

Community Comments

1. Transportation system – Bad River needs a bus system, which would help people get to work and to the grocery store.
2. Credit Union – This would help keep our money in the community and easier for our members to manage their money.
3. Water supply for fire protection
4. Laundromat
5. Snowmobile Trail
6. Education – We need more money for adult education classes. If people could take classes to enhance their skill levels, it might help the casino with its high turnover rate.
7. Recreation Area – It would include a community swimming pool, mini-golf, bowling, and other recreation activities.
8. Garage – It would be nice if people had a place to get their cars fixed.
9. Logging Company – Inside work is not for everyone. Since so much of the reservation is forest and is often logged, a tribal logging company could be very lucrative and employ many of our people.
10. Construction Company – We are constantly building around here. This would be another tribal business enterprise that would employ our own people.
11. Housing – We desperately need an apartment complex for single people. Many casino employees and elders need housing but not a whole house. This would allow them to live on the reservation in their own dwelling.
12. Marina – Tribal people need a good marina since we live on Lake Superior.
13. Water Bottling Business – We have some good water here. We could start a business that would generate funds and employ people. Then our other businesses like the casino and lodge could buy it as well. It would help to keep our money here.

- we have got to stress the Ojibwe language in the tribal school and throughout the community. Keeping the classes going is important.
- more funding should be put into adult education for evening classes.
- more money be put into bringing instructors and consultants into the community for preschoolers.
- As for health, more money needs to be put into our health care system. Everyone should have the right to health care, not just some.
- More large single-family homes need to be built to accommodate big families.
- There should also be an apartment complex for single people, probably near the casino.
- Definitely a new Elderly Center needs to be built, but it must have a large kitchen.
- For the youth, they should have more outings and additional staff for TRAILS.
- Parenting classes should be expanded.
- Bad River has many recreation needs. They could use nice baseball diamonds and a baseball/softball league possibly with the other reservations. It would be nice if they could use the old HeadStart playground for the community.

Credit Union – The tribe should have a credit union in Odanah. That way we could cash our checks right here and keep the money in our community. It would also help finance our cars and houses.

- Auditorium, at least 500 seat capacity, for large community events – The existing Community Center Gym is used for youth athletics, weddings, funerals, feasts, and tribal parties. It has poor acoustics.
 - More meeting rooms
 - Athletic facilities and swimming pool for tribal school which could double as community facilities
 - Office space for elders
 - Training and small business incubators
 - Grants and loans – This would be for tribal members who would like to start their own businesses.
 - Internship program – We have many vocational and college graduates who would appreciate an internship program in different departments at the tribe. It would help them get experience and it would help the tribe by hiring these good employees.
 - Assist local non-profit groups – The tribe should assist groups like the American Legion and various religious and civic groups.
 - Local people should be trained in: business/management, engineering/construction, education/teaching, Ojibwe language/culture, health/medical, natural resources/science, law, computers, auto/truck/small engine repair, appliance repair, heating/air conditioning sales and service, social work, law enforcement, tourism, accounting/bookkeeping, plumbing, electrical, and other construction trades.
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- Living Museum
 - Subsidized utility bills for elders
 - Barter system or alternative currency system
 - Arts and crafts workshops and storefront
 - Wild Rice and Maple Syrup cooperative
 - Wild Rice and Maple Syrup marketing
 - Agricultural Cooperative
 - Tribal Construction company
 - Cooperative Craft Store

✓ 1. Elderly Facility – The elderly need a larger facility for meeting and exercising. It would help instill a sense of community and ease loneliness. Currently they have no real place to go and hang out.

2. Day Care – There are many single parent families. We have many children on this reservation and their parents need to work. The current day care can only house 10-12 children. Birch Hill is so isolated, there should be a day care center up there for those families as well as one in Odanah. The current facility should be expanded.

3. Head Start – This facility also needs to be expanded since it is too small for the large number of children this community has.

4. Public Safety – Vandalism is a serious problem on Bad River. Now that we have a tribal police, we need to increase police presence and prevent these types of crimes.

5. Recreational Youth Programs – We need more programs for our youth like the Boys and Girls Club or a gym that is always open so they can burn off energy. Supervision would be absolutely necessary.

6. Summer Youth Programs – Instead of just having them cut grass and brush all summer, we should teach them something constructive like carpentry, CPR or crafts. Teaching lifeskills such as money management, balancing checkbooks, shopping for nutritious food on a budget, etc. is also a good idea.

7. Tribal School – This school needs good school supplies like textbooks and certified teachers. They need to stress academics, teaching everything at the level of the public schools.

8. Health Care – We need more money! The lack of funding is making it difficult for tribal members to get adequate health care. They would also like the voucher system explained to the people. Many are confused on who and why some people get them and others don't, as well as when do you need a voucher.

9. Elder Assistance Program – The tribe should have a program set up to help elders in their homes. Someone could go in and help with laundry, cleaning, shopping or big projects.

10. Retirement Program – Instead of per caps, we could put money into a good retirement program for our employees and our tribal people. Perhaps they could start a pension plan for our elders to help them make ends meet.

