To: All employees of the Bad River Tribal Organization  
From: Mike Wiggins Jr. Tribal Chairman/Executive Director  
Re: **Required** self-isolation related to personal travel (Covid-19/coronavirus)

After the Bad River Tribe issued the Monday, March 9, 2020 memo regarding work related travel restrictions, it became clear that many employees of our tribal organization were going to be traveling to other states and places on their personal time. The travel risk from individuals upon their return to our community and workplace settings has to be seriously considered as we strive to prevent the arrival of covid-19/coronavirus and protect our Bad River community.

**Effective immediately, a self-isolation time period of 14 days is required from all Tribal workplace settings for any Tribal employees returning from any travel.** Please see guidance below. Communication with Department Heads will be important and our Administration will be supportive of the extra time needed for self-isolation.

Travel areas include but are not limited to:

- All airport travel.
- Commercial Bus travel.
- Train Travel.
- Travel to any venue, meeting or gathering with more than 250 citizens (outside) or more than 50 citizens (inside).
- Any venue where a known COVID 19 case has been discovered. (FonDuLac County, Madison, and Milwaukee are hotspots in Wisconsin)

Any Bad River Tribal employees/travelers returning to our community who experience any symptoms related to covid-19/coronavirus must seek medical attention and are directed to call ahead of a visit to the Bad River Health and Wellness Clinic. Pam Feustal our community health nurse can be reached at The following phone number (715) 682-7133 ext. 4344.

We are closely monitoring employee leave time accruals in the effort to work with all of our employees and to ensure that everyone is covered as prevention measures are taken.

The safety of our Tribal community is our main priority and prevention is key while it’s still possible. Per CDC guidance we are asking our Tribal employees to restrict their personal travel at this time. Traveling is a risk factor to avoid as we strive to protect our tribal community.

These are preventative measures to protect elderly and people with chronic health conditions from exposure to the coronavirus. Prevention is going to require everyone within our community to do what they can to protect themselves and others as we move forward.

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