

BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS

CHIEF BLACKBIRD CENTER

P.O. BOX 39

ODANAH, WI 54861

Job Title: Commercial Fisheries Observer

Department: Mashkiiziibii Natural Resource Department

Hourly Rate: \$10.00/hr. LTE 6-Months Full Time:40Hrs/Week

Exempt: No/Hourly

Supervisor: Fisheries Specialist

Posting Date: In-House

Opens: December 17, 2019

Closes: December 23, 2019 at 4:30pm

Posting Date: Public

Opens: December 24, 2019

Closes: January 17, 2020 at 4:30pm

Posting Date: Public

Opens: January 23, 2020

Closes: Open Until Filled



Summary: The Commercial Fisheries Observer will perform onboard monitoring of commercial fishing activities in Wisconsin and Michigan waters of Lake Superior for the purpose of developing Catch per Unit of Effort (CPE) values, in treaty waters of Lake Superior.

Essential Duties and Responsibilities include the following:

Collect biological data pertaining to Lake Superior Fishery, maintain electronic files for commercial fishery data, harvest and monitoring data. Additional duties may be assigned at the discretion of the Natural Resource Department and the Bad River Tribe.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Required:

High school diploma or it's equivalent.

Minimum of one (1) year of experience in fisheries data collection, relevant fishing experience, or practical experience working in a natural resource field.

Other Skills and Abilities:

This is a required driver position.

Must have a valid driver's license and meet eligibility for tribal insurance.

Must be familiar with the Bad River Reservation and surrounding areas, it's distinct geographic features and the fish and wildlife therein.

Must be self-motivated, trustworthy, dependable, and willing to work long hours occasionally.

Background Check:

This position is contingent on the required ability to pass a background check. This position requires for eligibility a required driver check, to meet eligibility for Tribal Insurance.

Language Skills:

Must possess excellent oral and written communication skills. Must possess proficient computer skills.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be physically able to perform all job duties, including fieldwork. Walking, standing, bending, stooping and occasional lifting up to 50lbs., and/or carrying for short distances required. Subject to inside and outside environmental conditions and must be willing to work in adverse weather conditions as necessary.

Working Environment: The working environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Subject to inside and outside environmental conditions.

Drug-Free Workplace in accordance with the Drug Free Workplace Act of 1988, P.L. 100-690 and the Bad River Tribe's Employee Policy & Procedures Handbook. Indian Preference will be given in accordance with P.L. 93-638 and the Tribe's Preference Policy.

Send Application and Resume To:

Bad River Tribe

Attn: Human Resources

P.O. Box 39

Odanah, WI 54861

<http://www.badriver-nsn.gov/>