1. People's Attorney - The tribe should pay for the people to have an attorney to represent them in criminal and civil cases, like a public defender. They argue that the Ashland attorneys are not fully competent in Indian law or lack understanding of Indian people.

2. Store on Birch Hill – Since the Hill is isolated, it needs a convenience store that would sell milk and other necessities.

3. Indian Welcome Wagon – Since this community is constantly getting an influx of new neighbors, mostly members moving up from the cities, a welcome wagon system should be in place to introduce these people to our community. It would include information on the stores and facilities, as well as the government programs and services.

-More money should be put into the health care.

-More money should be put into scholarships for college costs.

-There's a shortage of one family housing (3-5 bedrooms).

-Perhaps a revolving loan account could be set up for tribal members to help them finance their own homes.

- Manufacturing – We need some manufacturing businesses that will create job opportunities here.
- Tour excursion – We should have boat tours in the Sloughs to Lake Superior and then up Bad River.
- Signs – We need signs on all roads going to the reservation announcing that people are entering or leaving the reservation.
- Wild Rice Cooperative – We should have a place where you could process it there, then you don't have to sell it off just to get your rice done.
- New ordinances to improve the community that the tribe will enforce
- Increase tribal jurisdiction and sovereignty by creating our own laws. If we don't, the state of Wisconsin or the federal laws will apply here. These actions will strengthen our

sovereignty as a Tribe and our judicial systems. Eventually, I believe this will lead to a strong, credible and healthy tribal government.

- Laws, a fine system or a jail that will work to enforce the ordinances – We need penalties that have teeth in them so people will obey.
- Infrastructure – We need to continue building our infrastructure to make our community and our tribe a stronger and healthier place to live.
- More services for AODA, juveniles, and single parents
- Elderly Center – We need a recreation facility for our elders, as well as new living quarters.
- Insurance – We need full coverage for everybody – medical, dental, hearing, vision, and catastrophic.
- Mental health – We need mental health workers to help the people in the community achieve a better physical fitness and emotional health. We could also use some mental health workers to help our employees cope with the stresses of job, family life, etc.
- Elder Care – We need a program that would help our elders stay in their homes for as long as they want to. They could get help with chores, shopping and some home health care.
- Crafts Area – We need a place where we can do our crafts and teach our young people.
- A facility specifically to encourage and provide the infrastructure and business services needed by the tribal entrepreneurs. This would also include teaching the businessperson to eventually assume financial management of their businesses.
- Community Garage – Fleet system of government car maintenance and appropriating.
- Park – should be one in every community. There should be a big one for picnicking
- Theater
- More Street Lighting – The New Odanah trailer park does not have any lights and vandalism is a problem.
- Dentist
- More money for Health Care – keep us off the priority system
- Nursing home
- More law enforcement
- Recreation facility
- Skateboard park
- Swimming pool
- Roller skating/ bowling alley
- Discount store – like a Target or Shopko
- Transportation – We need our own BART bus that would go from Birch Hill to Ashland.
- Fast food restaurant
- Pizza place
- Bear Traps – We have a problem. With the new leash laws, our dogs can't protect our neighborhoods. Therefore, bears come and go as they please, getting into garbage and sometimes our houses. Something needs to be done.
- Garbage pick up should increase to twice a week.
- Car Dealership
- More restaurants
- Construction Company
- Laundromat
- Fix Water and Sewer Facilities – We want clean water! Maybe they need a bigger treatment facility.
- Credit Union

- Expand Newspaper – They need reporters to write articles. Right now, it's just terrible. We don't want to read recipes and just the archives. Shouldn't we be recording our history for future archives? What will they publish in 50 years?
- Print Shop – We need our own printer, which could produce tribal calendars, seasonal stationery, Native Christmas cards and address routine printing needs of the tribe.
- Fire flow – Right now, we have a fire department. However, we do not have the proper infrastructure to adequately put out a fire. Hydrants are not really hydrants. They can fill fire trucks at maximum pressure. However, if they were used to directly put out a fire, they would collapse.
- Fire infrastructure improvements – Many things need to be redone. It needs new equipment, a new building and places to house fire trucks in the other communities and hydrants.
- Golf course – This would be good to help with economic development and it would help our own people to improve their health.

1. Recreation Area – including dirt bike trail, hiking trails, snowshoeing, cross-country ski trails, camp sites and water park.

2. Tribal School – Get good certified teachers and have a curriculum that is comparable to Ashland's public school system. They should be better equipped with new text books and modern teaching tools. They need a guidance counselor. The whole school administration should be certified and more structured.

3. Motor Pool – The tribe needs a motor pool for programs to use. The vehicles would be used for tribal business like going to out-of-town meetings and for daily work requirements such as transporting people to their doctors appointments.

4. Derelict Cars Removal Program – The tribe should pass an ordinance that requires people to remove cars that don't run and won't ever run from people's yards. Then they should have a removal truck in place to help people comply with the ordinance. Right now, derelict cars are a public safety hazard serving as a habitat for rodents and a danger to children.

5. Community Beautification Project – The Council should pass a yard ordinance that requires people to keep their yards cleaned up. We should also have community parks with playgrounds and picnic tables. There should be community garbage cans placed around the neighborhoods to help cut down on littering.

