 cups: www.7cups.com; free online text chat for emotional support and counseling

**Disaster Distress Helpline:** 800-985-5990

Or text TalkWithUs to 66746

**Suicide Prevention Hotline:** 800-273-8255

Or text CONNECT to 741741

**MoodGYM:** moodgym.com.au

**National Domestic Violence Hotline:** 800-799-7233

**Recovery Resources:**

**Bad River AODA Open Recovery Meeting:** 4pm daily.
https://global.gotomeeting.com/join/130162509

Or call 1-646-749-3122 Access Code: 130-162-509

**In The Rooms:** intherooms.com/home/

Please call the Bad River Health and Wellness Center at 715-682-7133 if you have questions or would like more information.
New Signs and Symptoms of COVID-19 seen in children

**WHAT TO LOOK FOR:**

- High Fevers (lasting for 5 or more days)
- Rashes on the Torso or Groin
- Blood Shot Eyes
- Red Swollen lips
- Red hands and soles of feet (resembling sunburn)
- Swelling in the lymph nodes
- Peeling skin on hands and feet
- Temporary Hearing Loss
- Low Blood Pressure
- Confusion
- Headaches
- Muscle Aches

If your child is experiencing any of these symptoms, please contact your health care provider ASAP.
Join Youth Services Fred Pero in a run at various locations. Stick with it and you will be a part of the 100 Mile Club with a t-shirt to sport around. We will leave the Youth Building (Annex) at 9am on Tuesday and Thursdays.


Your journey starts with the first step.
Mashkiziibii Summer Sports

**Volleyball**
Mon. / Wed. / Fri. at Community Center Gym
5:00 PM—7:00 PM for 13—17 years old

**T-Ball**
Tues. & Thurs. at Community Center Field
10:00 AM—11:00 AM for 5 & 6 years old
12:30 AM—2:00 PM for 7 & 8 years old
3:00 PM—5:00 PM for 9 & 10 years old

**Basketball**
Tues. & Thursday at Community Center Gym
5:00 PM—7:00 PM for 13—17 years old

Social distancing applies and please **BRING YOUR OWN WATER BOTTLE**

Contact Nate Ante (715-292-9952) or Kateri DeFord (715-292-3802) at Healthy Lifestyles with any questions
"Giniijaanisinaanig- All Our Children"
Newsletter Bad River Headstart

Soft Opening tentatively scheduled for July 1st for Early Head Start.
Early Headstart classrooms will have 8 children maximum
We will be working on a curbside pick up app to ease transition and improve communication with families.
Only staff will be allowed in the facility at this time in compliance with CDC recommendations. We are doing this to keep our children and employees safe.
Temp. Check upon arrival to building <100 and daily checks for other Covid-19 symptoms children with symptoms will be requested to be picked up.

No toothbrushing during school hours (will encourage this activity be done at home)
Parents/guardian's are encouraged to update their children's applications if you haven't done so already. Please be sure your children's applications are up to date, you must have on file Birth Certificates & income.

*Parents/guardians can email these documents ASAP to adhere to social distancing *
Please check with Family Services: Nona Crowe, Samantha Nordin, or Tony Gilane

IN THE WORKS

A graduation for students heading to the big school in Ashland is in the works. We will be distributing information on the potential dates for the graduation and more details via this informational letter as they become available. Please check your social media and the Bad River Headstart FB page as schedules or arrangements may change from day to day.

If any questions feel free to call the Headstart office at 715-682-7144
JOB ANNOUNCEMENT

TITLE: Payroll & Benefit Manager  
DEPARTMENT: Administration  
CLOSING DATE: July 17, 2020, or until filled  
CLASSIFICATION: Permanent, Full-Time  
SALARY: Starting Salary Range: $32,264 – $43,679 (Dependent on Qualifications). Note: Position has been classified as 50% tax-exempt for qualified tribal members under Internal Revenue Code §7873 – Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities. Benefits include medical, vision and dental insurance; retirement plan (6% contribution); cafeteria plan; disability insurance; and life insurance.

DUTIES AND RESPONSIBILITIES

The Payroll & Benefit Manager is responsible for accurately preparing and processing payroll on a bi-weekly basis and administering the Commission’s health benefit and retirement plans. The position assures proper tax treatment, accounting, and disposition of withholdings, such as taxes, deductions for benefits, retirement contributions, garnishments, etc. Serves as the primary contact both internally and externally for all payroll and benefit related requests or questions. Completes and assures accuracy and compliance of all federal, state, and organizational reporting requirements concerning payroll and benefits.

QUALIFICATIONS

Applicants must possess a minimum of an Associate’s Degree in Accounting or Finance with one year of demonstrated experience. In addition, applicants are required to demonstrate:

- Proficiency in payroll and accounting software (Abilía MIP Fund Accounting preferred)
- In-depth knowledge of and experience in calculating and processing payroll, balancing payroll liability accounts, administering EFT payments for payroll liability accounts, administering multiple health benefit programs and retirement plans, worker’s compensation claims, unemployment claims, quarterly and annual payroll reports, and employment verifications
- Ability to interpret and administer policies and relevant laws related to retirement plans & benefits
- Understanding of accounting principles, payroll methods, Internal Revenue Service regulations, federal and state tax regulations. Experience in Wisconsin, Michigan, and Minnesota is preferred
- Proficiency with Microsoft Office software (Excel, Word, Outlook) and Adobe Acrobat Pro DC
- Strong skills in written and oral communication
- Must have a valid driver’s license and be insurable
- Work or other relevant experience with Indian Tribes, non-profit or governmental agencies preferred
- Indian preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Assistance Act (PL 93-638)

APPLICATION PROCEDURE

Submit a completed GLIFWC application for employment (available at www.glifwc.org), letter of interest, resume, and three professional references to: Keith Rolof, GLIFWC, P.O. Box 9, Odanah, WI 54861; OR email to: krollof@glifwc.org with subject: 2020 Payroll & Benefit Manager Application
Some tips to help you through the day

Boozhoo, from the Bad River Health & Wellness AODA Program

I’d like to share a few helpful suggestions
to help you through the day

While we are back at work we are remembering to social distance, wear masks, wash hands,
and to include our relatives/family/friends that are home and in the community. Miigwetch
for reading and please share

Possible things to do while at home. Possible things to help others to prevent substance
abuse.

- Make crafts, beadwork, knitting, art work, planting, gardening, etc.
- Meditate, make time for prayer and thought
- Listen to music, learn to play an instrument, sing, hum
- Whistle (remember to whistle while you work)
- Daily reading, read positive quotes, affirmations
- Do breathing exercising, breath in, breath out, allow your lungs to do the work
- Spend time with positive people in positive environments
- Self-prayer, self-smudging, asema offering

Be mindful of negative words and thoughts. Don’t allow words to control or keep you feeling
down. We have been told tomorrow or moments of the future is unknown, try and lift your
spirit, we only have one chance for this life. Somedays we can only handle day by day, or mo-
ment to moment. Make the best of it!

If I can help or find someone, you’re comfortable with please call

Penny Charette: Cultural Liaison/AODA Support Staff @ 715-682-7133 ext. 4353

If your struggling with alcohol/substance abuse, the Bad River AODA Program is offering a
virtual on-line meeting, and social distancing office visits

We can help you find a sponsor if your struggling

If you would like to talk or meet with an AODA Counselor, or Peer Specialist, please call the Bad
River AODA Program @ 715-682-7863 to set up an appointment

We are in this together
BAD RIVER BAND OF LAKE SUPERIOR
TRIBE OF CHIPPEWA INDIANS

NOTICE

GRAVEL PURCHASE FOR 2020

The Bad River Roads Department will be offering crushed gravel for individual purchase this year.

There is also a limited amount of fill dirt available. Fill can be found in the field directly north of the casino. If anyone would like to haul this themselves please feel free to take as much as you like. The Roads Program will not be delivering fill dirt.

Limit of 5 loads per residence (25 yards) of crushed gravel.

PRICES:

Crushed Gravel per 5 yard load $19.00 per yard = $95.00 per load (5 load max.)