6. Ojibwe Museum – This should display and tell a story about our history. It should be open to the public for Bad River People to enjoy.

7. Council of Elders – This council would serve as an advisory group to the Tribal Council. It would also serve as a board to serve the entire the community, listening to their needs and providing advice. Another service the council of elders would provide is they could remind us that everything wasn't always easy. They could serve as historians for our tribe.

8. Ambuvan – The tribe needs its own tribally operated medical transportation system. It would be used to transport patients to appointments at Duluth, Marshfield and Minneapolis.

9. Substitute Medical Staff – They would like money set aside to be able to have substitute nurses, physicians, and other medical staff people on call.

10. Culture Village – It would have weekend powwows for the public.

11. Healing Center - This would be used for cultural healing ceremonies and serve as a Residential Treatment Center for AODA and nicotine abuse.

12. Businesses for the entrepreneur or through the tribe including: automotive center, Laundromat, beauty parlor, barber shop, and craft supply shop.

Training

1. Quarterly Training – The tribe should put on quarterly job training workshops for leadership, team building, conflict resolution and all other workplace issues.

2. Total Quality Management – The tribe should look into having a total quality management seminar for all of the departments. This would help them look at the needs and goals of their positions and this tribe.

3. Maintenance Training – The maintenance people need to be trained so they comply with OSHA and for their own protection. There are many safety standards that need to be followed such as storing chemicals and disposing of hazardous materials.

4. Kitchen Crew Training – The casino kitchen staff needs to be properly trained for their positions for public safety standards.

Community Needs:

- Funding for Elderly – The elderly often have tremendous medical bills they need help paying. Also, dental and prescriptions should be taken care of by the Tribe for all elderly.
- Hospice/Nursing Home – We really need some type of long-term health care on the reservation so that we can receive good care and still remain among family and friends.
- Realistic Youth Programs – It should be mandated to address the problem youth in our community. Problem kids are not participating and are falling through the cracks. Only the good kids get to do fun things, and that is just not helping us as a community.
- Organize Youth Programs – They need to be organized and coordinated to work together. Also, they need to go up to Birch Hill at least one night a week. We have 124 young people between the ages of 4 and 17 that live on the Hill. They don't always have rides and they need programs too.
- Children's Codes – We need some ordinances to keep our children safe and to keep our community healthy. For example, we should have an enforceable curfew, underage drinking laws, etc. We would then need to enforce these rules.
- Increase Wages – We need to upgrade our pay scales. One person should be able to make a living for the entire household. But the way things are, both parents have to work.
- Day Care – We need more and better day care. There should be a night shift to accommodate the casino workers.
- Swimming Pool – It should be open to everyone.
- Family Programs – We need programs where parents and children participate together. We've got to start doing more things as a family.

- Feasibility study – We need to look at the larger picture and diversify from the casino. There are many businesses that could work here, bringing good jobs and more money.
- Raise skill level – When we look at our economic development, we should think about jobs that require a higher level of skill. They would pay more and provide more opportunity for our members. We need to diversify into areas like construction, computer technology, nursing, teaching, etc.
- Tribal School – To be viable, it needs standards including certified teachers and a curriculum. We also need experienced professional administrators.
- Reservation School – We need to teach the culture everyday.
- Culture Center – People would learn how to tan hides, traditional fishing, etc. They would also learn their history and gain a healthy sense of identity as a people.
- Wind farm – We should develop wind power to generate our own electricity, or even possibly solar power.
- Education and training for Tribal Council members and community members
- Skills Training Center – to provide GED/HSED courses, identify apprenticeship/ training opportunities, academic and career counseling, and information concerning professional organizations.
- Small Business Development – Tribal members need assistance with starting a business. Also the tribe could utilize this tool, helping to create more tribally run businesses.
- Bad River Clinic – This needs to be separate from the Health Department with a full time physician, lab services, expanded service hours to include evenings and Saturdays.
- Counseling Center – Full time mental health and AODA services with support group facilities.
- Herbal Center – which can provide herbal medicines, vitamin supplements, teas, etc. for sale
- Native Resource Processing Plant – Dried fruits, berries, dried hominy/corn, wild rice, dried and smoked fish
- Wellness Center – Fully equipped with weight machines, exercise classes including yoga, tai chi, aerobics
- Youth Camps (Summer and Winter) – Permanent sites should be established to offer opportunities to learn ceremonial rituals, participate in various activities such as canoeing, fishing, horseback riding, reading contests, computer use; offer first aid, information about birth control, STD's, parenting, relationships.
- Community Activities – Spring Ceremony, Winter (Solstice) Ceremony for Native and other cultures, Christmas Bazaar, Easter Egg Hunt in each housing community to avoid huge crowds, and other community events.
- Community Volunteer Groups – The tribe should establish and provide minimal start up funds for these volunteer groups to work on positive projects for the community.
- Tribal facilities need improvement – To achieve a higher quality of life in our work environment, the facilities would need to greatly improve. The air quality is poor and the ventilation system is not healthy. It precludes opening windows for fresh air and forecloses the option of refusing air conditioning in the office area.
- Increase wages of casino and tribal employees
- Tribal financial aid for college students
- Incentives for tribal members completing their high school education
- Housing improvement for tribal members – with special consideration for elders
- Tribal Credit Union
- RV park near casino

- Culture Center
- Winter Skating Pond
- Program Director for Culture Studies
- Language Program expanded
- Intensive Language Immersion Program
- Tribal School – needs to be seriously looked at. The focus needs to change from being an alternative school to being a school for all of our students. There is too much teacher turnover.
- Enforcement – We need more police and more laws.
- Enforce the Environmental Laws
- Headstart – They are mandated to learn the language and they need new teaching materials for the language.
- Immersion School – We really need this on the reservation. Children would learn all of their academics in Ojibwe. Evidence shows that students who go through this type of program do better in school, score higher on standardized tests, and more go on to college. It would also help to resurrect the Bad River dialect.
- Leisure facility – It should be a full-service facility with baseball, swimming, football, gym, weights, treadmills and other activities to get people healthy. It should be combined with a Social Club, a place where people can meet and do crafts, have a cup of coffee, tanning hides, beading, quilting and other activities. This would be great because people would be doing positive things and learning a skill which could be a trade or hobby.
- Incubator Building/ Entrepreneurship Program – The tribe should set up a building where members could rent space to start up their small business.
- Education – If we help fund a college education for someone, they should have a contract set up that they have to come home and work for a while. Otherwise, we may suffer a terrible “brain drain”
- Community Center – It should go back to what it was originally designed for – to be a community center. They need to move the offices out.
- Recreational activities and services for tribal youth – This might help reduce the numbers who end up in the judicial system.
- Tribal School expansion – The school needs certified faculty, curriculum development and construction of an adequate facility. Tribal leaders should carefully evaluate which educational level is appropriate and dedicate themselves to reaching that end state.
- Scholarship money – Currently, there is not enough money to fund the higher education needs of tribal members, which is vital to the administration of the tribe. There is no greater need facing Bad River than the implementation of a fully funded scholarship fund.
- Elderly – There is an urgent need to address the ‘present and future impoverished elderly’, who are the adults working without any retirement fund and earning an income too low to allow for proper retirement saving. The tribe needs to set up a pension fund for tribal members.
- Land Acquisition – Right now, the tribe owns approximately one-half of the original reservation. It needs to put more money into buying back these lost lands and putting the land into trust for all its members.
- Land Use – Zoning to manage reservation housing needs to be a high priority. The amount of housing the reservation can absorb needs to be decided.
- Business Expansion – The tribe needs to diversify its businesses. Indian gaming cannot carry the entire burden of revenue generation for the tribal government. The tribe needs

to find a way to look for other ways to fund its self-determination efforts. Gaming revenues is a way to the future, it is not in-and-of-itself the future. It critical to the future of the tribe that it expands revenue generation capability independent of gaming.

- Cranberry Bogs
- Fish Farm
- Recreational Youth Building – The kids should have a hand in designing and building it. This might help them appreciate it more and take better care of it. It should have all the necessary equipment and activities to education, amuse and encourage our youth to succeed in life.
- Cultural Outreach Programs – They need to do more hands-on activities with our culture. For example, they could take the kids to the sugar bush or out ricing.
- Life Challenge Weeks – We should take our youth on life challenge weeks like mountain climbing, river rafting, and hiking. During that week they would spend one day completely alone. This whole experience might wake them up to the world around them, their responsibilities, and their opportunities.
- Exercise Trail – We need an exercise trail in New Odanah made of dirt or wood chips so it does not hurt your legs and feet. Along the way, they could have a places to stop to do chin-ups, sit-ups, leg lifts, etc.
- Veteran’s Association Center – We have many veterans in this community yet we have no facilities for them. They need a place to hold meetings and exchange information.
- Community Crafts Co-op – We need to have a crafts store where people who have a cottage business could sell their wares. If the tribe could provide a site, the crafters could take turns minding the store and selling everyone’s wares. The tribe could even collect small rent fees from the artisans. There is a big demand from tourists for Indian crafts so it would be lucrative for everyone.
- Garage – There should be place on the reservation where you can get your car fixed. It should also have another bay you could rent, borrow the tools and fix your own car.
- Day Care – Bad River is in desperate need of additional day care facilities and those that will be open 24 hours. It is one of the biggest problems employers have with their employees as the workers struggle to keep a job and find proper care for their children. Too often they miss work because they couldn’t find someone to watch the kids.
- Convalescent Home Care – We need a place where people can get longer-term urgent care. This would help serve people our elderly as well as people recovering from surgeries.
- Housing – Bad River needs housing to accommodate single people. A singles apartment complex with studios, one-bedrooms and two-bedrooms would help with recruiting and retaining employees.
- Youth Facilities – They need a place where kids can go to keep out of trouble. It should be equipped with games and computers and be open during the hours kids need it, in the evening. It should have suitable supervision.
- Education – They need to certify and improve the current tribal school and fully expand to a K-12 program. They also need college courses offered after work to help the adult students. The night classes could also be used by high school kids to help them get a jump on college.
- Parenting Classes – We need to get more of the community involved in parenting classes and start learning better ways to handle our children. Right now, it’s hard to get people to go to these. We need to find a positive encouragement for attending.
- Treatment/ Prevention Center – We have such a high alcoholism and drug use rate, we need to do something to stop this. Perhaps they could put up a halfway house to help reintroduce people to the community after treatment.