The deadline for ordering will be September 18, 2020.

All payments should be made at the Bad River Tribal Accounting Office. Please make sure you leave a contact name and number when payment is made.

Deliveries will begin in late June to early July or as soon as possible thereafter. Repairs to roadways will take precedence and private order deliveries will not begin until road repairs are caught up.

Any question please contact:

Ben Connors Sr
roadsmgr@badriver-nsn.gov
Ph: 715-682-7153 ext 1343
Cell: 715-292-1728

BC
Mining Wisconsin’s Riverways: Past & Present Issues & Activism

This 4-part virtual panel series will feature tribal historians, tribal allies, and environmental and political experts connected to the Wolf and Menominee Rivers. Panelists will discuss their experience in cultural and environmental activism, as well as their knowledge of the mining process, followed by a brief Q&A.

Tribal Histories, June 23rd, 6:30-7:30P
Tribal Allies, July 7th, 6:30-7:30P
Mining & the Environment, July 21st, 6:30-7:30P
Regulatory Mining Process, August 4th, 6:30-7:30P

Join at wolfriveractioncommittee.com (live June 18th)

Contact: Wisconsin Conservation Voices, WI Native Vote (920) 366-7636

Wisconsin Conservation Voices is a non-partisan, non-profit organization aimed at engaging voters to protect our state’s environment. WI Native Vote is an affiliate working directly with WI’s tribal nations.
Mashkiiziibii BHCH Activities

Kickball
Mondays and Wednesdays 10-noon
Ages 8-12

Relay Races/Games
Tuesdays and Thursdays 10-noon
Ages 5-9

Basketball
Monday and Wednesday 1:30-3:30pm
Ages 10-17

Discovery Dating—It’s just not about dating
Relationship class with incentives
Tuesday—Thursday 1-4pm
Ages 13-17

Pre-register by calling Danny Powless at 715.292.0527
Social Distancing required
ATTENTION!

Due to the Safety of our Community and staff during this pandemic the Mashkiiziibi Natural Resources Department will be CLOSED TO THE PUBLIC until further notice.

~Contact Us by Email or Phone with any Questions~

Main Office: (715) 682-7123
Office Hours: 8:00a.m. - 4:30p.m. (M- F)
Warden: Brad - (715) 292-7822
          Stanlee - (715) 292-1902

*Visit our Website for email addresses and more contact information*

http://www.BADriver-nsn.gov/natural-resources/

We appreciate your understanding during this time.

CORONAVIRUS SAFETY

Follow these easy steps to help prevent the spread of COVID-19.

Disinfect surfaces around your home and work.
Wash your hands for at least 20 seconds.
Sneeze or cough? Cover your mouth.
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<th>If you need....</th>
<th>Then contact...</th>
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<tr>
<td>to Register you ATV/UTV, Boat, or Snowmobile</td>
<td><a href="mailto:DNRrecept@badriver-nsn.gov">DNRrecept@badriver-nsn.gov</a></td>
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<td></td>
<td>OR call (715) 682-7123 and leave a voice message</td>
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<td>to obtain an Access Permit</td>
<td><a href="mailto:DNRrecept@badriver-nsn.gov">DNRrecept@badriver-nsn.gov</a></td>
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<td>OR call (715) 682-7123 and leave a voice message</td>
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<td>to obtain an Access Permit if you are Enbridge or Enbridge's contractor</td>
<td><a href="mailto:NRDirector@badriver-nsn.gov">NRDirector@badriver-nsn.gov</a></td>
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<tr>
<td>to obtain a Burn Permit</td>
<td>Conservation Warden Brad Bigboy at (715) 292-7822</td>
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<tr>
<td>to submit a Project Review Application or Questions</td>
<td><a href="mailto:Environmental@badriver-nsn.gov">Environmental@badriver-nsn.gov</a></td>
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<tr>
<td>a Map or assistances with a Webmap application</td>
<td><a href="mailto:gspec@badriver-nsn.gov">gspec@badriver-nsn.gov</a></td>
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<tr>
<td>to obtain your Lake Trout Tags</td>
<td><a href="mailto:FishTech@badriver-nsn.gov">FishTech@badriver-nsn.gov</a></td>
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<td></td>
<td>OR call (715) 682-7152</td>
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<td>to submit a POWTS application or follow up on a POWTS application</td>
<td><a href="mailto:POWTS@badriver-nsn.gov">POWTS@badriver-nsn.gov</a></td>
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<tr>
<td>an Equipment Inspection</td>
<td>call (715) 979-1071 and leave a voice message</td>
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<tr>
<td>To obtain Off-reservation registration</td>
<td>Call (715) 682-7123 MNRD Administrative Assistant</td>
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<td>OR (715) 292-7822 Conservation Warden Brad Bigboy</td>
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For Current Reservation Beach Status Call (715) 685-7870