- Entrepreneur Program – They should have a program in place that would help people start their own businesses. There is a lot we could have here like restaurants and video stores. The tribe should help with business plans and then help them get financing their own credit union or financing program.
- Beautification Project – We should have a best yard contest to encourage people to clean up their yards.
- Retirement/Pension Plan – Our elders barely have enough to live on with their social security checks. We need to set aside money to help them make ends meet.

Training/ Career Development'

- We should have career development education at the high school level to help young people get an idea of what they can do with their lives.
- Adult career planning should also be offered. It would help people get an idea of what changes they can make by furthering their education or moving to a better position.
- Every department, including the Lodge, needs to have customer service training for their employees. All tribal departments and enterprises are service-based industries. We need to learn the best techniques for dealing with our customers.
- Everyone needs more computer training. In today's world, you don't stand a chance at employment if you don't know computers.

Community needs:

- Police officer at every community – Frank's Field, Odanah, Birch Hill, Old Odanah/Diaperville
- Community Center at each housing site
- Cultural Center/museum
- Radio station
- Computer link up – get the tribal network set up
- Enrollment/Lands get a website so people could access their records on-line for address changes and to look up information
- Monorail for transit system from Birch Hill to Odanah
- Bike Trail
- Elder pension plan
- Good retirement plan for tribal employees
- Beauty Salon and Health Spa – could use our exclusive Bad River mud for masks
- Community Park for every housing community
- Shooting range
- Community public defender to help tribal members, separate from legal office
- Court house – needs a separate building
- Community Center on Madeline Island for tribal members to use for ceremonies, weddings and special occasions
- Education complex for K-12
- Vocational or Community College for adult education
- Wellness Center – should include doctor, physical therapist and dentist
- Land purchases – buy back the reservation
- Greenhouse – to serve as a food source
- Nursery –for growing trees and plants for reservation replanting and tribal members landscaping needs
- Butcher shop – need a place on the reservation to process deer meat

- Halfway house
- Boarding house – to help restore relationships in a family setting, would have counselors on staff
- Safe house – we need a place where women and children can go if things get rough in the house
- Home financing programs with our own Credit Union
- Bottom Line – We need to build an infrastructure that would keep our money on the reservation, keep money circling here instead of bringing all of it to Ashland and Ironwood.
- Housing for single people –should be two bedrooms
- Day care – especially for the unusual casino shifts
- Dog pound – now that we have a dog catcher, we should have a place in our community to house these animals
- Fast food restaurant
- Development Corporation – It could work on economic development and housing. We need to improve our housing quality. For example, we could put in carpets and attach garages for people who live in tribal housing.
- Print shop – We could make our own letterhead, business cards, envelopes, posters, etc. We use all of those things anyway and we'd be saving money.
- Fire Department – Right now it's volunteer. However, it seems like the same ones are always doing all of the work. They should be compensated.
- More available lease sites for residential opportunities
- Strategic plan for growth and maintenance of reservation community
- Wage increase overall – the wages throughout the tribe are lower than industry standards
- Procedures for on-reservation private commercial development
- More community involvement in projects and bringing them together to think like a community.
- Better communication between government/departments and the community citizens. E.g., how are land dollars being used? We should do some kind of annual report, a state of the nation address.
- Planning for mixed private sector and tribal business development.
- Land use plan for development
- Indian specific resources for entrepreneurs. There are lots of cottage industries here that need a helping hand or just ideas that need more help becoming a reality. We could put a person in the economic development department to help tribal members get and keep their businesses going.
- Playground and Recreation Area – We need a play area in every housing community. The West End of the reservation needs things too like a play area. Residents who live west of Diaperville feel ignored.
- More Policing – Vandalism is becoming more of a problem. People are constantly defacing and shooting up road signs at a heavy cost. Each sign costs anywhere between \$30-100. This is a serious safety concern. If people can't read a sign or its been removed, people could get hurt from acting without knowing of the danger.
- Shooting Range – Maybe if we had a place people could safely practice shooting; they would not want to take it out on the signs. The Roads department would even be willing to donate some of their old signs if that would help keep the road signs safe.
- Retirement Plan – The Tribe should pay more in to employee retirement plans.

- Culture is at the core of everything we do here as a tribal government and as tribal people. You cannot separate easily culture from the rest of your daily activities. We should not group some offices together and say that is our culture department, and just let them keep our culture alive. It is all of our responsibility to do this. A culture department is important because it can focus on language instruction and our traditional artwork. However, the core values of our culture must be rooted in everything we do. Our culture is a world-view and everything we do is wrapped around it.

- Using our own culture, we could help families better in our Tribal Court system.
- This view of culture should come from the top down. Our Council Members need to display leadership through our culture.

- There could be two ways of rethinking the role of our culture in today's government and administration. First, we could have workshops for reconceptualizing our culture for tribal employees. This would enable them to create more ways to utilize our culture on their jobs. Second, we could set up some sort of think tank that would include our elders. It would work to preserve the knowledge we may lose when they go. It could work to help generate ideas to better our community and also to serve as advisors to the Tribal Council.

- The red flags are waving in this community and we've got to wake up to that. Our kids are in trouble, that's the first sign we're in big trouble as a community. But we don't trust ourselves or each other anymore. We need to learn to share and care about each other again.

- Develop some programs that would bring people together again for a purpose other than eating. Perhaps they could have a quilting/sewing program that would bring together elders and young people. The tribe should sponsor more community events. They used to have large community activities for All Souls Day and Memorial Day. We should get back to that. Maybe if we interacted more as a community on a daily basis, we wouldn't have to have so many specialized programs to fix broken parts of families, individuals and sub-groups.

- Need to start talking about and focusing on the good things in our community – ourselves, our land and families. We should hold meetings about what we can do to help families in trouble. How can we work side by side with well people to help more of our people get well.

- Also, how can we protect these well people from not getting sick themselves by negative emotionally/spiritually unhealthy people.

- The Community Center should start functioning as one. It should be a place where the community members can use for meetings, to play games or have other gatherings. Right now, people have nowhere to go except the casino and that by definition excludes children.

- Spiritual People - We should also bring in Spiritual people and pay them for their services. Perhaps they could help mend many of the problems here. The Council and the Administration needs to do more outreach to the community.

- Food – We should develop a place where we could have our natural food for all members of the community to access, like a native food shelf. People could bring in deer meat or fish and elders or whoever else needs it could sign up to get it. Perhaps an incentive program could be used to encourage people to bring in food, like a night at the casino or a dinner certificate.

- Clothes – Open a thrift store. This could operate year round. This would be better than just having stuff stacked up on a table by Social Services.

- Education – We need more of an infusion of culture from their earliest years. The tribe should make education important throughout the whole tribe. It could sponsor things for education – make learning more fun.

- Burial Insurance/Fund – Funerals are extremely expensive. People need more financial assistance to pay for these costs.

- People's Attorney – Unless a person is low-income and can access Judicare or eligible for a Public Defender, the cost of obtaining legal advice is prohibitive or completely unattainable. We need a lawyer on the legal staff that would assist tribal members with their legal problems.
 - Youth Recreation/ Sports Center
 - Sound System – We're going to need a better sound system for our gym if it is going to continue to be used for public events.
 - More Youth Workers – They need more so that more hours are staffed to accommodate a student's schedule.
 - Computer Labs
 - Funding for Resource People – They would like to bring in resource people or instructors for the community but there is no funding. For example, they would like to bring in Red Cross swimming instructors but lack funding.
 - Dentist
 - Pediatric Dentist
 - Podiatrist – We need a foot doctor to come out weekly to check on the many people in our community who have diabetes.
 - Audiologist – They should come out monthly to check on our children and elders.
 - Psychiatrist – There is a desperate need for this for both the clients and the staff. One day a week is not making a dent into our problems.
 - Community Center Furniture – They really need more tables and chairs in the community center if they want to continue holding functions there.
 - Sidewalk – The trail from the casino to New Odanah is heavily used and unsafe. Once the grocery store goes in, traffic on this path will increase.
 - Boys and Girls Club
 - Car Repair Shop
 - Bait Shop
 - Dog Pound
 - Youth Group
 - Newspaper should do more. Need more reporters out covering stories.
 - Police force – We now have a police force but we need more communication in this area about how we can access this very beneficial resource.
 - Cultural Center – We need to have a language program for our young people after Head Start. We could set up an after-school program that teaches the language and these credits should count in the Ashland school system.
 - Immersion School/Camp – Students would study here and only talk Ojibwe in all of their subject areas.
 - Tribal School – Raise the academic standards. Get certified teachers and follow state guidelines. Students graduate from there but it doesn't count because it is not accredited.
 - Better Wages – Raise the wages so we have a livable salary.
 - Bring college educated home – We need to have a program set up that would encourage our college educated tribal members to come home and work for the tribe or its enterprises. Wages and benefits would need to increase and we would have to have good programs for them to work in.
1. AODA Youth Support Services – This would have programs and meetings in place to give students a place to go instead of going to a party. Alcohol and drugs are a large problem for young people in Bad River.

2. Tribal Crisis Program – People are always living paycheck to paycheck around here. It would be nice if there were a fund set up that could help people in case of an emergency like a blown up engine or family health problems.
3. Halfway House – Since alcohol and drugs are a problem in this community, many people go to treatment. When they get out, it's hard to readjust to Bad River again. If they go somewhere else to a halfway house, then they readjust to society but not our own community. If they skip the house and just come back to Bad River, they can fall right back into the old habits with their old drinking buddies. A house on the reservation would help our people see Bad River in a new light. They could make friends here that are sober and learn to do other things here that don't involve drinking.
4. Youth Group Home – Many of our children go through the Tribal Court system and need to be placed outside their homes for a while. There is limited placement for foster care here since there are no homes currently available. This home would be a place kids could go when they can't go home.
5. Scholarship Fund/ Family Memorial Scholarship – The tribe should set up scholarships for students who excel in certain academic, athletic, musical and leadership areas.
6. Emergency Shelter Home – Currently, Bad River does not have a safe place for families, women, or children to go in time of need. We need a place where someone can go if they are afraid to go home or temporarily don't have a home.
7. Elderly Facility – The elders need their own recreation center. Right now, they utilize the elders living facility, but that is not adequate for functions and hanging out.
8. Database and Reporting System for all Tribal Programs – There should be end of the year reports with financials and statistics on their programs. This would help other departments with grant writing. It would also help tribal members have more access to their government.