For other inquiries, call 715-682-7123 and leave a voice message and we'll connect you with Department staff.
BAD RIVER AODA
OPEN RECOVERY MEETING
4pm Monday, Wednesday, Friday !!!!
These are available during the COVID-19 pandemic.

Please join my meeting from your computer, tablet or smartphone.
https://global.qotomeeting.com/join/130162509

You can also dial in using your phone.
United States: +1 (646) 749-3122
Access Code: 130-162-509

We are here to offer continued help and support to the community!
COVID-19 Temperature and Screening Policy and Procedure
DAILY SCREENING OF ALL EMPLOYEES

The purpose of this procedure is to define the Bad River Tribe’s policy with respect to daily screening and temperature administration for all Tribal Employees during the current COVID-19 pandemic.

**Defined:**
Pandemic: A disease prevalent over the whole country or the whole world.

**Scope of this Policy:**
This is a mandatory procedure and shall be followed daily by all Bad River Tribal employees upon entering the Tribal facility in which they work.

**The Policy:**
Effective Monday, June 15, 2020, all employees reporting to work will be screened daily for respiratory symptoms and have their body temperature taken as a precautionary measure to reduce the spread of COVID-19.

Every employee will be screened, including having his or her temperature taken, when reporting to work. Employees should report to their work location or a central screening location upon arrival at work and prior to entering any other Bad River Tribal community facilities.

Each employee will be screened privately by a designated screener, using a touchless forehead/temporal artery thermometer. The employee’s temperature and answers to respiratory symptom questions will be documented, and the record will be maintained as an employee data log.

An employee who has a fever at or above 100.0 degrees Fahrenheit or who is experiencing coughing or shortness of breath will be sent home to follow the Return to Work Following Screening Temporary Policy. The employee should monitor his or her symptoms and call a doctor or use telemedicine if concerned about the symptoms.

Each Tribal Department will manage their own screening process. For departments with a population of more than ten (10) employees, the Department Head is responsible for designating and scheduling employees to conduct screening in their location. In cases of facilities housing multiple departments (Blackbird Center, Health & Wellness Center), Department Heads will work together for the designation and scheduling of screener employees.

Employees designated as screeners will be trained by the Health & Wellness Center Medical Team.
‘End’ Quote

The Bad River Domestic & Sexual Abuse Program shares this statement for the week. These weekly statements address various issues, concerns and thoughts that we hope you will read and consider why it was written:

“Life is like a roller coaster. It has it’s up and downs. But it’s your choice to scream or enjoy the ride.”

~ Author unknown

Watch for the next statement in the July 22 newsletter. If you have a statement you would like to share, feel free to send it to Hiedi-Beth Burns, Coordinator/DV & SA Advocate & Legal Lay Advocate, Bad River Domestic Abuse Program. Send email to brdap@badriver-nsn.gov

BAD RIVER HOUSING
BOARD OF COMMISSIONERS
MEETINGS

<table>
<thead>
<tr>
<th>2020</th>
<th>REGULAR MEETING</th>
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<tr>
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<td>December</td>
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Electronic Conferencing

“Drum Beats,”

is the newsletter for the Bad River Band of Lake Superior Tribe of Chippewa Indians. Drum Beats is circulated every other Wednesday throughout the year and is produced by The Bay City News Service of Ashland, Wis. Send email to NewsLetter@BadRiver-nsn.gov or call 920-857-4673.