Businesses

1. Tribal Construction Company/ Training
 2. Housing Finance Corporation
 3. Bank/Credit Union
 4. More Housing
 5. Law Enforcement Center
- Tourism/Park and Recreation System
- More housing for the elderly and single people like an apartment complex. Right now they have no place to live.
 - New building for the elderly with an exercise room and games room.
 - Need some type of manufacturing industry. Not everyone wants to work at a casino. This would be something for people to do here.
 - Elder Care Program – There needs to a person to help elders through the obstacles. Elders face many decisions and they're not even sure what all of their options are. It would be great if they had a program that helped elders select a nursing home so they don't get ripped off or to help them invest/save what little money they have to stretch it farther.
 - DARE – We need some kind of drug prevention program that is promoted by the police. They need to know the repercussions of their actions.
 - Education – There should be unlimited funding for adult education. If people want to go to school to better themselves, the tribe should help them. Also, we need to get more kids to go to school and to enjoy it. Perhaps we could do more with sports to get them involved.

- Walking Trail – There is a trail that is heavily used between the casino and Odanah that follows along the highway. It is very dangerous because of the traffic. They should make a real trail that is blacktopped and kept far enough away from the highway traffic.
- Elders – We need a nursing home on the reservation.
- Health – We need a fully operational clinic with a doctor and a dentist. Then we will be able to keep our money here instead of Ashland.
- Credit Union – This is another way to keep our money here and it would help us get loans for houses and cars.
- Recreation Activities – Too many of our kids have drug and alcohol problems already and they're still kids. We need to give them an alternative with more recreational activities such as movie night. We've got to rid our reservation of drugs.
- Drug Testing – We must have mandatory drug testing on every tribal employee and Tribal Council member. If they are found to be using, they should go to treatment or risk losing their jobs.
- Halfway House – When people come back to the reservation after treatment, it's hard to fit in again. People do well at treatment, then fall off the wagon when they get back around their family and old friends. A halfway house might be the help they need to readjust.
- Expand Police Force – We need more officers and our own jail.
- Child Care – We need a bigger day care center that is staffed 24 hours a day, 7 days a week. This would help casino workers and others who work odd or long hours.
- Expand Summer Youth Potential – The summer youth should be involved in some sort of money making projects, such as making picnic tables. They would learn different components that could help them in life like the skill itself and how to run a business.

Youth Council – The tribe should develop a youth council for young people to express their ideas and concerns for the tribe. They need to know they are listened to.

- Buy back our reservation – We need to put more money into buying back our land.
- Licensed garage – Women are always getting ripped off by car mechanics. We should have a garage on the reservation run by people we trust.
- Shopping – We need a clothing store or a mini-mall
- Wage increases – We should be comparable to what the surrounding community makes.
- Community Outreach to Sister City in Nicaragua – We have a relationship with the Maskito Miiangasoon Tribe in Nicaragua. We provide food and clothes to these people who really have next to nothing. Would like to see these efforts stepped up.
- Per Capitas – The cost of living keeps increasing and our wages don't. We need some compensation. Not just the Thanksgiving turkey.
- We like the tradition of a closed reservation and we should keep it that way. We don't like strangers in our woods and on the rivers. We should not open it up for a snowmobile trail. No way! We've already voted on that and the people said no.

Community Needs:

- Tribal school – Needs to be bigger and better. It needs more staff and extracurricular activities. Should be expanded to a K-12 program.
- Boys and Girls Club – We really need something like this in Odanah for our youth. It should be a large full service club with a swimming pool, archery, woodshop, gym, movie room, game room, arts and crafts room, etc. If we kept our kids busy with positive things, they would have less time to get into trouble.

- People's Attorney – We need someone to help us with our own legal problems and we can't always afford to pay an attorney. The tribe should hire an attorney that would just serve the members, not the government or administration. They could help us with divorces, child custody cases, criminal and civil cases, wills, etc.
- Larger police force. Two people just are not enough.
- Doctor
- Dentist
- Better Clinic – It should be available more hours and have an urgent care.
- Sexual Abuse Services – Unfortunately, many of our people are victims of sexual abuse. They need help to deal with this tragedy. We should offer Indian counselors to help them work through it. We should also have legal services set aside to help them if they want to prosecute.
- Safe House – Right now, we have no facility set up to help abused women and children escape an abusive home. We need a safe house where they can go if they need help. A room at the lodge may be physically safe but it does not provide the emotional and mental support these victims often need.
- Apartments – We desperately need single-people housing in this community. Right now, you either have to live in Ashland or live with somebody.
- Entertainment – We should take pride in our community and have our own celebrations. For example, why don't we have a 4th of July Fireworks display like they do in Ashland. We need to have more community events like this for families.
- Disabled – We need some type of pension fund set aside for the disabled people in our community. As they get older, they need more care and their parents will not always be around to help them. If we had a retirement plan in place for them, we could help prevent poverty and the need for additional programs as they get older. Also, we need more programs to assist with equipment purchase and travel expenses.
- Park – The kids need a place to play and families should have a place to have a picnic. Maybe Old Odanah would be good, since it is right on the river.
- Playground – There should be a nice playground in every housing community.
- Social Programs too restricted – Right now, there are many age group and class structure problems. You are forced to be in one program or another and the guidelines are so restrictive. They should be more accessible.
- Adult Training – The tribe should have a Vocational Technical College and a Community College here. If we had a trade school, we could learn carpentry, electrical, construction, machine operating, semi-driving – all things we could use to help earn a living and support a family. Right now, our only choices are to work at the casino or for the tribe. And getting a job at the tribe is hard, so we're left with the casino.
- Tribal School – The school is already falling apart. We need better teachers. Why don't we get some student teachers from Northland College to come out and help?
- Street Lights – We need a better lighting system.

- Family Recreation Center – We always have to go to Ashland anytime we want to do something. We should have a rec center here with a bowling alley and indoor skating rink.
- Sidewalk – The tribe should put in a good sidewalk off the highway between the casino and the Community Center. Lots of people walk there and its very dangerous. It's going to get even worse when the store opens and there will be more kids using it.
- Roads – Fix them. Also, put in some speed bumps to slow down the kids.
- AODA Treatment – We need more money for counselors and for them to be available for hours.
- HIP expansion – Currently, HIP does not help people who live in the flood zone if they want to do some renovation. The tribe should help these people if they want to stay in their family homes.
- Save Old Odanah – It's terrible that this once thriving community, a part of our history is all but forgotten. It shouldn't die just because of flooding and because the casino is in new Odanah.
- Entrepreneurship Program – The tribe should do something to help their own people start businesses. It would help find financing. The program director could help people write business plans.
- Wage Increases – The turnover on the job is high because there is little incentive to stay on. The tribe needs to start paying decent wages. We just want a living wage, comparable to Ashland or the other tribes.
- Expand Culture Program – The language program should be expanded and a crafts component should be added. Teach people how to build wigwams, how to rice and fish.
- Expand Powwow Grounds – There needs to be better facilities down there like restrooms. They should bring in trailers with showers for our visitors.

Businesses:

- Construction Company – If the tribe had its own company, we could build our own buildings, employ our own people and keep the money here.
- Restaurants – We desperately need a new restaurant with good food. The current one is inadequate. Maybe we could also have a fast food restaurant.
- Garage – It should have two parts. The first could be a full-service garage where you pay someone to fix your car. The second could be an open station where you could fix it yourself. A lot of people could do this, but they don't have the tools or the space. This would help save us a lot of money.
- Credit Union – We have to have a credit union in this community. It would help keep our money here and it would be easier to get loans.
- Tribal Internet Service Provider – We need to get with the times and put together our own service provider for the members. This would open a whole new world for us.
- Hardware Store
- Fleet Farm

- Laundramat
- Health Club – With the sad state of our people’s health, we absolutely must have a health club or work out facility. Too many of our people are sick from obesity and diabetes. These things can be cured or alleviated simply by exercising and eating a better diet. We’ve got to put some money into preventative care. The club should have an Olympic sized pool, weight machines, cardiovascular machines, an aerobics room, a Jacuzzi, etc. We could charge a nominal fee for members and their families. For others, we could charge a little more.
- Golf Course – They could put it by Lake Road and the Casino. It could be 9 or 18 holes. This would be fun and good exercise for us. But it would also help attract customers to our casino.
- Upgrade Casino – It looks tired.
- Transit system – We should have our own bus that goes around on a regular schedule from Birch Hill to Ashland and all the places in between. It would help the kids who are in after school programs. It might also help cut down on drinking and driving if it ran late.
- Car dealership
- Video store
- Hotel on Lake Superior
- Trails – We need hiking and cross country skiing trails out to the Lake front and maybe down to the Falls. We should utilize our beautiful scenery in a positive way.
- Rental Place – We need a rent a center here for bobcats, party tents, recreational vehicles, rotatillers, boat motors, tables and chairs, etc.
- Rent to Own Place – Since it is hard to get a loan and hard to establish credit, we often have a hard time buying large ticket items. We should have a rent-to-own center so that we could make payments toward a TV, couch, or computer.
- Clothing store
- Furniture store – It should help tribal members get financed.
- Industrial Park – For commerce to take place, we should have an industrial park zoned to attract light industrial for jobs.
- Sawmill
- Firewood processing business
- Power company – hydroelectric for the reservation
- Gas Company – With fuel bills so high right now, we need a break. The tribe should have a gas company that operates more as a service, not really out to make a profit. That would help us with heating bills.